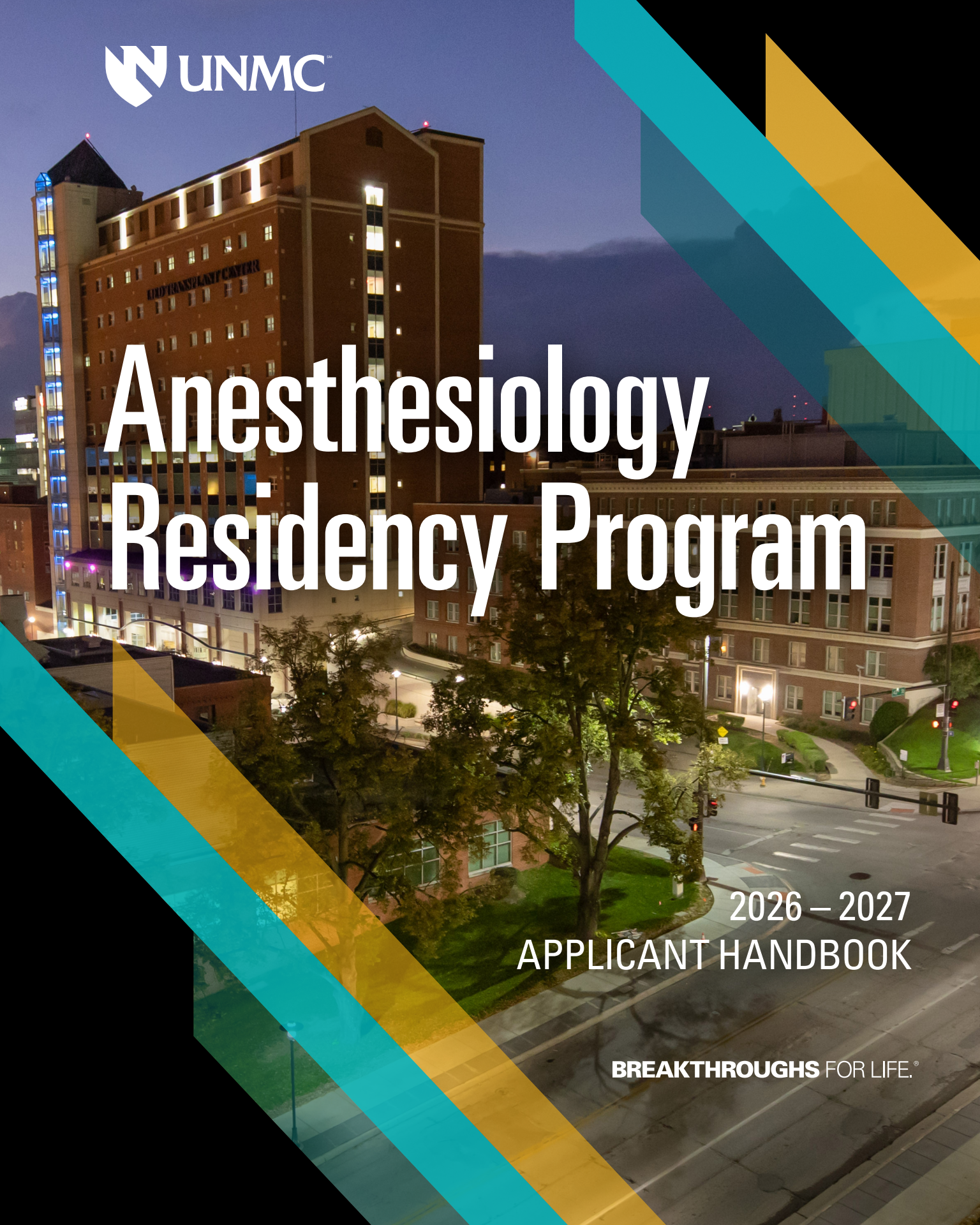
UNMC



Anesthesiology Residency Program

2026 – 2027
APPLICANT HANDBOOK

BREAKTHROUGHS FOR LIFE.®

WE ARE
NEBRASKA MEDICINE & UNMC

Our mission is to lead the world in transforming lives to create a healthy future for all individuals and communities through premier educational programs, innovative research and extraordinary patient care.

UNMC Nebraska Medicine

OUR VALUES

reflect **who we are** and **why we're here.**

ITEACH

Innovation

Search for a better way. Seek and implement ideas and approaches that can change the way the world discovers, teaches and heals. Drive transformational change.

Teamwork

Respect diversity and one another. Communicate effectively and listen well. Be approachable and courteous. There is no limit to what we can achieve when we work together.

Excellence

Strive for the highest standards of safety and quality in all that you do. Work to achieve exceptional results.

Accountability

Commit. Take ownership. Be resilient, transparent and honest. Always do the right thing and continuously learn.

Courage

Make the tough decisions. Have no fear of failure in the pursuit of excellence. Admit mistakes and learn from them.

Healing

Show the empathy you feel. Be selfless in caring for patients, one another and the community.

The information in this booklet reflects the current residency program. UNMC will continuously evolve the program to provide the best possible education for the residents. Future programs may differ.



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A Cordial Welcome



On behalf of the anesthesiology faculty, staff, fellows, and residents at the University of Nebraska Medical Center and Nebraska Medicine, I would like to express appreciation for your interest in our training program. The Department of Anesthesiology includes a rapidly growing and vibrant clinical team, exceptional teachers, and investigators who rank among the most successful in the country. Highlights of our residency include innovative approaches to education, superb echocardiography training, exposure to complex pediatric anesthesia care at a renown free standing pediatric hospital, one of the largest and most successful critical care anesthesiology divisions in the country, as well as a global health program that supports initiatives throughout the world.

Beyond the outstanding clinical learning environment, residents at the University of Nebraska Medical Center and Nebraska Medicine enjoy a family friendly environment with affordable homes, public and private schools that rank among the best in the United States, and numerous recreation options ranging from expansive trails for cycling, running, and walking to venues that host the most competitive college sports teams in the country. The metro area is also home to an array of award-winning restaurants, farmers markets, and shopping venues.

We are delighted that you are considering our program for the next phase of your training.

Andrew J. Patterson, MD, PhD
Professor and Chair
Department of Anesthesiology
College of Medicine

A Cordial Welcome



Thank you for considering the University of Nebraska Medical Center for your anesthesiology residency training. We hope this guide offers a glimpse into what the next four years could look like as a member of our program.

At UNMC, we provide exceptional clinical training, personalized mentorship, and diverse opportunities that prepare residents for successful and fulfilling careers in anesthesiology. Whether your path includes fellowship training, private practice, academic medicine, or a combination of these, our goal is to help you develop into a confident, compassionate, and highly skilled anesthesiologist.

Even though we may not have the opportunity to meet in person, we hope you experience the energy, camaraderie, and supportive learning environment that are hallmarks of our department and medical center. Omaha is an outstanding place to live and train. It offers the affordability and personal connections of a close-knit community while providing the cultural, educational, and professional opportunities of a thriving metropolitan area. I have the privilege of working alongside nationally recognized leaders in medicine while enjoying an exceptional quality of life for my family. If your perception of Nebraska is limited to cornfields, Omaha will pleasantly surprise you.

