

A photograph of the University of Nebraska Medical Center campus. In the center is a tall, cylindrical tower with a colorful, abstract design. To the left is the Fred & Pamela Buffett Cancer Center, a large glass building. To the right is the Durham Research Center, another large glass building. In the background, there's a red brick building labeled 'DURHAM RESEARCH CENTER II'. A paved road leads towards the buildings, with a signpost and a traffic cone. The sky is clear and blue.

# UNIVERSITY OF NEBRASKA MEDICAL CENTER

## ANNUAL CAMPUS SAFETY AND FIRE REPORT

2024

University of Nebraska Police and Public Safety Department

One Department  
Multiple Campuses  
One Mission

<https://www.unmc.edu/aboutus/public-safety/index.html>

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**Welcome**

**A message from the Interim Chancellor of the University of Nebraska Medical Center, Dele Davies, MD:**

On behalf of the UNMC community, I want to thank our University of Nebraska Police and Public Safety Department for the work they do 24/7 to create safe and secure environments for our students, staff, faculty, patients and visitors.

Their presence is constant, but we, too, play a role. Community safety is a shared responsibility and requires each of us to look out for one another and “say something” when we see behavior that’s suspicious, unusual or out-of-character. It calls us to familiarize ourselves with campus emergency preparedness plans and heed UNMC Alert notifications. And it demands that we trust our judgment and stay vigilant. Take a moment to program UNMC’s emergency and non-emergency contact numbers into your mobile phone, and thank our police and public safety department for the work they do on our behalf.

Together, we will continue to create a safe and welcoming environment for all.

Dele Davies, MD  
Interim Chancellor, UNMC



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On behalf of the University of Nebraska Police and Public Safety Department (UNPPSD), I am honored to present the 2024 Annual Safety and Fire Report. This report serves as a vital resource for our entire university community – students, faculty, staff, and visitors alike. Our department is unwavering in its commitment to fostering a safe and secure environment for everyone who walks through our doors.

The UNPPSD is a comprehensive team dedicated to your well-being. Our Police and Security Officers, Emergency Management Personnel, Communications and Dispatch Personnel and Support Services staff work tirelessly to provide a robust network of services designed to deter crime, maintain order, and offer immediate assistance when needed. Whether patrolling on foot, bicycle, or marked vehicles, our presence is readily available across campus. We encourage you to approach our officers – they are approachable and here to serve you.

This report offers a transparent overview of our efforts. You will find detailed information on crime statistics, our comprehensive response protocols, and the various safety resources readily available to you. We believe in open communication, and during any significant safety concern, we utilize email and text message alerts to disseminate timely and accurate information. Familiarizing yourself with these resources and protocols is an essential step in ensuring a safe and enjoyable experience on our vibrant campus.

If you have any questions about our emergency notifications, timely warnings, policies, procedures, or any non-emergency concerns regarding campus safety, I encourage you to reach out to our team at [unmcpublicsafety@unmc.edu](mailto:unmcpublicsafety@unmc.edu).

To learn more about our department, please visit us on [our website and social media](#).

I hope to see you there!

Charlotte Evans  
Associate Vice Chancellor  
Chief of Police



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## **Executive Summary**

This 2024 Annual Safety and Fire Report was compiled for enrolled or prospective students and employed or prospective faculty and staff. Its purpose is to communicate the safety of the University of Nebraska Medical Center campus.

The Clery Act, officially known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, is a federal law that requires Institutions of Higher Education (IHEs) in the United States to disclose information about crime on and around their campuses. Enacted in 1990, the law was named after Jeanne Clery, a 19-year-old Lehigh University student who was tragically murdered in her dorm room in 1986. The Clery Act mandates institutions to:

1. **Publish an Annual Security & Fire Report (ASR):** This report includes statistics for various crimes, security policies, fire-related incidents, and information on how to report crimes.
2. **Maintain a Public Crime & Fire Log:** IHEs must keep a daily crime & fire log that is accessible to the public.
3. **Issue Emergency Notifications and Timely Warnings:** IHEs are required to alert the campus community about crimes that pose a serious or ongoing threat.
4. **Report Crime Statistics:** The law requires IHEs to report statistics on specific crimes, such as sexual assault, robbery, and hate crimes, in specified geographic categories.
5. **Rights for Victims of Sexual Assault:** The Act provides certain rights to victims of sexual assault on campus.
6. **Fire Statistics** for on-campus student housing.

The goal of the Clery Act is to ensure transparency around campus crime policy and statistics, promoting campus safety and informed decision-making for current and prospective students, families, and employees.

Since last year, the most significant crime statistic change is a notable increase in actual and attempted motor vehicle thefts. The increase is due primarily to the “Kia Challenge” social media trends

that encouraged the theft of Hyundai and Kia brand vehicles by exploiting a design flaw.

The University of Nebraska Police and Public Safety Department (UNPPSD), along with Omaha Police Department, worked tirelessly to investigate and arrest persons responsible for vehicle thefts and attempted thefts. The arrests made in these cases marked a noticeable decrease in the frequency of such thefts, indicating that a small number of actors were responsible for the increase.

In other efforts, UNPPSD Emergency Management unveiled upgraded and expanded emergency notification systems for UNO. This system is enhanced with additional modalities and capabilities, including a downloadable app, that will assist with distributing emergency notifications.

UNPPSD Support Services completed a large upgrade to the security camera system on both campuses, increasing both the number of cameras and the video quality. The number of cameras and card access readers continues to increase, enhancing safety throughout the campuses.

Across campuses and with university and community partners, UNPPSD is continually improving campus safety through accelerated engagement, embracing technology, advancing knowledge and partnerships, and recruiting highly qualified personnel.

UNPPSD welcomes students and faculty to the 2024 Academic Year. This is an exciting time and an opportunity to note that safety is everyone’s responsibility. A truly safe and secure campus depends on every person’s vigilance and reporting – if you “See Something, Say Something.” Contact information for the respective campuses is listed in this report.

Again, welcome to the new school year! Go Labs!

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## Overview

### Statement of Commitment

The Annual Campus Safety and Fire Report (ASR) includes safety and fire information for the University of Nebraska Medical Center, including crime & fire statistics for the years 2021-2023, and the information required by the Drug-Free Schools and Communities Act of 1989. All data is submitted to the U.S. Department of Education according to law.

The University of Nebraska shall not discriminate based upon age, race, ethnicity, color, national origin, gender-identity, sex, pregnancy, disability, sexual orientation, genetic information, veteran's status, marital status, religion, or political affiliation.

### UNPPSD Organizational Vision

Building upon the data and insights gleaned from the 2023 Annual Campus Safety and Fire Report, the University of Nebraska Department Police & Public Safety Department (UNPPSD) sets its sights on a future characterized by:

- **Enhanced Proactive Safety:** Utilizing the crime and fire statistics from previous years and current trends, the UNPPSD will prioritize proactive measures to address identified vulnerabilities. This may involve targeted patrols, improved security infrastructure, and enhanced safety education programs.
- **Expanded Community Engagement:** The UNPPSD recognizes the importance of a collaborative approach to safety. By fostering open communication and building strong relationships with students, faculty, staff, and the surrounding community, the department aims to create a more vigilant and informed campus environment.
- **Data-Driven Decision Making:** The UNPPSD will leverage data from the ASR and other sources to continuously evaluate its effectiveness. By analyzing trends and identifying areas for improvement, the department can refine its strategies and resource allocation to ensure maximum impact on campus safety.

- **Inclusion and Equity:** The UNPPSD remains steadfast in its commitment to a discrimination-free environment. By fostering inclusivity and ensuring equal access to safety resources for everyone, the department strives to create a campus where all members feel safe, respected, and empowered to contribute to a vibrant and secure community.

Through these strategic pillars, the UNPPSD aspires to make the University of Nebraska campuses a model for proactive safety and community well-being.

### Jeanne Clery Act

The Jeanne Clery Disclosure of Public Safety Policy and Campus Crime Statistics Act ([20 USC 1092\(f\)](#)) is a federal law which requires colleges and universities participating in federal student aid programs to release information regarding crime statistics on and near their campus, and enact certain policies and procedures for handling incidents of sexual violence and emergencies.

Enforced by the United States Department of Education, the Clery Act requires colleges and universities to publish an Annual Security Report (ASR) by October 1. The law also requires that schools notify students, prospective students, and employees of the report's existence and make a copy available to them upon request. Other Clery Act Required Elements are included in this ASR.

On March 7, 2013, the Violence Against Women Reauthorization Act of 2013 (VAWA) ([42 U.S.C. 12291 et seq.](#)) was signed into law. It requires institutions to disclose additional crime statistics, policies, and programs related to dating violence, domestic violence, sexual assault, and stalking. It includes disclosure of statistical information regarding new categories of hate crimes, and disclosure of the procedures that victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred. The ASR includes the required statistical data for VAWA as well.

The ASR is made available to all new students and employees. Current students and employees are informed of the report through a mass email on or before October 1st of each year. Prospective students and employees are made aware of the report through the enrollment materials for

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prospective students and through the application materials for prospective employees.

#### Clery Act Required Elements

##### Clery Geography

The Clery Act requires institutions to disclose statistics for reported crimes based on

- Where the crimes occurred,
- To whom the crimes were reported,
- The types of crimes that were reported, and
- The year in which the crimes were reported.

UNPPSD discloses crime statistics for reported Clery Act crimes that occur:

- On campus,
- On public property within or immediately adjacent to the campus, and
- In or on non-campus buildings or property the University owns or controls.

The definitions for these geographic categories are Clery Act-specific and are the same for every institution regardless of its physical size or configuration. More details are included in the Geography section below.

##### Daily Crime Log

Institutions with a police or security department are required to maintain a public crime log documenting the "nature, date, time, and general location of each crime" and its disposition, if known. Reported incidents must be entered into the log within two business days. The log should be accessible to the public during normal business hours, remain open for sixty (60) days, and subsequently be made available within two business days upon request.

##### Crime Statistic Reporting

Provide to the U.S. Department of Education crime statistics for incidents that occur on campus, in unobstructed public areas immediately adjacent to or running through the campus, and at certain non-campus facilities, including Greek housing and remote classrooms.

The statistics must be gathered from campus police or security, local law enforcement, and other school officials who have "significant responsibility for student and campus activities." The Clery Act requires reporting of crimes in seven major

categories, some with significant sub-categories and conditions.

The Clery Act requires your institution to include four general categories of crime statistics:

- Criminal Offenses
- Hate Crimes
- Violence Against Women Act (VAWA) Offenses
- Arrests and Referrals for Disciplinary Action

Statistics must be disclosed separately for each of these four general categories. This means that when an incident meets the definition in more than one of these categories, it must be reported in each category.

##### Emergency Notifications

Institutions are required to inform the campus community about a "significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus." An emergency notification expands the definition of timely warning as it includes both Clery Act crimes and other types of emergencies (i.e., a fire or infectious disease outbreak). Colleges and universities with and without on-campus residential facilities must have emergency response and evacuation procedures in place. Additionally, compliance requires one test of the emergency response procedures annually and policies for publicizing those procedures in conjunction with the annual test.

##### Timely Warnings

Timely warnings are limited to those crimes and incidents an institution is required to report and include in its ASR. There are differences between what constitutes a timely warning and an emergency notification. However, both systems are in place to safeguard campus faculty, students, and staff.

##### Policies, Statements, and Programs

The Act requires the University to publish relevant information regarding policies and programs related to Clery Act crimes and reporting, sexual misconduct, crime prevention, security awareness, drugs and alcohol policies, and campus safety.

##### Crime and Clery Reporting to the University

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Crimes are reported to and investigated by the University of Nebraska Police and Public Safety Department (UNPPSD). All members of the UNPPSD are classified as Campus Security Authorities (CSAs), and other non-public safety CSAs are outlined. Clery incidents may be reported to CSAs and may be referred to UNPPSD for possible criminal investigation.

**Fire Report**

Institutions with on-campus housing must report fires that occur in campus housing, generate an annual fire report, and maintain a fire log. Both the report and the log must be accessible to the public. Public Safety combines the ASR and the annual fire safety report into one document, the "Annual Public Safety and Fire Safety Report".

Each of these required elements of Clery Act and Violence Against Women Act reporting is outlined in detail below.

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## Geographic Boundaries

### University of Nebraska Medical Center (UNMC) Campus

- Dodge Street to Leavenworth Street
  - 48<sup>th</sup> Street to 36<sup>th</sup> Street
- Lots 62, 63, & 64
  - Marcy Street to Pacific Street
  - 39<sup>th</sup> Street to 40<sup>th</sup> Street
- Please see [Appendix B](#) for Clery Geography Maps and for individual building geography.

### On Campus

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

In addition, UNPPSD has policing and security responsibilities for the UNMC main campus which includes Nebraska Medicine's Nebraska Medical Center (NMC) and Clarkson College.

### On-Campus Student Housing Facility

Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

### Public Property

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

### Other Non-Campus Locations

Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's

educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. The Clery Act definition of non-campus buildings or property is:

"Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution."

UNPPSD also provides security services to Bellevue Medical Center (BMC). BMC is listed as non-campus due to its location in Bellevue, Nebraska.

See [Appendix B](#) for the following information:

- UNPPSD Identified Patrol Area
- UNMC Clery Geography Maps (includes on campus housing)
- Building Geography Classifications

### Off-Campus Branch Locations

All off-Campus Branch Location statistics will be reported by the respective campus such off-campus branch locations/campuses in which Clery Geography is shared. For information on these locations, please see [Appendix B](#).

### Daily Crime & Fire Log

Institutions with a police or security department are required to maintain a public crime log documenting the "nature, date, time, and general location of each crime" and its disposition, if known. Reported incidents must be entered into the log within two business days. A hardcopy log should be accessible to the public during normal business hours at UNPPSD Offices and will remain current for a revolving sixty (60) days. Requests for additional crime data beyond the last 60 days will be honored within two business days.

Institutions with on-campus housing must report fires that occur in campus housing, generate an annual fire report, and maintain a fire log. Both the report and the log must be accessible to the public.

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UNPPSD combines the Daily Crime Log and Fire Log into one document.

The Crime & Fire Log contains Clery incidents for both the UNMC and Bellevue Medical Center Campuses reported to UNPPSD and is searchable for specific events and/or locations. This log includes Clery and may include non-Clery crimes, non-criminal, and fire incidents. It does not contain every crime or incident. It can be located [here](#).

Historical crime and incident data for UNMC/BMC campuses or the Daily Crime and Fire Log hardcopy can be requested from the UNPPSD Offices during normal business hours, located at:

UNMC

4215 Emile St. (SW Corner of the ARS Building), Omaha, Nebraska 68198

## Clery Crime Statistics

### Clery Crime Definitions

Public Safety encourages accurate and prompt reporting of all crimes. Clery Act reports never contain a victim's personally identifying information. The University must report statistics for violations of the law that occur on Clery Geography and result in arrests or persons being referred for disciplinary action.

To provide the University community with important information, timely warnings, and emergency notifications, crime statistics for four general criminal categories are tracked for all required annual reports and Web-based data collection. The University defines these crimes based on the federal Bureau of Investigation (FBI) Uniform Crime Reporting (UCR) Hate Crime data collection guidelines.

- Criminal Offenses
  - Murder, Sexual Assault, Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson
- Hate crimes - Crimes motivated by prejudice, including race, gender, religion, national origin, sexual orientation, gender identity, ethnicity, and/or disability.
- Violence against Women Act (VAWA) - Statistics for violent incidents against women must also be reported.

- Arrests and Referrals for Disciplinary Action - The University is also required to report arrests or referrals for campus disciplinary action regarding Violation of Weapons, Drug Abuse and Liquor Laws, even if an arrest was not made. This does not include violations of university policies if there was no violation of the law.

### Included Reporting from Off-Campus Locations and Partners

Reportable Clery Incidents are geography-based, since UNMC provides security services to BMC, those statistics will be reported on this ASR under UNMC as non-campus.

Clarkson College, while a separate academic institution, resides entirely within the Clery Geography of the UNMC campus, and their security is provided by UNPPSD. Therefore, their crime statistics are included in this ASR, even though Clarkson College provides its own ASR. Additionally, Clarkson College statistics are included in the UNMC Daily Crime & Fire Log.

All other statistics will be reported by the respective campus such off-campus locations/branch campuses in which Clery Geography is shared. For information on these locations, please see [Appendix B](#).

### Omaha Police Department (OPD) notes to Clery Act Data Request

The Clery Act uses the Uniform Crime Report criminal definitions. These definitions do not align with Nebraska Revised Statute, however. In the correspondence with OPD, the applicable statutes are indicated in the request. This is how UNPPSD classifies and reports these crimes for Clery purposes.

