College of Nursing



Annual Report July 1, 2010 - June 30, 2011





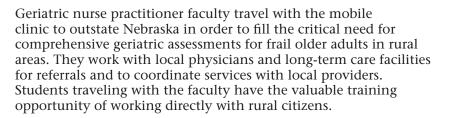
Letter from Dean Virginia Tilden

Dear Friends,

It gives me great pleasure to present the UNMC College of Nursing's 2010-2011 Annual Report. The Report chronicles the College's activities and accomplishments this year. In doing so, it helps us – and you – gauge the degree of our success in serving Nebraska with premiere nursing education programs, innovative research, and the highest quality patient care.

2010-2011 has been a remarkable year for the College. Highlights include:

- <u>Full operation of the College's Northern Division</u>. An inaugural class of 32 students entered fall 2010 into a new, \$12 million donor-funded nursing education facility that accommodates both the UNMC College of Nursing and the Northeast Community College nursing program. This partnership between two state higher education systems was recognized nationally with an *Exemplary Initiatives Award* from the National Council of Instructional Administrators at its April, 2011 convention in Florida. The partnership's project, titled "Solving Rural Nebraska's Critical Nursing Shortage," won the award in the workforce category competition.
- Dedication and occupancy of the new Center for Nursing Science. The Center for Nursing Science is a four-level, \$14 million education and research facility adjacent to the College on the Omaha campus. This LEED-certified building expands the College's space by 60%. Features of this state-of-the-art facility include five classrooms, two large health assessment labs, a suite of six simulation rooms, student computing and study rooms, an electronic medical records lab, multiple conference rooms, research team rooms, faculty and staff offices, and a large reception atrium.
- <u>A record number of education and training grants</u>. Ten funded education and training grants were simultaneously underway this year for a total of over \$6 million extramural dollars (total multi-year awards) for educational programs. These innovative programs attract students and new faculty, and they address critical workforce shortages for the state. For example, six of the programs target shortages in psychiatric behavioral health, geriatric nursing, executive leadership, and nursing faculty.
- <u>Growth in research</u>. The College was awarded \$3.8 million total annual dollars for research and educational/special projects in 2010-2011, an increase of 16% from 2009-2010. In NIH funding for research, the College ranked 27th of 80 U.S. schools of nursing that received NIH funding since 2006. In 2009-2010, the College ranked 27th of 77 schools across the nation. During the year, faculty submitted 20 external research grant applications, and published 54 journal articles and book chapters in 2010 and 19 in the first half of 2011, with an additional 41 in press.
- <u>New HRSA-funded Mobile Nurse Managed Clinic</u>. With \$300,000 in funding from HRSA, the College launched a new, 38-foot, custom-built van that provides a rural clinical rotation site for students enrolled in the geriatric nurse practitioner program.



- <u>Approval of the Board of Regents of the College's proposed new</u> <u>doctoral program: the Doctor of Nursing Practice</u>. To address urgent needs of Nebraska for more advanced practice nurses who are dually prepared to improve the quality and safety of health systems, the College sought approval this year to begin a DNP program. After a strong endorsement of the proposed program by an outside panel of reviewers, the College submitted the proposal to the Board of Regents which approved the plan in January, 2011. The College is on track to admit the first DNP class in fall, 2011.
- Full implementation in the teaching mission of advanced technology (Adobe Connect). Use of advanced interactive technology (Adobe Connect) has increased 300%. The technology provides same-time teaching, web-conferencing, and clinical supervision wherever students are located so that faculty-student interaction is dynamic and learner-centered. In the Robert Wood Johnson Foundation funded program *Midwest Geriatric Nursing Quality Improvement Project*, 147 RN's from long term care facilities across Nebraska, Iowa, and Kansas attended geriatric nursing classes "live" using Adobe Connect.
- <u>Implementation of the new, concept-based baccalaureate</u> <u>curriculum at all five divisions of the College</u>. After two years of curriculum redesign based on the Carnegie Foundation report, *Educating Nurses: A Call for Radical Transformation*, the new BSN program began this year. It is a four semester upper division major that emphasizes clinical reasoning, quality and safety system redesign, and interprofessional education.
- <u>Implementation of the Dedicated Education Unit (DEU) program</u>. The DEU was implemented on four hospital units in two Magnet hospitals. The DEU is a new nation-wide approach to increasing the direct involvement of hospital nursing staff in the clinical teaching mission. This year, 90 BSN students experienced clinical rotations on DEU units. These students and their staff instructors reported high satisfaction with the DEU model. New agreements have been signed to begin next year at four additional hospitals in greater Nebraska.
- <u>Graduate enrollment increased, especially in new programs</u>. New MSN pathways have expanded enrollment. For example, enrollment increased 170% in the MSN psychiatric/mental health nursing program, due in large part to an innovative HRSA-funded training grant. Even more important than the absolute increase in number of students being trained for this particular workforce shortage area in Nebraska is the *distribution* of students across the state (see PIPN distribution map later in this report). Students at a distance directly engage with faculty in face-to-face teaching and learning via Adobe Connect. As well, having students based



in rural areas of the state means that patients being served are increasingly rural. In 2009-2010, 52% of "training cases" (patients seen by students under supervision) lived in rural and medically underserved areas as compared to 64% in 2010-2011. The national board pass rate of graduates of this program is 100%.

- <u>MSN program ranked in top 8% in the country</u>. *US News & World Report* released updated rankings of MSN programs in the country and once again the CON's master's program ranked in the top 8% (ranked 36th of 467 programs) in this reputation-based survey.
- <u>The College's role in NU's Campaign for Nebraska, Unlimited Possibilities,</u> <u>remains strong.</u> Despite continuing challenges in the economy, gifts and pledges to the CON during 2010-2011 totaled \$2.5 million. With three years left in the campaign, the CON has now achieved 86% of its \$25 million campaign goal.

Thanks to all who's hard work is reflected in this Annual Report and to you – the reader – for your interest in the College of Nursing. Many of you know of my retirement at the conclusion of this academic year. I step down with much satisfaction over the College's tremendous growth over the eight years of my deanship, and deep confidence in the continued success of the College as it serves this great state.

My warm regards,

Ginny



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Key Contributors

Virginia Tilden – Editor Catherine Bevil – Managing Editor LaDonna Tworek – Editorial Support Contributors – Pam Bataillon, Marlene Cohen, Janet Cuddigan, Maureen Dawson, Karen Grigsby, Sheila Ryan, Linda Sather, Sarah Thompson, Kathy Wolfe

Executive Council

Virginia Tilden, DNSc, RN, FAAN, Dean

Marlene Cohen, PhD, RN, FAAN Associate Dean for Research

Sarah Thompson, PhD, RN, FAAN Associate Dean for Academic Programs

Pam Bataillon, MBA, MSN, RN Assistant Dean for Administration

Diane Brage Hudson, PhD, RN Assistant Dean, Lincoln Division

Ruth Macnamara, PhD, RN Assistant Dean, Northern Division

Steve Pitkin, MN, RN Assistant Dean, Kearney Division Interim Assistant Dean, Northern Division

Sue Wilhelm, PhD, RN Assistant Dean, West Nebraska Division

Mary Cramer, PhD, RN Department Chair, Community-Based Health

Janet Cuddigan, PhD, RN Department Chair, Adult Health & Illness Interim Assistant Dean for Administration

Karen Grigsby, PhD, RN Department Chair, Families & Health Systems

Ann Berger, PhD, RN, AOCN, FAAN Director, Doctoral Program

Catherine Bevil, EdD, RN Director, Continuing Nursing Education & Evaluation

Louise LaFramboise, PhD, RN Director, Undergraduate Program

Linda Sather, EdD, RN Interim Director, Morehead Center for Nursing Practice

Maureen Dawson, PhD Director, Student Services

Kelly McDonald, MHA Director of Administration and Operations

Christie Campbell-Grossman, PhD, RN Chair, General Faculty Organization

LaDonna Tworek Administrative Assistant to the Dean

Mission and Vision of the College of Nursing

The **Mission** of the College of Nursing is to improve the health of Nebraska through premier nursing education programs, innovative research, the highest quality patient care, and service to underserved populations.

The **Vision** of the College of Nursing is to be a vital part of a world-renowned health sciences center and to:

- Deliver state of the art nursing education blending traditional learning approaches with emerging learning technologies;
- Offer health care and health systems solutions grounded in leading-edge nursing science;
- Promote health, reduce the burden of illness, and lessen health disparities in Nebraska and beyond.

The mission and vision of the College of Nursing are accomplished through leadership by faculty, staff, and students. The **leadership philosophy** of the College embraces resiliency, shaping positive change, pro-active thinking, effective partnerships, and risktaking toward creative possibilities.



College of Nursing Strategic Plan 2010-2011

UNMC WILL BE LEARNING-CENTERED IN EDUCATION

College of Nursing Long Range Plan: Offer high quality, cost-effective educational programs that prepare nurse leaders to shape a preferred health care future.

$oldsymbol{B}$ increase prominence as a research **HEALTH SCIENCES CENTER**

College of Nursing Long Range Plan: Achieve and sustain a pervasive culture of research and scholarship throughout the College of Nursing.

College of Nursing Long Range Plan: Reduce health disparities in Nebraska and the region through faculty practices and community partnerships that focus on health promotion and disease prevention, chronic care management, behavioral/mental health services, and

Goal 1 Offer the Doctorate of Nursing Practice degree.

Goal 2 Transform the RN-BSN program to more efficiently and effectively provide a career pathway for RNs.

Goal 1 Build interdisciplinary teams in translational research that focus on evaluating care outcomes and promoting evidence based practice with particular emphasis on innovative delivery of interventions to rural settings.

Goal 1 Conduct a pilot "Aging in Place Partnership."