As you learn more about our program, we hope you will see our dedicated spirit in action and gain a sense of what makes this department so special. We are proud of the training we provide and the people who make this program exceptional. We believe UNMC is an extraordinary place to become not only an outstanding anesthesiologist, but also the physician and person you aspire to be.

Please do not hesitate to contact me with any questions. We look forward to getting to know you.

Warm regards,

Amy Duhachek-Stapelman, MD
Professor and Residency Program Director
Department of Anesthesiology
University of Nebraska Medical Center

Interviewing with Us

Firstly, we would like to thank you for interviewing with us in a virtual format! We hope we can still provide an accurate and appealing depiction of what your life could look like as a resident on UNMC's campus. For a more dynamic illustration of what our team and facilities have to offer, please watch the videos posted on our residency and fellowship recruiting web pages at **unmc.edu/anesthesia**.



For the 2026 Match, the Department of Anesthesiology will offer the following positions:

- **12 Categorical**
  NRMP Program Code: 1376040C0
  - Clinical Base Year + Anesthesiology, 36 months
- **2 Advanced**
  NRMP Program Code: 1376040A0
  - 36 months of Anesthesiology to begin July 2028 following satisfactory completion of an ABA accepted- and ACGME-accredited internship not associated with the UNMC Department of Anesthesiology. This internship must include 12 months of broad education in fundamental clinical skills of medicine relevant to the practice of anesthesiology including six months of fundamental clinical skills of medicine and at least one month, but not more than two months each, of critical care and emergency medicine.



For more information on Anesthesiology Program Requirements visit **acgme.org**

Interview Committee



Nicholas Markin, MD
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nmarkin@unmc.edu



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Associate Professor and Associate Residency Program Director, Operations and Rotations

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Who will shape your education?

We know that outstanding achievements only happen thanks to a collection of excellent people. That's why we work hard to bring the best clinicians, educators, and inquisitors to our team.



Nicholas Markin, MD
Professor and Vice Chair, Education and Innovation

RESIDENCY AND FELLOWSHIP:

UNMC & University of Utah (Cardiothoracic, Echocardiography)



Amy Duhachek-Stapelman, MD
Professor and Residency Program Director

RESIDENCY AND FELLOWSHIP:

UNMC (Cardiothoracic)



Brittany Brown, MD
Associate Professor and Associate Residency Program Director, Performance and Development

RESIDENCY AND FELLOWSHIP:
UNMC (Pediatric)



Andrea Dutoit, MD
Professor and Associate Program Director, Strategy and Success

RESIDENCY AND FELLOWSHIP:
Mayo Clinic (Pediatric)



Shelley Iverson, DO
Assistant Professor and Associate Residency Program Director, Education/Curriculum

RESIDENCY:
Palmetto Health Richland & UNMC (Internal Medicine, Anesthesiology)

FELLOWSHIP:
Palmetto Health Richland & UNMC (IM Pulmonary Disease & IM Critical Care Medicine)



Cale Kassel, MD
Associate Professor and Associate Residency Program Director, Operations and Rotations

RESIDENCY:
UNMC

Should you choose to pursue sub-specialized training after residency, we proudly offer fellowship programs in five ACGME-approved subspecialties, as well as other sub-specialized training tailored to your needs, that are all directed by experts in their field. You will meet each of them and other talented subspecialty experts during your residency rotations.

ACGME-approved Fellowship Programs & Directors



Adult Cardiothoracic Anesthesiology

DIRECTOR:
Rebecca Aron, MD
Professor

RESIDENCY:
University of California at San Francisco

FELLOWSHIP:
Duke University Hospital (Cardiothoracic)



Critical Care Medicine (Anesthesiology)

DIRECTOR:
Dennis Thiel, MD
Assistant Professor

RESIDENCY:
Montefiore Medical Center - Albert Einstein College of Medicine

FELLOWSHIP:
Montefiore Medical Center - Albert Einstein College of Medicine & Columbia University Medical Center (Cardiothoracic, Critical Care)



Pediatric Anesthesiology

DIRECTOR:
Thomas Lockhart, MD
Professor

RESIDENCY:
Barnes-Jewish Hospital

FELLOWSHIP:
Washington University School of Medicine (Pediatric)



Pain Medicine

DIRECTOR:
Kimberley Haynes-Henson, MD
Associate Professor

RESIDENCY AND FELLOWSHIP:
UNMC (Pain Medicine)



Regional Anesthesiology and Acute Pain Medicine

DIRECTOR:
Rafael Lombardi, MD
Assistant Professor

RESIDENCY:
Medical College of Georgia at Augusta University

FELLOWSHIP:
UNMC (Regional Anesthesiology and Acute Pain Medicine)

Our ACGME Accreditation Status:

UNMC's Department of Anesthesiology residency program was originally accredited by the ACGME in 1951 and has been in good standing ever since. The most recent site visit was in 2009 when reviewers commended the program's substantial compliance with ACGME program and institutional requirements. The UNMC Anesthesiology Residency program was reviewed by the ACGME and approved for expansion to 14 positions/year in September 2024.

Who will shape your education?

Additional Fellowship Programs & Directors

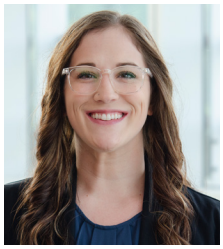


Echocardiography

DIRECTOR:
Nicholas Markin, MD
Professor

RESIDENCY:
UNMC

FELLOWSHIP:
UNMC & University of Utah
(Cardiothoracic, Echocardiography)



Liver Transplant

DIRECTOR:
Rachel Quandahl, MD
Assistant Professor

RESIDENCY:
UNMC (Liver Transplant)



Pediatric Cardiac Anesthesiology

DIRECTOR:
Timothy Welch, MD
Associate Professor

RESIDENCY:
Barnes-Jewish Hospital

FELLOWSHIP:
Washington University
School of Medicine
(Pediatric Anesthesiology, Pediatric
Critial Care Medicine)

Administrative Support



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Mikaela Graham
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Michelle Rooney
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What will you learn?

We offer exceptional clinical training paired with innovative and interactive didactics that well-prepare our residents for fellowship and beyond. As Nebraska's top hospital as reported by multiple agencies, we offer ample access to challenging cases from a wide variety of patients. We put our residents beside passionate industry leaders and on the forefront of challenging clinical scenarios early and often. Residents are encouraged to customize their training experience with elective rotations and clinical research.

UNMC's Department of Anesthesiology is organized into five subspecialties comprised of faculty and staff with advanced experience in that field. Our residents work with each team throughout training.

Cardiothoracic Anesthesiology

This division touts widely accomplished cardiothoracic anesthesiologists who collectively perform 800-1,000 cardiac procedures annually. UNMC has 69 cardiothoracic beds and 21 dedicated CVICU beds. The division houses one of the only Perioperative Echocardiography Services (PECS) in the country, which is also recognized nationally for its echocardiography training program. During training, residents and fellows have an abundant access to a wide variety of cardiothoracic procedures such as CABG, valve, aortic surgeries (including thoracoabdominal aorta repairs), heart transplants, lung transplant, and minimally invasive and percutaneous procedures including transcatheter aortic valve implantation, transcatheter edge to edge repairs and atrial appendage occlusion devices.

