

# 9 Tips for New Faculty Success

## 1.

### **Take advantage of campus resources.**

Make friends with campus librarians, seek out career advisors or coaches, and make your personal and professional development a priority.

## 2.

### **Be flexible, but develop your brand.**

Your brand is who you are, not what your job title is. Solidify your brand, and other opportunities will present themselves. Always be ready with a concise elevator speech that highlights your passions and skills whenever you meet new people.

## 3.

### **Think different. Stretch creativity. Look around.**

Avoid being a cog in the machine. Just because something has been done the same way for years doesn't mean it is the best way to do it now, especially with modern technology and changing learner needs.

## 4.

### **Be bold. Don't be afraid to go first.**

The digital age is forcing rapid innovation. Your job as an educator shouldn't be to stay ahead of change, but to study it, shape it, and drive it.

## 5.

### **Actively cultivate your network.**

The fastest way to grow your career is to talk to people, both inside and outside your area. Get help from those around you (such as your chair or other leader) to form collaborations and expand your network.

## 6.

### **Never stop questing for strong, happy, whole.**

Taking care of yourself doesn't necessarily mean "you first," it means "you too." Discover what resources you have on campus to assist with your overall wellness.

## 7.

### **Belong to a community.**

Get involved with mentoring, social or support communities. If you don't see one that meets your needs, create it!

## 8.

### **Understand the people you serve.**

America is home to a diverse community with varying demographic characteristics. Seek opportunities that help you understand the different circumstances of patients' lives in order to treat them more effectively and with more empathy.

## 9.

### **Practice the art of teaching.**

Study great teachers, hone your teaching skills, and arrange to have an expert observe one of your classes or bedside teaching to give advice on how to improve. Don't be afraid to ask for help!