

Public institutions affected:

- state government
- county government
- municipal government
- public universities
- public colleges
- community colleges
- K-12 school districts

UNMC

The Virginia-Nebraska Alliance (The Alliance) is a unique partnership between unlikely partners to address the national need to diversify the healthcare and research workforce. The Alliance was formed in September 2004 between the five Historically Black Colleges/Universities (HBCUs) within Virginia: J. Sargeant Reynolds Community College, the University of Nebraska Medical Center (UNMC), and Virginia Commonwealth University (VCU). In 2006 The Alliance welcomed the University of Richmond (U of R), the University of Virginia (UVA), and Eastern Virginia Medical School (EVMS) as academic partners.

NU-PATHS targets undergraduate students at UNK/UNL/UNO from groups underrepresented in health care and research professions (including educationally and economically disadvantaged) for preadmission to one of UNMC's health care/research programs after satisfactory timely completion of their prerequisite program. Students are selected as sophomore or junior level undergraduates for this program.

Davis Scholarship program is at UNK/UNL/UNO/UNMC. Davis Scholarship targets undergraduate students at UNK/UNL/UNO from groups underrepresented in higher educational and the educationally and economically disadvantaged for scholarship at UNK/UNL/UNO. Davis Scholars interested in health care or research professional programs at UNMC are given priority for Davis Scholar designation at UNMC after admission to one of UNMC's health care/research programs.

UNMC Minority Recruitment Scholarships provides scholarships to ethnic and racial minorities, along with those who are socio-economically disadvantaged.

Summer Medical and Dental Education Program (SMDEP) focuses on URM, but uses a holistic criteria such as rural, socio-economically disadvantaged, and interest in serving underserved communities as factors.

Summer Undergraduate Research Programs has historically brought 5-25 underrepresented students on campus for stipend related summer research experiences each summer. These are generally the only underrepresented students on campus each summer.

Faculty Recruitment & Hiring supported by Diversity Funds - Diversity funds are used to recruit, hire and retain URM faculty. These funds are used to supplement salaries and to assist persons early in their careers.

UNO

Special Faculty Development Program, a program geared to recruiting minority faculty which provide the hiring department with funds for travel, equipment supplies, books and other expenses in support of the faculty member.

Black Executive Exchange Program (BEEP), a program of the Urban League of Nebraska in coordination with UNO that brings together minority college students with black business men and women from the area's leading corporations, organizations, and agencies. Participating executives mentor and educate African American students on such issues as management, communication and leadership.

Early Mentoring Program allows the staff to collaborate with faculty to monitor students' progress and to facilitate academic success.

Chancellors Commission on the Status of Women serves as an advisory council to the chancellor and other university administrators on issues that relate to women students, faculty, and staff.

Davis Scholarship recognizes the most academically talented African-American, Native-American, and Latino-American students.

Isaacson Scholarships encourages talented ethnic/minority students who are permanent residents of Omaha by awarding scholarships to each.

M.A.S.T.E.R. Success program is designed to provide personalized academic, developmental and career planning assistance to recipients of the David and Isaacson Scholarships.

Summer Scholars Program is the primary recruitment effort of the Multicultural Affairs office. This program provides an opportunity for high school juniors to earn college credit while gaining firsthand knowledge of the challenges of college academics and campus life.

Goodrich Scholarship Program is to provide college education for persons who otherwise could not afford to gain an education while offering them a broad and meaningful experience in general education. The program reaches out to Multicultural students of African, Asian, Latino and Native descent, as well as students of Euro-American backgrounds.

Staff Recruitment Workshop is an effort to provide hiring authorities the legal obligations and compliance guidelines of the state and federal laws. The program places an emphasis on the recruitment and hiring of minorities and females.