Critical Care Anesthesiology

The Critical Care Division provides cutting edge care around the clock for the most critically ill patients in a 200-mile radius. Physicians and nurse practitioners work in multiple ICUs with more than 80 total ICU beds, resulting in more than 9,000 patient encounters annually. Several faculty are national leaders in biopreparedness, ECMO, and echocardiography. During training, residents and fellows receive education in Critical Care that would prepare them to work in any ICU in the country.

Multispecialty

Members of the Multispecialty Division care for a widely diverse and robust number of patients. The division is further segmented into sections demarcated by clinical experience and academic expertise. This allows team members to better serve the roughly 20 surgical or procedural specialties they work with.

The sections are abdominal organ transplantation, obstetric, thoracic, vascular, neuroanesthesiology, complex abdominopelvic and enhanced recovery, orthopedic, trauma and advanced airway management.

Pain Medicine Anesthesiology

The Department of Anesthesiology's Pain Medicine Anesthesiology Division provides patient care at multiple locations within the Nebraska Medicine network. The division is largely separated in two groups: The Chronic Pain Service (CPS) and the Acute Pain Service (APS). The CPS provides primarily outpatient care to patients via tailored, safe, multi-modal interventions. The APS provides pain management services to inpatients throughout the perioperative process.

Pediatric Anesthesiology

The Pediatric Anesthesiology Division operates within two regional referral centers, Nebraska Medicine and Children's Nebraska. Between Nebraska Medicine's 520 beds and Children's Nebraska's 225 beds, the team provides roughly 16,000 anesthetics annually. Team members provide care to neonates and children needing a wide variety of specialty care that includes cardiac, transplant, trauma, and acute and chronic pain management utilizing central and peripheral nerve blocks. To provide the most specialized care in the region, pediatric anesthesiology faculty are separated into sections demarcated by clinical experience and academic expertise.

What will you learn?

Upon completion of our program, you can expect to be well-prepared for certification examinations, for sub-specialty training, and to practice as an anesthesiologist. Our overall board certification rate for graduating resident classes 2018-2024* is 99%. The national average is 92%. Our graduating residency classes, on average, are roughly evenly split between beginning fellowship or practice.

Residents' Immediate Plans After Graduation

	Fellowship	Faculty	Private Practice
2026	7	1	4
2025	4	4	3
2024	3		7
2023	7	1	2
2022	9	1	
2021	10		2
2020	6		7
2019	5	2	5
2018	5	3	4

*most recent data available from the ABA

"After graduation and the advanced exam, oral boards is what every graduate dreads. To help that, we have mock oral exams all throughout residency training. There are also organized post-grad mock oral exams that faculty dedicate their own personal time to. What's really awesome is that we have multiple faculty here who are actual National oral board examiners, so we are learning from people who actually administer the exam."

Clayton Damme, MD
Co-Chief Resident, Class of 2021





How will you learn?

Our curriculum structure covers the American Board of Anesthesiology content outline, and is taught via hands-on and interactive methods during protected time away from clinical activities.

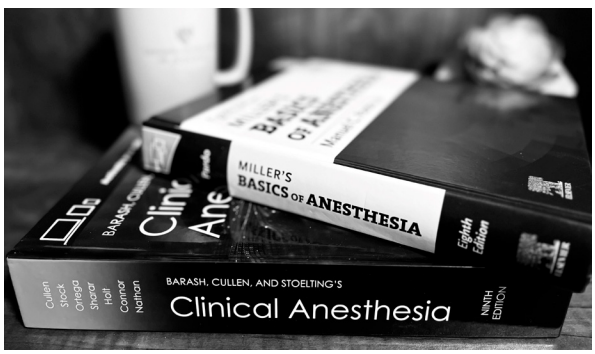
In-Person Didactics

Each week, Tuesday afternoons are reserved for CA1 didactics, Wednesday afternoons for CBYs, and Thursday afternoons for CA2s and CA3s.Residents find this consistent format allows for immediate application of learned materials. Content presentation varies between lessons led by faculty experts who are educators at heart, and resident-led lessons that allow young physicians to shine.

Additionally, we hold "boot camps," or more frequent didactics that cover intensive topics, at relevant times throughout training. Residents are encouraged to attend department-wide learning opportunities such as the weekly grand rounds meeting, monthly journal clubs, quality assurance meetings and morbidity and mortality meetings.

Self-Guided Didactics

One of our unique educational tools is our online source of training material produced by our faculty that coincides with our rotations and the ABA content outline. These educational resources, contained on Anesthesia Toolbox and in Educational Resident TEAMS files, cover hundreds of topics and includes interactive features that aid retention. In addition, residents are provided use of relevant textbooks, TrueLearn subscriptions for content quizzes, daily and rotation-specific keywords, and educational podcasts to support their learning.



How will you learn?

Mentorship

Each resident mentee is assigned a faculty member who acts as a resource during all four years of residency. Mentors provide guidance, inspiration and a safe space to navigate issues. Additionally, many residents develop organic mentee/mentor relationships with other residents and faculty as their education evolves.



Simulation

Our simulation curriculum is robust and developed and led by our own faculty. All residents receive small-group sessions specific to their learning level multiple times per year. Simulation facilities include those within the state-of-the-art Global Davis Center, the Clinical Simulation Lab, and the department's own high-definition simulator, task trainers, and echocardiography simulator. Simulation techniques include recreating realistic environments through virtual and augmented reality, holographic and visualization techniques, task trainers and more. In addition, our residents participate in skills labs led by faculty experts throughout residency to practice and augment skills specifically related to anesthesia training.



Board Exam Preparation

American Board of Anesthesiology board examination preparation begins the moment a resident starts at UNMC. CBYs are exposed to introductory anesthesiology topics amidst their broad training. Our didactic curriculum is separated into Basic Exam (CA1) and Advanced Exam (CA2/3) coverage.

Preparation for the Applied Exam begins early in residency training. We have 6 ABA oral board examiners on faculty to help prepare residents for the Applied Exam. Practice sessions for the Standardized Oral Exam (SOE) occur monthly and in small groups with immediate feedback. Practice for the Objective Structured Clinical Examination (OSCE) takes place throughout residency during simulation sessions. Each resident is provided a full-length mock Applied Exam in the Clinical Skills Lab during their CA3 year with the opportunity to return after graduation for additional practice. Sessions are recorded so faculty may provide valuable feedback to each resident.





The Davis Global Center was opened in 2020 and is one of the largest medical simulation centers in the world. The facility houses the Nation's only Federal Quarantine Unit, a biocontainment unit with simulation center, a visualization and virtual reality theater, multiple medical simulation and clinical skills labs, and a fresh tissue lab.

Preparation for Independent Practice

The department-exclusive Introduction to Practice Series is led by faculty within the department who are familiar with the process of transitioning from learner to independent physician. The series provides anesthesia-specific financial advice, insurance information, leadership and administrative training, wellness and culture-building skills, and more.