Due to the possibility of redundant crime reporting, the OPD statistics are not included in the 2024 ASR crime statistics but are included as an [Appendix E](#) for review.

In order to maintain complete and accurate records in the databases, all files used to compile this report are dynamic. Dynamic files allow continuous data entry, which could result in additions, deletions, and/or modifications at any time. Due to the dynamic nature of the data, numbers may vary in

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previous or subsequent reports. Public property burglary does not include private residences. Correspondence with OPD regarding crimes reported within the Clery Geography can be found in [Appendix E](#).

OPD has agreed to advise UNPPSD via radio of any on-campus or campus adjacent criminal or safety threats that may impact students, faculty, or staff.

For the ASR, UNPPSD uses its own records and makes formal requests for crime statistics and other necessary information to local law enforcement agencies. A copy of the correspondence with Omaha Police Department can be found in [Appendix E](#).

### **Crime Statistics**

Records include crime reports, daily incident summaries, referrals for disciplinary action and Title IX Reports.

UNPPSD is also responsible for uploading statistical data regarding crime and fires to the Department of Education's website as required each year.

Crime Statistics for UNMC Off Campus operations for Kearney, Lincoln, Norfolk, and Scottsbluff are reported on their respective campus ASRs.

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**UNMC Clery Act Crime Statistics**

|   | On Campus |           |           | Off-Campus |          |          | Public Property |          |          | Housing  |          |          |
|---|-----------|-----------|-----------|------------|----------|----------|-----------------|----------|----------|----------|----------|----------|
| <b>Clery Crimes - UNMC</b>                            | 2023      | 2022      | 2021      | 2023       | 2022     | 2021     | 2023            | 2022     | 2021     | 2023     | 2022     | 2021     |
| Murder and Non-Negligent Manslaughter                 | 0         | 0         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Negligent Manslaughter                                | 0         | 0         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Sexual Offenses - Rape                                | 5         | 4         | 4         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Sexual Offenses - Fondling                            | 7         | 0         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 7        | 0        | 0        |
| Sexual Offenses - Incest                              | 0         | 0         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Sexual Offenses - Statutory Rape                      | 0         | 0         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Robbery   | 2         | 0         | 2         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Aggravated Assault                                    | 1         | 5         | 7         | 0          | 0        | 1        | 0               | 0        | 0        | 0        | 0        | 0        |
| Burglary  | 1         | 5         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Motor Vehicle Theft                                   | 24        | 3         | 9         | 2          | 0        | 0        | 2               | 0        | 0        | 0        | 0        | 0        |
| Arson   | 1         | 1         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| <b>Total - Clery Crimes</b>                           | <b>41</b> | <b>18</b> | <b>22</b> | <b>2</b>   | <b>0</b> | <b>1</b> | <b>2</b>        | <b>0</b> | <b>0</b> | <b>7</b> | <b>0</b> | <b>0</b> |
| <b>Hate Crimes</b>                                    |           |           |           |            |          |          |                 |          |          |          |          |          |
| Intimidation - Gender                                 | 0         | 0         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Intimidation - Race                                   | 0         | 1         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Intimidation - Religion                               | 0         | 0         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Intimidation - Sexual Orientation                     | 1         | 0         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Destruction of Property - Gender                      | 0         | 0         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Destruction of Property - Race                        | 0         | 0         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Destruction of Property - Religion                    | 0         | 0         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Destruction of Property - Sexual Orientation          | 0         | 0         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| <b>Total - Hate Crimes</b>                            | <b>1</b>  | <b>1</b>  | <b>0</b>  | <b>0</b>   | <b>0</b> | <b>0</b> | <b>0</b>        | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> |
| <b>Violence Against Women Act (VAWA)</b>              |           |           |           |            |          |          |                 |          |          |          |          |          |
| Domestic Violence                                     | 5         | 2         | 2         | 0          | 0        | 0        | 0               | 1        | 0        | 1        | 0        | 0        |
| Dating Violence                                       | 0         | 0         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Stalking  | 1         | 4         | 1         | 0          | 1        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| <b>Total - VAWA</b>                                   | <b>6</b>  | <b>6</b>  | <b>3</b>  | <b>0</b>   | <b>1</b> | <b>0</b> | <b>0</b>        | <b>1</b> | <b>0</b> | <b>1</b> | <b>0</b> | <b>0</b> |
| <b>Arrests and Referrals for Disciplinary Actions</b> |           |           |           |            |          |          |                 |          |          |          |          |          |
| Weapons - Arrests                                     | 1         | 1         | 2         | 1          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Weapons - Referrals                                   | 0         | 0         | 0         | 0          | 0        | 0        | 0               | 0        | 0        | 0        | 0        | 0        |
| Drug Abuse - Arrests                                  | 29        | 15        | 26        | 1          | 0        | 0        | 7               | 9        | 3        | 0        | 0        | 0        |

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|   |           |           |           |          |          |          |          |           |          |          |          |          |
|---|-----------|-----------|-----------|----------|----------|----------|----------|-----------|----------|----------|----------|----------|
| Drug Abuse - Referrals  | 0         | 0         | 0         | 0        | 0        | 0        | 0        | 0         | 0        | 0        | 0        | 0        |
| Liquor Law Violations - Arrests                               | 1         | 1         | 2         | 0        | 0        | 0        | 0        | 0         | 0        | 0        | 0        | 0        |
| Liquor Law Violations - Referrals                             | 0         | 0         | 0         | 0        | 0        | 0        | 0        | 0         | 0        | 0        | 0        | 0        |
| <b>Total - Arrests and Referrals for Disciplinary Actions</b> | <b>31</b> | <b>17</b> | <b>30</b> | <b>2</b> | <b>0</b> | <b>0</b> | <b>7</b> | <b>9</b>  | <b>3</b> | <b>0</b> | <b>0</b> | <b>0</b> |
| <b>Total</b>  | <b>79</b> | <b>42</b> | <b>55</b> | <b>4</b> | <b>1</b> | <b>1</b> | <b>9</b> | <b>10</b> | <b>3</b> | <b>8</b> | <b>0</b> | <b>0</b> |

**Notable Points:** 1) Under 34 CFR 668.46(c)(5)(ii), UNPPSD is required to report On-Campus Housing crime statistics also under On-Campus crime statistics (double reporting). 2) Most of the Motor Vehicle Thefts or Attempted Motor Vehicle Thefts for 2023 on UNMC campuses were attributed to Hyundais and Kias: 19 of 24. The Non-Hyundai and Kia Motor Vehicle Thefts were consistent with the prior year crime statistics. For more information on this crime trend, click [here](#).

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## **Emergency Notifications**

The University and its various departments monitor situations and events that may develop leading into possible threats to the life safety of its faculty, staff, and students. If such information is received, key stakeholders determine if and what type of alert, message, or actions need to be taken.

The University will immediately notify the campus community upon confirmation of a significant emergency or dangerous situation that is occurring or may occur on campus that involves an immediate threat to the health or safety of students or employees.

UNMC will without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Several resources are available for distributing and receiving critical information and instructions during an emergency. The primary method for notifying the campus community of a significant emergency or dangerous situation is the Emergency Notification System (ENS), referred to as UNMC Alert.

### **UNMC Alert**

Several modalities are available to be utilized to distribute important information and instructions during incidents that may pose a threat to our faculty, staff, or students.

- University Email (mandatory; cannot opt out)
- Personal Email (opt-in)
- SMS Text
- Voice Calls
- Digital Signage
- Computer Crawler (banner messages)
- Downloadable phone app with push notifications
- Building Public Address System (where available)
- Specialized Connections

### **Other Methods for Delivery**

Additional information and updates may be provided through University marketing and communications teams via organizational websites,

daily/regular newsletters, and social media accounts, including but not limited to the emergency banner on the University homepage: [www.unmc.edu](http://www.unmc.edu) . Visit [the UNPPSD website and social media](#) for more information.

## **Timely Warnings**

The University will alert the campus community to Clery-specific crimes in a manner that is timely and will aid in the prevention of similar crimes. The intent of a timely warning regarding a criminal incident(s) is to enable people to protect themselves. A warning will be issued as soon as pertinent information is available and confirmed. The University may not have all the facts surrounding a criminal incident; however, if a serious and continuing threat to its students and employees exists, UNPPSD will issue a timely warning regarding the type of criminal incident that has occurred.

- **Timely Warning Scope:** Narrow focus on Clery Act crimes.
- **Why:** Timely warnings are triggered by crimes that have already occurred but represent an ongoing threat within the designated Clery Act geography that is reported to your campus security authorities or a local law enforcement agency, and that is considered by the institution to represent a serious or continuing threat to students and employees.
- **How:** Timely Warnings will be issued utilizing campus-wide email and may include other distribution modalities as available or necessary.

## **Security/Safety Bulletins**

May be issued in situations in which the University might choose to alert the campus community. However, the incident does not meet the threshold of a significant emergency or dangerous situation.

- **Safety/Security Bulletin Scope:** Criminal or activity that is NOT a Timely Warning or Emergency Notification.
- **Why:** Security Bulletins are triggered by criminal events that may or currently represent a threat to campus security.

**When:** Issue a bulletin as soon as the pertinent information is available.

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## University Policies

### Board of Regents and University-Wide Policies

#### [RP-5.10 Student Information and the Family Educational Rights and Privacy Act of 1974 \(FERPA\)](#)

FERPA affords students certain rights with respect to their education records. FERPA defines “education records” as those records:

- Directly related to a student; and
- Maintained by an institution or a party acting for the institution.

FERPA provides students who reach the age of 18, or who attend the University of Nebraska, with the right to inspect and review their own education records. Students also have the right to request an amendment to their education records and have some control over the disclosure of personally identifiable information contained in these records.

FERPA applies to the education records of persons who are or have been in attendance at the University of Nebraska, including students in cooperative and correspondence study programs. The rights provided to students under the federal law set forth in FERPA do not apply to records of applicants for admission who are denied acceptance or, if accepted, do not attend the University of Nebraska; however, student application materials are not considered public records under Nebraska state law and will not be disclosed to the public except as permitted by law.

#### [Board of Regents Policy RP-2.1.8 Sexual Misconduct](#)

##### A. Statement of Policy

1. The University of Nebraska does not discriminate based on race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation in the education program or activity that the University operates. The University is required by Title IX of the Education Amendments of 1972 (Title IX) and the accompanying regulations not to discriminate in such a manner. This requirement not to discriminate extends to admission and employment.

Inquiries about the application of Title IX and the accompanying regulations may be referred to a University Title IX Coordinator or the Assistant Secretary for Civil Rights of the Department of Education or both.

2. Beginning with the University of Nebraska charter in 1869, Nebraska law has provided that no person shall be deprived of the privileges of this institution because of sex. Discrimination on the basis of sex is also prohibited by federal law. All members of the University community are expected to conduct themselves in a manner that maintains an environment free from sexual misconduct. Sexual misconduct, which includes domestic violence, dating violence, sexual harassment, sexual assault, sexual exploitation, and stalking, is unacceptable behavior under University of Nebraska policy and against the law. The University of Nebraska has programs to promote awareness of and to help prevent sexual misconduct, and to assist members of the university community who are affected by such behavior.
3. Sexual harassment, a type of sex discrimination, is specifically prohibited by this Policy as well as federal laws such as Title VII of the Civil Rights Act of 1964 (Title VII) and Title IX.
  - a) Under Title IX, sexual harassment means conduct on the basis of sex that satisfies one or more of the following:
    1. An employee of the University conditioning the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct;
    2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the University's education program or activity; or
    3. “Sexual assault” as defined in [20 U.S.C. 1092\(f\)\(6\)\(A\)\(v\)](#), “dating violence” as defined in [34 U.S.C. 12291\(a\)\(10\)](#), “domestic violence” as defined in [34 U.S.C. 12291\(a\)\(8\)](#), or “stalking” as defined in [34 U.S.C. 12291\(a\)\(30\)](#).
  - b) Under Title VII, which applies to employees only, sexual harassment also means

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unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when this conduct explicitly or implicitly affects an individual's employment, unreasonably interferes with an individual's work performance, or creates an intimidating, hostile, or offensive work environment, sufficiently severe or pervasive to alter the conditions of the individual's employment and create an abusive working environment.

Victim Support advocates or service providers will:

- Maintain the contacts as strictly confidential.
- Provide crisis intervention and advocacy, in some cases including assisting victims in seeking restraining orders.
- Assist and support the victim/survivor in contacting police and/or reporting to other University offices, if the victim consents.
- Assist the victim in obtaining medical assistance and counseling, changing academic programs or housing, etc.

Counseling and health care services will:

- Maintain the contacts as strictly confidential.
- Encourage, assist (as needed) and support the victim in reporting the incident to the police.
- Provide appropriate counseling and medical services.

Public Safety and Local Law enforcement will:

- The Department will contact the University Victim Assistance Program.
- Investigate and gather evidence or recommend processes for obtaining and preserving evidence.
- Refer for prosecution when warranted.
- Gather evidence or recommend processes for obtaining and preserving evidence.
- Obtain a statement to accurately document what occurred.
- Inform the victim of the criminal justice process.
- Provide safety planning for the victim.
- Provide the victim with updates as the investigation progresses.
- Report to office of Institutional Equity and Compliance.

Housing/Residential Life Offices will:

- Contact, or encourage contact with, the local victim service office, and assist in obtaining medical care if needed.
- Encourage the victim to report the incident to the police and assist in making the report if requested by the victim. Housing/Residential Life may be obligated to report to the police the fact that an assault was reported, but the name of the victim will only be provided with the victim's consent, except in extenuating circumstances.
- If the person accused is a student, the incident will be reported to the office of Institutional Equity and Compliance and UNPPSD.

Office of Institutional Equity and Compliance will:

- Explain reporting and resource options.
- Provide interim measures as needed.
- Encourage the victim to report the incident to the police and assist in making the report if requested by the victim. IEC may be obligated to report to the police the fact that an assault was reported, but the name of the victim will only be provided with the victim's consent, except in extenuating circumstances.
- Report to the office of Institutional Equity and Compliance

### Complaints of Sexual Misconduct

Any person—including a university official—can complain of sexual misconduct of or by a University employee. Complaints of sexual misconduct may be made using the University's internal processes at the same time that criminal complaints or charges are pursued with the appropriate law enforcement or external agencies. University internal investigation and disciplinary proceedings are independent of any criminal or external investigation. Sexual misconduct proceedings will be conducted by trained University officials to provide a prompt, fair, and impartial process from initial investigation to the final result.

A complaint of sexual misconduct by or against a University employee can be made to UNPPSD, the Human Resource Officer, Title IX Coordinator of the major administrative unit where the misconduct occurred or where the affected employee or accused employee works, or any other CSA as defined [here](#). The University will investigate reported allegations of sexual misconduct and may take appropriate action even if the person allegedly

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subject to misconduct or Complainant does not wish to pursue formal charges.

No process implemented under this Sexual Misconduct Procedure shall be open to the public. The accuser and the accused are entitled to the same opportunities to have others present during an Informal Resolution or Formal Hearing subject to conditions established by the University-designated Investigator or Hearing Officer. Witnesses may be sequestered and attendance at Informal Resolution or Formal Hearing proceedings may be restricted to the Complainant, Respondent and advisors.

Any allegations of any other violations of University conduct standards in addition to allegations of sexual misconduct that are directly related to the alleged sexual misconduct can be considered by an Investigator or Hearing Officer. Findings of sexual misconduct or other conduct violations shall be made using the greater weight of the evidence standard. The burden of proof shall rest upon the party making the claim.

Evidence which possesses probative value commonly accepted by reasonably prudent persons in the conduct of their affairs may be admitted and given probative effect. Incompetent, irrelevant, immaterial, and unduly repetitious evidence should be excluded. The rules of privilege recognized by law shall be given effect. Evidence that would not be admissible in a State Court criminal proceeding by reason of the method or manner in which it was acquired shall not be admitted.

### **Bystander Intervention**

Most people don't commit sexual assault or hurt their partners. Celebrating that is one part of the solution. Another important part is learning to recognize the signs when someone is in danger and stepping in to prevent it. This is called being an active bystander.

Active bystanders learn how to recognize and safely intervene in potentially dangerous situations. Sometimes this means distracting someone who appears to be targeting someone who is too drunk to consent. Other times, it means reaching out to university staff or the police for help

### **Supporting a Survivor**

Listen: Let your friend tell you about their experience in their own words, at their own pace.

Let them decide how much information and what information they are ready and willing to share.

Believe: Tell your friend that you believe them and let them know that what happened to them is not their fault.