Goal 2 Address health issues of residents of Nebraska and the region by implementing funded nurse consultation.

D CREATE A CULTURALLY COMPETENT **ORGANIZATION**

C ADVANCE COMMUNITY/ CAMPUS

PARTNERSHIPS FOR HEALTH

other emerging health issues.

College of Nursing Long Range Plan: Enhance the recruitment, retention, and satisfaction of underrepresented students, faculty, and staff. Be a global leader in international nursing education.

E ADVANCE BIOMEDICAL TECHNOLOGIES **TO IMPROVE HEALTH, DIVERSIFY UNMC REVENUES AND CREATE ECONOMIC GROWTH IN NEBRASKA**

College of Nursing Long Range Plan: Advance technologies and information systems to support education, research, practice, and administrative operations of the College.

STRENGTHEN EMPLOYEE LOYALTY, SATISFACTION AND WELLNESS

College of Nursing Long Range Plan: Strategically align faculty and staff with the missions of the College of Nursing so as to optimize their role satisfaction, talents, interests, productivity, and loyalty.

${f G}$ position the college of nursing to **PROSPER DURING HEALTH CARE REFORM**

Goal 1 Increase recruitment and retention of under-represented students, especially those who are economically disadvantaged, first generation to matriculate in college, male, or racial-ethnic minority, in order to reflect the diversity of the population of Nebraska.

- Goal 2 Increase student involvement in multicultural resources and services offered at UNMC and College of Nursing.
- Goal 3 Foster a College environment that increases understanding of Nebraska's changing immigrant population.

Goal 1 Develop a virtual learning environment to integrate student classroom and clinical learning and enhance clinical reasoning.

Goal 2 Add value to the work of faculty, staff and students through cost-effective information services with emphases on maximizing the productivity of customers and minimizing costs and complexity.

Goal 1 Foster a culture of employee engagement that results in a vibrant organization where employees experience satisfaction, creativity, respect, and excitement about their work.

Goal 2 Engage employees in organizational process improvement.

Goal 1 Systematically review RFAs for health care reform-related training, research, and practice grant opportunities.

Goal 2 Select appropriate RFAs and encourage grant applications by well-matched faculty.

DEVELOPMENT

The College of Nursing's part in NU's Campaign for Nebraska, *Unlimited Possibilities*, flourished again this year thanks to tremendous generosity of faculty, alumni and other friends of the College. Despite continuing challenges in the economy, gifts and pledges received during 2010-2011 totaled \$2.5 million, greatly exceeded the amount raised the previous year. With three years left in the campaign, the College of Nursing has now achieved 86% of its \$25 million campaign goal.

New Scholarship Funds

- Ann Malone Berger, PhD & Thomas Berger Nursing Scholarship Fund
- Digital Savvy Nurse Scholarship, Michael R. and Nancy McCarthy
- Timothy Cuddigan & Dr. Janet Cuddigan Nursing Scholarship Fund
- Jim D. and Faye D. Rasmussen College of Nursing Future Faculty Fellowship Fund

Major Gifts to Existing Scholarship Funds

- Mary Ann Linder Memorial Nursing Scholarship Fund
- Evelyn McCarty Nursing Scholarship Fund
- Ann Barelman Ross Nursing Scholarship Fund
- Phyllis Morgan Urwiller Nursing Scholarship Fund

Other Major Gifts

Pamela Bataillon Metro Credit Union The Family of Dorothy H. Olson Platte Valley Bank Nebraska Heart Hospital Edward Quinn, Jr. Virginia Tilden and John Benson

Estate Gifts

- Vella Elsie Stewart Memorial Nursing Scholarship & Fellowship Fund
- Carol M. Wilson Endowed Chair

Facilities



Center for Nursing Science Building Omaha, Nebraska Dedicated on October 13, 2010



J. Paul and Eleanor McIntosh College of Nursing Norfolk, Nebraska Ribbon Cutting & Grand Opening on September 19, 2010

DISTINGUISHED VISITORS

August 2010 - Pamela M. Ironside, PhD, RN, FAAN, ANEF, Associate Professor and Director of the Center for Nursing Education Research at Indiana University. Dr. Ironside was the 3rd Audrey Solberg Smith Distinguished Lecturer. Her presentation was entitled, "Transforming Pedagogies for Clinical Nursing Education: Closing the Academic – Practice Gap."

October 2010 - Kathleen Potempa, PhD, RN, FAAN, Dean of the University of Michigan School of Nursing and President of the American Association of Colleges of Nursing was the guest speaker at the Grand Opening Ceremony of the Center for Nursing Science (CNS) in Omaha. In her speech, Dr. Potempa praised the dean, the donors and university leaders for their vision for the new building at this time in the College of Nursing's 93 year history.

March 2011 - L. Dee Fink, PhD, author of "Creating Significant Learning Experiences for College Classrooms: An Integrated Approach to Designing College Courses," is a Consultant in Higher Education. He advises faculty on how to promote better teaching and learning across campus.

March 2011 – Pamela F. Cipriano, PhD, RN, NEA-BC, FAAN, Distinguished Nurse Scholar-in-Residence at the Institute of Medicine and Research Associate Professor, University of Virginia School of Nursing. Dr. Cipriano was the College of Nursing's 22nd Visiting Nurse Scholar. Her presentation was entitled, "State of the Science in Transforming Care for Quality, Safety, and Efficiency – the Role of Health Information Technologies."

April 2011 – Kathryn Lee, RN, PhD, FAAN, Professor and Livingston Chair, Associate Dean of Research, University of California San Francisco School of Nursing. She is also the Director of the Nursing Research Training Program in Symptom Management and active in the Symptom Management Nursing Faculty Group at UCSF School of Nursing and the Sleep Research Society. Dr. Lee's program of research has focused on women's health with an emphasis on sleep patterns, circadian rhythms, and fatigue.



Kathleen Potempa

L. Dee Fink

Pamela Cipriano

Kathryn Lee

APPENDIX A FACULTY & STAFF RECOGNITION HONORS AND AWARDS

Ada M. Lindsey Professional Service Award Peggy Pelish

<u>American Academy of Nursing – Inducted as a New Fellow</u> Joyce Black

American Journal of Nursing Book of the Year Award for 2010 in the Professional Development Category Kathy Morris who wrote one of the chapters in the 8th edition of *Current Issues in Nursing*

American Psychiatric Nurses Association Award for Excellence in Education 2010 Michael Rice

Appointments (New)

Liane Connelly – Assistant Dean, Northern Division (effective 6/27/11)

Janet Cuddigan – Interim Assistant Dean for Administration (effective 1/1/11)

Kelly McDonald – Director, Administration and Operations (effective 5/1/11)

Steve Pitkin – Interim Assistant Dean, Northern Division (effective 1/1/11)

Karen Schumacher – Interim Director, Doctor of Nursing Practice (effective 1/31/11)

Chancellor's Silver U Award

May, 2011	Karen Schledewitz
March, 2011	Jill Reed
January, 2011	Bob Schmida
November, 2010	Missy Ofe Fleck
September, 2010	Jaclyn Smith
July, 2010	Anji Wittman

Distinguished Service Award from the National Gerontological Nursing Association Barbara McCabe (Emeritus Faculty)

<u>Doctoral Degree</u> Trina Aguirre (PhD – August 2010) Sara Goomis (EdD - December 2010) Lufei Young (PhD – December 2010) Michelle Brtek Zwiener (DNP – July 2010)

<u>Donna Westmoreland Excellence in Faculty Mentoring</u> <u>Award</u> Paula Schulz

Emeritus Faculty Status Received Gloria Gross (effective 5/14/11) Barbara Head (effective 7/1/10) International Consortium of MS Centers (CMSC) Robert M. Herndon Award for the 2010 outstanding article in the International Journal of MS Care Mary Filipi

Kathryn Sandahl Philp Creativity and Innovation Award Shirley Wiggins

March of Dimes Nebraska Chapter Distinguished Nurse Award Teresa Barry

<u>March of Dimes Nebraska Chapter Excellence in Nursing</u> <u>Award</u> Margaret Kaiser Karen McGivney-Liechti Shirley Wiggins

Partnership Award from the Eastern Nebraska/Western Iowa Medical Reserve Corps. HEROES

<u>Pennie Z. Davis Faculty Research Award</u> Michele Balas

<u>Staff Excellence Award</u> Debbi Lee

<u>The Dean's Excellence in Teaching Award</u> Margaret Kaiser

<u>The Rosalee C. Yeaworth Excellence in Teaching Award</u> Peggy Wilson

<u>UNMC College of Nursing Making a Difference Recognition</u> Linda Dobson Heidi Kaschke Karen Schledewitz

<u>UNMC College of Nursing Promotions and/or Tenure</u> Christie Campbell-Grossman – to Associate Professor with Tenure (effective 7/1/10) Polly Hulme – Tenure (effective 7/1/10) Bunny Pozehl – to Professor (effective 7/1/10) Nancy Waltman – to Professor (effective 7/1/10) Bernice Yates – to Professor with Tenure (effective 7/1/10)

<u>UNMC College of Nursing West Nebraska Division</u> <u>Leadership Award of the Month</u> Amy Herboldsheimer

APPENDIX A (continued)

<u>UNMC Distinguished Scientist Award 2010</u> Carol Pullen

<u>UNMC Graduate Faculty Status</u> Suhasini Kotcherlakota (effective 3/11) Lufei Young (effective 1/11) Michelle Brtek Zwiener (effective 10/10)

<u>UNMC Years of Service</u> <u>30 Years</u> Katherine Kaiser Marian Marchand

<u>20 Years</u> Julia Houfek Bunny Pozehl Jill Thewke Alan Wass <u>5 Years</u> Michelle Saucier Iohn Barrier

