



College of Public Health, University of Nebraska Medical Center
Master of Public Health Program Competencies
 Concentration in Public Health Administration

Upon graduation, a student with a MPH with a concentration in Public Health Administration should be able to...

Concentration Domains
1. Organizational Theory and Behavior
A. Describe fundamental concepts and information about organizational and behavioral theories in health care.
B. Demonstrate the skills to resolve organizational problems through a systems approach.
C. Demonstrate the skills to analyze organizational issues from a multidisciplinary perspective.
2. Health Care Finance
A. Prepare operating and capital budgets, considering political, economic, and social contexts; using appropriate financial and statistical tools; and stating assumptions and justifications.
B. Demonstrate the skills to implement budgets, evaluating actual performance and taking appropriate actions to enhance performance and/or revise budgets.
C. Analyze risk as a basis for financial decision-making and implement appropriate risk mitigation strategies.
D. Demonstrate the application of financial management techniques to enhance performance of public health and health services organizations.
3. Strategic Planning
A. Evaluate and document internal and external strengths, weakness, opportunities, and threats to identify strategic issues.
B. Prepare strategic and operational plans that consider current and potential internal and external issues.
C. Demonstrate the skills to lead and facilitate planning activities.
D. Demonstrate the skills to implement operational and strategic plans, evaluating performance and adjusting implementation activities and/or plans.
4. Human Resources Management
A. Describe various theories, principles, best practices, and challenges of human resources management in health care organizations.
B. Explain the effects of human factors and demographics in managing others.
C. Identify the legal, political, social, and economic issues that impact human resources management.

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