Connect with resources: There are many resources on campus that can help a survivor with issues related to safety and well-being (see above in this report).

Support: Your friend may not be ready to make decisions yet, or they may not make the decision that you think is best. It may be hard to understand but remember that you are not in their position. It's important that survivors be able to regain some control by making their own choices and decisions.

Ask: If you are not sure how to help, just ask. Ask your friends what they need from you and be honest about whether you can provide that help.

Respect: Your friend trusted you with this information, so it is important to respect their privacy. Please do not share their story with anyone without their permission.

Understand: It is normal for a traumatic event to cause people to act differently than usual. For example, your friend may laugh at something very serious, or sleep more than usual. Try to be patient and understanding.

Take care of you: It can be difficult being the person your friend trusted this information. You might want to process this experience with a CARE Advocate or a counselor at CAPS. We support those who support survivors. Reach out to us to talk with an Advocate. It is important to take care of yourself, too.

One may have trouble finding the right things to say to a friend or worry about saying the wrong thing. Making mistakes is okay – apologize and try to learn from the mishap. Sexual and relationship violence is never the fault of the survivor. There are some common questions well-intentioned people may ask survivors that can make them feel as if they did something wrong or are at fault. In order to help avoid this, here are some questions that may send a message that does not match the person's intent and so **should be avoided** by someone just wanting to help:

- “How much did you have to drink?”
- “What were you wearing?”

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- “Did you fight back?”
- “Why didn’t you yell for help?”
- “Why didn’t you call the police right away?”
- “Why did you go home with them to begin with?”
- “Why did you wait to tell someone?”

It is normal for the person receiving the report to have feelings, emotions, opinions, or questions. However, it is important that you don’t blame the survivor, even inadvertently with your comments and questions. It is just as important that you pay attention to how you are feeling and reach out for help with processing what you have experienced.

**Protective Measures and Investigation of Allegations**

Regardless of whether a person subjected to sexual misconduct chooses to report an incident of sexual misconduct as a crime to university police or security or local law enforcement, the University may provide interim protective measures. If interim protective measures are requested, and they are reasonably available, the University may provide assistance in changing academic, living, transportation, and working situations. Alterations may be made to the work assignments and conditions of a University employee accused of sexual misconduct as an interim protective measure while an investigation is pending before a hearing is concluded.

Protective measures that the University may offer following an allegation of sexual misconduct include the following: “no contact” orders, changing work schedules or workstations, reporting relationships.

An Investigator shall be assigned to conduct an investigation to determine if the allegation(s) of sexual misconduct have merit. Investigations of the allegations should be concluded within sixty (60) calendar days of receipt of a report and may be permitted a longer completion period under extraordinary circumstances, but both parties must be informed in writing of the extension of the timeline.

If the investigation determines it is more likely than not that sexual misconduct or other prohibited behavior did not occur, the complaint may be dismissed without further proceedings. If both the Complainant and the Respondent agree to the dismissal, the complaint is resolved without any further rights of appeal by either party. If the

Complainant objects, he or she may appeal the dismissal decision to the person designated to review dismissals within seven (7) University business days. Findings of fact made by the Investigator shall be accepted unless clearly erroneous. The designated reviewer will either affirm the investigative determination to dismiss or refer the complaint for further proceedings. The designated reviewer’s decision of the appeal will be final.

If the investigation concludes with a finding that it is more likely than not that sexual misconduct occurred, the investigative report should include sanction recommendations. The claim may be resolved through Informal Resolution or following a Formal Hearing.

After the fact-finding investigation, the accuser, the accused employee, and appropriate university officials shall be given timely access to any information that will be used during Informal Resolution and/or Formal Hearing proceedings.

**Informal Resolution**

Both the Complainant and the Respondent may elect to dispose of the claim by Informal Resolution. Participation in Informal Resolution may not be required of either party. An Informal Resolution conference will be scheduled not less than three (3), or more than fourteen (14) University business days after the investigation is complete.

The Respondent may elect to acknowledge his or her actions and take responsibility. The Investigator could propose a resolution and an appropriate sanction.

If both the Complainant and the Respondent agree to the proposed sanction, the complaint is resolved without a Formal Hearing. Informal Resolution procedures may be discontinued at the request of any participant or terminated by the Investigator. When a claim of sexual misconduct against an employee is not concluded through Informal Resolution, a Formal Hearing by a Hearing Officer must be held.

**Formal Hearings**

Formal Hearing will determine whether sexual misconduct occurred or not.

Charges shall be presented to the Respondent and the Complainant in written form by a University

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official within seven (7) University business days after the investigation is complete.

Both the Respondent and the Complainant have a right to confidentiality during sexual misconduct proceedings to the fullest extent possible. The duty of confidentiality shall also extend to all persons involved in a Formal Hearing.

In all cases, whether the Respondent presents evidence or not, the evidence in support of the allegations shall be presented and considered. The Respondent may not be found to have committed sexual misconduct solely because Respondent failed to participate in a Formal Hearing.

The Respondent and the Complainant have the right to inspect all documents used as evidence and a list of all witnesses for the Formal Hearing in advance of the hearing.

Both Respondent and Complainant have a right to prepare a written statement in advance of a Formal Hearing. Both parties will have the right to view each other's statement.

The Complainant and the Respondent have the right to be assisted by any advisor they choose, including legal counsel, at their own expense.

The role of the advisor is limited. The only appropriate role for the advisor is to provide advice to the party who has requested his/her presence in a manner which does not disturb Formal Hearing. If an advisor fails to act in accordance with these guidelines, he/she may be barred from participation in the proceedings.

The Respondent and the Complainant have the right to hear all evidence, present evidence, testify, and to hear and submit questions for witnesses during formal hearings.

Questions shall be addressed to the Hearing Officer, who will determine if the question is appropriate, and then ask the witness. Sexual misconduct proceedings should be completed in a reasonably prompt time frame.

If sexual misconduct is found by a greater weight of the evidence to have occurred, the Hearing Officer will recommend that the University official authorized to do so impose or seek to impose sanctions.

The Respondent and the Complainant have the right to be notified of the decision rendered. Any

initial, interim, and final decision to resolve disciplinary matters must include a statement of any University sanctions imposed together with the rationale for the decision.

#### **Possible Sanctions - Employee**

The types of sanctions that are possible as the result of a sexual misconduct disciplinary proceeding are:

- Verbal warning
- Written warning
- Transfers
- Completion of mandatory conditions
- Suspension without pay
- Nonrenewal or non-reappointment
- Loss of rank or position
- Denial of salary increase
- Activity termination
- Demotion in rank or pay
- Termination of employment
- Ban on University re-employment.

The above sanctions may be imposed in combination with one another.

#### **Possible Sanctions – Student**

- Written Warning
- Probation for a Specified Period of Time
- Expulsion from University Housing
- Suspension from University Housing
- Mandatory Relocation
- Loss of Privileges for a Specified Period of Time
- Restitution
- Performance of Service to University Community
- Completion of Educational Programs, Assignments, or Behavioral Evaluations that are reasonably related to the violation
- Employment Restrictions
- Revocation of Admission or Degree
- Withholding Degree
- No Contact
- Loss of Status as a Recognized Student Organization
- Suspension for a Period of Time
- Expulsion

Unless otherwise provided, the definitions found in section 6 of [The University of Nebraska Sexual Misconduct Policy, R.P. 2.1.8](#), apply to this

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statement of policy and procedure for response to allegations of employee sexual misconduct.

#### Registered Sex Offenders

The University is committed to protecting its students and staff from sexual predators. The University will provide any applicable information regarding sexual predators to its students and staff when necessary.

Whenever a convicted sex offender enrolls at or is employed at a postsecondary institution, they are required to notify the state, and the state is then required to notify the University. As a matter of policy, UNPPSD will review the information of each reported sexual offender who becomes a student, volunteer, or employee and determine the seriousness of the threat to campus safety.

Sex offender registry information shall not be used to retaliate against the registrants, their families, or their employers in any way. Vandalism, verbal or written threats of harm are illegal and will result in arrest and prosecution.

Listings of registered sex offenders in Nebraska can be found [here](#).

Listings of registered sex offenders in the United States can be found [here](#).

More information on rape, abuse, and incest can be found [here](#).

#### Drug and Alcohol Policy Statement

The illegal possession, use, or distribution of drugs or alcohol by students and employees is a violation of university rules as well as State and Federal laws. Officers of the University are to cooperate with State and Federal agencies in the prevention of drug abuse. In satisfaction of this mandate and in order to fulfill its obligations under the Drug Free Workplace Act of 1988, [41 U.S.C. 702](#), and the Drug Free Schools and Communities Act of 1989, [20 U.S.C. 1145\(g\)](#) and [20 U.S.C. 1011\(j\)](#).

The illicit use of drugs and alcohol by university students and employees will not be tolerated, and any incidents involving these substances will be handled accordingly.

[Standards of Conduct Regarding Alcohol and Drugs RP-2.1.5](#)

The illegal possession, use, or distribution of drugs or alcohol by students and employees is a violation of university rules as well as State and Federal laws. Officers of the University are to cooperate with State and Federal agencies in the prevention of drug abuse. In satisfaction of this mandate and to fulfill its obligations under the Drug Free Workplace Act of 1988, [41 U.S.C. 701](#), and the Drug Free Schools and Communities Act of 1989, [20 U.S.C. 1145g](#), the University has formulated standards of conduct for both its employees and its students which prohibit the following acts:

1. use, possession, manufacture, distribution, or sale of illegal drugs or drug paraphernalia on university premises or while on university business or at university activities, or in university supplied vehicles either during or after working hours
2. unauthorized use, possession, manufacture, distribution, or sale of a controlled substance as defined by the Federal Controlled Substances Act, [21 U.S.C. 801 et seq.](#), or Nebraska Drug Control Laws, [NRS 28-401](#) et seq., on university premises, or while engaged on university business or at university activities or in university supplied vehicles, either during or after working hours
3. unauthorized use, manufacture, distribution, possession, or sale of alcohol on university premises or while on university business, or at university activities, or in university-supplied vehicles, either during or after working hours
4. storing in a locker, desk, vehicle, or other place on university owned or occupied premises any unauthorized controlled substances, drug paraphernalia, or alcohol
5. use of alcohol off university premises that adversely affects an employee's or student's work or academic performance, or an employee's or student's safety or the safety of others;
6. possession, use, manufacture, distribution, or sale of illegal drugs off university premises that adversely affects the employee's work performance or the student's academic performance, or an employee's or student's safety or the safety of others
7. violation of State or Federal laws relating to the unauthorized use, possession, manufacture, distribution or sale of alcohol, controlled substances, or drug paraphernalia

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8. in the case of employees, failure to notify an employee's supervisor of an employee's arrest or conviction under any criminal drug statute because of a violation of law which occurs at the University of Nebraska workplace. annually to ensure it is accurate, timely, and appropriate. UNMC's consumer information can be found [here](#).

### **Non-Discrimination Statement**

The University of Nebraska does not discriminate based on race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation in its programs, activities, or employment.

### **Student Life**

- The University of Nebraska fully supports and values an inclusive community. We strive to maintain a climate of equity and respect, where we protect the rights of all to ensure that every member feels empowered, valued, and respected for their contributions to the mission of the university and our department.
- The University is committed to providing all residents equitable access to services, benefits, and opportunities by providing a nurturing community that values diversity and promotes the dignity of all community members.
- State law and university regulations prohibit the possession or consumption of alcohol or illegal drugs in any Housing & Residence Life property/parking facility, regardless of the resident's age. In addition, it is a violation of university policy to be in a room where alcohol and/or drugs are present.

### **Consumer Information**

The Higher Education Opportunity Act of 2008 (HEOA) requires that postsecondary institutions participating in Federal student aid programs, including the University of Nebraska, make certain disclosures to enrolled and prospective students, parents, employees, and the public. The following information is disclosed in compliance with Federal law. To request paper copies of any of the information listed below, please contact the Office of Financial Support and Scholarships. The information on this page is reviewed and updated

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#### University of Nebraska Police and Public Safety (UNPPSD)

UNPPSD includes four divisions: Patrol (including sworn law enforcement officers (LEOs) with full police authority, and non-sworn campus security officers (CSOs)), Dispatch/Communications, Emergency Management, and Support Services.

LEOs complete certification at the Nebraska Law Enforcement Training Center and are commissioned by the State of Nebraska as Special Deputy Sheriffs. This designation grants the LEOs statewide jurisdiction. They have the authority to enforce University Policies, Omaha city ordinances, and state laws within Douglas County. Sworn Law Enforcement's primary jurisdiction is property owned by and associated with the University System in Douglas County.

Campus Security Officers (CSOs) are non-sworn LEOs who enforce University policies and provide support to the LEOs. CSOs are trained in first aid, CPR, AED, and defensive tactics. All officers may undergo other specialized training, such as crisis intervention training and de-escalation training to provide a better service to the campus community.

The UNPPSD coordinates all functions of campus safety. The Patrol Division is responsible for the continuous patrol of campus property, identified patrol area, and responses to calls for service. UNPPSD patrols UNMC's Main Campus and the Bellevue Medical Center 24/7.

#### Building Access and General Security

Public Safety is responsible for keys and card access additions/revocations for personnel, adjusting electronic door schedules, monitoring alarmed areas, and assisting the university in its access control needs.

- Individual university departments are responsible for the security of their interior spaces and designate the individuals who have access to its interior spaces.
- No keys may be duplicated by departments or individuals.
- All access devices remain the property of the University and will not be sold or in any other way transferred to an individual outside the limits of this policy.

- During non-business hours, the entrance doors of most buildings will be locked to maintain a safe campus. The Chancellor, Vice Chancellors, Deans, Directors, or designees may authorize UNPPSD to grant access to areas under their control to persons conducting University business outside of normal operating hours or may submit requests to extend or reduce normal building hours when necessary to fulfill the University's mission.

#### Student Housing Access and Security

##### On Campus

The UNMC on campus housing information can be found in [Appendix A](#).

##### Off Campus Housing

While UNMC does not offer any off-campus housing, it does work with local businesses and provides a lists of possible apartment rental locations with convenient proximity to the university. These locations are not included in this report.

##### Non-Residential Business Access

Most non-residential campus buildings and facilities are accessible to members of the campus community, guests and visitors during normal business hours and for limited designated hours on weekends. Access times will vary depending upon the nature of the building and activity. Except for those students, faculty and staff with keys or authorized access cards, access is generally restricted to university affiliated personnel during recognized holidays.

The university takes all available measures to ensure the security of campus buildings, including limiting access to authorized personnel only. After normal working hours, all buildings should be locked to maintain the security of the buildings and their contents. Faculty, students, and staff members may be issued access to University buildings upon recommendation of the department Dean or Director in accordance with established procedures. Keys or access cards are issued for entry to University buildings to conduct University business only.

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#### Residential Living Security Tips

- Residential living for the University has had a history of being very safe, due in part to the security precautions in place.
- Violations of the housing security policies and procedures, including tampering with fire safety equipment or failure to comply with fire alarm evacuation protocol, may result in severe disciplinary sanctions (possibly including termination of your housing contract and/or referral to the judicial officer).
- Doors should never be propped open. Keeping every room door locked always will deter crime. Most theft in University Housing is a result of an unsecured room or unattended belongings.
- Keep rooms locked when going out during move-in, and do not leave your car unlocked when loading or unloading.

#### High Security Areas Access

High security access is determined by UNPPSD, Environmental Health and Safety (EHS), or a specific university department. It requires additional access restrictions because of the contents or activities conducted within. As safety and security concerns are heightened during nonbusiness hours, exterior entrance doors to such buildings are considered high security access.

When possible, access is programmed to an individual's campus identification card. A traditional key will only be issued when electronic access is not available.

#### Security Cameras

It is the policy of UNPPSD that faculty, staff, students and visitors to campus will not be subjected to unnecessary invasions of their privacy. Video monitoring will only be used responsibly, in furtherance of a legitimate University interest in providing safety and security for its faculty, staff, students, visitors and properties. All Security Cameras are NOT monitored 24/7.

#### Emergency Management

Emergency Management aims to effectively prevent, prepare for, respond to, recover from, and mitigate against hazards and disasters that could

affect the safety of students, faculty, staff, visitors, or the environment of UNMC.