Susan Oestmann

Diane Feldman

15 Years

<u>10 Years</u> Lynne Buchanan Colleen Buescher Mary Cramer Janet Cuddigan Ana Lara-Ramirez

Nancy Meier Maureen Oberdorfer Jill Reed Myra Schmaderer Cheryl Thompson

<u>University of Nebraska Public Policy Center Wide River TEC</u> <u>EHRs Curriculum Development Award</u> Connie Miller Jami Monico

APPENDIX B STUDENT RECOGNITION HONORS AND AWARDS

March of Dimes Nebraska Chapter Student Nurse Excellence Award Crystal Modde – Omaha Elizabeth Walton – Scottsbluff Nichole Wiener – Lincoln

<u>Midwest Nursing Research Society, Undergraduate Research</u> <u>Scholars' Award</u> Crystal Modde – Omaha <u>Nebraska State Student Nurses Association (NSSNA) Most</u> <u>Outstanding Community Service Award</u> College of Nursing Lincoln Chapter of the NSSNA

<u>UNMC College of Nursing WND Leadership Award of the</u> <u>Month</u> Kelly McClain – Scottsbluff

APPENDIX C FACULTY FOR 2010-2011

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NAME	DIV.	DEPT.	FTE	RANK	TENURE	HIGHEST DEGREE (FELLOW)	CERTIFIED FOR ADVANCED PRACTICE	GRAD. FACULTY
ACHORD Shirley Tachenko	Lincoln		1.0 AY	Assistant Professor	No	MSN	Nebraska APRN-NP ANCC Certified Nurse Practitioner	No
AGUIRRE Trina	West Nebraska		1.0 AY + Sum 10 & 11	Assistant Professor	No	PhD (Received 8/13/10)		No
ANDERSON Michele	West Nebraska		1.0 Fall	Instructor	No	MSN		No
ANTONSON Rita Director, Senior Health Promotion Center	Lincoln		.50 AY	Instructor	No	MSN	Nebraska APRN-NP ANCC Certified GNP	No
BALAS Michele	Omaha	СВН	1.0 FY	Assistant Professor	No	PhD	Certified Nurse Practitioner ANCC Certified (BC) Acute Care Nurse Practitioner AACN Certified CCRN- Adult Critical Care Nurse	Yes
BARNASON Susan	Lincoln		1.0 FY	Professor	Yes	PhD	Nebraska APRN-CNS APRN Clinical Nurse Specialist Certified (BC) by ANCC Certified Emergency Nurse (CEN) Certified Critical Care RN (CCRN)	Yes
BARRY Teresa	Omaha	FHS	1.0 FY	Assistant Professor	No	PhD	Nebraska APRN-CNS ANCC Certified as Clinical Specialist in Public/Community Health Nursing NCC Certified as a Low Risk Neonatal Nurse	Yes
BASHAM Nancy	Omaha	AHI	1.0 AY	Instructor	No	M.Ed., MSN		No
BATAILLON Pam Assistant Dean for Administration (through 1/31/11)	Omaha	ADM	1.0 FY	Associate Professor	No	MBA, MSN		No
BEAM Elizabeth	Omaha	AHI	1.0 FY	Instructor	No	MSN		No
BENTZ Jeanne	Kearney		1.0 AY	Instructor	No	MSN	AANP Certified Family NP ANCC Certified Psychiatric NP	No
BERGER Ann Director, Doctoral Program & Dorothy Hodges Olson Chair in Nursing	Omaha	AHI	1.0 FY	Professor	Yes	PhD (FAAN)	Nebraska APRN-CNS Certified Advanced Oncology Clinical Nurse Specialist (AOCNS®)	Yes
BEVIL Catherine Director, Continuing Nursing Education & Evaluation	Omaha	AHI	1.0 FY	Professor	No	EdD		No

NAME	DIV.	DEPT.	FTE	RANK	TENURE	HIGHEST DEGREE (FELLOW)	CERTIFIED FOR ADVANCED PRACTICE	GRAD. FACULTY
BICKERSTAFF Kathy	Omaha	СВН	.50 AY + Sum 10 & 11	Instructor	No	MSN	Nebraska APRN-NP ANCC Certified as Clinical Specialist in Adult Psychiatric and Mental Health Nursing	No
BINSTOCK Catherine	Omaha	AHI	.80 AY	Instructor	No	MSN	Nebraska APRN-NP ANCC Certified Adult Nurse Practitioner	No
BLACK Joyce	Omaha	AHI	.60 AY	Associate Professor	No	PhD (FAPWCA) (FAAN)	Certified Plastic Surgical Nurse Certified Wound Care Nurse	Yes
BRAVO Katherine	Omaha	FHS	1.0 AY + Sum 11	Nurse Specialist	No	MSN	PNCB Certified PNP-PC	No
BROWN B. Jane	West Nebraska		1.0 AY + Sum 10	Instructor	No	MSN	Nebraska APRN-NP ANCC Certified Family Nurse Practitioner	No
BUCHANAN Lynne	Omaha	AHI	1.0 FY	Associate Professor	No	PhD	Nebraska APRN-NP	Yes
BULL Linda	West Nebraska		1.0 AY	Instructor	No	MSN		No
BURBACH Beth	Northern		1.0 AY	Nurse Specialist	No	MSN	NLN Certified Nurse Educator	No
BURGE Stephanie	Kearney		1.0 FY	Instructor	No	MSN	Nebraska APRN-NP ANCC Certified Primary Care Adult and Family Health Nursing Practice AANP Certified Family Nurse Practitioner	No
CAMPBELL- GROSSMAN Christie	Lincoln		1.0 FY	Associate Professor	Yes	PhD		Yes
Chair, Faculty Organization CHAMBERLAIN Julie	Omaha	AHI	1.0 AY	Instructor	No	MS		No
CHAPERON Claudia	Omaha	СВН	1.0 AY + Sum 11	Assistant Professor	No	PhD	Nebraska APRN-NP Certified Gerontological Nurse Practitioner	Yes
CHRISTENSEN Mary	Lincoln		1.0 AY + Sum 10	Instructor	No	MSN	Nebraska APRN-NP	No
CLARK Crystal	Omaha	AHI	.50 Sum 11	Nurse Specialist	No	MSN		No
CLARK Lissa	Omaha	AHI	1.0 AY	Instructor	No	MSN	NLN Certified Nurse Educator	No
CLARKE Manda	West Nebraska		1.0 AY	Instructor	No	MSN	Nebraska APRN-NP	No
COHEN Marlene Associate Dean for Research & Kenneth E. Morehead Endowed Chair in Nursing	Omaha	AHI	1.0 FY	Professor	Yes	PhD (FAAN)		Yes
CONNELLY Liane Assistant Dean, Northern Division (effective 6-27-11)	Northern		1.0 FY	Associate Professor	No	PhD	ANCC Board Certified, Nurse Executive, Advanced (NEA-BC) in Advanced Nursing Administration	Yes

NAME	DIV.	DEPT.	FTE	RANK	TENURE	HIGHEST DEGREE (FELLOW)	CERTIFIED FOR ADVANCED PRACTICE	GRAD. FACULTY
COOK Ernestine	Omaha	AHI	1.0 AY	Instructor	No	MSN		No
CRAMER Mary Chair, Community-Based Health Department	Omaha	СВН	1.0 FY	Associate Professor	No	PhD	ANCC Certified (BC) Advanced Public Health Nursing	Yes
CUDDIGAN Janet Chair, Adult, Health & Illness Department & Interim Assistant Dean for Administration (effective 1/1/11)	Omaha	AHI	1.0 FY	Associate Professor	Yes	PhD	Certified Wound Care Nurse	Yes
CULROSS Beth	Omaha	СВН	1.0 AY + Sum 10 & 11	Instructor	No	MSN	Nebraska APRN-CNS Certified Registered Rehabilitation Nurse Certified Gerontological Clinical Nurse Specialist	No
DAUEL Lois	Kearney		1.0 AY	Instructor	No	MSN	Nebraska APRN-NP	No
DOUGHERTY Jill	Omaha	FHS	1.0 AY	Instructor	No	MSN	PNC Certified PNP	No
DUNCAN Kathy	Lincoln		1.0 FY	Associate Professor	Yes	PhD		Yes
EISENHAUER Christine	Northern		.60 AY	Instructor	No	MSN	Nebraska APRN-CNS ANCC Certified Advanced Public Health Nurse	No
ELLERMEIER Michelle	Kearney		1.0 AY	Instructor	No	MSN		No
FARRIS Nancy	Omaha	СВН	1.0 AY	Assistant Professor	No	MSN	Nebraska APRN-CNS ANCC Certified Clinical Specialist in Community Health Nursing	No
FILIPI Mary	Omaha	AHI	.80 FY	Assistant Professor	No	PhD	Nebraska APRN-NP AANP Certified Family Nurse Practitioner ANCC Certified Family Nurse Practitioner	Yes
FLECK Margaret Ofe	Lincoln		1.0 AY	Assistant Professor	No	PhD		No
FLETCHER Barbara Swore	Omaha	СВН	1.0 FY	Assistant Professor	No	PhD		Yes
FLIAM Julie	West Nebraska		1.0 AY	Instructor	No	MSN		No
FORD Amy	Omaha	FHS	1.0 AY	Instructor	No	MSN	Nebraska APRN-NP Women's Health Nurse Practitioner (NCC)	No
FULWIDER Jami	Lincoln		1.0 AY	Instructor	No	MSN		No
GOOMIS Sara	Omaha	FHS	1.0 AY	Instructor	No	EdD (Received 12/18/10)	Neonatal Advanced Life Support Certified	No
GRENI Jessica	Kearney		1.0 AY	Instructor	No	MSN		No
GRIGSBY Karen Chair, Families & Health Systems	Omaha	FHS	1.0 FY	Associate Professor	No	PhD	International Coaching Federation Certified Organizational Coach & Life Coach	Yes

