



# FACULTY DEVELOPMENT

Newsletter for faculty and friends of the University of Nebraska Medical Center

## The Essential Guide for New Faculty Success

This annual fall event aims to foster the success of our newest faculty in all UNMC colleges.

The Essential Guide for New Faculty Success provides an opportunity to discuss organizational culture, mission and vision with key UNMC leaders as well as discover critical information and resources which foster career success. Topics include faculty policies, professional collaboration, and promotion and tenure as well as advice from our campus deans and chancellor.

UNMC is dedicated to outstanding teaching, scholarship, research, and patient care. This event is one of many faculty development opportunities which promote faculty excellence through education, collegiality and mentorship, supporting efforts to adeptly navigate rewarding career pathways. All interested faculty, particularly those employed less than three years, are encouraged to participate, joining our diverse community of scholars.

The Essential Guide for New Faculty Success is scheduled on **Wednesday, September 14, 2011** at the **Truhlsen Event Center** in the Michael F. Sorrell Center for Health Science Education. **Pre-registration is required.** Please visit [unmc.edu/facdev](http://unmc.edu/facdev) for more information.

## Team Training for Interprofessional Education and Practice

This two-part workshop\*, presented by Karyn Baum, MD, MEd of the University of Minnesota Medical School, is designed to give UNMC faculty the opportunity to examine and implement team training on campus.

**Workshop One: September 22, 2011 - 8 AM - NOON**

During the first workshop, participants will review the TeamSTEPPS curriculum, discuss how and why team training might be integrated into health professions education and clinical units at UNMC, and review national efforts in this area. At the end of this workshop, participants will begin to develop plans for incorporation of team training and consider opportunities and challenges.

**Workshop Two: October 20, 2011 - 8 AM - NOON**

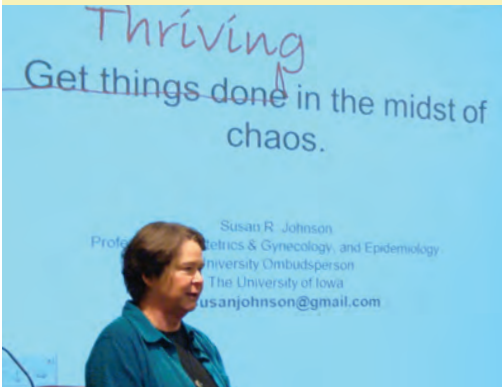
During the second workshop, participants will review their plans and progress, discuss national recommendations for integration of team training, and plan next steps for UNMC.

\*Registrants must attend the two workshops.

# The Administrative Colloquium



John Benson, Jr., MD, moderates a panel of community and UNMC leaders during discussions with the Administrative Colloquium cohort.



Susan Johnson, MD, University of Iowa, offers concrete advice and tools to support productivity in a fast paced academic health center.



Howard Liu, MD (left) and Chad Vokoun, MD lead an interactive workshop on giving effective feedback.



Kalpana Padala, MD, MS (left) discusses her Administrative Colloquium project on starting a new hospice service with Connie Miller, PhD, RN and Susan Boust, MD.



LR back row: Edward Fehringer, Janice Flegle, Shawn Gibbs, Toby Free, Chad Vokoun, Curtis Hartman, Russell Smith, Matthew DeVries, Jeremy King.  
LR middle row: Linda Sather, Nancy Basham, Teresa Hartman, Rana Zabad, Kalpana Padala, Amber Donnelly, Tara Brakke, Maria Michaelis.  
LR front row: Pascale Lane (Program Co-director), Babu Padanilam, Teresa Barry, Connie Miller, Susan Boust, and Timothy Durham (Program Co-director).

## Twenty-one graduates of the 2010-11 Administrative Colloquium were recognized for their commitment to this nine month program.

What participants in the Administrative Colloquium have to say about this experience:

"The most beneficial part of the Administrative Colloquium is the opportunity to meet and work with others from outside my department and college."

"Using the StrengthsFinder and MBTI tools helped me to examine my own leadership skills and style."

"The negotiation segment has value beyond UNMC."

"I appreciated the exposure to both campus and external experts and leaders. It was an opportune time to expand my skill in several areas."