This department is staffed with a director and two coordinators. Through the support in development of campus policies, plans, procedures, training, and exercises

#### Plan Development

Comprehensive Emergency Management Plan

Hazard Specific Plans

- Active / Armed Intruder
- Fire
- Medical Emergency
- Suspicious Person
- Interruption of Critical Infrastructure
- Earthquake
- Weather
- Snow/Ice
- Rain/Flood
- Tornado/Winds

#### Training

- Active/Armed Intruder (Run-Hide-Fight)
- General Preparedness
- Evacuation drills (on-campus housing/non-housing buildings)
- Stop-the-Bleed

#### Exercises

- Leadership Response training
- Support UNPPSD training and coordination
- As need, defined by operational happening or leadership request
- Evacuation Exercises (on-campus housing / non-housing buildings)

Our Emergency Procedures 1-Pager is found in each classroom and office suite. A copy can be found in [Appendix B](#).

#### Missing Persons

The UNPPSD will immediately respond to, and thoroughly investigate, all reports of adult missing persons and missing, runaway or unidentified children. Additionally, every child reported missing will be considered at-risk until significant information to the contrary is confirmed.

This policy attempts to minimize delays and confusion during the initial stages of a missing

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student investigation. Institutions must designate one or more positions or organizations to which reports of a student living in on-campus housing can be filed if it is believed that student has been missing for 24 hours.

The University is dedicated to safety and welfare of each of its students. The following information pertains to students that live in on-campus housing and details how a report regarding any missing student is to be processed. Anyone who suspects or confirms another adult has been missing for 24 hours should immediately contact UNPPSD.

Incidents of missing juveniles should be reported immediately. It is preferred that the reporting party talk directly to a UNPPSD officer. UNPPSD will immediately initiate an investigation which relatives, and, if appropriate, a preliminary inspection of their student housing room. UNPPSD will gather as much information as possible from the reporting person(s) in order to determine an appropriate course of action.

Concerned parties can always notify UNPPSD at any point, even if an individual has not yet been missing for a full 24 hours. The reporting person may also notify the Residence Director or other residence hall staff, as these positions are instructed to notify Public Safety of a suspected missing student immediately.

### **UNPPSD Written Directive 2.6 – Missing Persons Policy Statement**

This Directive establishes guidelines and procedures for reporting and investigating missing persons. It includes federal requirements mandated by the Clery Act.

Any person who believes another person is missing, for any period of time, and/or endangered may report such to any member of the UNPPSD or other CSA.

### **Harassing Communications**

Harassing phone calls, text messages, and online communication of a disturbing nature could become a more serious and immediate problem if not reported. You should report obscene or annoying phone calls/texts/messaging and let us help you address the problem.

In any event, you may try some of items listed below to help combat unwanted communications

- Hang up. As soon as you hear an obscenity, improper questions or no response to your "Hello?" hang up immediately.
- Don't talk to strangers.
- Don't play detective. Don't extend the call trying to figure out who is calling. This or any other type of reaction is exactly what the caller wants and needs.
- Keep cool, don't let the caller know you are upset or angry.
- Don't try to be clever. A witty response may be interpreted as a sign of encouragement.
- Don't be a counselor. The annoyance or obscene caller certainly needs professional help, but he/she will only be encouraged by your concern and will only continue the late-night calls.
- Remember, if the caller is a wrong number, they do not need to know your number. Never give your number out to an unknown caller.

If you need to get out of an uncomfortable or scary situation, here are some things that you may try:

- Be true to yourself. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you.
- Have a code word with your friends or family. If you don't feel comfortable, call them and communicate your discomfort without the person you are with knowing that your friends or family can then come and help you leave.
- Lie. If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
- Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
- If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

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## **General Safety Tips**

### **Risk Reduction**

Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation. Try to avoid isolated areas. It is more difficult to get help if no one is around. Don't allow yourself to be isolated with someone you don't know or trust. Walk with purpose. If you don't know where you are going, act like you do. Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be. If you see something suspicious, contact the Public Safety Department. Don't load yourself down with packages or bags as this can make you appear more vulnerable. Keep your cell phone with you and charged. Have cash money. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.

When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation. Don't leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, just get a new one. Don't accept drinks from people you don't know or trust. If you choose to accept a drink, go with the person to get it, watch it being poured, and carry it yourself. At parties, don't drink from punch bowls or other large, common open containers.

Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated, or is acting out of character, get him or her to a safe place immediately. If you suspect you or a friend has been drugged, contact law enforcement immediately by calling 911. Be explicit with doctors so they can give you the correct tests and treatment.

### **Property and Identity Theft**

Theft is a crime of opportunity. Help Public Safety by taking that opportunity away. Most thefts reported have similar elements which led to The Criminal Act. The greatest reoccurring element was that of an unattended room. The victim would report they only left the room for a minute with the door left open to walk down the hall. When they returned their wallet, purse, laptop or keys were missing. If

the item in your room or office has value to you then it has value to the criminals.

Here are some helpful tips that you may employ to help curb theft.

- Report suspicious person(s) immediately
- Lock/secure your items in your desk
- Secure your doors when you leave the room
- Look out for other floor members if a suspicious person is around their office or room

Identity theft occurs when someone else fraudulently acquires and assumes your identity for financial gain.

- Limiting the Damage
- Cancel your credit cards immediately. The key is to have the toll-free numbers and your card numbers handy, so you know whom to call. Keep those where you can find them easily.
- File a police report immediately in the jurisdiction where it was stolen. This proves to the credit providers you were diligent and is a first step toward an investigation.

**Important:** Call the three main national credit reporting organizations immediately to place a fraud alert on your name and Social Security number. The alert means any company that checks your credit knows your information was stolen. They will then have to contact you by phone to authorize new credit. Their numbers are below.

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## Reporting Crimes on Campus

Crimes in progress and crimes which have just occurred should be reported immediately. Whenever possible, please have the actual victim or witness of the crime call directly. Firsthand information is always more accurate and complete. Students, staff, and faculty should also, at any time, contact UNPPSD when they are concerned that someone at the University is exhibiting troubling or threatening behavior that can potentially cause harm or has the potential to cause harm, threaten an individual's life safety, or cause real or potentially serious damage to university property or operations by calling attention to these types of behaviors the UNPPSD can do a threat assessment to help people who are troubled before they could harm themselves or others.

The dispatcher will ask a series of structured questions and have officers responding to the appropriate area. Listen carefully to each question and try to answer completely.

The University allows victims and witnesses to provide information about a crime on a voluntary, confidential basis without involving a law enforcement response, if so desired. It is important for the safety of other students, as well as for the community, that any crime is reported so that appropriate measures can be taken. The University understands that people may be concerned about their name becoming public and will protect the privacy of the parties involved and the confidentiality of that information, to the extent allowed by law.

### UNMC Public Safety

Emergency:.....402.559.5555  
Non-Emergency: .....402.559.5111  
[Unmcpublicsafety@unmc.edu](mailto:Unmcpublicsafety@unmc.edu)

### Bellevue Medical Center (BMC) Public Safety

Emergency:.....402.763.3030  
[Unmcpublicsafety@unmc.edu](mailto:Unmcpublicsafety@unmc.edu)

UNPPSD Dispatch is **NOT** a 911 call center. They respond similarly by taking the necessary information and sending officers as appropriate to assist. However, they are not equipped for all situations. For example, when callers who are non-English speakers, or those requiring TTY/TDD-

capable terminals is necessary, calling 911 may be the best options.

## Campus Safety and Security Reporting

The University of Nebraska Police & Public Safety Department enthusiastically supports the Department of Education's mission to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access. Campus safety is an important consideration when choosing a postsecondary school. [www.ed.gov](http://www.ed.gov).

## Bias and Hate Incidents

UNMC has a reputation of integrity and excellence in teaching, research and patient care. To maintain this reputation, UNMC expects all faculty, staff and students to conform to the highest ethical standards and meet all legal obligations in the performance of their duties. This Code of Conduct applies to all faculty, staff and students.

Specifically, UNMC has additional policies and procedures in place that address discrimination and harassment. As such, UNMC is committed to creating and maintaining a welcoming and inclusive campus community. Every individual is valued and should feel welcomed and included as a member of this community.

The university receives and responds to reports of bias incidents that have been experienced or witnessed. If anyone believes they have witnessed or experienced a bias related incident, please report it to Public Safety, Title IX, or use the [online form](#).

Reports will be reviewed in a timely manner. For emergencies, please contact Public Safety (402.559.5555) or 911.

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### Specific Hazard Response

If you would like to share a compliment, a concern, or any other information about the behavior or actions of an officer or other UNPPSD staff, please use one of the following options:

- Contact Chief Charlotte Evans at [charlotte.evans@unmc.edu](mailto:charlotte.evans@unmc.edu) or by calling 531.559.1004.
- Using the “Report a Concern” button on the UNPPSD website at [Public Safety | University of Nebraska Medical Center \(unmc.edu\)](https://www.unmc.edu/public-safety),
- [Public Safety](#),
- Contacting any public safety officer, or
- Completing a [citizens complaint form](#) returning it to one of our public safety business offices.

#### Emergency Numbers (internal)

|                                |              |
|--------------------------------|--------------|
| Biohazard Spill.....           | 402.559.5555 |
| Blood/Bio Exposure .....       | 402.559.6824 |
| Chemical/Radioactive Exposure. | 402.559.5555 |
| Spill .....                    | 402.559.6356 |
| Fire.....                      | 402.559.5555 |
| HIPAA / Privacy Breach.....    | 402.559.5136 |
| Medical Emergency .....        | 402.559.5555 |
| Police / Security.....         | 402.559.5555 |
| Post-Exposure (OUCH) .....     | 402.888.6824 |

#### Veterinary Emergency

|                  |              |
|------------------|--------------|
| After Hours..... | 402.559.5111 |
| Work Hours.....  | 402.559.4034 |

It is the responsibility of UNMC community members to watch out for the safety, welfare and security on the campus. If anyone witnesses an incident on campus, please report it using the following links and/or phone numbers:

|                                    |              |
|------------------------------------|--------------|
| Crime/Violent Incident: Call ..... | 402.559.5555 |
| Non-Emergency: Call .....          | 402.559.5111 |

Animal Safety or Treatment Incident (including improper or unethical use, veterinary emergency, etc.)

|                                  |              |
|----------------------------------|--------------|
| Compliance Violation: Call ..... | 402.559.6767 |
|----------------------------------|--------------|

Any non-emergency concerns can be reported using this [form](#).

### University Reporting Procedures

#### Title IX

U.S. Department of Education Protecting All Students

Who Should Report:

- All individuals are expected to promptly report discrimination or conduct that may violate the University’s Sexual Misconduct Policy to the University.
- In addition, all individuals are expected to report conduct that may also violate criminal law to both the Title IX Coordinator and to local law enforcement.
- These processes are not mutually exclusive, and both may happen simultaneously or at different times.

The University will respond to reported allegations of sexual misconduct and may provide appropriate supportive measures to the Complainant even if the Complainant does not wish to pursue a Formal Complaint. If an individual would like the University to respond to allegations of sexual misconduct, it is important that the individual report to the Title IX Coordinator. The Title IX Coordinator, or their designee will contact the impacted party to let them know their reporting options and resources.

Make a report to the Title IX Coordinator. Any formal complaint that arises from a report to The Title IX Coordinator would be a part of an administrative process that could result in university-related sanctions. This cannot and will not result in any criminal charges.

### Campus Security Authorities (CSAs)

Campus Security Authority (CSA) is a Clery Act-specific term that encompasses four groups of individuals and organizations associated with an institution. CSAs are an integral portion of the Clery Act requirements. A CSA is anyone who has a direct influence on campus or student activities.

- A campus police department or a campus security department of an institution.

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- Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department.
- An individual who is responsible for monitoring the entrance into institutional property.
- Individuals such as those who provide security at a campus parking kiosk, monitor access into a campus facility, act as event security, or escort students around campus after dark (including other students).
- Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings.
- An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

In most cases it is possible for a CSA to fulfill his or her responsibilities while still maintaining victim confidentiality. CSA reports are used by the institution to compile statistics for Clery Act reporting and to help determine if there is a serious or continuing threat to the safety of the campus community that would require an alert (i.e., a timely warning or emergency notification). However, those responsibilities can usually be met without disclosing personally identifying information. A CSA report does not need to automatically result in the initiation of a police or disciplinary investigation.

### Reporting Crimes and Title IX Acts

Anyone may also report to:

- Appropriate law enforcement agency or by speaking
  - This could result in criminal action being taken such as criminal charges. This cannot and will not result in university-related sanctions and/or action.
  - Contacting UNPPSD at 402.559.5555

- Engage with confidential resources such as advocacy and counseling
  - This will not result in any criminal charges or university-related sanctions.
  - The University has resources such as Counseling and Psychological Services and Victim and Survivor Advocates that may serve in this confidential role.
- Officials With Authority (OWA)
  - While the University encourages University community members with knowledge of potential violations of sexual misconduct Policy to the Title IX Coordinator, the University will only have actual notice of sexual misconduct if an individual reports to an OWA. OWA means an official of the University who has authority to institute corrective measures for sexual misconduct on behalf of the University. The following individuals are examples of OWA.
- Interim Chancellor, Dele Davies, MD
  - [dele.davies@unmc.edu](mailto:dele.davies@unmc.edu)
- Vice Chancellor of Business and Finance, Anne Barnes
  - [annebarnes@unmc.edu](mailto:annebarnes@unmc.edu)
- Director of Ombuds, David Carver
  - [dcarver@unmc.edu](mailto:dcarver@unmc.edu)
- Interim Assistant Vice Chancellor, Human Resources, Linda Cunningham
  - [lcunning@unmc.edu](mailto:lcunning@unmc.edu)
- Title IX Coordinator, Carmen Sirizzotti
  - 402.559.2710
  - [csirizzotti@unmc.edu](mailto:csirizzotti@unmc.edu)
- Associate Vice Chancellor for Student Success, Philip Covington, Ed.D.
  - [philip.covington@unmc.edu](mailto:philip.covington@unmc.edu)
- [www.unmc.edu/TitleIXCompliance](http://www.unmc.edu/TitleIXCompliance)
- [www.nebraska.ethicspoint.com](http://www.nebraska.ethicspoint.com).
- Students, staff, and faculty may also use this [form](#) to report various non-emergency concerns.

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## Programs, Services, and Policies

### Clery Compliance

UNMC directs UNPPSD to manage all aspects of Clery Act compliance. This includes the Daily Crime and Fire Log, Annual Safety and Fire Reporting, timely warnings, emergency notifications, and policy requirements.

UNMC has full faith in UNPPSD to accomplish these requirements but maintains accountability for Clery Act compliance and works mutually to ensure Clery communication.

### Accommodations (ADA)

The University of Nebraska Medical Center takes pride in its diverse population and is committed to providing all students the opportunity to take full advantage of its programs and facilities. In keeping with this philosophy, UNMC strives to eliminate architectural and programmatic barriers that may prevent qualified students with disabilities from obtaining an academic or professional degree. Reasonable accommodations (e.g. auxiliary aids and services or academic adjustments) are offered to provide students with disabilities an equal opportunity to participate in academic programs and to promote and facilitate the integration of students with disabilities into the mainstream of university academic life. Students should initiate requests for accommodation; however, the accountability and responsibility of accommodations is shared among faculty, students, administrators, and staff. Reasonable accommodations for students with disabilities are designed to provide equal access in a manner that does not compromise essential elements of academic programs.

### ADA Grievance Procedure

The University of Nebraska Medical Center (“UNMC”) has adopted an internal grievance procedure providing for prompt and equitable resolution of complaints alleging any action prohibited by Sections 503 or 504 of the Rehabilitation Act of 1973, as amended ([29 U.S.C. 794](#)) or Section 202 of the Americans with Disabilities Act of 1990 ([42 U.S.C. 12132](#)). Section 202 states, in part, that “no individual with a disability shall, by reason of such disability, be

excluded from participation in or be denied the benefits of the services, programs, or activities of a public entity, or be subjected to discrimination by any such entity.”

Complaints from students should be addressed to Dr. Phil Covington, who has been designated to investigate complaints under the ADA and the Rehabilitation Act:

- Dr. Phil Covington, Associate Vice Chancellor for Student Success, and Interim ADA/504 Coordinator for Students Division of Student Success
  - 402-559-2792
  - [philip.covington@unmc.edu](mailto:philip.covington@unmc.edu)

### Counseling and Psychological Services (CAPS)

CAPS provides mental health and wellness related services for the UNMC campus community. CAPS provides individual therapy to UNMC students free of charge. Our licensed therapists offer a comfortable and confidential space for students to address their concerns and accomplish their personal and academic goals. We utilize a short-term, solution-focused model. This simply means that we work to address your concerns as quickly as possible so you feel better sooner. We know that your life is stressful and we want you to be your best self as soon as you are able.