NAME	DIV.	DEPT.	FTE	RANK	TENURE	HIGHEST DEGREE (FELLOW)	CERTIFIED FOR ADVANCED PRACTICE	GRAD. FACULTY
GROSS Gloria (Emeritus Faculty effective 5/14/11)	Omaha	FHS	1.0 AY (through 5/13/11)	Associate Professor	No	PhD		Yes
HACKWITH Jennifer	Omaha	СВН	.40 Spring	Instructor	No	MS	Nebraska APRN-NP	No
HECKERT Wende	Northern		1.0 AY	Assistant Professor	No	DNP	Nebraska APRN-NP AANP Certified Nurse Practitioner ANCC Certified Nurse Practitioner	Yes
HEISER Robyn	Northern		.20 AY	Nurse Specialist	No	MSN	Nebraska APRN-NP AANP Certified Family Nurse Practitioner ANCC Certified Family Nurse Practitioner	No
HERBOLDSHEIMER Amy	West Nebraska		1.0 AY	Instructor	No	MSN		No
HERTZOG Melody	Lincoln	NNRC	1.0 FY	Assistant Professor	No	PhD		Yes
HILDERBRAND Jamie	Omaha	AHI	1.0 AY	Instructor	No	MSN		No
HOLYOKE Sharon Emeritus Faculty	Omaha	СВН	.30 AY	Assistant Professor	No	MSN	Nebraska APRN-NP	No
HOUFEK Julia	Omaha	СВН	1.0 FY	Associate Professor	Yes	PhD	Nebraska APRN-CNS ANCC Certified Clinical Nurse Specialist in Child/ Adolescent Psychiatric Mental Health Nursing ANCC Certified Clinical Nurse Specialist in Adult Psychiatric Mental Health Nursing	Yes
HUDSON Diane Brage Assistant Dean – Lincoln Division	Lincoln		1.0 FY	Associate Professor	Yes	PhD		Yes
HULME Polly	Omaha	СВН	1.0 FY	Associate Professor	Yes	PhD	Nebraska APRN-NP ANA Certified Family Nurse Practitioner	Yes
JACKSON Diane	Kearney		.75 AY	Instructor	No	MS	Nebraska APRN-NP AANP Certified Family Nurse Practitioner	No
JONES Pamela	Omaha	СВН	.90 FY- CON (through 12/10/10) .10 FY-COPH	Assistant Professor	No	PhD		Yes
JUDY Jan	West Nebraska		1.0 AY + Sum 11	Instructor	No	MSN		No
KAISER Katherine	Omaha	СВН	1.0 FY	Associate Professor	Yes	PhD	Nebraska APRN-CNS ANCC Certified Clinical Specialist in Community Health Nursing	Yes

NAME	DIV.	DEPT.	FTE	RANK	TENURE	HIGHEST DEGREE (FELLOW)	CERTIFIED FOR ADVANCED PRACTICE	GRAD. FACULTY
KAISER Margaret	Omaha	СВН	1.0 FY	Assistant Professor	No	PhD	Nebraska APRN-CNS ANCC Certified Clinical Nurse Specialist in Community Health Nursing	Yes
KEATING-LEFLER Rebecca	Omaha	FHS	1.0 FY	Assistant Professor	No	PhD		Yes
KOTCHERLAKOTA Suhasini	Omaha	СВН	1.0 FY	Assistant Professor (effective 2/14/11)	No	PhD		Yes
KREMAN Rebecca	West Nebraska		1.0 AY	Assistant Professor	No	PhD	Nebraska APRN-NP	Yes
KROEGER Roberta	Lincoln		.20 AY	Instructor	No	MSN	Nebraska APRN-NP ANCC Certified Nurse Practitioner	No
LAFRAMBOISE Louise Director, Undergraduate Program	Omaha	AHI	1.0 FY	Associate Professor	Yes	PhD		Yes
LANGDON Kathleen	Lincoln		.50 AY	Instructor	No	MSN	Nebraska APRN-NP ANCC Certified Family Psychiatric and Mental Health Nurse	No
LINDEMAN Marlene	Omaha	СВН	1.0 AY	Assistant Professor	No	MSN	Nebraska APRN-CNS	No
LOCKETT Cheryl	Lincoln		.50 AY	Instructor	No	MSN	ANCC Board Certified Adult Nurse Practitioner	No
MACNAMARA Ruth Assistant Dean – Northern Division (through 1/15/11)	Northern		.60 FY	Associate Professor	No	PhD		No
McCOY Heidi	Lincoln		1.0 AY	Instructor	No	MSN		No
McELVAIN Donna	Lincoln		1.0 AY	Instructor	No	MSN		No
McGIVNEY-LIECHTI Karen	Lincoln		.50 AY	Instructor	No	MSM	Nebraska APRN-CNM ACNM Certified Nurse Midwife NCC Certified Inpatient Obstetric Nurse	No
MEGEL Mary	Omaha	FHS	1.0 AY	Associate Professor	No	PhD	Certified Healing Touch Practitioner	Yes
MEIER Nancy	West Nebraska		1.0 AY	Instructor	No	MSN		No
MERTZ Mary Ann	Kearney		1.0 AY	Assistant Professor	No	EdD		Yes
MILLER Connie Director, Learning Resource Center	Omaha	AHI	1.0 FY	Assistant Professor	No	PhD		Yes
MILLER Joella	Kearney		1.0 AY	Assistant Professor	No	MS		No

NAME	DIV.	DEPT.	FTE	RANK	TENURE	HIGHEST DEGREE (FELLOW)	CERTIFIED FOR ADVANCED PRACTICE	GRAD. FACULTY
MORRIS Kathy Director, Family Health Care Center (through 7/31/10)	Omaha	СВН	1.0 FY	Assistant Professor	No	DNP (FAANP)	Nebraska APRN-NP AANP Certified Family Nurse Practitioner ANCC Certified Family Nurse Practitioner Certified Asthma Educator	Yes
NELSON Audrey	Omaha	FHS	1.0 FY	Associate Professor	Yes	PhD		Yes
NICKEL Kathryn	Kearney		1.0 AY	Assistant Professor	No	PhD		No
NIELSEN Jessica	Omaha	AHI	1.0 Spring	Instructor	No	MSN	Nebraska APRN-NP	No
NIEVEEN Janet	Lincoln		1.0 FY	Assistant Professor	No	PhD		Yes
PELISH Peggy	Omaha	FHS	1.0 AY	Associate Professor	Yes	PhD	Nebraska APRN-NP ANCC Certified Family Nurse Practitioner ANCC Certified Pediatric Nurse Practitioner	Yes
PETERSEN Mary C.	Omaha	AHI	1.0 FY	Instructor	No	MSN, MBA	Nebraska APRN-CNS	No
PITKIN Steve Assistant Dean, Kearney Division & Interim Assistant Dean, Northern Division (effective 1/1/11)	Kearney		1.0 FY	Assistant Professor	Yes	MN		No
POZEHL Bunny	Lincoln		1.0 FY	Professor	Yes	PhD (FAHA)	Nebraska APRN-NP ANCC Certified Adult Nurse Practitioner ANCC Certified Acute Care Nurse Practitioner	Yes
PULLEN Carol	Omaha	СВН	1.0 FY	Professor	Yes	EdD		Yes
REED Jill	Kearney		1.0 AY	Nurse Specialist	No	MSN	Nebraska APRN-NP ANCC Certified Family Nurse Practitioner	No
RICE Michael	Omaha	СВН	1.0 FY	Professor	No	PhD (FAAN)	Nebraska APRN-NP ANCC Certified Psychiatric Mental Health	Yes
RODEHORST Kim	West Nebraska		1.0 FY	Associate Professor	Yes	PhD		Yes
ROGERS Ginger	Omaha	СВН	1.0 AY + Sum 10 & 11	Assistant Professor	No	DNP	Nebraska APRN-NP Iowa APRN-NP ANCC Certified in Gerontology	Yes
RYAN Sheila Charlotte Peck Lienemann & Alumni Distinguished Chair, & Director of International Programs	Omaha	FHS	1.0 FY	Professor	Yes	PhD (FAAN)		Yes
SAMSON Dana	West Nebraska		1.0 FY	Instructor	No	MSN		No
SAND Barbara	Lincoln		1.0 AY	Assistant Professor	No	MSN	Nebraska APRN-NP	No