On May 27, 2011, the graduation luncheon and closing program for the 2010-2011 Administrative Colloquium were held at the Truhlsen Event Center. Welcoming remarks to graduates and guests by Chancellor Harold M. Maurer, MD included encouragement to establish visionary practices, share and value diverse ideas, and to set "stretch goals". Dr. Maurer summarized his perspectives on leadership in academia by stating that effective leaders in academic health care are consistent and persistent with a strong strategic foundation. The contemporary health care environment requires collaboration, creativity, resiliency, and an aggressive communication effort. He wished the cohort well with some practical advice, "do an honest and good job and good things will happen to you!"

Participants in the 2010-11 Administrative Colloquium are prepared to act on his advice. This intensive faculty development program brings proven leadership techniques to academic medicine in an inter-professional environment. Principles important to successful leadership are presented in didactic sessions, practiced in small group exercises, and then applied in projects selected by each of the participants. The program consists of two 2-day sessions and two 3-hour workshops. Topics addressed include aligning mission, vision and values, fostering success while working with different personality types, negotiation strategies, conflict resolution, organizational power and politics, time management, strategic planning, and the balance between leading and following.

"Self-assessment surveys show that management skills increase during the colloquium", said Pascale Lane, MD, professor of pediatric nephrology and Helen Freytag Distinguished Professor of pediatrics, COM, co-director of the program with Tim Durham, DDS, MPA, Assistant Dean for Patient Services, COD.

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# Finding Yes: The Secrets of Successful Negotiation

On February 16, 2012, David Landis, award winning teacher, former state senator, and skilled negotiator, will outline the five key skills for successful negotiation.

Focusing on effective problem solving, this presentation will encourage participants to reframe their thinking about the negotiation process and discuss why successful, skilled negotiation fosters mutually beneficial and positive professional relationships. Mr. Landis will also counsel participants as they practice their negotiation strategies.



This workshop will be held in the James and Myrna Newland Faculty Development Room (MSC 4053) from 11 AM to 3 PM on February 16, 2012. For more information, scan the QR code with your smartphone or visit [unmc.edu/facdev](http://unmc.edu/facdev).



Several members of the clinical research team join presenters Jennifer Larsen, MD, and Christopher Kratochvil, MD, in aiding faculty members in understanding the research infrastructure at UNMC.



Paul Paulman, MD demonstrates key benefits of a hybrid OSCE design while completing a suturing exercise with Hugh Stoddard, MEd, PhD.

## The Technology in Educational Scholarship (TiES) Program

This year's scholars are:

- Lynn Buchanan, PhD, APRN-NP, College of Nursing
- Amber Donnelly, PhD, MPH, School of Allied Health Professions
- Maurice Godfrey, PhD, College of Medicine, Munroe-Meyer Institute
- Shawneen Gonzalez, DDS, MS, College of Dentistry
- Howard Liu, MD, College of Medicine
- Audrey Nelson, PhD, RN, College of Nursing
- Geoffrey Talmon, MD, College of Medicine

The TiES program brings together a small, interprofessional cohort of UNMC faculty interested in developing innovative and effective instruction through the integration of educational technology.

During the 15-month program, scholars participate in two workshops as well as monthly journal clubs. Discussions include instructional design, learning theory, and the latest research on educational technology. Program consultants, Dr. William Anderson of Michigan State University and Dr. William Hendee of the Medical College of Wisconsin, guide scholars as they progress through the various stages of their individual projects, as well as advise them on documenting their work via presentation and peer-reviewed publications. Each scholar has the opportunity to apply for up to \$3,000 in funding for their project. This program culminates in January 2012 with scholars presenting discipline-specific and project-directed research to their colleagues.

For more information about the Technology in Educational Scholarship Program contact, Dr. Thomas Birk, Program Director, at [tbirk@unmc.edu](mailto:tbirk@unmc.edu).



Faculty members participate in small group discussions in the James and Myrna Newland Faculty Development Room, MSC 4053.