Additionally, the institution's Graduate Medical Education (GME) office offers the four-part Resident Development Series which focuses on:

- Patient Safety & Quality Improvement
- Risk Management & Medical Malpractice
- Business Management & Health Policy
- Leadership, Professionalism & Wellbeing

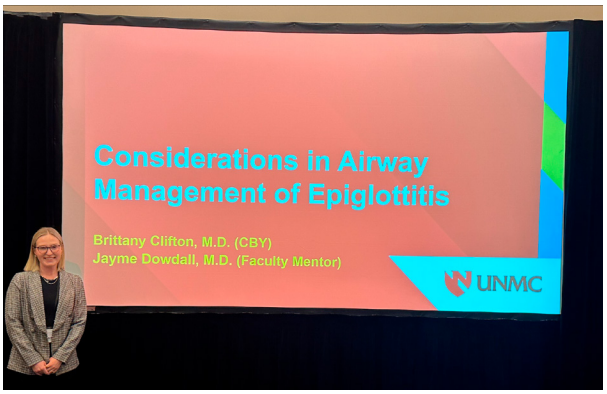
Research

UNMC places a strong emphasis on research and scholarly activity. Research awards totaled $230 million in fiscal year 2026. In typical years, department faculty scholarly activity accounts for 40+ publications in peer-reviewed journals and 100+ contributions to national and international conferences. Residents typically contribute 20+ posters at national conferences.

Residents pursuing research will find support at the institutional level through the Clinical Trials office and the College of Public Health, and through the following department assets.

- Basic science researchers
- Multiple clinical researchers
- Translational researcher
- Research Nurses
- Statistician







When? A schedule for Anesthesiology Residency.

1 YEAR ONE

Our **Clinical Base Year (CBY)** experience is a unique blend of rotations specifically chosen to prepare our residents for their future in anesthesiology and care of the patient in the perioperative period. Our year is distinctive in that you will work with private practice physicians and academic departments.

On private practice rotations, you will often be the only resident working one-on-one with the attending faculty while receiving extensive clinical experience with personal didactic instruction and guidance. Academic rotations bring opportunity to develop very important team skills, as you will be a member of the team of residents covering a particular service, and participate in that department's structured didactic programs. In the CBY year, you will learn to function with varying levels of autonomy, and you will continue the process of assimilating into the role of a physician.

Recent intern rotations include:

- Acute Pain Service (2 weeks)
- Anesthesiology
- Cardiology, Private Practice and UNMC
- Chronic Pain (2 weeks)
- Critical Care (Anesthesiology, Trauma Surgery)
- Emergency Medicine
- General Surgery
- Internal Medicine (Inpatient and consult service)
- Nephrology
- Otolaryngology (2 weeks)
- Research
- Transfusion Medicine (2 weeks)

2 YEAR TWO

The **Clinical Anesthesia Year 1 (CA1)** year focuses on establishing general anesthesia skills in the operative setting with at least one month of Critical Care Anesthesiology (CCA). CA1 residents care for a wide range of patients, from outpatients to some of the most critically ill patients imaginable.

Rotations include:

- Ambulatory Surgery
- Anesthesiology Subspecialty Introduction
  - Cardiothoracic
  - Multispecialty
  - Acute Pain Management
- Anesthesia out of the OR
- Basic Echocardiography
- Orthopedic Surgery
- Preoperative Anesthesia Screening Clinic (PASC)

3 YEAR THREE

The **Clinical Anesthesia Year 2 (CA2)** year builds upon the foundation of the CA1 year, but focuses on subspecialty rotations and more challenging care including:

- Cardiothoracic Anesthesiology
- Critical Care Anesthesiology
- Pediatric Anesthesiology
- Multispecialty Anesthesiology including:
  - Neuroanesthesiology
  - Obstetric Anesthesiology
- Anesthesiology for Transplant Surgery
- Anesthesiology for Thoracic & Vascular Surgery
- Postoperative Recovery Unit Anesthesia
- Pain Medicine, including Regional Anesthesia & Acute Pain Management and Chronic Pain Management

4 YEAR FOUR

The **Clinical Anesthesia Year 3 (CA3)** offers advanced experiences in general and subspecialty anesthesias well as opportunity to pursue elective rotations selected by each resident. Options include:

- Advanced Airway Techniques
- Additional Subspecialty Experience
- Perioperative Practice Management
- Research rotations
- Global Health elective



Global Health Elective

The Department of Anesthesiology's Global Health Program currently focuses on improving access to surgery, anesthesia and patient safety in Lusaka, Zambia. UNMC and Nebraska Medicine faculty, staff and house officers interested in going on the surgical mission trip formally apply to be considered for the select number of spaces on the team. This two-week resident rotation is ACGME approved, meaning that selected residents do not need to use vacation time to participate. Additionally, the trip is fully funded by the Department of Anesthesiology for resident participation.

Members of the global health team will spend roughly two weeks preparing for and providing anesthesia services. Our anesthesia team joins other health care professionals associated with Medical Missions for Children to provide complete health care services.



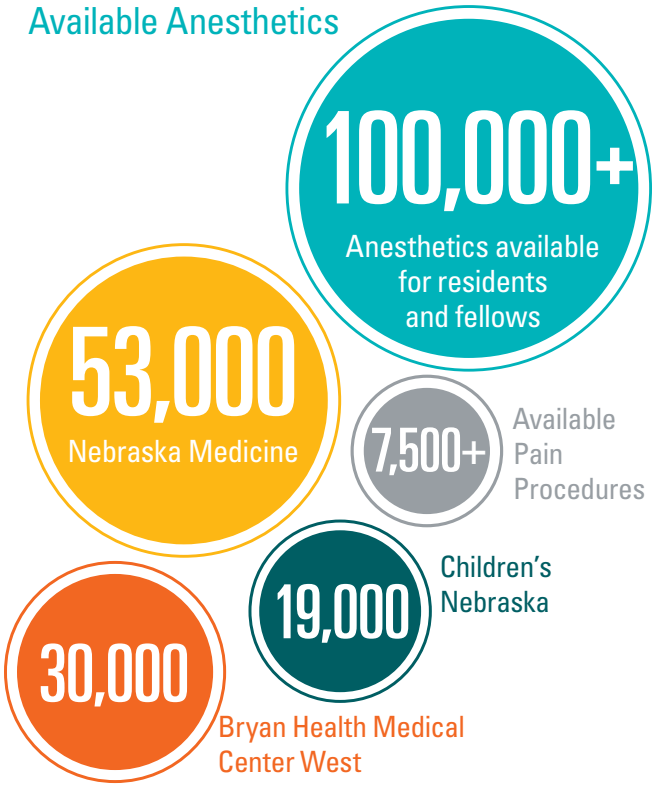
"Our trip to Zambia was an eye-opening experience. It was great to see how anesthesiology is practiced in a different part of the world, while also imparting some of our knowledge and skills along the way. I am grateful to have had the opportunity to go on the trip and would encourage others to go as well!"

Noah Svec, MD
Co-Chief Resident, Class of 2026

When? The balance between case requirements, call and wellness.