NAME	DIV.	DEPT.	FTE	RANK	TENURE	HIGHEST DEGREE (FELLOW)	CERTIFIED FOR ADVANCED PRACTICE	GRAD. FACULTY
SATHER Linda Director, Mobile Nursing Center & Interim Director, Morehead Center for Nursing Practice	Omaha	СВН	1.0 FY	Assistant Professor	No	EdD	ANCC Advanced Certified Nurse Executive	Yes
SCHLIFE Judith	Lincoln		1.0 AY	Instructor	No	MSN	Nebraska APRN-CNS ANCC Certified Clinical Nurse Specialist	No
SCHMADERER Myra	Lincoln		1.0 AY + Sum 11	Instructor	No	MSN		No
SCHMITZ Rita	Lincoln		1.0 AY	Assistant Professor	No	MSN		No
SCHULZ Paula	Lincoln		1.0 FY	Assistant Professor	No	PhD		Yes
SCHUMACHER Karen Director, Postdoctoral Research Training Program & Interim Director, Doctorate of Nursing Practice (effective 1/31/11)	Omaha	СВН	1.0 FY	Associate Professor	No	PhD		Yes
SEIDL Lucinda	Lincoln		.75 AY	Assistant Professor	No	MSN		No
SEO Yaewon	Omaha	AHI	1.0 FY	Assistant Professor	No	PhD		Yes
SITTNER Barbara	Lincoln		1.0 FY	Assistant Professor	No	PhD		Yes
STANLEY Mary Jane	Lincoln		1.0 AY	Assistant Professor	No	MA		No
STRUWE Leeza	Lincoln		1.0 AY + Sum 10 & 11	Instructor	No	MSN	ANCC Board Certified APRN	No
STUART Nancy	Kearney		1.0 AY	Instructor	No	MS		No
SUEHL Jean	Northern		.20 Spring	Instructor	No	MSN	Nebraska APRN-NP	No
SUEPER Mary	Omaha	FHS	.80 AY	Instructor	No	MSN	Nebraska APRN-NP RNC Certification as a Women's Healthcare Nurse Practitioner	No
SWANSON Heather	Kearney		1.0 AY	Instructor	No	MSN	Nebraska APRN-CNM AMCB Certified Nurse Midwife ANCC Certified Family Nurse Practitioner IBCLE Registered Lactation Consultant	No
SWANTEK Jennifer	Northern		1.0 AY	Instructor	No	MSN		No
THOMPSON Cheryl	Omaha	FHS	.25 FY CON .75 FY AA	Associate Professor	Yes	PhD		Yes
THOMPSON Sarah Associate Dean for Academic Programs & Niedfelt Professor	Omaha	СВН	1.0 FY	Professor	Yes	PhD (FAAN)		Yes

NAME	DIV.	DEPT.	FTE	RANK	TENURE	HIGHEST DEGREE (FELLOW)	CERTIFIED FOR ADVANCED PRACTICE	GRAD. FACULTY
TIERNEY Cathy	Northern		1.0 AY	Instructor	No	MSN		No
TILDEN Virginia Dean	Omaha	СВН	1.0 FY	Professor	Yes	DNSc (FAAN)		Yes
TRAUSCH Pat	Kearney		1.0 AY + Sum 11	Instructor	No	MS		No
TWISS Janice	Omaha	FHS	1.0 FY	Associate Professor	Yes	PhD	Nebraska APRN-NP NCC Certified in Obstetric, Gynecologic & Neonatal Nursing Specialties – WHNP-BC	Yes
VISOVSKY Connie	Omaha	AHI	1.0 FY (through 12/31/10)	Associate Professor	No	PhD	Nebraska APRN-NP	Yes
WAIBEL-RYCEK Denise Director of Operations, Kearney Division	Kearney		1.0 AY	Instructor	No	MSN		No
WALKER Susan Noble	Omaha	СВН	.05 FY	Professor	No	EdD (FAAN)		Yes
WALTMAN Nancy	Lincoln		1.0 FY	Professor	Yes	PhD	Nebraska APRN-NP ANCC Certified Adult Nurse Practitioner	Yes
WEBER Rita	Kearney		.70 Fall 1.0 Spring	Instructor	No	MS		No
WELLS Wendy	West Nebraska		1.0 AY	Instructor	No	MSN	Certified Red Cross HIV/AIDS Instructor Certified Red Cross First Aid/CPR Instructor	No
WERTZ Katie	Lincoln		.75 AY	Instructor	No	MSN		No
WESSEL Kristen Bryan	Omaha	FHS	1.0 AY	Instructor	No	MSN		No
WHITE Alison	Omaha	AHI	1.0 AY	Instructor	No	MSN		No
WIGGINS Shirley	Lincoln		1.0 FY	Assistant Professor	Yes	PhD		Yes
WILBER Anne	Northern		1.0 AY + Sum 11	Instructor	No	MSN	Nebraska APRN-CNS ANCC Advanced Public Health Nurse AAP Neonatal Resuscitation Program Provider AHA Basic Life Support for Healthcare Provider	No
WILHELM Sue Assistant Dean – West Nebraska Division	West Nebraska		1.0 FY	Assistant Professor	No	PhD	NCC Certification for In- Patient Obstetrics Lamaze International Certified Childbirth Educator	Yes
WILSON Peggy (Emeritus Faculty effective 7/1/11)	Omaha	FHS	1.0 FY	Associate Professor (through 6/30/11)	No	PhD	National Certification Board of Pediatric Nurse Practitioners & Nurses Pediatric Nurse Practitioner	Yes

NAME	DIV.	DEPT.	FTE	RANK	TENURE	HIGHEST DEGREE (FELLOW)	CERTIFIED FOR ADVANCED PRACTICE	GRAD. FACULTY
YAO Kathleen	Omaha	FHS	1.0 Spring	Instructor	No	MSN	Nebraska APRN-NP NCC Women's Health Nurse Practitioner	No
YATES Bernice	Omaha	AHI	1.0 FY	Professor	Yes	PhD	AACN Board Certified CCRN	Yes
YOUNG Lufei	Lincoln		.40 Fall 1.0 Spring	Nurse Specialist Assistant Professor	No	PhD (Received 12/17/10)		Yes
ZIMMERMAN Lani	Lincoln		1.0 FY	Professor	Yes	PhD (FAAN) (FAHA)		Yes
ZWIENER Michelle Brtek	Northern		1.0 AY	Instructor (through 10/14/10 Assistant Professor (beginning 10/15/10)	No	DNP (Received 7/30/10)	Nebraska APRN-NP AANP Certified Family Nurse Practitioner ANCC Certified in Advanced Diabetes Management National Certification Board for Diabetes Educators Certified Diabetes Educator	Yes

Notes:Summer 2010 (Sum 10) reflects the dates of July 10 – September 3, 2010 (Accelerated)Summer 2011 (Sum 11) reflects the dates of May 9 – July 2, 2011 (Accelerated)Other Summer dates range from May 17 to August 13, 2010 & May 16 to August 12, 2011 (depending on course)Academic Year (AY) for 2010-2011: August 16, 2010 through May 13, 2011Fiscal Year (FY) for 2010-2011: July 1, 2010 through June 30, 2011

Selected Abbreviations:

ANCC – American Nurses Credentialing Center

NCC - National Certification Corporation

APRN-NP - Advanced Practice Registered Nurse - Nurse Practitioner

APRN-CNS - Advanced Practice Registered Nurse - Clinical Nurse Specialist

APRN-CNM - Advanced Practice Registered Nurse - Certified Nurse Midwife

PNC – Pediatric Nursing Certification

AANP - American Academy of Nurse Practitioners

ACNM - American College of Nurse Midwives

AAP – American Academy of Pediatrics

AHA – American Heart Association

FAAN - Fellow in the American Academy of Nursing

FAHA – Fellow in the American Heart Association

FAPWCA - Fellow in the American Professional Wound Care Association

FCNCCE - Fellow in the Center for Nursing Classification & Clinical Effectiveness

FAANP – Fellow in the American Academy of Nurse Practitioners

IBCLE - International Board of Lactation Consultant Examiners

APPENDIX E RESEARCH GRANTS FUNDED FOR FISCAL YEAR 2010-2011

Buchanan, L. (P.I.) <u>V.A. Medical Center – Iowa City</u>, *IPA for Improving the Delivery of Smoking Cessation Guidelines in* Hospitalized Veterans. 10/01/09-09/30/10 10/01/09 - 09/30/12: \$14,800 **10/01/09 - 09/30/11: \$14,800**

Cuddigan, J. (P.I.) <u>National Pressure Ulcer Advisory Panel</u>, *Pressure Ulcer Treatment Guidelines Revision*. 07/01/07 - 09/30/09: \$22,000 directs + \$0 F&A = \$22,000 07/01/07 - 06/30/09: \$15,000 directs + \$0 F&A = \$15,000 (supplement) 01/01/10 - 12/31/10: \$26,961 directs + \$7,009 F&A = \$33,970 **01/01/11 - 12/31/11: \$23,645 directs + \$6,148 F&A = \$29,793**

Filipi, M. (PI) MARS Foundation. *Impact of Structured Weight Resistance Training on Balance in MS Patients*. 07/01/07 - 06/30/08: \$50,000 **07/01/07 - 06/30/11: \$15,000 (supplement)**

***Balas, M.** (PI) Bevil, C., Burke, W.J., Cohen, M.Z., Ely, E.W., Gannon, D.E., Nuss, S.L., Olsen, K.M., Schmid, K.K, Stothert, J.C., Sullivan, J.N., Vasilevskis, E.E., <u>Robert Wood Johnson Foundation</u>. *Awakening-Breathing Coordination, Delirium & Early Mobility (ABCDE) Protocol: Nurse-Led, Interprofessional, Multi-component Plan for Managing Delirium in the Critically III Adult.* (11/1/10-4/30/12):

11/10/10 - 04/30/12: \$267,858 direct + \$32,142 F&A = \$300,000

Houfek, J. (P.I.), Buchanan, L., Jones, P., Hertzog, M., Reiser, G.M. <u>National Institutes of Health-National Institute of</u> <u>Diabetes and Digestive and Kidney Diseases (R21)</u>, *Developing Genetic Education for Smoking Cessation*. (1 R21 DK084517-01: 07/01/09-07/31/11): 07/01/09-06/30/10: \$250,000 directs + \$121,250 F&A = \$371,250 **08/01/10-07/31/11: \$250,000 directs + \$121,250 F&A = \$371,250**.

