



HOSPITAL SURVEY ON PATIENT SAFETY CULTURE

INSTRUCTIONS

This survey asks for your opinions about patient safety issues, medical error, and event reporting in your hospital and will take about 10 to 15 minutes to complete.

- An “*event*” is defined as any type of error, mistake, incident, accident, or deviation, regardless of whether or not it results in patient harm.
- “*Patient safety*” is defined as the avoidance and prevention of patient injuries or adverse events resulting from the processes of health care delivery.

SECTION A: Your Department

In this survey, think of your department, as the area of the hospital where you spend most of your work time or provide most of your clinical services.

What primary department do you work in at this hospital? Mark **ONE** answer by filling in the circle.

- | | | |
|---|---|---|
| <input type="radio"/> a. Many different hospital departments/No specific department | <input type="radio"/> f. Emergency Department | <input type="radio"/> j. Radiology |
| <input type="radio"/> b. Acute/Skilled Care | <input type="radio"/> g. Therapies (PT, OT, ST, RT) | <input type="radio"/> k. Dietary |
| <input type="radio"/> c. Long-term Care | <input type="radio"/> h. Pharmacy | <input type="radio"/> l. Other, please specify: |
| <input type="radio"/> d. Home Health Care | <input type="radio"/> i. Laboratory | |
| <input type="radio"/> e. Surgery/Operating Room | | |

Please indicate your agreement or disagreement with the following statements about your department. Mark your answer by filling in the circle.

Think about your hospital department where you spend <u>most</u> of your time...	Strongly Disagree	Disagree	Neither	Agree	Strongly Agree
	▼	▼	▼	▼	▼
1. People support one another in this department.....	①	②	③	④	⑤
2. We have enough staff to handle the workload.....	①	②	③	④	⑤
3. When a lot of work needs to be done quickly, we work together as a team to get the work done.....	①	②	③	④	⑤
4. In this department, people treat each other with respect.....	①	②	③	④	⑤
5. Staff in this department work longer hours than is best for patient care.....	①	②	③	④	⑤
6. We are actively doing things to improve patient safety.....	①	②	③	④	⑤
7. We use more agency/temporary staff than is best for patient care.....	①	②	③	④	⑤
8. Staff feel like their mistakes are held against them	①	②	③	④	⑤
9. Mistakes have led to positive changes here	①	②	③	④	⑤
10. It is just by chance that more serious mistakes don't happen around here	①	②	③	④	⑤
11. When one area in this department gets really busy, others help out	①	②	③	④	⑤

SECTION A: Your Department (continued)

Think about your hospital department where you spend most of your time...	Strongly Disagree	Disagree	Neither	Agree	Strongly Agree
	▼	▼	▼	▼	▼
12. When an event is reported, it feels like the person is being written up, not the problem.....	①	②	③	④	⑤
13. After we make changes to improve patient safety, we evaluate their effectiveness	①	②	③	④	⑤
14. We work in "crisis mode" trying to do too much, too quickly.....	①	②	③	④	⑤
15. Patient safety is never sacrificed to get more work done	①	②	③	④	⑤
16. Staff worry that mistakes they make are kept in their personnel file.....	①	②	③	④	⑤
17. We have patient safety problems in this department.....	①	②	③	④	⑤
18. Our procedures and systems are good at preventing errors from happening	①	②	③	④	⑤

SECTION B: Your Supervisor/Manager

Please indicate your agreement or disagreement with the following statements about your immediate supervisor/manager or person to whom you directly report. Mark your answer by filling in the circle.

	Strongly Disagree	Disagree	Neither	Agree	Strongly Agree
	▼	▼	▼	▼	▼
1. My supervisor/manager says a good word when he/she sees a job done according to established patient safety procedures.....	①	②	③	④	⑤
2. My supervisor/manager seriously considers staff suggestions for improving patient safety	①	②	③	④	⑤
3. Whenever pressure builds up, my supervisor/manager wants us to work faster, even if it means taking shortcuts	①	②	③	④	⑤
4. My supervisor/manager overlooks patient safety problems that happen over and over	①	②	③	④	⑤

SECTION C: Communications

How often do the following things happen in your department? Mark your answer by filling in the circle.