Our residents have long touted UNMC's Anesthesiology residency program as one of the most well-rounded and family-friendly in the nation due to its superior work-life balance. Residents shouldn't have to sacrifice wellness to hit case numbers. The following illustrates how our residents easily fulfill requirements and still find time to kick up their feet.

Available Anesthetics



Wellness Highlights

- Scheduled introductory meetings with House Officer Assistance Program staff
- Scheduled well-being activities to address Eight Domains of Wellness
- Wellness champions in each class
- Peer support program, which provides a system for caring for residents when they are involved with a critical event
- No clinical duty on birthdays as much as possible

Case Logs

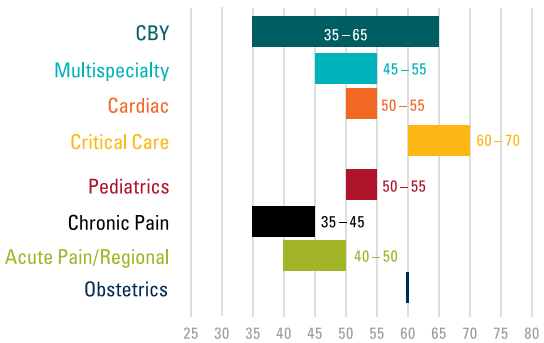
Totals for graduates over the past year

RRC Procedure	RRC Min	Prog Avg	Natl Prog Avg
Total Cardiac	20	77.7	54.7
Total Cesarean Section	20	36.1	66.1
Total Epidural	40	97.2	103.0
Total Intracerebral	20	43.9	36.7
Total Intracerebral Open	11	31.6	28.4
Total Intrathoracic non- cardiac	20	35.2	31.6
Total Pain Evaluation - New Patient	20	45.5	53.1
Total Peripheral Nerve Block	40	223.0	179.2
Total Spinal	40	72.2	67.6
Total Vaginal Delivery	40	71.0	93.1
Total Vascular, major vessels	20	100.1	53.1
Total Life-Threatening Pathology	20	174.8	119.9
Patients < 3 months	5	12.9	8.8
Patients < 3 years	20	88.0	54.7
Patients < 12 years	100	212.5	144.4

Work Hours

Average work hours for our residents is 50 hours per week.

Here is the breakdown per rotation:



When? The balance between case requirements, call and wellness.

Call Responsibilities

Resident call rotations are unique to the specialty or subspecialty, but prioritize physician wellness in providing post-call protected time away from the hospital.

1 CBY Rotations

- Responsibilities vary per rotation

2 UNMC CA1, CA2, & CA3s General OR Call

- Residents scheduled evenly throughout the month to cover:
  - Weekdays
    - One junior and one senior resident assigned to call shift starting at 2:45 p.m.
    - Any non-call resident here after 6 p.m. is eligible for overtime pay
  - Weekends and holidays
    - One junior and one senior resident on 24-hour, in-house shift
  - Off by 7 a.m. on post-call day.
- The in-house team has at least two residents, one OB anesthesia resident and one faculty. Often, call residents are accompanied by two or three in-house CRNAs. Additional general and specialty faculty are available by home call.

3 Critical Care Anesthesia (CCA) Service in the ICU

- One call day per week
  - The following day is post call, the second day after is off
  - CA3s are on call with a fellow and a home-call faculty
  - CA1s and CA2s will have faculty in-house with them during their 24-hour shift

4 OB Call

- Minimum of two residents who cover during rotation
- Day shift resident works Monday-Thursday with a 12-hour shift overnight on Friday, returning Sunday night to start night shift
- Night shift resident works Sunday through Thursday nights with Friday through Sunday off, to return to day shift Monday morning.
- Sunday day shifts are covered by an OB call-eligible resident from the general pool

5 Children's Nebraska

- Up to two weekend 24-hour calls per rotation with post call day off



Where will you work?

Don't be fooled by stereotypes depicting decrepit barns on a Nebraska prairie. More than half of UNMC's sprawling midtown campus was built or dramatically renovated within the past 10 years. We are blessed by a generous community that recognizes the value of our work and contributes to our innovation. Each of these rotation sites familiarizes residents with unique equipment and processes.

Nebraska Medicine

Main Campus | 42nd & Leavenworth Streets



- 718 total beds, 36 operating rooms
- 30,000+ annual anesthetics, 92,000+ annual ED visits
- Level I Trauma coverage for region
- Home to National Quarantine Unit, Nation's only federal quarantine unit
- Home to Nebraska Biocontainment unit, one of only three in the Nation and the largest
- Nebraska's top hospital for twelve years in a row as awarded by U.S. News & World Report, amongst multiple other awards

Fritch Surgical Center at Lauritzen Outpatient Center



- 10 operating rooms for outpatient procedures
- Includes variety of orthopedics, general surgery, ENT, gynecological, and ophthalmologic cases
- High volume, rapid turnover cases
- Exposure to regional anesthesia in outpatient setting

Bellevue | S 25th St. & Hwy 370



- 91 beds, 8 operating rooms
- 6,000+ annual anesthetics, 3rd busiest ED in metro
- Community hospital
- Recognized by Joint Commission as Top Performer

Village Pointe | N. 175th & Burke Streets



- Outpatient procedures
- Home to pain clinic

Where will you work?

Children's Nebraska

84th & Dodge Streets



- 225 beds, 17 operating locations, including a hybrid heart catheterization lab and ambulatory center
- 16,000+ annual anesthetics, 58,400 ED and Urgent Care visits
- Regional referral center to more than 290,000 patients annually
- Children's Nebraska pediatric anesthesiologists are also faculty at UNMC's Department of Anesthesiology
- Ranked Best Children's Hospital by U.S. News & World Report in four specialty areas in 2021
- Hubbard Center for Children, a nine-story, state-of-the-art clinical facility, opened 2021

Bryan Health Medical Center West

Lincoln, NE | 2300 S 16th Street



- 664 beds
- 30,000+ annual anesthetics
- Rotation with private practice Anesthesiology group in Lincoln, NE covering Cardiac, Ob/GYN, Orthopedics, Urology, General, Neurological, Vascular, ENT, Plastic, Trauma and Pediatric Surgery



Why choose us?

Our residency program offers one of the most competitive wages in the nation in a beautiful city with a low cost of living. We provide benefits and perks with intentions to help make residents and their families successful.

2026 – 2027 House Officer Annual Salary

HO I (CBY)	$69,058
HO II (CA1)	$71,615
HO III (CA2)	$ 74,533
HO IV (CA3)	$ 77,190

Insurance Available

- **Health/Dental** Comprehensive group coverage
- **Malpractice** Provided for all approved professional and educational activities
- **Disability** Low rate automatic eligibility coverage available

Vacation and Leave

Our department extends a generous leave package to our residents because we know it is important to have time away. We fully support the new American Board of Anesthesiology Leave of Absence policy as it complies with our institutional policies.

- **Vacation Leave** Twenty paid working days per year with a maximum accrual of 30 working days per year
- **Sick Leave** One day earned per month in CBY and CA1 years. 130-day bank given after two years of employment. Eligible for paid FMLA per ACGME institutional policies.
- **Professional Leave** Five days for Step 3 exam and approved meetings when resident is presenting
- The ABA only allows 80 days of total absence for vacation or leave of any kind during the CB through CA3 years. Usage of more than 80 days results in residency extension unless approved under the new ABA LOA policy for up to an additional 40 days.