***Pullen, C.** (PI) Boeckner, L.S., Hageman, P.A., Hertzog, M., Pozehl, B. <u>National Institutes of Health, National Institute of Nursing Research (R01)</u>. *Web-based Weight Loss & Weight Maintenance Intervention for Older Rural Women*. (1R01NR010589-01A2: 09/09/10-06/30/15):

09/09/10 - 06/30/11: \$484,019 directs + \$233,451 F&A = \$717,470 07/01/11 - 06/30/12: \$506,167 directs + \$221,042 F&A = \$727,209 07/01/12 - 06/30/13: \$487,290 directs + \$233,899 F&A = \$721,189

07/01/13 - 06/30/14: \$448,536 directs + \$215,298 F&A = \$663, 834

07/01/14 - 06/30/15: \$461,740 directs + \$149,754 F&A = \$461,740

Schumacher, K. (P.I.) Sub-award Agreement with University of California, San Francisco (Prime Award National Institutes of Health, National Cancer Institute (R01); Miaskowski, C, (PI), *Improving Cancer Pain Management Through Self Care*. (CA5043SC 4/1/08 – 7/31/12):

04/01/08 – 07/31/08: \$11,916 direct + \$5,601 F&A = \$17,517 08/01/08 – 07/31/09: \$63,194 direct + \$29,701 F&A = \$92,895 08/01/09 – 07/31/10: \$66,294 direct + \$31,158 F&A = \$97,452 **08/01/10 – 07/31/11: \$68,148 directs + \$32,030 F&A = \$100,178** 08/01/11 – 07/31/12: \$46,375 direct + \$21,796 F&A = \$68,171

FUNDING FOR 2010-2011 PENDING

 Pullen, C. (PI) Yates, B., Bevil, C., Cohen, M.Z., Hertzog, M., Thompson, C., Zimmerman, L. National Institutes of Health, <u>National Institute of Nursing Research (P20)</u>. Interdisciplinary Healthy Heart Center: Linking Rural Populations by Technology (1P20NR011404: 08/04/09-05/31/14) 08/04/09 - 05/31/10: \$202,020 directs + \$97,980 F&A = \$300,000 06/01/10 - 05/31/11: \$200,000 directs + \$97,000 F&A = \$297,000 (Pending) 06/01/11 - 05/31/12: \$200,000 directs + \$97,000 F&A = \$297,000 06/01/12 - 05/31/13: \$200,000 directs + \$97,000 F&A = \$297,000 06/01/13 - 05/31/14: \$200,000 directs + \$97,000 F&A = \$297,000 06/01/13 - 05/31/14: \$200,000 directs + \$97,000 F&A = \$297,000 Pullen, C. (P.I.) Walker, S., Hageman, P., Boeckner, L., Hertzog, M., Hulme, P., Fayad, P. Karnja, N., Minor, M. <u>National</u> Institutes of Health, National Institute of Nursing Research (R01), Modifying Lifestyle in Prehypertensive Older Rural Women. (2 R01 NR04861-05A2. 8/1/06-5/31/11): 08/01/06 _05/21/07: \$249.357 direct + \$156.247 F&A = \$505.604

08/01/06 - 05/31/07: \$349,357 direct + \$156,247 F&A = \$505,604 06/01/07 - 05/31/08: \$405,596 direct + \$167,990 F&A = \$573,586 06/01/08 - 05/31/09: \$382,112 direct + \$158,753 F&A = \$540,865 06/01/09 - 05/31/10: \$386,443 direct + \$166,081 F&A = \$552,524 (Pending) 06/01/10 - 05/31/11: \$151,217 direct + \$63,350 F&A = \$214,567

Educational/Special Projects Grants

Chaperon, C. (PD) Houfek, J., Rice, M., Culross, B., Holyoke, S., Bevil, C. <u>U.S. Dept of Health & Human Services,</u> <u>Comprehensive Geriatric Education Program, CFDA 93.265</u>. *Retooling for an Aging Nebraska: Geriatric Nurse Practitioners – Masters Accelerated Post-Certificate (GNP-MAP Program)*. (1D62HP15054-01; 07/01/09 - 06/30/12): 07/01/09 - 06/30/10: \$145,069 direct + \$11,606 F&A = \$156,675 **07/01/10 - 06/30/11: \$140,186 direct + \$11,215 F&A = \$151,401** 07/01/11 - 06/30/12: \$143,397 direct + \$11,472 F&A = 154,869

*Chaperon, C. (PD) U.S. Department of Health and Human Services, Equipment to Enhance Training for Health <u>Professionals (EETHP) – Comprehensive Geriatric Education Program (CGEP), CFDA 93.411</u>. Equipment to Enhance Training for Health Professionals (EETHP) – Comprehensive Geriatric Education Program (CGEP). (1D76HP20705-01-00) 09/01/10 - 08/31/11: \$299,514

***Grigsby, K.** (PD) Barry, T.L., Bevil, C., Duncan, K., Pitkin, S. <u>U.S. Department of Health and Human Services,</u> <u>Advanced Education Nursing Program, CFDA 93.247</u>. *Increasing Leadership Capacity of Nurses in Rural Nebraska*. (1D09HP18990-01-00; 07/01/10 - 06/30/13): **07/01/10 - 06/30/11: \$268,000 directs + \$21,440 F&A = \$289,440**

07/01/11 - 06/30/12: \$233,878 directs + \$20,337 F&A = \$254,215 07/01/12 - 06/30/13: \$246,936 directs + \$21,473 F&A = \$268,409

*LaFramboise, L. (PD) Miller, C., Barry, T., Durham, C. <u>U.S. Department of Health & Human Services, Nurse</u> <u>Education Practice and Retention Grant, CFDA 93.359</u>. *Innovations in Clinical Education: The Dedicated Education Unit* (1D11HP19240-01-00; 07/01/10-06/30/11) 07/01/10 - 06/30/11: \$259,833 direct + \$20,787 F&A = \$280,620

07/01/11 - 06/30/12: \$252,619 direct + \$20,210 F&A = \$272,829 07/01/12 - 06/30/13: \$258,439 direct + \$20,675 F&A = \$279,114

*Thompson, S. (PD) <u>U.S. Department of Health and Human Services, Nurse Faculty Loan Program</u>, CFDA 93.264. *Nurse Faculty Loan Program*. (1E01HP18933-01-00): 07/01/10-06/30/11: \$65,580

FUNDING FOR 2010-2011 PENDING

Rice, M. (P.D.), Houfek, J., (Co-P.D.), Mathews, T., Bickerstaff, K., Thompson, C., Bevil, C. <u>U.S. Department of Health & Human Services, Advanced Education Nursing Program, CFDA 93.247</u>. *Primary Integrated Psychiatric Nursing (PIPN)*. (1D09HP14988-01; 07/01/09 - 06/30/12): 07/01/09-06/30/10: \$320,498 direct + \$25,640 F&A = \$346,138 07/01/10-06/30/11: \$294,090 direct + \$23,527 F&A = \$317,617 (Pending) 07/01/11-06/30/12: \$290,544 direct + \$23,244 F&A = \$313,788

Thompson, S. (P.D.), Visovsky, C. (Co-P.D.), Bevil, C., Rice, M., Miller, C. <u>U.S. Dept of Health & Human Services,</u> <u>Advanced Education Nursing Program, CFDA 93.247</u>. *Increasing Faculty Capacity in Nebraska*. (1D09HP14668-01; 07/01/09 - 06/30/12): 07/01/09-06/30/10: \$268,199 direct + \$21,056 F&A = \$284,255 07/01/10-06/30/11: \$208,608 direct + \$16,689 F&A = \$225,297 (*Pending*) 07/01/11-06/30/12: \$99,010 direct + \$7,921 F&A = \$106,931

Barry, T. (P.D.) <u>U.S. Dept of Health & Human Services, Nursing Education Practice and Retention Grant, CFDA 93.359</u>. *Reducing Disparities in Type 2 Diabetes Care Through a State-Wide Network of Nursing Centers*. (6D11HP08312-01; 07/01/07 – 06/30/12): 07/01/07 – 06/30/08: \$278,768 direct + \$22,301 F & A = \$301,069 07/01/08 – 06/30/09: \$288,223 direct + \$23,058 F & A = \$311,281 07/01/09 – 06/30/10: \$305,321 direct + \$24,426 F & A = \$329,747 07/01/10 –0 6/30/11: \$314,581 direct + \$25,166 F & A = \$339,747 (**Pending**) 07/01/11 – 06/30/12: \$312,374 direct + \$24,990 F&A = \$337,364

Cramer, M. (P.D.) <u>Region 6 Behavioral Healthcare Services.</u> *Tobacco Free Nebraska Program (MOTAC)*. 10/01/04-06/30/06: \$54,396 direct + \$1,704 F&A = \$56,100 07/01/06 - 06/30/07: \$27,057 direct + \$2,706 F&A = \$29,763 07/01/08 - 06/30/09: \$51,670 direct + \$5,167 F&A = \$56,837 07/01/09 - 06/30/10: \$54,949 direct + \$5,495 F&A = \$60,444 (Pending) 07/01/10-06/30/11: \$36,430 direct + \$3,643 F&A = \$40,073

*New Funding

APPENDIX F PUBLICATIONS* FOR FISCAL YEAR 2010-2011

*Bold type demotes current College of Nursing faculty and/or staff members.