Think about your hospital department where you spend most of your time...	Never	Rarely	Sometimes	Most of the time	Always
	▼	▼	▼	▼	▼
1. We are given feedback about changes put into place based on event reports	①	②	③	④	⑤
2. Staff will freely speak up if they see something that may negatively affect patient care	①	②	③	④	⑤
3. We are informed about errors that happen in this department.....	①	②	③	④	⑤
4. Staff feel free to question the decisions or actions of those with more authority.....	①	②	③	④	⑤
5. In this department, we discuss ways to prevent errors from happening again.....	①	②	③	④	⑤
6. Staff are afraid to ask questions when something does not seem right.....	①	②	③	④	⑤

SECTION D: Frequency of Events Reported

In your hospital department, when the following mistakes happen, *how often are they reported?* Mark your answer by filling in the circle.

	Never ▼	Rarely ▼	Some- times ▼	Most of the time ▼	Always ▼
1. When a mistake is made, but is <i>caught and corrected before affecting the patient</i> , how often is this reported?	①	②	③	④	⑤
2. When a mistake is made, but has <i>no potential to harm the patient</i> , how often is this reported?	①	②	③	④	⑤
3. When a mistake is made that <i>could harm the patient</i> , but does not, how often is this reported?	①	②	③	④	⑤

SECTION E: Patient Safety Grade

Please give your department in this hospital an overall grade on patient safety. Mark ONE answer.

- A** Excellent
 B Very Good
 C Acceptable
 D Poor
 E Failing

SECTION F: Your Hospital

Please indicate your agreement or disagreement with the following statements about your hospital. Mark your answer by filling in the circle.

Think about your hospital...	Strongly Disagree ▼	Disagree ▼	Neither ▼	Agree ▼	Strongly Agree ▼
1. Hospital management provides a work climate that promotes patient safety	①	②	③	④	⑤
2. Hospital units do not coordinate well with each other	①	②	③	④	⑤
3. Things “fall between the cracks” when transferring patients from one unit to another	①	②	③	④	⑤
4. There is good cooperation among hospital units that need to work together	①	②	③	④	⑤
5. Important patient care information is often lost during shift changes	①	②	③	④	⑤
6. It is often unpleasant to work with staff from other hospital departments	①	②	③	④	⑤
7. Problems often occur in the exchange of information across hospital departments	①	②	③	④	⑤
8. The actions of hospital management show that patient safety is a top priority	①	②	③	④	⑤
9. Hospital management seems interested in patient safety only after an adverse event happens	①	②	③	④	⑤
10. Hospital departments work well together to provide the best care for patients	①	②	③	④	⑤
11. Shift changes are problematic for patients in this hospital	①	②	③	④	⑤

SECTION G: Number of Events Reported

In the **past 12 months**, how many event reports have you filled out and submitted? Voluntary medication error reports are just one type of event. Mark ONE answer.

- a. No event reports
 d. 6 to 10 event reports
 b. 1 to 2 event reports
 e. 11 to 20 event reports
 c. 3 to 5 event reports
 f. 21 event reports or more

SECTION H: Background Information

This information will help in the analysis of the survey results. Mark ONE answer by filling in the circle.

1. How long have you worked in this hospital?

- a. Less than 1 year
- b. 1 to 5 years
- c. 6 to 10 years
- d. 11 to 15 years
- e. 16 to 20 years
- f. 21 years or more

2. Typically, how many hours per week do you work in this hospital?

- a. Less than 20 hours per week
- b. 20 to 39 hours per week
- c. 40 hours per week or more

3. Check ONE answer that best describes your staff position.

- a. Administration/Management
- b. Physician/Physician Assistant/Nurse Practitioner
- c. Nurse (RN,LPN, LPN-C)
- d. Allied Health (Pharmacy, Lab-Tech, Radiology, EKG, Dietary, Therapy)
- e. Support Staff (Nurses Aide, Medication Aide, Unit Clerk)
- f. Other, please specify:

4. In your staff position, do you typically have direct interaction or contact with patients?

- a. YES, I typically have direct interaction or contact with patients.
- b. NO, I typically do NOT have direct interaction or contact with patients.

5. How long have you worked in your current specialty or profession?

- a. Less than 1 year
- b. 1 to 5 years
- c. 6 to 10 years
- d. 11 to 15 years
- e. 16 to 20 years
- f. 21 years or more

SECTION I: Your Comments

Please feel free to write any comments about patient safety, error, or event reporting in your hospital.

THANK YOU FOR COMPLETING THIS SURVEY.