Why choose us?

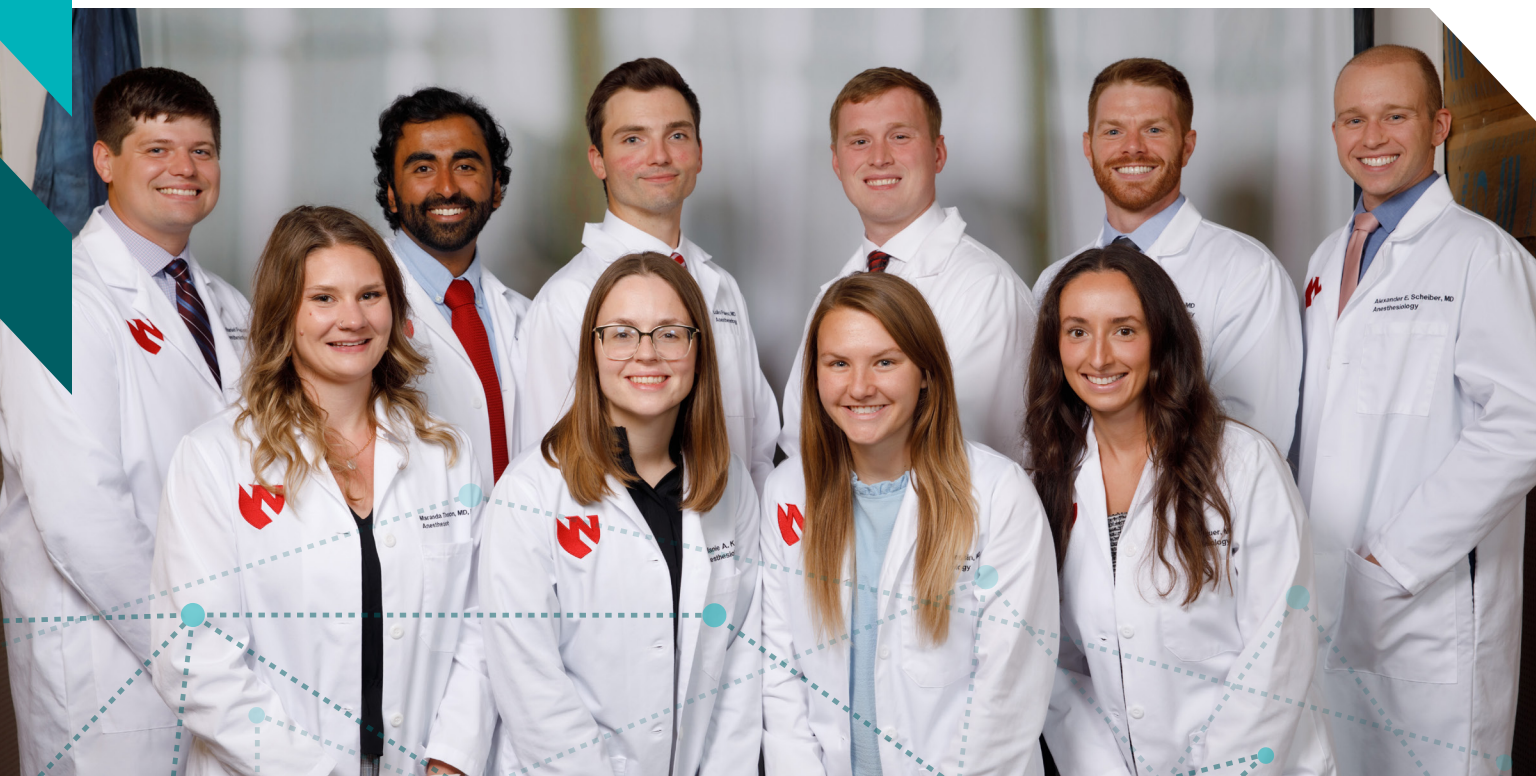
Our residency program offers one of the most competitive wages in the nation in a beautiful city with a low cost of living. We provide benefits and perks with intentions to help make residents and their families successful.

Other Benefits from Graduate Medical Education (GME)

- Central House Officer lounge for all specialties with complimentary food on weekends
- House Officer Assistance Program
- Exercise room when on-call
- Each resident receives $300 per year for educational development
- Meal allowance for daily lunch use when on campus

Other Benefits from the Department

- Private anesthesiology lounge and call rooms
- Additional meal allowance for specified call shifts
- Didactic materials including use of university textbooks, TrueLearn subscription, Anesthesia Toolbox, etc.
- Educational development funding
  - $200 per resident per year CBY, CA1, CA2; $400 for CA3 year
- Lab coats provided with free laundering
- Fees paid for:
  - BLS/ACLS certification/recertification
  - Temporary Educational Permit
  - Professional dues: ASA, NSA, IARS
  - ABA In-Training Exam
  - ABA Basic Examination (first attempt only)
- Travel expenses for approved presentations of academic work
- We sponsor H1 and J1 Visas





Why choose Omaha?

Our residency program offers one of the most competitive wages in the nation in a beautiful city with a low cost of living. We provide benefits and perks with intentions to help make residents and their families successful.

Purchasing Power

Your dollar goes further in Omaha, Neb., with a cost of living that is roughly 10% lower than the National average. The major factor driving this perk is very affordable home prices. Residents are often able to purchase comfortably sized homes with character near UNMC's main campus. Even if you decide to live further away, Omaha is a very accessible city with an average commute time of 18 minutes.



Family Friendly

Our anesthesiology residency program is accommodating to young and growing families and so is the Omaha metro, which offers many family-friendly activities and communities. The schools are great, safe and competitive. Omaha is home to many types of faiths, including the Tri-Faith Initiative that is comprised of Jewish, Christian and Muslim houses of worship on one campus. Here are some places your family might enjoy:

- Omaha's Henry Doorly Zoo and Aquarium
- Wildlife Safari Park
- Omaha Children's Museum
- Fun-Plex Water Park & Ride
- Gene Leahy Mall
- TreeRush Adventures
- Kiewit Luminarium

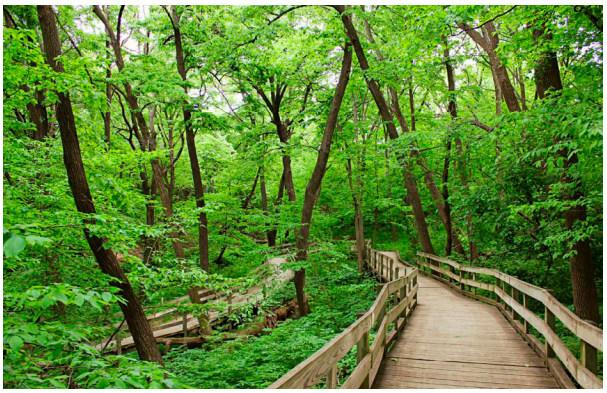




Districts with Personality

Omaha, the Nation's 40th largest city, has evolved to have "boroughs" of its own, each having unique character and offerings. Tailor your outing with loved ones to your mood.