Professional Journals – 2010

BALAS, MICHELE

- Balas, M.C. (2010). Free your MIND and the rest will follow: Decoding delirium in the intensive care unit. *Critical Care Medicine, 38*(2), 697-698. doi: 10.1097/CCM.0b013e3181c89542
- Balas, M.C., Casey, C.M., & Happ, M.B. (2010). Assessing and managing critically ill older adults: Resources for educators and clinicians. *Journal of Gerontological Nursing*, *36*(7), 27-35. doi: 10.3928/00989134-20100527-98

BARNASON, SUE

- Barnason, S., Zimmerman, L., Hertzog, M., & Schulz, P. (2010). Pilot testing of a medication self-management transition intervention for heart failure patients. *Western Journal of Nursing Research*, 32(7), 849-870. doi: 10.1177/0193945910371216
- Abbott, A.A., **Barnason, S., & Zimmerman, L.** (2010). Symptom burden clusters and their impact on psychosocial functioning following coronary artery bypass surgery. *Journal of Cardiovascular Nursing, 25*(4), 301-310. doi: 10.1097/JCN.0b013e3181cfbb46
- Zimmerman, L., Barnason, S., Young, L., Tu, C., Schulz, P., & Abbott, A.A. (2010). Symptom profiles of coronary artery bypass surgery patients at risk for poor functioning outcomes. *Journal of Cardiovascular Nursing*, 25(4), 292-300. doi: 10.1097/JCN.0b013e3181cfba00

BARRY, TERESA

- Houfek, J.F., Kaiser, K.L., Visovsky, C., Barry, T.L., Nelson, A.E., Kaiser, M.M., & Miller, C.L. (2010). Using a writing group to promote faculty scholarship. *Nurse Educator*, 35(1), 41-45. doi: 10.1097/NNE.0b013e3181c42133
- Kaiser, K.L., Barry, T.L., Lopez, P., & Raymond, R. (2010). Improving access and managing population health through multidisciplinary partnerships. *Journal of Public Health Management and Practice*, *16*(6), 544-552. doi: 10.1097/PHH.0b013e3181c9817e

BEAM, ELIZABETH

Beam, E., Boulter, K., Freihaut, F., Schwedhelm, S., & Smith, P. (2010). The Nebraska experience in biocontainment care. *Public Health Nursing*, *27*(2), 140-147. doi: 10.1111/j.1525.1446.2010.00837.x

BERGER, ANN

- Berger, A. (2010). Trouble sleeping during breast cancer adjuvant chemotherapy treatments. *Oncology Nurse Edition*, 24(4), 41-44.
- **Berger**, A., Bruera, E., & Cimprich, B. (2010). Recognition and treatment of the symptom of cancer related fatigue. *ASCO Educational Book*, pp.350-355.
- Berger, A.M., Aberrnethy, A.P., Atkinson, A., Barsevick,
 A.M., Breitbart, W.S., Cella, D., Cimprich, B., Cleeland,
 C., Eisenberger, M.A., Escalante, C.P., Jacobsen, P.B.,
 Kaldor, P., Ligibel, J.A., Murphy, B.A., O'Connor, T., Pirl,
 W.F., Rodler, E., Rugo, H.S., Thomas, J., & Wagner, L.L.
 (2010). Cancer-related fatigue. *Journal of the National Comprehensive Cancer Network: JNCCN*, 8(8), 904-931.
- Berger, A.M., Grem, J.L., Visovsky, C., Marunda, H.A., & Yurkovich, J.M. (2010). Fatigue and other variables during adjuvant chemotherapy for colon and rectal cancer. *Oncology Nursing Forum*, 37(6), E359-E369. doi: 10.118/10.ONF.E359-E369
- Barsevick, A., Beck, S.L., Dudley, W., Wong, B., Berger,
 A.M., Whitmer, K., Newhall, T., Brown, S., & Stewart,
 K. (2010). Efficacy of an intervention for fatigue and
 sleep disturbance during cancer chemotherapy. *Journal of Pain and Symptom Management*, 40(2), 200-216.
 doi: 10.1016/j.jpainsymman.2009,12.020; PMCID:
 PMC2921542.
- Beck, S.L., Berger, A.M., Barsevick, A.M., Wong, B., Stewart, K.A., & Dudley, W.N. (2010). Sleep quality after initial chemotherapy for breast cancer. *Support Care Cancer*, *18*(6), 679-689. doi: 10.1007/s00520-009-0662-y; PMCID: PMC2874643
- Brusnahan, S.K., McGuire, T.R., Jackson, J.D., Lane, J.T., Garvin, K.L., O'Kane, B.J., Berger, A.M., Tuljapurkar, S.R., Kessinger, M.A., & Sharp, J.G. (2010). Human blood and marrow side population stem cell and Stro-1 positive bone marrow stromal cell numbers decline with age, with an increase in quality of surviving stem cells: Correlation with cytokines. *Mechanisms of Ageing and Development*, *131*, 718-722. doi: 10.1016/j.mad.2010/10.002
- Mortimer, J.É., Barsevick, A.M., Bennett, C.L., Berger, A.M., Cleeland, C., Devader, S.R., Escalante, C., Gilreath, J., Hurria, A., Medoza, T.R., & Rugo, H.S. (2010).
 Studying cancer-related fatigue: report of the NCCN Scientific Research Committee. *Journal of the National Comprehensive Cancer Network: JNCCN*, 8(12), 1331-1339.
- Suleiman, K.H., Yates, B.C., Berger, A.M., Pozehl, B., & Meza, J. (2010). Translating the Pittsburgh Sleep Quality Index into Arabic. *Western Journal of Nursing Research*, 32(2), 250-268. Midwest Nursing Research Society 2009 Best Paper. doi: 10.1177/0193945909348230

BLACK, JOYCE

- Black, J., Baharestani, M., Black, S., Cavazos, J., Conner-Kerr, T., Edsberg, L., Peirce, B., Rivera, E., & Schultz, G. (2010). An overview of tissue types in pressure ulcers: a consensus panel recommendation. *Ostomy Wound Management*, 56(4), 28-44.
- Black, J.M., Cuddigan, J.E., Walko, M.A., Didier, L.A., Lander, M.J., & Kelpe, M.R. (2010). Medical device related pressure ulcers in hospitalized patients. *International Wound Journal*, 7(5), 358-365. doi: 10.1111/j.1742-481X.2010.00699.x
- Langemo, D.K., Black, J., & National Pressure Ulcer Panel. (2010). Pressure ulcers in individuals receiving palliative care: a National Pressure Ulcer Advisory Panel white paper. *Advances in Skin & Wound Care*, 23(2), 59-72. doi: 10.1097/01.ASW.0000363502.84737.c8
- Wearing, J., **Black**, J., & Kline, K. (2010). A model for nurse practitioner regulation: principles underpinning a three-registration category approach. *Nursing Leadership*, *22*(4), 40-49.
- Wolff, A.C., Regan, S., Pesut, B., & Black, J. (2010). Ready for what? An exploration of the meaning of new graduate nurses' readiness for practice. *International Journal of Nursing Education Scholarship*, 7(1), Article 7. doi: 10.2202/1548-923X.1827

BUCHANAN, LYNNE

- Buchanan, L.M. & Khazanchi, D. (2010). A PDA intervention to sustain smoking cessation in clients with socioeconomic vulnerability. *Western Journal of Nursing Research, 32*(3), 281-304. doi: 10.1177/0193945909352664
- Buchanan, L. (2010). Nicotine patch plus lozenge gives greatest increases in abstinence for smoking at 6 months compared with placebo; smaller effects seen with nicotine patch alone, bupropion or nicotine lozenges alone or combined. *Evidence-Based Nursing*, *13*, 50-51. doi:10.1136/ebn1047

CHAPERON, CLAUDIA

Chaperon, C. (2010). Sleep deprivation impairs 12hr urine volume excretion in old rats. *Biological Research for Nursing*, *11*(3), 236-244. doi: 10.1177/1099800409336868

COHEN, MARLENE

- Cohen, M.Z., Ferrell, B.R., Vrabel, M., Visovsky, C., & Schaefer, B. (2010). What does it mean to be an oncology nurse? Re-examining the life cycle concepts. *Oncology Nursing Forum, 37*(5), 561-570. doi: 10.1188/10.ONF.561-570
- Cohen, M.Z., Alexander, G.L., Wyman, J.F., Fahrenwald, N.L., Porock, D., Wurzbach, M.E., Rawl, S.M., & Conn, V.S. (2010). Scientific impact: opportunity and necessity. *Western Journal of Nursing Research*, 32(5):578-590. doi: 10.1177/0193945910365328

Tamayo, G.J., Broxson, A., Munsell, M., & Cohen, M.Z.
(2010). Caring for the caregiver. *Oncology Nursing Forum*, *37*(1), E50-57. doi: 10.1188/10.ONF.E50-E57

CUDDIGAN, JANET

Black, J.M., Cuddigan, J.E., Walko, M.A., Didier, L.A., Lander, M.J., & Kelpe, M.R. (2010). Medical device related pressure ulcers in hospitalized patients. *International Wound Journal*, 7(5), 358-365. doi: 10.1111/j.1742-481X.2010.00699.x

DUNCAN, KATHLEEN

- Hertzog, M., Pozehl, B., & Duncan, K. (2010). Cluster analysis of symptom occurrence to identity subgroups for heart failure patients: A pilot study. *Journal of Cardiovascular Nursing*, *25*(4), 273-283. doi: 10.1097/JCN.0b013e3181cfbb6c
- Pozehl, B., Duncan, K., Hertzog, M., & Norman, J. (2010) Heart failure exercise and training camp: effects of a multicomponent exercise training intervention in patients with heart failure. *Heart & Lung: The Journal of Critical Care, 39*(6), S1-S13. doi: 10.1016/j.hrtlng.2010.04.008

FILIPI, MARY

Filipi, M.L., Leuschen, P., Huisinga, J., Schmaderer, L., Vogel, J., Kucera, D., & Stergiou, N. (2010). Impact of resistance training on balance and gait in multiple sclerosis. *International Journal of MS Care, 12*, 6-12.

