

Thank 'U' Rewards

Established in 1998, the Thank 'U' Reward Program has been a very successful way for employees to recognize their colleagues for outstanding service.

UNMC employees may request that a Thank 'U' message be sent to a colleague for a job well done or to recognize special achievement. The recipient will receive a Thank 'U' card and a medallion redeemable for gifts or services.

To request a Thank 'U' Reward, employees are asked to go to ESS.UNMC.EDU. The message should include the first and last name of the recipient, department of recipient, campus zip code and the message to be placed on the card.

The medallions may be redeemed for any of the items listed inside of this brochure.

Due to a recent clarification by the Internal Revenue Service, items with a cash value are now taxable. Items that have no cash value will not be taxed.

The maximum number of medallions an employee may send per calendar year is 12.

The maximum number of medallions an employee may redeem per calendar year is 10.



UNIVERSITY OF
Nebraska
Medical Center

For questions about redemption please call:
Kelly Jones or Josh Hertzal at 402-559-5254

UNMC Thank 'U' Reward Program



Medallion Redemption Catalog

Date: September 23, 2009

Listing both taxable and non-taxable items

Non-Taxable Items

The following items are non-taxable when you redeem your Thank 'U' Reward medallions:

1 Medallion may be redeemed for:



UNMC ID badge holder

Roadie Travel Mug*



Blockbuster Movie Card*

2 medallions may be redeemed for:



Going Green Nalgene Bottles

Ball caps-see bookstore website for more options.
www.unmcbookstore.com



3 Medallions may be redeemed for:



PBA free Camelback bottle.

Non-Taxable Items

4 Medallions may be redeemed for:



Solid Tie with Caduceus (Red or Black)

5 Medallions may be redeemed for:



UNMC Fleece Blanket

One month membership*

UNMC Center for Healthy Living

7 Medallions may be redeemed for:



Nebraska Block Hooded Sweatshirt (Red or Black)

*This list is subject to change without notice.

When selecting clothing items please indicate color and size.

Taxable Items

Due to a recent clarification by the Internal Revenue Service, the following items will be taxed as income on your paycheck.

1 Medallion may be redeemed for:

\$5 Panera Bread* \$5 Nebraska Café* \$5 UNMC Bookstore* \$5 Cornerstone Gift Shop* \$5 Clarkson Gift Shop* \$5 Bruegger's Bagels* \$5 Don & Millies* \$5 Mc Donald's* \$5 Burger King*

3 Medallions may be redeemed for:

\$15 UNMC Bookstore* \$15 Cornerstone Gift Shop* \$15 Clarkson Gift Shop* \$15 Wal-Mart/Sam's Club* \$15 Barnes & Noble* \$15 Applebee's* \$15 Old Chicago* \$15 Marcus Theaters (formerly Douglas Theaters)* \$15 AMC Theaters*

5 Medallions may be redeemed for:

\$25 Nebraska Furniture Mart* \$25 Wal-Mart/Sam's Club* \$25 Target* \$25 Younker's* \$25 Barnes & Noble* \$25 Home Depot* \$25 BP/Amoco* \$25 Applebee's* \$25 Olive Garden* \$25 Marcus Theaters (formerly Douglas Theaters)* \$25 Old Chicago* \$25 AMC Theaters* \$25 Outback*