- Benson, Blackstone & Dundee: Vibrant spots infused with the arts, craft beer and local eats
- Aksarben, Midtown & Village Pointe: Modern and trendy locales laced with upscale options
- Downtown, Downtown Northeast & Old Market: City center with great nightlife and something for everyone



Nature Adventures

The metro area offers clean air, a four-season experience and more than 300 days of sunshine per year. Your favorite recreational activities are easily accessible with these nearby assets:

- 240 neighborhood parks covering nearly 11,000 acres
- 7 nearby state parks
- 59 trails covering 381 miles
- Positioned between two rivers
- Lauritzen Gardens (Indoor/Outdoor Botanical Center)
- Forests & Wildlife Management Areas



Sports & Festivals

These large community and national gatherings help make Omaha a vibrant city:

- NCAA Men's College World Series
- Taste of Omaha
- Summer Arts Festival
- Jazz on the Green
- Multiple Farmers Markets
- Omaha Fashion Week
- Music Festivals
- Balloon and Wine Festival

House Officer Contract

The House Office Contract matched residents will sign is as follows:

UNIVERSITY OF NEBRASKA COLLEGE OF MEDICINE
HOUSE OFFICER AGREEMENT
2026-2027

THIS AGREEMENT between the Board of Regents of the University of Nebraska, governing body for the University of Nebraska Medical Center College of Medicine (UNMC) and the house officer has been executed and entered into this first day of July, 2026 and shall be effective from July 1, 2026, through and including June 30, 2027. Except as otherwise set forth in this agreement, the benefits, terms, and conditions of employ¬ment of the house officer shall be those set forth in the rules and policies covering "other academic staff" as defined in paragraph 3.1.1.2 of the Bylaws of the Board of Regents of the University of Nebraska. House officers are required to be in compliance with the policies and procedures in the hospital to which they are assigned. UNMC and the undersigned house officer hereby agree as follows:

1. **Acceptance.** The house officer wishes to obtain further training in the art and science of medicine. The house officer will enroll in the UNMC College of Medicine as a _____ .
2. **Responsibilities:** The house officer agrees to obtain and maintain the appropriate Nebraska license or permit to practice medicine while participating in this graduate medical education program. The house officer agrees to participate fully in patient care, and educational programs including the teaching and supervision of the house officers and students. The house officer agrees to adhere to the established practices, procedures, and policies of the institution and to develop a personal program of self-education and professional growth under the guidance of the teaching staff. The UNMC College of Medicine, through its administration and teaching faculty, agrees to use its best efforts to meet or exceed the guidelines relating to house officer education as set forth in the Program Requirements established by the Accreditation Council for Graduate Medical Education and to provide supervision of house officers' educational experiences. The terms and conditions set forth in this agreement are subject to reasonable rules as established by the accrediting bodies for each training program.
3. **Salary:** Salary for the academic year beginning July 1, 2026, and ending June 30, 2027, shall be _____
4. **Determination of Salary Level:** House officer salary at the time of appointment is based on the number of prior years of ACGME recognized residency training. Credit towards an advanced house officer level may be given for no more than one year of education outside of the specialty the house officer is entering and only if the training fulfills board requirements of that specialty. House officers who enter a fellowship position following residency training outside the U.S., will start at the level defined by the minimum prerequisite training for that fellowship, regardless of their years of prior training outside the United States. For the purpose of determining salary level, a chief resident year done after the required training is completed will be counted as a year of training provided the house officer is entering a subspecialty in the same discipline.
5. **Health & Disability Insurance / Benefits:** As employees of UNMC, house officers and eligible dependents may participate in benefits offered to employees such as health, vision, long-term care, and dental insurance, automatic eligibility disability insurance, term life insurance, supplemental accidental death and dismemberment insurance and reimbursement accounts for health care and dependent care.
6. **Vacations:** The house officer shall have four weeks (twenty working days) of paid vacation per year provided that such vacation days shall not include more than eight weekends. Vacation for house officers employed less than one year will be pro-rated. The maximum vacation that may be accrued is six weeks (30 working days). House Officers are encouraged to use their vacation but in the event that clinical demands prevent it, house officers shall be reimbursed for unused vacation time (up to 30 days) upon termination of employment.
7. **Scheduling Professional Leave or Vacations:** Professional meetings and vacation days must be scheduled to assure coverage in accord with minimum staffing standards of the service to which the house officer is assigned. House officers may have up to five days of leave with pay per year for approved professional or educational meetings. Vacation and meeting days shall be scheduled by delivering a notice in writing at least 30 days in advance of the beginning of the scheduled rotation to both the house officer's own program and the service to which the individual is assigned and from which leave is to be taken. Conflicts in scheduling of meetings or vacation days shall be resolved by the Office of Graduate Medical Education.

8. **Sick Leave:** As employees of UNMC, house officers are eligible for family leave, funeral leave, military leave, sick leave, and civil leave as set forth in the UNMC Policies. House officers shall accumulate one day sick leave per month for the first two years of employment as a house officer at UNMC; thereafter house officers receive 1,040 hours of sick leave at the beginning of their third year of employment and may be used according to UNMC Policies. Notwithstanding any limitation referenced in this paragraph, an additional allotment of paid medical, parental or caregiver leave may be available to all house officers under the UNMC Family Medical Leave Policy and GME Policy for Medical, Parental or Caregiver Leave.
9. **Effect of Leave on Completion of Educational Program:** In some circumstances, the amount of allowable leave may exceed the amount allowed by the program requirements or by the specialty board requirements to receive credit for a full year of training. Thus, additional training may be required to meet certification or program requirements, as outlined in your program's policies, if applicable. Programs will communicate with the house officer regarding possible extensions of training due to leaves of absence.
10. **Specialty Board Examinations:** Details regarding specialty board requirements can be found on the board's web site. Programs will inform house officers about requirements that need to be satisfied to become eligible for specialty board examinations.
11. **Non-Discrimination and Prohibited Harassment:** UNMC promotes equal educational and employment opportunities in an academic and work environment, free from discrimination, and/or harassment. UNMC does not discriminate, based on race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation in its programs, activities, or employment. A detailed policy is contained in the UNMC policies & procedures manual and is reprinted in the House Officer Manual.
12. **Impaired Physicians and Substance Abuse:** The policy on impaired physicians is provided in the House Officer Manual.
13. **Accommodation for Disabilities:** The policy on accommodation for disabilities is provided in the House Officer Manual.
14. **Counseling Services:** Counseling and psychological support assistance are available free of charge. More information is in the House Officer Manual.
15. **Professional Activities Outside of the Training Program (Moonlighting):** House officers may engage in medical practice outside of their residency program provided such practice does not interfere in any way with the responsibilities, duties, and assignments of the training program and the house officer is in compliance with the following requirements.