We offer in-person sessions for those in the Omaha area as well as sessions via Zoom for those outside of Omaha or those who prefer virtual sessions. All UNMC students have access to CAPS services regardless of their campus location. To make an appointment or if you have any questions, call 402.559.7276

Each of our counselors is licensed to provide mental health therapy and/or substance abuse treatment in the state of Nebraska. Our staff provide a safe, confidential atmosphere where personal concerns can be openly explored within a culturally sensitive context. Medical referrals are available if needed.

Email to counselors is not monitored at all hours. If you need to make an appointment or speak to a counselor, please call 402.559.7276. If experiencing a mental health emergency and in need immediate assistance, please dial 911 or go to the nearest emergency room.

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#### **Drug and Alcohol Abuse Prevention**

UNMC understands that the academic environment can be stressful and that student/life balance is difficult. The University acknowledges that mental and physical health are directly related to student success. In order to achieve and maintain mental and physical health, students should be aware of the substance abuse dangers that may exist on or off-campus. Please visit the following website for more information.

[Prevention of Substance Use and Mental Disorders | SAMHSA](#)

#### **Drug Free Campus**

The University of Nebraska desires to provide an alcohol and drug-free, healthy, safe, and secure work environment and has established a code of conduct for all campuses of the University of Nebraska system. UNMC will comply with all federal and state laws, regulations and orders, including the policies of the Board of Regents which pertain to providing a drug free campus.

#### **Non-Discrimination & Harassment Policy**

UNMC does not discriminate based on race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation in its programs, activities, or employment.

UNMC complies with all local, state and federal laws prohibiting discrimination, including Title IX, which prohibits discrimination on the basis of sex.

Sexual Misconduct which includes dating violence, domestic assault, domestic violence, rape, sexual assault, sexual harassment (including hostile environment and quid pro quo), and stalking is covered under UNMC Policy No. 1107, Sexual Misconduct.

#### **Safety**

The [University of Nebraska Board of Regents](#) policy requires that UNMC develop and implement an effective written injury and illness prevention program which promotes occupational safety and health practices and strives to reduce

work-related accidents and injuries on campus. In addition, UNMC's injury and illness prevention program complies with applicable federal regulations, the Revised Statutes of Nebraska, and the rules and regulations promulgated by the [State of Nebraska Commissioner of Labor](#).

UNMC recognizes its role of stewardship in protecting and conserving the human, property, and financial resources of the University. Each employee and student of UNMC must also recognize this commitment and practice the highest degree of concern for the safety of fellow employees, students, patients, and the general public. It is the policy of UNMC to promote safety at all times and to prevent occupational injury, illness, and financial loss to the institution.

#### **Sexual Misconduct**

Title IX of the Education Amendments of 1972 ([20 U.S.C. .1681 et seq.](#)) prohibits discrimination on the basis of sex in education programs receiving Federal financial assistance. Title IX states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." Title IX prohibits discrimination on the basis of sex in education programs or activities operated by recipients of Federal financial assistance. Sexual harassment of students, which includes acts of sexual violence, is a form of sex discrimination prohibited by Title IX.

#### **Weapons**

It is the policy of the University of Nebraska Medical Center to prohibit possession of deadly weapons on University property. For purposes of this policy, a deadly weapon can be identified as any firearm, knife, bludgeon, or other device, instrument, material, or substance, whether animate or inanimate, which, in the manner it is used or is intended to be used, is capable of producing death or serious bodily injury.

No persons, on or entering University premises, will be allowed to retain in their possession firearms, guns, electroshock weapons, weapons, ammunition explosives or incendiary devices. Any item classifiable as a potentially dangerous weapon, and for which a purpose of possession cannot be established, is prohibited. Members of

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the law enforcement agencies of municipal, county, state and federal governments on official visits on campus are exempt from this provision.

## Campus Fire Report

UNPPSD combines the ASR and the Annual Fire Safety Report into one document, the "UNPPSD Annual Campus Security and Fire Safety Report."

### Fire Safety – Student Housing

Buildings are equipped with safety equipment. Members of the University community (Members) are responsible for knowing what fire safety equipment is available in their area.

Members may not disable any fire safety equipment, and they should report any malfunctions or inoperable smoke detectors, sprinklers, or other fire safety equipment to facilities as soon as possible.

University Housing maintains compliance with Fire Life Safety codes.

Fire Life Safety systems (alarm panels, sprinklers, smoke detectors, etc.) are inspected annually.

Smoke detectors in student rooms are inspected at least once per year.

Emergency generators/battery backup lights are used to light paths to fire exits leading outside.

All student room doors are fire rated. Buildings are never without fire protection. If any alarm or sprinkler system is down, personnel will walk the areas affected until the systems are back online.

All residence hall facilities have fire extinguishers in compliance with the applicable code.

Student Apartments are equipped with sprinklers and panels, fire and smoke monitors. There are three smoke detectors per floor, and two fire extinguishers per floor. Single family, duplexes, six and eleven-plex apartments are equipped with fire extinguishers in each kitchen and have centrally monitored wireless detection systems. The centrally monitored wireless detection systems connect directly to UNPPSD Campus Security Dispatch Center. Smoke detectors are installed in each bedroom, hallways and living room areas of the individual units as well as in the common hallways of the six and eleven-plex apartment

buildings. Carbon Monoxide detectors are also located in each individual housing unit.

### Fire Hazards

Student housing residents may not store any items in the furnace closet area of their suite or block air intake vents outside the furnace closet area. Failure to comply can result in a fire that endangers not only student residents' lives but the lives of others in the building. Anyone who fails to adhere to this policy will be held responsible for any resulting damages.

Kitchen appliances with an open flame will not be permitted. Staff will use their discretion if they see a kitchen appliance that might be considered a fire hazard. Personal grills designed for outdoor use, including gas and electricity, are not permitted within housing or on outside property. Grilling facilities are available on some of the properties. Lighter fluid should not be stored inside.

Storage of flammable materials in buildings is not allowed. Fire regulations state that hallways may not be used for storage of any personal property at any time. Never prop open any door for any reason. Never block egress doors. Egress doors can be identified with an "EXIT" sign directing occupants out of the building.

The University of Nebraska does not allow any type of space heaters in student housing.

Objects are not to be hung on or within six inches of the sprinkler heads or on the ceiling or ceiling light/fan. Any sprinkler head discharge will lead to immediate dispatch of the Omaha Fire Department, evacuation of the affected areas and a prompt and thorough investigation. Persons who violate this policy are responsible for any damage done to university property and the personal property of any other person.

Students, faculty, or staff may not possess lit candles or burn/use incense anywhere in offices or student housing. Candle warmers (with the wicks cut) and Scentsy-like products are permitted, so long as they are attended to by the owner. If the power goes out, use flashlights only.

All extension cords must be U.L. approved. All extension cords must be in like-new condition. No repaired or damaged extension cords are permitted and will be immediately removed. Multiple outlet

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“octopus” plugs are not allowed. However, surge protectors are allowed.

Prohibited items may be removed by staff.

### Emergency Evacuations

In cases where evacuation is needed (fire, hazardous materials release, etc.) the following procedures are to be followed:

- Always evacuate the building if the fire alarm sounds.
- In the event of an evacuation gather your personal belongings quickly (purse, keys, cell phone, access card, etc.) and proceed to the nearest exit.
- Do not use the elevator. Move away from the problem and use alternative exits when necessary. Help those who need assistance moving. Be ready to be guided by additional instructions.
- In cases of hazardous material releases in buildings, once outside, move away from any apparent source or at right angles to the prevailing wind. If wind direction is variable, try to move away from the source of the leak if known.
- Gather at a safe distance from the building.

### Fire Evacuation Drills / Exercises and Equipment

During fire drills and any other time that the fire alarm sounds, residents or building occupants are required to calmly evacuate the building and follow the instructions of staff and emergency personnel. Failure to vacate or in any other way interfere with the emergency response process will be considered a violation of policy and handled accordingly.

Tampering with or theft of fire safety equipment, including tampering with or discharging fire extinguishers, disabling bells/horns, activating a fire alarm when no emergency exists or covering or removing the batteries from individual smoke detectors, removing the entire smoke detector apparatus, or tampering with, hanging objects from, or decorating sprinkler heads in rooms of halls that are thus equipped are prohibited. Violation of policies that involve fire safety is a very serious matter and typically results in termination of the

residence hall contract, as well as any necessary law enforcement action.

Resident Advisors (RA) will conduct training for any students who move, to include change of housing locations, within the first four (4) weeks of the Spring semester. Rosters of completed training will be signed by the RA and Housing Director and submitted for tracking by campus Emergency Management.

### Specific Evacuation Procedures for Fire

If a fire has started or is reported, either a student or employee should activate a fire alarm and a university employee should instruct everyone to evacuate the building immediately. In the case of residence halls, a Resident Assistant is generally responsible for providing instructions.

If possible, a student or employee should try to shut down any equipment or process that could cause a secondary fire if left unattended.

Evacuate the building using the stairs and not the elevators. Evacuees should proceed outside and gather in a designated outdoor area a safe distance from the building. If weather conditions require, a sheltered area or building away from the building in question can be used by the evacuees. The designated gathering points should be clearly identified by university personnel.

Once outside, University employees are expected to immediately call 911 as soon as a safe location is reached (unless otherwise aware, multiple employees should call 911 and not assume someone else has made the call or that the appropriate agencies are aware of the fire). The information given to the emergency operator should include the nature of the emergency and the location (i.e., building number and cross streets or address).

Employees should try to account for people known to have been in the building. If pertinent knowledge regarding the fire is known, it is important that it be relayed to Omaha Fire and Rescue or UNPPSD personnel outside the main entrance of the building, including any information on injuries, students or staff needing evacuation assistance and/or people trapped in the building.

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Call 911, Give as much information as possible to the dispatcher. Don't attempt to put out the fire or rescue others unless you can do so safely.

#### Fire Evacuation Tips

When you have been alerted by the fire alarm, see flashing strobe lights, or see smoke or fire:

- Stay low to the floor if there is smoke in the room. Feel the metal doorknob before opening any doors.
- IF THE DOOR FEELS HOT, do not open the door. IF THE DOOR DOES NOT FEEL HOT, but you open the door and heat/smoke/fire are present, close the door and stay in the room/unit. Seal the cracks around the door using towels, sheets, pieces of clothing. Hang an object out the window (i.e. sheet, jacket, shirt) to attract the fire department's attention. Use a phone to call 911 and report that you are trapped. Be sure to give your name and location.
- IF THE DOOR DOES NOT FEEL HOT, brace yourself against the door and open it slightly. If heat/smoke ARE NOT PRESENT, exit the room/unit closing the door behind you. Go to the nearest exit or stairway. Do not attempt to use an elevator. If the nearest exit is blocked by fire, heat, or smoke, go to another exit. Go back to your room/unit if all exits are blocked. Close the door, wave something out the window, and shout for help.
- If you cannot safely exit, use a phone to call 911 and report that you are trapped. Be sure to give your hall name and room number. If you are trying to escape through a smoke-filled room or hallway:
- Stay low and move quickly to the nearest clear exit. Place a wet towel or a wet cloth over your head and face; breathe through the towel by taking short breaths through your nose. Cover your body with something that can be easily discarded if it catches on fire.
- After evacuating, move away from the building. Emergency response personnel and equipment will be maneuvering around the building. Follow directions of the fire and police personnel.

#### Fire Safety Disclosures

The HEA fire safety regulations apply only to institutions with on-campus student housing facilities and focus exclusively on those facilities.

The regulations do not apply to other buildings on your campus or to any non-campus student housing facilities your institution might own or control. An institution with on-campus student housing facilities is required to:

- Maintain a log of all reported fires that occur in those on-campus student housing facilities.
- Publish an annual fire safety report that contains fire safety policies and fire statistics for each of those facilities.
- Submit the fire statistics from the fire safety report annually to the Department.

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**Fire Statistics**

| Year | Campus | Residential Facility |                         | Total Fires in Each Building | Fire Incident | Cause | Medical Treatment | Deaths | Property Value | Notes |
|------|--------|----------------------|-------------------------|------------------------------|---------------|-------|-------------------|--------|----------------|-------|
|      |        | Location             | Address                 |                              |               |       |                   |        |                |       |
| 2021 | UNMC   | Student Housing      | 3903 Dewey Ave., 68105  | 0                            | 0             | N/A   | N/A               | N/A    | N/A            | N/A   |
|      | UNMC   | Student Housing      | 3905 Dewey Ave., 68105  | 0                            | 0             | N/A   | N/A               | N/A    | N/A            | N/A   |
|      | UNMC   | Student Housing      | 4637 Farnam St., 68105  | 0                            | 0             | N/A   | N/A               | N/A    | N/A            | N/A   |
|      | UNMC   | Student Housing      | 3869 Dewey Ave., 68105  | 0                            | 0             | N/A   | N/A               | N/A    | N/A            | N/A   |
|      | UNMC   | Student Housing      | 3871 Dewey Ave., 68105  | 0                            | 0             | N/A   | N/A               | N/A    | N/A            | N/A   |
|      | UNMC   | Student Housing      | 3873 Dewey Ave., 68105  | 0                            | 0             | N/A   | N/A               | N/A    | N/A            | N/A   |
|      | UNMC   | Student Housing      | 3873B Dewey Ave., 68105 | 0                            | 0             | N/A   | N/A               | N/A    | N/A            | N/A   |
|      | UNMC   | Student Housing      | 3875 Dewey Ave., 68105  | 0                            | 0             | N/A   | N/A               | N/A    | N/A            | N/A   |
|      | UNMC   | Student Housing      | 3861 Dewey Ave., 68105  | 0                            | 0             | N/A   | N/A               | N/A    | N/A            | N/A   |
|      | UNMC   | Student Housing      | 3863 Dewey Ave., 68105  | 0                            | 0             | N/A   | N/A               | N/A    | N/A            | N/A   |
|      | UNMC   | Student Housing      | 3865 Dewey Ave., 68105  | 0                            | 0             | N/A   | N/A               | N/A    | N/A            | N/A   |

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|             |                             |                 |                          |                       |                      |              |                          |               |                       |              |
|-------------|-----------------------------|-----------------|--------------------------|-----------------------|----------------------|--------------|--------------------------|---------------|-----------------------|--------------|
|             | UNMC                        | Student Housing | 3867 Dewey Ave., 68105   | 0                     | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC                        | Student Housing | 404 S 40th St. #1, 68105 | 0                     | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC                        | Student Housing | 406 S 40th St. #2, 68105 | 0                     | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC                        | Student Housing | 406 S 40th St. #3, 68105 | 0                     | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC                        | Student Housing | 404 S 40th St. #4, 68105 | 0                     | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC                        | Student Housing | 404 S 40th St. #5, 68105 | 0                     | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC                        | Student Housing | 406 S 40th St. #6, 68105 | 0                     | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC                        | Student Housing | 404 S 40th St. #7, 68105 | 0                     | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC                        | Student Housing | 404 S 40th St. #8, 68105 | 0                     | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC                        | Student Housing | 406 S 40th St. #9, 68105 | 0                     | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC                        | Student Housing | 415 S 41st St., 68105    | 0                     | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC                        | Student Housing | 411 S 41st St., 68105    | 0                     | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC                        | Student Housing | 602 S 38th St., 68105    | 0                     | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
| <b>Year</b> | <b>Residential Facility</b> |                 |                          | <b>Total Fires in</b> | <b>Fire Incident</b> | <b>Cause</b> | <b>Medical Treatment</b> | <b>Deaths</b> | <b>Property Value</b> | <b>Notes</b> |
|             | <b>Campus</b>               | <b>Location</b> | <b>Address</b>           |                       |                      |              |                          |               |                       |              |

