

**POLICY FOR PULMONARY AND CRITICAL CARE MEDICINE FELLOW  
ELIGIBILITY AND SELECTION**

**ELIGIBILITY:**

- 1) Applicants with one of the following qualifications are eligible for appointment to the UNMC Pulmonary and Critical Care Medicine training program.
  - a. Graduate of a medical schools in the United States or Canada accredited by the Liaison Committee on Medical Educations (LCME).
  - b. Graduate of a college of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA).
  - c. Graduate of a medical school outside the United States or Canada who meet one of the following qualifications:
    - Have received a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG), or
    - Have successfully completed a Fifth Pathway program provided by an LCME accredited medical school.
  
- 2) Acceptance of applicants into the Pulmonary and Critical Care Medicine fellowship training program requirements:
  - a. Passage of the USMLE Parts 1, 2, and 3 or equivalent.
  - b. Satisfactory completion of an ACGME accredited Internal Medicine residency program.
  - c. The applicant must provide appropriate documentation satisfying the fellowship program's requirements, as stated above, prior to entrance into the program.
  - d. Each applicant meet the qualifications for either a Temporary Educational Permit or a permanent license in Nebraska.

**SELECTION:**

- a. The Program Director and the fellow selection committee must ensure that the program selects from among eligible applicants on the basis of their preparedness, ability, academic credentials, communication skills, and personal qualities such as motivation, integrity and professionalism. The program does not discriminate with regard to sex, race, age, religion, color, national origin, disability, or veteran status.
- b. The UNMC Pulmonary and Critical Care Medicine training program does participate in the National Resident Matching Program (NRMP). Selection of house staff through the NRMP is preferable, when possible, but rarely well-qualified internal candidates may be offered positions outside the match. If an unexpected opening develops, the opening will be filled using the same criteria as selection through the NRMP.
- c. All candidates for postgraduate training will submit a completed application through ERAS with appropriate documentation of training and other materials requested. In addition to the completed application, all candidates must submit, a personal statement and three recent letters of recommendation, including one

from their Residency Program Director. Results of their USMLE scores are desired but not required. Applicants who are deemed competitive for the position are invited for a personal interview with members of the program selection committee.

- d. The program selection committee and the program director will rank the candidate for the NRMP, based on qualifications. Qualifications include: Strengths of residency training, prior research experience, and recommendation letters especially of the program director. Other supporting documents will be considered. Openings filled outside the NRMP will be filled using the same criteria.
- e. If an opening develops for a second or third year of training, the Pulmonary and Critical Care Medicine faculty may decide to leave it unfilled. If the decision is made to fill it, only an applicant who has satisfactorily completed the necessary prerequisites for the level of training to be filled will be considered. Appropriate documentation of that training and a letter from the applicant's former Pulmonary and Critical Care Medicine Program Director must be received before the applicant will be considered.