GROSS, GLORIA

Waltman, N.L., Twiss, J.J., Ott, C.D., Gross, G.J., Lindsey, A.M., Moore, T.E., Berg, K. & Kupzyk, K. (2010). The effect of weight training on bone mineral density and bone turnover in postmenopausal breast cancer survivors with bone loss: a 24-month randomized controlled trial. *Osteoporosis International, 21*, 1361-1369. doi: 10.1007/s00198-009-1083-y

HERTZOG, MELODY

- Hertzog, M., Pozehl, B., & Duncan, K. (2010). Cluster analysis of symptom occurrence to identity subgroups for heart failure patients: A pilot study. *Journal of Cardiovascular Nursing*, 25(4), 273-283. doi: 10.1097/JCN.0b013e3181cfbb6c
- Barnason, S., Zimmerman, L., Hertzog, M., & Schulz, P. (2010). Pilot testing of a medication self-management transition intervention for heart failure patients. *Western Journal of Nursing Research*, 32(7), 849-870. doi: 10.1177/0193945910371216
- Pozehl, B., Duncan, K., Hertzog, M., & Norman, J. (2010). Heart failure exercise and training camp: effects of a multicomponent exercise training intervention in patients with heart failure. *Heart & Lung: The Journal of Critical Care, 39*(6), S1-S13. doi: 10.1016/j.hrtlng.2010.04.008

Walker, S.N., Pullen, C.H., Hageman, P.A., Boeckner, L.S., Hertzog, M., Oberdorfer, M.K., & Rutledge, M.J. (2010). Maintenance of activity and eating change following a clinical trial of tailored newsletters with older rural women. *Nursing Research*, 59(5), 311-321. doi: 10.1097/ NNR.0b013e3181ed6695; PMCID: PMC2963620

Wilhelm, S., Rodehorst-Weber, T., Flanders Stepans, M.B., & Hertzog, M. (2010). The relationship between breastfeeding test weights and postpartum breastfeeding rates. *Journal of Human Lactation*, 26(2), 168-174. doi: 10.1177/0890334409352904

HOUFEK, JULIA

Houfek, J.F., Kaiser, K.L., Visovsky, C., Barry, T.L., Nelson, A.E., Kaiser, M.M., & Miller, C.L. (2010). Using a writing group to promote faculty scholarship. *Nurse Educator, 35*(1), 41-45. doi: 10.1097/NNE.0b013e3181c42133

HULME, POLLY

Hulme, P.A. (2010). Cultural considerations of evidencebased care. *Journal of Transcultural Nursing*, *21*(3), 271-280. doi: 10.1177/1043659609358782

JONES, PAMELA

- Jones, P.R., Waters, C.M., Oka, R.K., & McGhee, E.M. (2010). Increasing community capacity to reduce tobacco-related health disparities in African American communities. *Public Health Nursing*, *27*(6), 552-560. doi: 10.1111/j.1525-1446.2010.00882.x
- Siahpush, M., Jones, P.R., Singh, G.K., Timsina, L.R., & Martin, J. (2010). The association of tobacco marketing with median income and racial/ethnic characteristics of neighborhoods in Omaha, Nebraska. *Tobacco Control*, *19(3)*, 256-258. doi: 10.1135/tc.2009.032185
- Siahpush, M., Singh, G., Jones, P.R., & Timinsia, L. (2010). Racial/ethnic and socioeconomic variations in duration of smoking: Results from 2003, 2006, and 2007 tobacco use supplement of the current population survey. *Journal of Public Health, 32(2),* 210 -218. doi: 10.1093/ pubmed/fdp104

KAISER, KATHERINE

- Kaiser, K.L., Barry, T.L., Lopez, P., & Raymond, R. (2010). Improving access and managing population health through multidisciplinary partnerships. *Journal of Public Health Management and Practice, 16*(6), 544-552. doi: 10.1097/PHH.0b013e3181c9817e
- Houfek, J.F., Kaiser, K.L., Visovsky, C., Barry, T.L., Nelson, A.E., Kaiser, M.M., & Miller, C.L. (2010). Using a writing group to promote faculty scholarship. *Nurse Educator*, *35*(1), 41-45.

KAISER, MARGARET

- Houfek, J.F., Kaiser, K.L., Visovsky, C., Barry, T.L., Nelson, A.E., Kaiser, M.M., & Miller, C.L. (2010). Using a writing group to promote faculty scholarship. *Nurse Educator*, 35(1), 41-45. doi: 10.1097/NNE.0b013e3181c42133
- Keeler, H.J. & Kaiser, M.M. (2010). An integrative model of adolescent health risk behavior. *Journal of Pediatric Nursing*, 25(2), 126-137. doi: 10.1097/NNE.0b013e3181c42133

MEGEL, MARY

Wilson, M.E., Megel, M.E., Enenbach, L., & Carlson, K.L. (2010). The voices of children: Stories about hospitalization. *Journal of Pediatric Health Care, 24*(2), 95-102. doi: 10.1016/j.pedhc.2009.02/008

MILLER, CONNIE

Houfek, J.F., Kaiser, K.L., Visovsky, C., Barry, T.L., Nelson, A.E., Kaiser, M.M., & Miller, C.L. (2010). Using a writing group to promote faculty scholarship. *Nurse Educator*, 35(1), 41-45. doi: 10.1097/NNE.0b013e3181c42133

MORRIS, KATHY

- Morris, K.J. (2010). Nurse Practitioners: Taking their place in the health care arena. In Cowen, P.S. & Moorhead, S. (Eds.) *Current Issues in Nursing, 8th Edition* (pp. 32-40) St. Louis: Mosby.
- Morris, K.J. (2010). Management of exercise-induced bronchospasm in adolescents with asthma. *The Nurse Practitioner, 35*(12), 18-26. doi: 10.1097/01.NPR.0000390434.05528.cf

NELSON, AUDREY

Houfek, J.F., Kaiser, K.L., Visovsky, C., Barry, T.L., Nelson, A.E., Kaiser, M.M., & Miller, C.L. (2010). Using a writing group to promote faculty scholarship. *Nurse Educator, 35*(1), 41-45. doi: 10.1097/NNE.0b013e3181c42133

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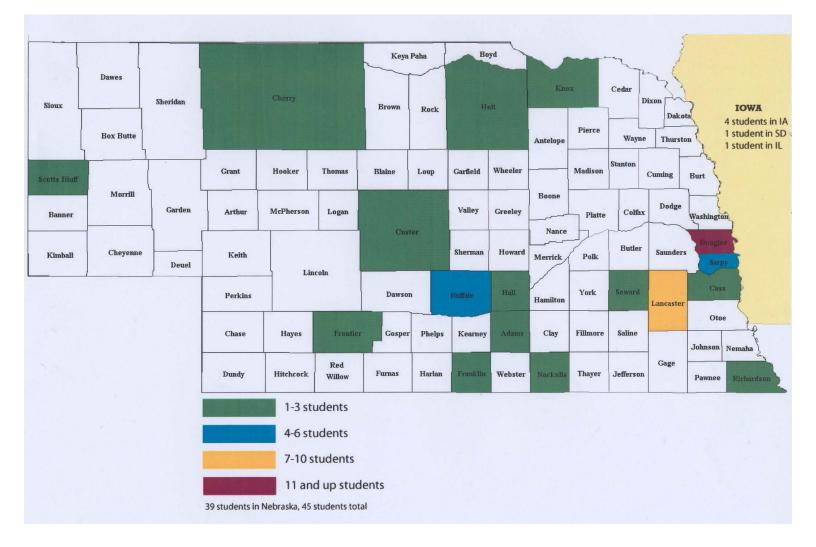
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APPENDIX G Primary Integrated Psychiatric Nursing (PIPN) Student Numbers



End Note



Virginia P. Tilden, DNSc, RN, FAAN

This is Dean Tilden's eighth and final Annual Report. The reports itemize our many accomplishments as a College of Nursing over the last eight years. In a broader sense, they chronicle our journey with Dr. Tilden in serving the needs of Nebraska, and the College's growing role as a national and international leader in nursing education, research and practice. The purpose of this tribute is not to review the College's numerous positive outcomes, but to reflect, with deep respect and appreciation, on the person who made them possible.

It is difficult to capture the essence of Dr. Tilden's leadership. She often says that "leadership is not a title, but an attitude." We marvel at how she has maintained the positive energy and intensity she has brought to her job every day. She holds herself and those around her to high standards of accountability and performance. She has approached every challenge and every setback as an opportunity to learn in our "learning environment."

The role of the dean is more "external" than ever before, and Dean Tilden has been masterful at anticipating watershed moments, orchestrating resources, and garnering the support of the community, legislators, donors and other key persons. Her vision and political astuteness, her strategic and political positioning, her careful pre-planning, have been largely unseen by faculty and staff. Yet, these efforts have brought the College two new buildings, a fifth campus, new degree-granting programs, and ongoing financial support for faculty research and teaching. As one state official said recently, Dean Tilden has put nursing on the map in Nebraska and given nursing a new face at UNMC.

Always professional and polished, she has articulated the College's positions, gearing her message to audience interests. She has developed her arguments, anticipated audience questions, and provided effective responses to those questions. It is clear that she has considered all the questions that might be asked of her on the topic. Her meticulous preparation has resulted in countless positive outcomes that will provide benefit for generations to come.

Dean Tilden has viewed her role as representing the needs of the College in their fullness. She has fully supported all the College's missions in her work, and in her requests for support from others. Knowing that many donors hope for tangible reminders of their generosity – a building, an endowed chair, or a program – Dean Tilden has also included less visible needs as she educates potential donors on the needs of the College, such as the faculty's need for ongoing learning. She has succeeded in finding much needed support for highly visible gifts, as well as gifts for countless other needs that are less tangible. She has consistently and passionately represented and integrated the tripartite mission of the College, elevating and enhancing the understanding of the art and science of nursing.

One generation plants the trees so the next can enjoy the shade.

Dean Tilden loves this African proverb and has embodied its essence in her daily work. She has captured and created opportunities for faculty and staff to develop strengths and capacity as leaders, and to think more broadly and with greater depth. We will carry her spirit in our hearts as we move forward knowing full well that we are better for having had her in our lives. Her legacy of leadership will live on in each of us.

> With deepest regard, The Faculty and Staff of the College of Nursing