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|      |      |                 |                          | <b>Each Building</b> |   |     |     |     |     |     |
|------|------|-----------------|--------------------------|----------------------|---|-----|-----|-----|-----|-----|
| 2022 | UNMC | Student Housing | 3903 Dewey Ave., 68105   | 0                    | 0 | N/A | N/A | N/A | N/A | N/A |
|      | UNMC | Student Housing | 3905 Dewey Ave., 68105   | 0                    | 0 | N/A | N/A | N/A | N/A | N/A |
|      | UNMC | Student Housing | 4637 Farnam St., 68105   | 0                    | 0 | N/A | N/A | N/A | N/A | N/A |
|      | UNMC | Student Housing | 3869 Dewey Ave., 68105   | 0                    | 0 | N/A | N/A | N/A | N/A | N/A |
|      | UNMC | Student Housing | 3871 Dewey Ave., 68105   | 0                    | 0 | N/A | N/A | N/A | N/A | N/A |
|      | UNMC | Student Housing | 3873 Dewey Ave., 68105   | 0                    | 0 | N/A | N/A | N/A | N/A | N/A |
|      | UNMC | Student Housing | 3873B Dewey Ave., 68105  | 0                    | 0 | N/A | N/A | N/A | N/A | N/A |
|      | UNMC | Student Housing | 3875 Dewey Ave., 68105   | 0                    | 0 | N/A | N/A | N/A | N/A | N/A |
|      | UNMC | Student Housing | 3861 Dewey Ave., 68105   | 0                    | 0 | N/A | N/A | N/A | N/A | N/A |
|      | UNMC | Student Housing | 3863 Dewey Ave., 68105   | 0                    | 0 | N/A | N/A | N/A | N/A | N/A |
|      | UNMC | Student Housing | 3865 Dewey Ave., 68105   | 0                    | 0 | N/A | N/A | N/A | N/A | N/A |
|      | UNMC | Student Housing | 3867 Dewey Ave., 68105   | 0                    | 0 | N/A | N/A | N/A | N/A | N/A |
|      | UNMC | Student Housing | 404 S 40th St. #1, 68105 | 0                    | 0 | N/A | N/A | N/A | N/A | N/A |

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|             |               |                             |                          |                                     |                      |              |                          |               |                       |              |
|-------------|---------------|-----------------------------|--------------------------|-------------------------------------|----------------------|--------------|--------------------------|---------------|-----------------------|--------------|
|             | UNMC          | Student Housing             | 406 S 40th St. #2, 68105 | 0                                   | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC          | Student Housing             | 406 S 40th St. #3, 68105 | 0                                   | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC          | Student Housing             | 404 S 40th St. #4, 68105 | 0                                   | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC          | Student Housing             | 404 S 40th St. #5, 68105 | 0                                   | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC          | Student Housing             | 406 S 40th St. #6, 68105 | 0                                   | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC          | Student Housing             | 404 S 40th St. #7, 68105 | 0                                   | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC          | Student Housing             | 404 S 40th St. #8, 68105 | 0                                   | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC          | Student Housing             | 406 S 40th St. #9, 68105 | 0                                   | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC          | Student Housing             | 415 S 41st St., 68105    | 0                                   | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC          | Student Housing             | 411 S 41st St., 68105    | 0                                   | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             | UNMC          | Student Housing             | 602 S 38th St., 68105    | 0                                   | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |
|             |               | <b>Residential Facility</b> |                          |                                     |                      |              |                          |               |                       |              |
| <b>Year</b> | <b>Campus</b> | <b>Location</b>             | <b>Address</b>           | <b>Total Fires in Each Building</b> | <b>Fire Incident</b> | <b>Cause</b> | <b>Medical Treatment</b> | <b>Deaths</b> | <b>Property Value</b> | <b>Notes</b> |
| 2023        | UNMC          | Student Housing             | 3903 Dewey Ave., 68105   | 0                                   | 0                    | N/A          | N/A                      | N/A           | N/A                   | N/A          |

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|  |      |                 |                          |   |   |     |     |     |     |     |
|--|------|-----------------|--------------------------|---|---|-----|-----|-----|-----|-----|
|  | UNMC | Student Housing | 3905 Dewey Ave., 68105   | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 4637 Farnam St., 68105   | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 3869 Dewey Ave., 68105   | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 3871 Dewey Ave., 68105   | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 3873 Dewey Ave., 68105   | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 3873B Dewey Ave., 68105  | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 3875 Dewey Ave., 68105   | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 3861 Dewey Ave., 68105   | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 3863 Dewey Ave., 68105   | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 3865 Dewey Ave., 68105   | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 3867 Dewey Ave., 68105   | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 404 S 40th St. #1, 68105 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 406 S 40th St. #2, 68105 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 406 S 40th St. #3, 68105 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |

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|  |      |                 |                          |   |   |     |     |     |     |     |
|--|------|-----------------|--------------------------|---|---|-----|-----|-----|-----|-----|
|  | UNMC | Student Housing | 404 S 40th St. #4, 68105 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 404 S 40th St. #5, 68105 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 406 S 40th St. #6, 68105 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 404 S 40th St. #7, 68105 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 404 S 40th St. #8, 68105 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 406 S 40th St. #9, 68105 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 415 S 41st St., 68105    | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 411 S 41st St., 68105    | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
|  | UNMC | Student Housing | 602 S 38th St., 68105    | 0 | 0 | N/A | N/A | N/A | N/A | N/A |

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**UNMC Fire Safety Systems within Residential Facilities**

| Address                                   | Owner | Units | Smoke Detector | Warning Modalities | Sprinkler | Fire Extinguisher | Alarm Monitored |
|---|-------|-------|----------------|--------------------|-----------|-------------------|-----------------|
| 404 S 40TH ST - UPPER LEVEL - #7, #9      | OTHER | 2     | YES            | SIREN              | NO        | NO                | NO              |
| 404 S 40TH ST - MIDDLE LEVEL - #5         | OTHER | 1     | YES            | SIREN              | NO        | NO                | NO              |
| 404 S 40TH ST - UPPER LEVEL - #8          | OTHER | 1     | YES            | SIREN              | NO        | NO                | NO              |
| 406 S 40TH ST - GARDEN LEVEL - #2, #3     | OTHER | 2     | YES            | SIREN              | NO        | NO                | NO              |
| 406 S 40TH ST - MIDDLE LEVEL - #4, #6     | OTHER | 2     | YES            | SIREN              | NO        | NO                | NO              |
| 411 S 41ST ST - #1, #2, #3, #4            | OTHER | 4     | YES            | SIREN              | NO        | NO                | NO              |
| 411 S 41ST ST - #5                        | UNMC  | 1     | YES            | SIREN              | NO        | YES               | NO              |
| 411 S 41ST ST - #6                        | UNMC  | 1     | YES            | SIREN              | NO        | YES               | NO              |
| 415 S 41ST ST - LOWER LEVEL - #1, #2, #3, | UNMC  | 3     | YES            | SIREN              | NO        | YES               | NO              |
| 415 S 41ST ST - LOWER LEVEL - #4, #11     | UNMC  | 2     | YES            | SIREN              | NO        | YES               | NO              |
| 602 S 38TH ST - APARTMENT BLDG            | UNMC  | 30    | YES            | STROBE/SIREN       | YES       | YES               | OFD/UNPPSD      |
| 608 S 38TH ST - APARTMENT BLDG            | UNMC  | 30    | YES            | STROBE/SIREN       | YES       | YES               | OFD/UNPPSD      |

Other = Property that is owned by another organization, but administratively controlled by UNMC

All apartments have smoke detectors

Students may call 911 or UNPPSD Dispatch 402.559.5555 to report emergencies or request assistance.

UNMC Apartment Buildings include pull stations in the hallways, fire extinguishers, and smoke detectors in common areas.

Smoke detectors are connected to both UNPPSD and Omaha Fire Department.

There were no fires reported in any of these locations in 2023.

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Appendices

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**Appendix A: On Campus Housing Details**

**UNMC Campus**

| <b>Address</b>         | <b>Type</b> |
|------------------------|-------------|
| 3903 Dewey Ave. 68105  | House       |
| 3905 Dewey Ave. 68105  | House       |
| 4637 Dewey Ave. 68105  | House       |
| 3869 Dewey Ave. 68105  | Duplex      |
| 3871 Dewey Ave. 68105  | Duplex      |
| 3873 Dewey Ave. 68105  | Duplex      |
| 3873B Dewey Ave. 68105 | Duplex      |
| 3875 Dewey Ave. 68105  | Duplex      |
| 3861 Dewey Ave. 68105  | Duplex      |
| 3863 Dewey Ave. 68105  | Duplex      |
| 3865 Dewey Ave. 68105  | Duplex      |
| 3867 Dewey Ave. 68105  | Duplex      |

| <b>Address</b>                      | <b>Type</b> |
|-------------------------------------|-------------|
| 404 S 40 <sup>th</sup> St. #1 68105 | Apt.        |
| 404 S 40 <sup>th</sup> St. #2 68105 | Apt.        |
| 404 S 40 <sup>th</sup> St. #3 68105 | Apt.        |
| 404 S 40 <sup>th</sup> St. #4 68105 | Apt.        |
| 404 S 40 <sup>th</sup> St. #5 68105 | Apt.        |
| 404 S 40 <sup>th</sup> St. #6 68105 | Apt.        |
| 404 S 40 <sup>th</sup> St. #7 68105 | Apt.        |
| 404 S 40 <sup>th</sup> St. #8 68105 | Apt.        |
| 404 S 40 <sup>th</sup> St. #9 68105 | Apt.        |
| 415 S 41 <sup>st</sup> St. 68105    | House       |
| 411 S 41 <sup>st</sup> St. 68105    | House       |
| 602 S 38 <sup>th</sup> St. 68105    | House       |

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#### Appendix B: Clery Geography

The following locations support UNMC faculty and students and in some cases are buildings under the authority of UNMC. Clery activities are recorded and reported under the respective campus security and administration.

#### Non-Campus Location – Bellevue Medical Center

Emergencies occurring on BMC's campus, located at 2500 Bellevue Medical Center Drive Bellevue, Nebraska 68123, can be reported to Public Safety by calling 402.763.3030 or calling 911. BMC UNPPSD personnel work closely with the Bellevue Police Department to provide law enforcement services to the students, faculty, and staff at BMC. Non-emergencies can be reported at 402.763.3030 or email at [unmcpublicsafety@unmc.edu](mailto:unmcpublicsafety@unmc.edu). Clery crimes reported to public safety are reported in the crime statistics under "Non-Campus".

#### Off-Campus UNMC Branches – University of Nebraska in Lincoln, NE (UNL)

Crimes occurring on the UNL campus may be reported in person at 300 North 17th Street (17th St Parking Garage) or by calling UNL Police Department at 402.472.2222 24-hours a day.

For crimes occurring off campus, you may also contact Lincoln Police Department at 402.441.6000 or call 911.

For weather-related clinic closures, call 402.472.1333. Please check [www.unl.edu](http://www.unl.edu) for the most current information.

#### UNMC College of Dentistry – Lincoln Campus

4000 East Campus Loop South  
Box 830740  
Lincoln, NE 68583-0740 USA  
Phone: 402.472.1333  
Emergency after hours: 402.472.7211

#### UNMC College of Nursing – Lincoln Campus

550 North 19<sup>th</sup>  
Lincoln, NE 68588-0620  
Student Services  
402.472.3657

#### Off-Campus UNMC Branches – University of Nebraska at Kearney, NE (UNK)

UNMC College of Nursing and UNMC College of Allied Health Professions - 2504 9th Ave, Kearney, NE 68849

Emergency 911 non-emergency 308.865.8911

[UNK Silent Witness](#) Information submitted through this form is confidential and anonymous. If you have any information regarding a crime, please fill out the form. Anonymous reporters have been instrumental in solving crimes, we need your help.

[CSA Reporting Form](#) This form is used for CSA's. If you want to report anonymously, please use the Crime reporting form (Silent Witness report).

#### UNKAlert FAQ

Alex Straatmann  
Chief Compliance Officer/Title IX Coordinator  
Office of Equity and Compliance  
1601 University Drive, URN A 301  
308.865.8400  
[straatmanna2@unk.edu](mailto:straatmanna2@unk.edu)

#### Off-Campus UNMC Branches – College of Nursing Northern Division – Norfolk, NE

UNMC students and faculty share space with Northeast Community College faculty and students.

UNMC College of Nursing, Northern Division  
801 East Benjamin Avenue Norfolk, NE 68701  
Student Services 402.844.7890  
College Administration 402.844.7894  
Fax: 402.844.7926

#### Off-Campus UNMC Branches – College of Nursing Western Division – Scottsbluff, NE

UNMC College of Nursing – Scottsbluff Located on Western Nebraska Community College's Scottsbluff Campus. WNCC partners with local law enforcement and paramedics to ensure proper authorities are always nearby and ready to assist. Security personnel also routinely patrol each of WNCC's campuses, but if you witness criminal activity on any WNCC campus, we strongly encourage you to report the incident. The WNCC has established Resource Officers working on campus, to provide law enforcement and police services directly to the college.

- Emergencies: call 911
- Non-Emergency 308.632.7176

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- Security Officers can be reached 11:00 p.m. – 7:00 a.m. 7 days a week at 308.641.0351
- Scottsbluff Campus Main Office - 308.635.3606

**UNMC Main and BMC Campus** Geographies are detailed on [pg. 12](#) of this report.

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**UNMC, BMC, and Clarkson College Building Geography – Page 1 of 2**

| <b>Building</b>                      | <b>Address</b>                  | <b>Campus</b>    | <b>Clery Geography</b> |
|--------------------------------------|---------------------------------|------------------|------------------------|
| HOUSE - 411                          | 411 S 41ST ST                   | UNMC             | On Campus Housing      |
| HOUSE - 415                          | 415 S 41ST ST                   | UNMC             | On Campus Housing      |
| ACADEMIC AND RESEARCH SERVICES       | 4215 EMILE ST                   | UNMC             | On Campus              |
| ADMINISTRATION ANNEX 10              | 4230 LEAVENWORTH ST             | UNMC             | On Campus              |
| ADMINISTRATION ANNEX 14              | 4460/4470 FARNAM ST             | UNMC             | On Campus              |
| ADMINISTRATION ANNEX 15              | 4501 DODGE ST                   | UNMC             | On Campus              |
| ADMINISTRATION ANNEX 18              | 3901 DEWEY AVE                  | UNMC             | On Campus              |
| ANNEX 19 FACILITIES TRAILER          | 4646 JONES PLZ                  | UNMC             | On Campus              |
| ADMINISTRATION ANNEX 20              | 510 S 38TH AVE                  | UNMC             | On Campus              |
| ADMINISTRATION ANNEX 21              | 521 S 38TH AVE                  | UNMC             | On Campus              |
| ADMINISTRATION ANNEX 22              | 601 S SADDLECREEK RD            | UNMC             | On Campus              |
| ADMINISTRATION ANNEX 23              | 4646 JONES PLZ                  | UNMC             | On Campus              |
| ADMINISTRATION ANNEX 31              | 3858 MARCY ST                   | UNMC             | On Campus              |
| ADMINISTRATION ANNEX 32              | 3929 HARNEY ST                  | UNMC             | On Campus              |
| ADMINISTRATION ANNEX 8               | 412 S SADDLECREEK RD            | UNMC             | On Campus              |
| ADMINISTRATION CENTER                | 426 S 40TH ST                   | UNMC             | On Campus              |
| ANNEX 16 COMMERCIAL FEDERAL BUILDING | 4444 FARNAM ST                  | UNMC             | On Campus              |
| ANNEX 17                             | 4412 FARNAM ST                  | UNMC             | On Campus              |
| BCC SCOTT RESEARCH TOWER             | 505 S 45TH ST                   | UNMC             | On Campus              |
| BCC WARNER CANCER HOSPITAL           | 505 S 45TH ST                   | UNMC             | On Campus              |
| BELLEVUE MEDICAL CENTER              | 2500 BELLEVUE MEDICAL CENTER DR | BMC              | Non-Campus             |
| BELLEVUE MEDICAL OFFICE BUILDING     | 2510 BELLEVUE MEDICAL CENTER DR | BMC              | Non-Campus             |
| BENNETT HALL                         | 4204 EMILE ST                   | UNMC             | On Campus              |
| BUFFET CANCER CENTER                 | 505 S 45TH ST                   | UNMC             | On Campus              |
| CENTER FOR NURSING SCIENCE           | 4101 DEWEY ST                   | UNMC             | On Campus              |
| CENTRAL UTILITIES PLANT              | 6331 UNIVERISTY DR S            | UNMC             | On Campus              |
| CHARLIE GRAHAM BODY SHOP             | 4206 LEAVENWORTH ST             | UNMC             | On Campus              |
| CLARKSON COLLEGE                     | 101 S 42ND ST                   | Clarkson College | On Campus              |
| CLARKSON COLLEGE STUDENT CENTER      | 104 S 41ST ST                   | Clarkson College | On Campus              |