    To moonlight, the house officer must:

    a. Be in the PGY-2 year or above

    a. Be in good academic standing within their training program

    a. Have a full medical license in the state in which they are planning to work

    Outside practice (moonlighting or locum tenens) must be approved in advance by the house officer's program director. The house officer must apply in writing to the program director before the starting date of the outside practice. The director will approve or disapprove the proposed outside practice in writing and the signed statement of permission will be kept in the house officer's permanent file. Such approval, once given, shall be withdrawn if it is determined that the outside practice interferes with the responsibilities, duties, or assignments of house officer's training program. If approval is withdrawn, the house officer shall be notified in writing as soon as possible, but before the effective date of the practice activity. Moonlighting during a leave of absence or FMLA is not allowed. House officers cannot be required to participate in outside practice. Outside practice includes all moonlighting/ locum tenens done in affiliated (internal moonlighting) or non-affiliated hospitals or outpatient practice. All outside practice is subject to College of Medicine duty hour policies. The house officer must keep a log of the hours during the outside practice and enter the times into the program work hour record or present the log to the present director.
16. **Professional Liability Insurance:** UNMC provides professional liability insurance, including tail coverage. This policy covers the house officer while providing patient care either as a part of the training program or as outside medical practice that has been approved according to paragraph 15 above. Details of the malpractice coverage are on the card provided to all new house officers at orientation and also are available at the Graduate Medical Education Office.
17. **Call Rooms and Access to Food:** UNMC will ensure that call rooms are provided for house officers assigned to in-house overnight call duty. The facilities so provided shall be approved by the Office of Graduate Medical Education and shall, at a minimum, include bed, bath and toilet facilities, a computer, and a phone. Meal allowances will be provided for those house officers as determined by the program. House officers have access to food at all sites when required to be in the hospital overnight.

18. **Required Off-Campus Training:** When off-campus training within the State of Nebraska is required as part of the training program of any house officer, and conditions require the house officer to reside at a place other than their regular residence, then UNMC shall ensure a suitable residence. The residence shall be approved by the Office of Graduate Medical Education and shall provide, at a minimum, a bed, bath and toilet facilities, a computer, and a phone. In the event off-campus training is required within the State of Nebraska as part of a house officer's training program at locations more than 75 miles from the UNMC campus, or for those based at Lincoln, 75 miles from the Family Practice Center, and conditions require the house officer to use a personal vehicle in order to reach such location, then the house officer shall be reimbursed for mileage at the rate provided under current UNMC policy for one round trip to and from the location. This does not preclude reimbursement for other off-campus travel at the discretion of the department or program involved.

19. **Clinical and Educational Work Hours:** The policy on work environment and duty hours is in the House Officer Manual. Accurate reporting of duty hours is important to program planning as well as patient care and safety. Misreporting of duty hours is considered a breach of professional behavior and will affect academic performance evaluation.

20. **Grievance Procedures related to House Officer Agreement:** House officers who have a grievance regarding terms of this agreement should first attempt to resolve the grievance through their program director and chairman. If a satisfactory solution is not found they may ask the Associate Dean for Graduate Medical Education in conjunction with the Graduate Medical Education Committee to resolve the problem. If this does not produce a satisfactory solution, a house officer grievance committee may be convened. Membership on the grievance committee shall be appointed by the Dean, College of Medicine, and shall include three house officers and three faculty members. The grievance committee shall have the following powers and duties:

    a. To establish its own rules of procedure in accordance with the Bylaws of the Board of Regents.

    b. To consider a complaint filed by any house officer alleging any grievance.

    c. To seek to settle the grievance by informal methods of adjustment and settlement, either itself or by using the services of any officer or body directed to settle grievances and disputes by media¬tion, conciliation, or other informal methods.

    d. To proceed, if informal methods fail to resolve the matter satisfactorily, in accordance with the following principles:

        i. If the grievance alleges that inadequate consideration was given to relevant matters by the person or body which took the action or made the decision which led to the grievance, the Grievance Committee shall investi-gate the facts, and, if convinced that inadequate consideration of the relevant matters occurred, state the facts found and the respects in which the consideration was inadequate. The committee may order that the matter be reconsidered by the appropriate person, group, or groups, or recommend that other rectifying actions be taken.

        ii. The Grievance Committee shall not substitute its judgment on the merits for that of the person, group or groups which previously considered the decision.

        iii. The committee shall not have the authority to modify any of the provisions of this agreement.

        iv. The recommendations of the committee shall be reported in writing to the Dean, College of Medicine.

21. **Termination:** Unsatisfactory academic or professional performance or any other breach of the terms of this agreement or of the Bylaws of the Board of Regents shall be sufficient grounds for termination of this agreement by UNMC. If it is determined by the appropriate dean, director, or department chairman that sufficient grounds exist for termination of this agreement, then written notice shall be given to the house officer specifying the facts constituting grounds for termination and the effective date of termination. The house officer so notified shall have the right to file an appeal under the house officer due process procedure described in the House Officer Manual.

22. **Grievance and Due Process Procedure:** The parties expressly agree that the house officer due process procedure referred to in paragraph 22 shall apply to academic failure of a rotation, suspension, termination or nonrenewal prior to completion of the training program, notwithstanding contrary provisions in other policies and procedures of the University relating to termination of employment or academic dismissal.

23. **Duration, Appointment and Promotion:** This agreement shall be for the period commencing July 1, 2026 through and including June 30, 2027. Reappointment to succeeding years of training will depend on the house officer's satisfactory academic and professional performance, the availability of funding, and continuation of the training program. If the appropriate department decides that the house officer's agreement shall not be renewed prior to the house officer's completion of the training program, written notice of nonrenewal specifying the reason for nonrenewal shall be given to the house officer. The house officer shall have the right to file an appeal under the house officer appeal procedure.

    The house officer must pass USMLE Step 3 or COMLEX Exams or Part II of the Medical Council of Canada Qualifying Exam to advance to the HO III level. For a house officer who does not meet this requirement, the house officer's program director may apply to the GMEC for a one-time extension of the requirement for a period of 6 months or less. Until the requirement is met, the house officer will not advance to the HO III level. At the end of the extension, if the requirement is not met, the house officer will be dismissed.

24. **Certificate:** A certificate of service will be provided for house officers who complete a program. The certificate will list only those degrees conferred by educational institutions.

25. **Program Reduction or Closure:** The policy regarding program reduction or closure is contained in the House Officer Manual.

26. **Restrictive Covenants:** The University of Nebraska Medical Center has no restrictive covenants relative to practice or employment of house officers after completion of postgraduate training.

27. **Image Consent/Release:** I hereby consent and authorize UNMC to take photographs or electronic images of me, and I authorize UNMC to use, reuse, copy, publish, display, exhibit, reproduce, and distribute such information technology in any educational or promotional materials or other forms of media, which may include, but are not limited to University or affiliate hospital publications, catalogs, articles, magazines, recruiting brochures, websites or publications, electronic or otherwise, without notifying me.

    The current version of the House Officer Manual is incorporated by reference and can be unilaterally modified at any time with GMEC approval.

    All employer rights, powers, discretions, authorities and prerogatives are retained by and shall remain exclusively vested in the Board of Regents of the University of Nebraska and the University of Nebraska Medical Center except as clearly and specifically limited by this agreement.

Executed this _____day of _____ 2026.

_____

House Officer

Board of Regents of the University of Nebraska

_____

By: Senior Associate Dean
Graduate Medical Education



We hope you enjoyed your visit.

University of Nebraska Medical Center

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