

**PULMONARY AND CRITICAL CARE MEDICINE
SECTION FELLOW MOONLIGHTING POLICY**

Fellow Moonlighting

1. All fellows who wish to moonlight may do so after discussing these plans and receiving permission from the fellowship program director.
2. Fellows will be required to send a copy of their moonlighting schedule each month to the fellowship program coordinator, Sheryl Latenser.
3. If subspecialty faculty note that a fellow is unable to perform his/her duties on service to that attending's satisfaction and this is found to be due to moonlighting, a letter will be placed in the fellows file and the fellow will not be allowed to moonlight during a month he/she is on service for a full year. If this policy is violated, this will be grounds for disciplinary measures.
4. The program director will notify the supervising faculty of any moonlighting done by a fellow currently under their supervision.
5. Failure to achieve a satisfactory score on the in-service will result in suspension of moonlighting privileges until reinstated by the fellowship program director.
6. Lectures or programs that result in an honorarium being paid to the fellow directly are considered moonlighting. Only third year fellows are allowed to engage in this activity and each incident requires prior approval by the Program Director. Failure of proper notification may result in loss of the privileges.