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|                                       |                      |                  |                   |
|---------------------------------------|----------------------|------------------|-------------------|
| CLARKSON DOCTORS BUILDING NORTH       | 4242 FARNAM ST       | UNMC             | On Campus         |
| CLARKSON DOCTORS NORTH                | 4242 FARNAM ST       | UNMC             | On Campus         |
| CLARKSON DOCTORS SOUTH                | 4239 FARNAM ST       | UNMC             | On Campus         |
| CLARKSON FAMILY MEDICINE              | 4200 DOUGLAS ST      | UNMC             | On Campus         |
| CLARKSON STUDENT APARTMENTS           | 104 S 41ST ST        | Clarkson College | On Campus         |
| CLARKSON TOWER                        | 4350 DEWEY CIR       | UNMC             | On Campus         |
| CLARKSON TOWER LOT 1                  | 42ND & DEWEY CIR     | UNMC             | On Campus         |
| COLLEGE OF NURSING                    | 4111 DEWEY ST        | UNMC             | On Campus         |
| DAVIS GLOBAL CENTER (iEXCEL)          | 4111 EMILE ST        | UNMC             | On Campus         |
| DUPLEX - 3861-3863                    | 3861-3863 DEWEY AVE  | UNMC             | On Campus Housing |
| DUPLEX - 3865-3867                    | 3865-3867 DEWEY AVE  | UNMC             | On Campus Housing |
| DUPLEX - 3869-3871                    | 3869-3871 DEWEY AVE  | UNMC             | On Campus Housing |
| DUPLEX - 3873-3875                    | 3873-3875 DEWEY AVE  | UNMC             | On Campus Housing |
| DURHAM OUT-PATIENT CENTER-UNIT 6      | 4400 EMILE ST        | UNMC             | On Campus         |
| DURHAM RESEARCH CENTER                | 550 S 45TH ST        | UNMC             | On Campus         |
| DURHAM RESEARCH CENTER II             | 560 S 45TH ST        | UNMC             | On Campus         |
| EAST UTILITY PLANT                    | 510 S 40TH ST        | UNMC             | On Campus         |
| EPPLEY ADMINISTRATION                 | 6101 UNIVERSITY DR N | UNMC             | On Campus         |
| EPPLEY CANCER INSTITUTE               | 4315 DEWEY CT        | UNMC             | On Campus         |
| EPPLEY SCIENCE HALL                   | 4220 DEWEY CT        | UNMC             | On Campus         |
| HATTIE B. MUNROE PAVILLION            | 4420 DEWEY AVE       | UNMC             | On Campus         |
| HATTIE B. MUNROE PAVILLION-ADDITION 1 | 4420 DEWEY AVE       | UNMC             | On Campus         |
| HATTIE B. MUNROE PAVILLION-ADDITION 2 | 4420 DEWEY AVE       | UNMC             | On Campus         |
| HIXSON-LIED CENTER                    | 4350 DEWEY AVE       | UNMC             | On Campus         |
| HOME INSTEAD CENTER                   | 730 S 38TH AVE       | UNMC             | On Campus         |
| HOUSE - 602                           | 602 S 38TH ST 68105  | UNMC             | On Campus Housing |
| HOUSE - 3903                          | 3903 DEWEY AVE       | UNMC             | On Campus Housing |
| HOUSE - 3905                          | 3905 DEWEY AVE       | UNMC             | On Campus Housing |
| INTEGRATED SERVICE CENTER             | 3930 PACIFIC ST      | UNMC             | On Campus         |
| INTERNATIONAL HOUSE                   | 428 S 38TH ST        | UNMC             | On Campus         |
| JP LORD SCHOOL                        | 330 S 44TH ST        | UNMC             | On Campus         |
| KEIWIT TOWER                          | 333 S 44TH ST        | UNMC             | On Campus         |

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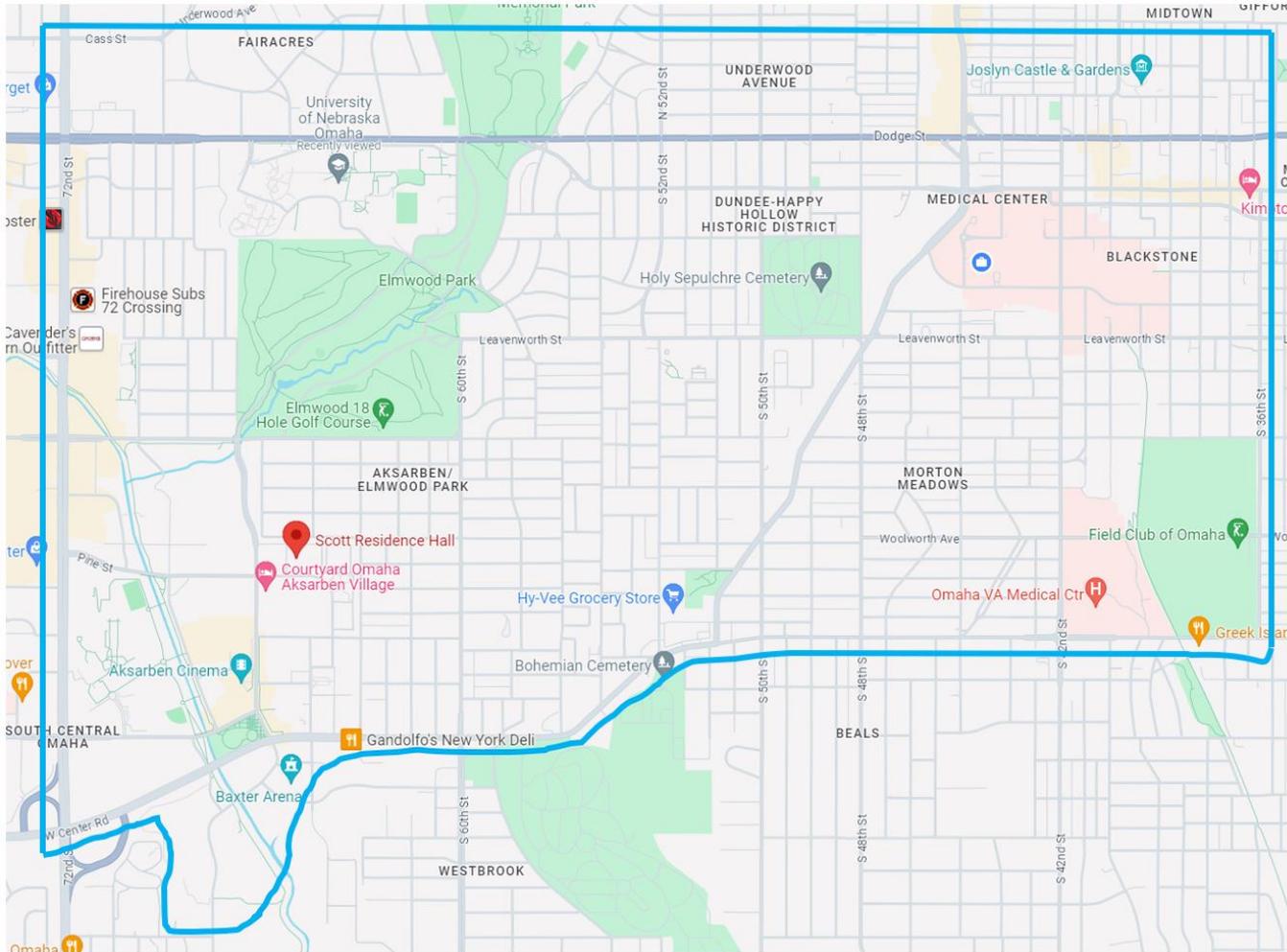
|  |                            |                  |                   |
|--|----------------------------|------------------|-------------------|
| LAURITZEN OUTPATIENT - SURGICAL CENTER       | 4014 LEAVENWORTH ST        | UNMC             | On Campus         |
| LIED TRANSPLANT CENTER - UNIT 7              | 4310 EMILE ST              | UNMC             | On Campus         |
| LOZIER CENTER FOR PHARMACY - DRUG DISCOVERY  | 4040 EMILE ST              | UNMC             | On Campus         |
| MAURER CENTER FOR PUBLIC HEALTH              | 519 S 40TH ST              | UNMC             | On Campus         |
| MEDICAL SCIENCES BUILDING - UNIT 5           | 4400 EMILE ST              | UNMC             | On Campus         |
| MICHAEL F SORRELL CENTER                     | 619 S 42ND ST              | UNMC             | On Campus         |
| MIDTOWN                                      | 139 S 40TH ST              | UNMC             | On Campus         |
| MIDWEST EYE CARE - PETERSEN MEDICAL BUILDING | 4353 DODGE ST              | UNMC             | On Campus         |
| MUTUAL OF OMAHA                              | 3333 FARNAM ST             | UNMC             | On Campus         |
| NSRI/LION'S EYE BANK                         | 3925 DEWEY AVE             | UNMC             | On Campus         |
| PARKING STRUCTURE 2                          | 4420 EMILE ST              | UNMC             | On Campus         |
| PARKING STRUCTURE 3                          | 4400 EMILE ST              | UNMC             | On Campus         |
| PARKING STRUCTURE 5                          | 4110 DEWEY AVE             | UNMC             | On Campus         |
| PARKING STRUCTURE 50                         | 4405 EMILE ST              | UNMC             | On Campus         |
| PARKING STRUCTURE 6                          | 4111 HARNEY ST             | UNMC             | On Campus         |
| PARRISH ALTERNATIVE SCHOOL                   | 4469 FARNAM ST             | UNMC             | On Campus         |
| PETERSEN MEDICAL BUILDING LL LEVEL           | 4353 DODGE ST              | UNMC             | On Campus         |
| POYNTER HALL                                 | 510 S 42ND ST              | UNMC             | On Campus         |
| RONALD McDONALD HOUSE                        | 620 S 38TH AVE             | UNMC             | On Campus         |
| SHACKLEFORD HALL                             | 4367 EMILE ST              | UNMC             | On Campus         |
| SPECIALTY SERVICES PAVILLION                 | 4350 EMILE ST              | UNMC             | On Campus         |
| STORZ PAVILLION                              | 4350 DEWEY AVE             | UNMC             | On Campus         |
| STUDENT APARTMENTS - 404                     | 404 S 40TH ST 68105        | UNMC             | On Campus Housing |
| STUDENT LIFE CENTER                          | 3908 JONES ST. 68198       | UNMC             | On Campus         |
| THE FAMILY PLACE                             | 115 S 42ND ST 68131        | Clarkson College | On Campus         |
| TRUHLSEN EYE INSTITUTE                       | 3902 LEAVENWORTH ST. 68198 | UNMC             | On Campus         |
| UNIVERSITY TOWER                             | 4400 EMILE ST 68198        | UNMC             | On Campus         |
| WASTE ACCUMULATION BUILDING                  | 4645 JONES PLZ 68106       | UNMC             | On Campus         |

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|  |                     |      |           |
|--|---------------------|------|-----------|
| WEIGEL WILLIAMSON<br>CENTER FOR VISUAL REHAB | 704 S 38TH ST 68105 | UNMC | On Campus |
| WILLIAMS SCIENCE HALL                        | 525 S 42ND ST 68198 | UNMC | On Campus |
| WITTON HALL / MCGOOGAN<br>LIBRARY            | 528 S 42ND ST 68198 | UNMC | On Campus |

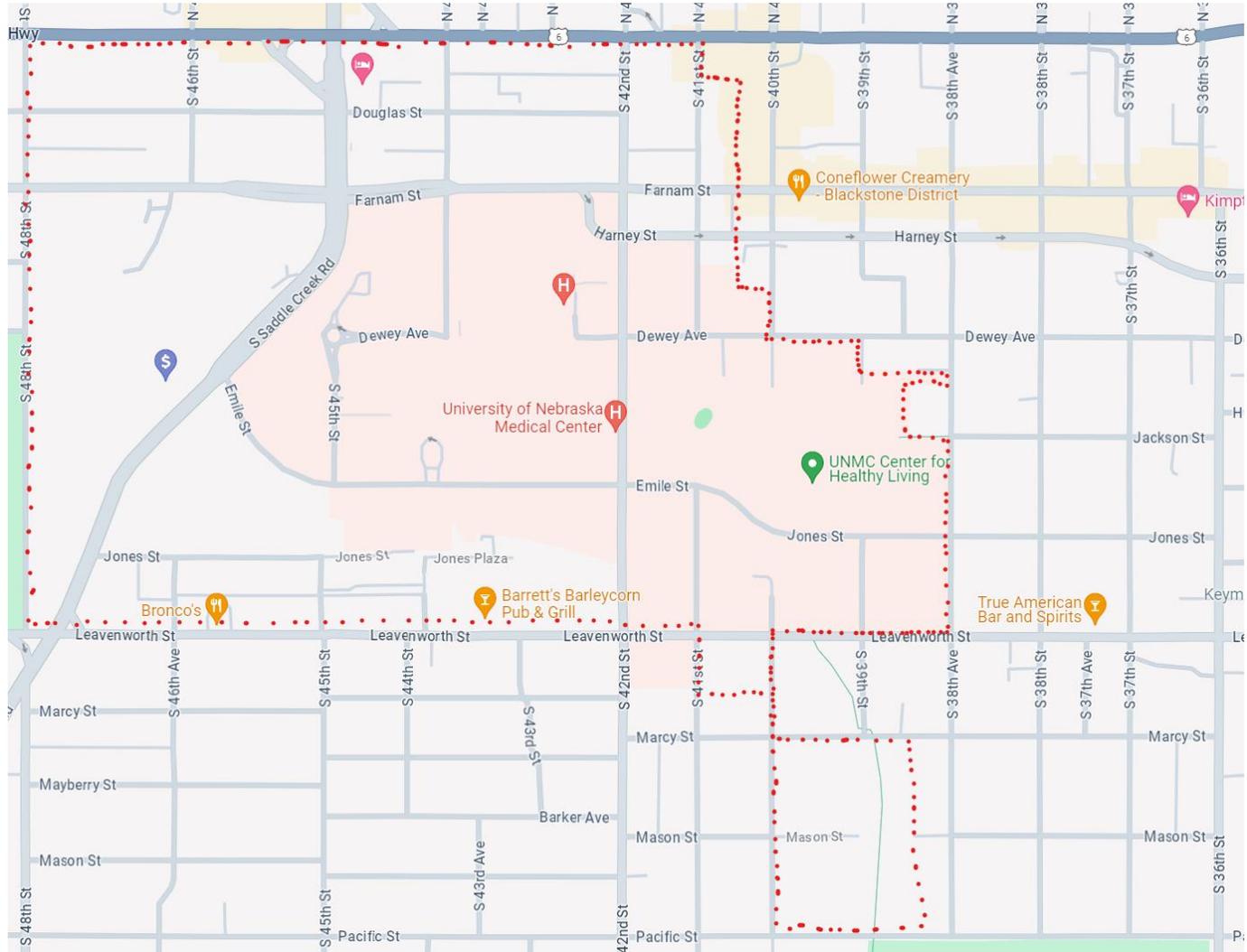
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Patrol Area – UNPPSD Primary Law Enforcement Patrol Jurisdiction



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Clery Geography – UNMC – Main Campus



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## Appendix C: Federal, State, Local Law References: Drug & Alcohol

Description of Applicable Legal Sanctions Under Federal, State, or Local Law for Unlawful Possession or Distribution of Illicit Drugs and Alcohol

The information on the following pages summarizes selected provisions of Federal, State, and local laws that provide criminal and civil penalties for unlawful possession or distribution of drugs and alcohol.

### Federal Penalties and Sanctions for Illegal Possession of Controlled Substances

#### [21 U.S.C. 844\(a\)](#)

First Conviction: Up to 1-year imprisonment and fine of at least \$1,000 or both. After one prior drug conviction: At least 15 days in prison, not to exceed 2 years, and a fine of at least \$2,500. After 2 or more prior drug convictions: at least 90 days in prison, not to exceed 3 years, and a fine of at least \$5,000.

Civil fine of up to \$10,000 for each violation of [21 U.S.C. 844](#) involving controlled substances listed in [21 U.S.C. 841\(b\)\(1\)\(A\)](#).

#### [21 U.S.C. 853\(a\)](#) and [881\(a\)](#)

Forfeiture of tangible and intangible personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than 1-year imprisonment. Forfeiture of vehicles, boats, aircraft, or any other conveyance used, or intended for use, to transport or in any manner to facilitate the transportation, sale, receipt, possession, or concealment of controlled substances.

#### [21 U.S.C. 862](#)

Denial of Federal benefits, such as financial aid grants, contracts, student loans, and professional and commercial licenses, for individuals convicted of distributing controlled substances (drug trafficking). The denial can last up to 5 years for the first conviction and up to 10 years for the second conviction. Those who have three or more convictions will be permanently ineligible for all Federal benefits.

#### [18 U.S.C. 922\(g\)](#)

Ineligible to receive or possess a firearm or ammunition.

### Miscellaneous

Authority to revoke certain Federal licenses and benefits, e.g. pilot licenses, public housing tenancy, etc., is vested with the officials of individual Federal agencies. The United States Drug Enforcement Administration publishes information that summarizes trafficking penalties under Federal law for various drugs. The information is available at [www.dea.gov/sites/default/files/drug\\_of\\_abuse.pdf](http://www.dea.gov/sites/default/files/drug_of_abuse.pdf).