## AAMC Releases New and Improved Version of MedEdPORTAL

The AAMC has released a new and improved version of MedEdPORTAL ([mededportal.org](http://mededportal.org)), the association's free, peer-reviewed publication service for educational and assessment resources and related content. The MedEdPORTAL website was re-engineered to create an engaging website interface and dynamic user experience. The complete overhaul raises the MedEdPORTAL website to market standard - infusing it with modern functionality such as real-time sharing streams (i.e. Facebook, Twitter, and major social networking mediums) and a new sophisticated search tool - similar to Amazon.com functionality. Lastly, the new website streamlines the submission, peer review, and publication process by utilizing ScholarOne's Manuscript Central.



A panel of UNMC educational scholars, moderated by Karen Honeycutt, MEd, MT(ASCP)SM, advises the current Technology in Educational Scholarship (TiES) cohort.



# Faculty Development Lunch Lecture Series

## MISSED A RECENT FACULTY DEVELOPMENT EVENT?

Faculty Development events held in the Drs. James and Myrna Newland Faculty Development Room (MSC 4053) have been captured using Echo 360 technology.

Archives of our activities are housed in the FACULTY DEVELOPMENT ORGANIZATION in Blackboard.

For more information regarding accessing program archives and other resources, please visit [unmc.edu/facdev](http://unmc.edu/facdev).

To share additional faculty resources with the UNMC faculty community via the Faculty Development Blackboard site, please forward materials to Linda Love at [lmlove@unmc.edu](mailto:lmlove@unmc.edu)

Contemporary issues related to the education of health professionals are explored in an interprofessional forum for the enhancement of teaching, research, service, and administrative roles of UNMC faculty.

**Location:**

Drs. James and Myrna Newland Faculty Development Room (MSC 4053)

**Time:**

11:00 AM - 1:00 PM

**Pre-registration for each activity is required.**

As part of UNMC's commitment to excellence in its workforce, there is no fee to attend these activities.

- September 15, 2011  
**Teaching Patient Safety and Quality at UNMC**
- October 13, 2011  
**Computer-based Testing**
- November 10, 2011  
**Fair Use Guidelines for Education**
- January 12, 2012  
**Making Your Work, Work for You!**
- February 9, 2012  
**Designing a Personal Career Plan**
- March 8, 2012  
**Research Innovation and Scholarship with Community and College Partners**
- April 12, 2012  
**Teaching and Learning Beyond the Classroom: Social Media in Health Science Education**
- May 10, 2012  
**UNMC's Strategic Plan: Expanding the Global Cultural Perspective**
- June 14, 2012  
**Distance Learning**

## Blackboard

The following skill building sessions\* for Blackboard users are offered this summer and fall:

- August 17, 2011  
**Creating Tests and Surveys for Blackboard**
- October 26, 2011  
**Using the Grade Center in Blackboard**

These sessions will be held in the ITS Training Room, 8th Floor of the McGoogan Library. Registration is **limited** based on computer availability. **Pre-registration is required.** Please call 9-5929.

\*These workshops are designed for those with limited or no Blackboard experience.

## Faculty Development Committees

### Educational Development Institute Committee

- |                           |                           |
|---------------------------|---------------------------|
| Myrna Newland, MD (Chair) | Barbara Heywood, MD, MACM |
| Jeffrey Baldwin, PharmD   | William Johnson, DDS      |
| Catherine Bevil, EdD, RN  | Linda Love, MA, CPP       |
| Thomas Birk, PhD          | Dennis McNeilly, PsyD     |
| Melissa Diers, MA         | Dorothy Northwall, BS     |
| Teresa Hartman, MLS       | Hugh Stoddard, MEd, PhD   |

### Mentoring and Career Development Committee

- |                           |                       |
|---------------------------|-----------------------|
| Myrna Newland, MD (Chair) | Linda Love, MA, CPP   |
| Virginia Aita, PhD        | Howard Liu, MD        |
| Robert Binhammer, PhD     | Ruth Margalit, MD     |
| David Brown, PhD          | Dorothy Northwall, BS |
| Sheila Ellis, MD          | Gordon Todd, PhD      |
| Karen Grigsby, PhD, RN    | Chad Vokoun, MD       |
| Mary Helms, MA, MS        |                       |



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