**Note:** These are only Federal penalties and sanctions. Additional State penalties and sanctions may apply.

### State Penalties and Sanctions for Illegal Possession of Controlled Substances

The framework for the regulation of most drugs, also called controlled substances, is set out in the Uniform Controlled Substances Act. In addition, other Nebraska State laws establish penalties for various drug-related offenses as summarized below. Charts 1 and 2 summarize the sanctions under Nebraska law for possession or distribution of various drugs.

### Crimes Involving Minors

Any person 18 years of age or older who knowingly or intentionally manufactures, distributes, delivers, dispenses, or possesses with intent to manufacture, distribute, deliver or dispense a controlled substance or a counterfeit controlled substance (i) to a person (under the age of 18 years); (ii) in, on, or within 1,000 feet of a school, college, university, or playground; or (iii) within 100 feet of a youth center, public swimming pool, or video arcade shall be punished more severely. The law also provides for an enhanced penalty for anyone 18 years of age or older to knowingly and intentionally employ, hire, use, cause, persuade, coax, induce, entice, seduce, or coerce any person under the age of 18 years to manufacture, transport, distribute, carry, deliver, dispense, prepare for delivery, offer for delivery, or possess with intent to do the same a controlled substance or a counterfeit controlled substance. See [NRS 28-416\(4\)\(a\) and \(5\)\(a\)](#) (Cum. Supp. 2020).

Persons under the age of eighteen who violate the drug laws may be subject to additional sentencing provisions found in [NRS 28-416\(18\) and \(19\)\(C\)](#), these include impounding licenses or permits issued under the Motor Vehicle Operator's License

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Act, completion of community service, and attending drug education classes.

The law provides immunity from violations of [28-441](#) or subsection (3) of [28-416](#) in certain circumstances when a person may need medical assistance as a result of a drug overdose and the evidence for the violation of the laws was obtained as a result of the drug overdose and the request for medical assistance. A penalty may not be imposed on a person who otherwise violated the law if the person (i) made a good faith request for emergency medical assistance in response to the possible drug overdose of themselves or another person as soon as the emergency situation was apparent; (ii) made the request for medical assistance; and (iii) when emergency medical assistance was requested for the possible drug overdose of another person: (A) remained on the scene until the medical assistance arrived; and (B) cooperated with medical assistance and law enforcement personnel. [NRS 28-472](#).

#### Probation Conditions

Any person convicted of a drug law violation, if placed on probation, shall, as a condition of probation, satisfactorily attend and complete appropriate treatment and counseling on drug abuse. [NRS 28-416 \(14\)](#) (Cum. Supp. 2020).

#### Tax Provisions

Anyone who possesses or sells the following amounts of controlled substances or imitation controlled substances must pay the appropriate taxes to the Nebraska Department of Revenue and have the stamps attached to the controlled substances. Marijuana is not included in the definition of "controlled substances" here but is also taxed, as follows:

Illegal marijuana is taxed at \$100 for each ounce or portion of an ounce. [NRS 77-4303](#) (Reissue 2018).

Any controlled substance that is sold by weight or volume (i.e., cocaine, crack, methamphetamine, etc.) is taxed at \$150 for each gram or portion of a gram. [NRS 77-4303](#) (Reissue 2018).

Any controlled substance that is not sold by weight (i.e., LSD, Quaaludes, methamphetamine in tablets, PCP, etc.) is taxed at \$500 for each 50 dosage units or portion thereof. [NRS 77-4303](#) (Reissue 2018).

Failure to have the proper tax stamps attached to the controlled substance is a Class IV felony, with a criminal penalty of up to a 2-year imprisonment and

12-month post-release supervision or a \$10,000 fine or both. [NRS 28-105\(1\)](#) (Cum. Supp. 2020) available at [http://nebraskalegislature.gov/laws; NRS 77-4309](http://nebraskalegislature.gov/laws;NRS 77-4309) (Reissue 2018).

#### Property Forfeiture

Property used to manufacture, sell, or deliver controlled substances can be seized and forfeited to the State. Property subject to forfeiture may include cash, cars, boats, and airplanes, as well as drug paraphernalia, books, records, and research, including formulas, microfilm, tapes, and data. [NRS 28-431](#) (Reissue 2016).

#### Being Under the Influence of Any Controlled Substance for Unauthorized Purpose

It is a violation of Nebraska law to be under the influence of any controlled substance for a purpose other than the treatment of a sickness or injury as prescribed or administered by a practitioner. In a prosecution, the State need not prove that the accused was under the influence of a specific controlled substance, only that the accused manifested symptoms or reactions caused by the use of any controlled substance. [NRS 28-417\(1\)\(g\)](#) (Reissue 2016).

#### Drug Paraphernalia Offenses

It is a violation of Nebraska law to use, or to possess with intent to use, drug paraphernalia to manufacture, inject, ingest, inhale, or otherwise introduce into the human body a controlled substance. [NRS 28-441\(1\)](#) (Cum. Supp. 2020). Individuals who make a good faith request for emergency medical assistance in response to their drug overdose or when assisting another person may experience limited immunity from drug possession and paraphernalia charges if they meet certain requirements, such as requesting medical assistance as soon as the drug overdose is apparent and remaining on the scene and cooperating with medical assistance or law enforcement personnel. [NRS 28-441\(3\)](#) (Cum. Supp. 2020); [NRS 28-472](#) (Cum. Supp. 2020).

"Drug paraphernalia" is defined to include such things as hypodermic syringes, needles, pipes, bongs, roach clips, and other items used, intended for use, or designed for use with controlled substances. [NRS 28-439](#) (Reissue 2016).

It is unlawful to deliver, possess with intent to deliver, or manufacture with intent to deliver drug paraphernalia knowing, or under circumstances in which one should reasonably know, that it will be

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used to manufacture, inject, ingest, inhale, or otherwise introduce into the human body a controlled substance. This section does not apply to pharmacists, pharmacist interns, pharmacy technicians, and pharmacy clerks who sell hypodermic syringes or needles for the prevention of the spread of infectious diseases. [NRS 28-442](#) (Cum. Supp. 2020).

It is a violation of Nebraska law for a person 18 years of age or older to deliver drug paraphernalia to a person under the age of 18 who is at least three years his or her junior. [NRS 28-443](#) (Reissue 2016).

A violation of [NRS 28-441](#) (use or possession of drug paraphernalia) is an infraction and is punishable on the first offense by a fine of up to a maximum of \$100; a second offense within two years of the first is punishable by a fine between \$100 and \$300; a third offense within two years of the second is punishable by a fine between \$200 and \$500. [NRS 28-441](#) (Cum. Supp. 2020). and [29-436](#) (Reissue 2016). The penalty for violation of [NRS 28-442](#) (delivery or manufacture of drug paraphernalia), which is a Class II misdemeanor, is up to a 6-month imprisonment or a \$1,000 fine or both. [NRS 28-442](#) (Cum. Supp. 2020) and [28-106\(1\)](#) (Reissue 2016). The penalty for violation of [NRS 28-443](#) (delivery of drug paraphernalia to a minor), a Class I misdemeanor, is imprisonment for up to one year or a \$1,000 fine or both. [NRS 28-443](#) (Reissue 2016) and [28-106\(1\)](#) (Reissue 2016)

#### Imitation Controlled Substances

It is a violation of Nebraska law to knowingly or intentionally manufacture, distribute, deliver, or possess with intent to distribute or deliver an imitation controlled substance. [NRS 28-445](#) (Reissue 2016). "Imitation controlled substance" is a substance that is not a controlled substance or controlled substance analogue, but which is represented to be an illicit controlled substance or controlled substance analogue. [NRS 28-401\(30\)](#) (Cum. Supp. 2020). The first violation of this law is a Class III misdemeanor, and the penalty may be a 3-month imprisonment or a \$500 fine or both. A second offense violation of this law is a Class II misdemeanor, and the penalty may be imprisonment for up to six months or a \$1,000 fine or both. [NRS 28-445](#) (Reissue 2016) and [28-106\(1\)](#) (Reissue 2016).

#### Controlled Substance Analogues

For purposes of Nebraska's Uniform Controlled Substance Act, controlled substance analogues

(often called "designer drugs") are treated as controlled substances. Such an analogue is defined as (i) substantially similar in chemical structure to the chemical structure of a controlled substance or (ii) having a stimulant, depressant, analgesic or hallucinogenic effect on the central nervous system that is substantially similar to or greater than the effect of a controlled substance. [NRS 28-401\(31\)\(a\)](#) (Cum. Supp. 2020).

#### State Law Penalties and Sanctions for Selected Alcohol Offenses

##### Minor In Possession

It is against the law for a person under the age of 21 years to sell, dispense, consume, or possess alcohol. [NRS 53-180.02](#) (Reissue 2010). In general, unless an exception applies, any person under the age of 21 years violating this law is guilty of a Class III misdemeanor; additional consequences may apply if the person is 18 years of age or younger. [NRS 53-180.05\(4\)](#) and [53-181](#) (Cum. Supp. 2020); [28-106\(1\)](#) (Reissue 2016). Penalties for violation of this law may include one or more of the following: the impoundment of the offender's license for thirty days or more; the requirement to attend an alcohol education class; the requirement to complete twenty hours or more of community service; submission to an alcohol assessment by a licensed counselor; imprisonment of up to three months; and/or a \$500 fine; [NRS 53-180.05\(4\)](#) and [53-181](#) (Cum. Supp. 2020); [28-106\(1\)](#) (Reissue 2016).

The law provides immunity from minor in possession alcohol charges when someone underage is in need of medical assistance. A penalty may not be imposed on a person who otherwise violated the law if the person (i) made a good faith request for emergency medical assistance in response to the possible alcohol overdose of themselves or another person as soon as the emergency situation is apparent; (ii) made the request for medical assistance; and (iii) when emergency medical assistance was requested for the possible alcohol overdose of another person: (A) remained on the scene until the medical assistance arrived; and (B) cooperated with medical assistance and law enforcement personnel. [NRS 53-180.05\(4\)](#) and [53-181\(3\)](#) (Cum. Supp. 2020)

##### Procuring Alcohol

It is a violation of Nebraska law to sell, furnish, give away, exchange, deliver, or permit the sale, gift, or

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procuring of any alcoholic liquors to or for any minor or to any person who is mentally incompetent. [NRS 53-180](#) (Cum. Supp. 2020). Violation of this law is generally punishable by not more than a one-year imprisonment or a \$1,000 fine or both. [NRS 53-180.05\(1\)](#) (Cum. Supp. 2020) and [28-106\(1\)](#) (Reissue 2016). However, if alcohol is knowingly and intentionally provided to a minor and the minor's consumption of the alcohol or impaired condition attributed to the alcohol leads to the serious bodily injury or death of any person, the person who provided the alcohol shall be guilty of a Class IIIA felony and serve a mandatory minimum of at least 30 days' imprisonment. The penalty for a Class IIIA felony is a 3-year imprisonment and 18-month post release supervision or a \$10,000 fine or both and a minimum of a 9-month post-release supervision if imprisonment is imposed. See [NRS 53-180.05\(2\)](#) (Cum. Supp. 2020) and [NRS 28-105\(1\)](#) (Cum. Supp. 2020) available at <http://nebraskalegislature.gov/laws>.

#### Consumption on Public Property

It is a violation of Nebraska law for any person to consume alcoholic liquors upon property owned or controlled by the State or any governmental subdivision thereof, unless authorized by the governing bodies having jurisdiction over such properties. [NRS 53-186](#) (Cum. Supp. 2018). A violation of this statute is punishable on the first offense by a fine of up to \$100; a second offense within two years of the first is punishable by a fine between \$100 and \$300; a third offense within two years of the second is punishable by a fine between \$200 and \$500. [NRS 53-186](#) (Cum. Supp. 2020) and [29-436](#) (Reissue 2016).

#### Driving While Intoxicated

Operating or being in physical control of a vehicle while under the influence of alcoholic liquors or drugs is a violation of Nebraska law when such person has a concentration of eight-hundredths (.08) of 1 gram or more by weight of alcohol per 100 milliliters of blood or per 210 liters of breath. [NRS 60-6,196](#) (Reissue 2010).

Violation of this law is punishable on the first offense by seven to 60 days of imprisonment and a \$500 fine. [NRS 60-6,197.03](#) (Cum. Supp. 2020) and [28-106\(1\)](#) (Reissue 2016). In addition, an offender's driver's license is revoked for 6 months, and the offender is ordered not to drive any motor vehicle for any purpose for a like period. [NRS 60-6,197.03\(1\)](#) (Cum. Supp. 2020). Suspended sentence or probation includes a mandatory

requirement that probation or suspension be conditioned on an order that the offender will not drive any motor vehicle for any purpose for 60 days and pay a \$500 fine. [NRS 60-6,197.03\(1\)](#) (Cum. Supp. 2020)

Penalties for a second conviction include a \$500 fine and a maximum of a 6-month [NRS 60-6,197.03](#) (Cum. Supp. 2020) and [28-106\(1\)](#) (Reissue 2016). As part of the judgment of conviction, the offender's operator's license is revoked for 18 months. [NRS 60-6,197.03\(3\)](#) (Cum. Supp. 2020). If an offender is placed on probation or the sentence is suspended, a mandatory condition is that the offender must not drive any motor vehicle for any purpose for a period of 18 months. [NRS 60-6,197.03\(3\)](#) (Cum. Supp. 2020). In addition, the probation order shall include as one of its conditions the payment of a \$500 fine and confinement in the city or county jail for 10 days or the imposition of not less than 240 hours of community service. [NRS 60-6,197.03\(3\)](#) (Cum. Supp. 2020).

Penalties for a third conviction include a \$1,000 fine and a maximum of one-year imprisonment, with a minimum 90-day imprisonment, and an order of license revocation for 15 years. [NRS 28-106\(1\)](#) (Reissue 2016) and [NRS 60-6,197.03\(4\)](#) (Cum. Supp. 2020). If an offender is placed on probation, or the sentence is suspended, a mandatory condition is that the offender's operator's license shall be revoked for a period of at least 2 years but not more than 15 years. [NRS 60-6,197.03\(4\)](#) (Cum. Supp. 2020). In addition, the probation order shall include the payment of a \$1,000 fine and as one of its condition's confinements in the city or county jail for 30 days. [NRS 60-6,197.03\(4\)](#) (Cum. Supp. 2020).

Fourth convictions are a Class IIIA felony. [NRS 60-6,197.03\(7\)](#) (Cum. Supp. 2020). Offenders in this class will have their licenses revoked for a period of 15 years and the offender must spend at least 180 days imprisoned in a city or county jail or an adult correctional facility. [NRS 60-6,197.03\(7\)](#) (Cum. Supp. 2020). Probation or suspension of sentence must be conditioned so that the offender's license is revoked for a period of 15 years. The revocation order shall require that the offender not drive for 45 days after which he or she may apply for an ignition interlock permit and installation of such device. [NRS 60-6,197.03\(7\)](#) (Cum. Supp. 2020). In addition, the probation order shall include as one of its conditions a \$2,000 fine and confinement in the city or county jail for no less than 90 days with required use of a continuous alcohol monitoring

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device and abstention from alcohol use for no less than 90 days after release. [NRS 60-6,197.03\(7\)](#) (Cum. Supp. 2020).

Fifth and subsequent convictions are a Class IIA felony. [NRS 60-6,197.03\(9\)](#) (Cum. Supp. 2020). Offenders in this class will have their licenses revoked for a period of 15 years and the offender must spend at least two years in prison. [NRS 60-6,197.03\(9\)](#) (Cum. Supp. 2020). Probation or suspension of sentence must be conditioned so that the offender's license is revoked for a period of 15 years. The revocation order shall require that the offender not drive for 45 days after which he or she may apply for an ignition interlock permit and installation of such device. [NRS 60- 6,197.03\(9\)](#) (Cum. Supp. 2020). In addition, the probation order shall include as one of its conditions a \$2,000 fine and confinement in the city or county jail for 180 days with required use of a continuous alcohol monitoring device and abstention from alcohol use for no less than 180 days after release. [NRS 60-6,197.03\(9\)](#) (Cum. Supp. 2020)

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#### Appendix D: Nebraska Laws Regarding Sexual Assault/Consent

Sexual Assault ([NRS 28-318](#); [28-319](#); [28-319.01](#); [28-320](#); [28-320.01](#); and [28-320.02](#))

Sexual penetration and/or sexual contact without the consent of the victim, regardless of either person's gender, including situations where coercion, force, or the threat of force was used; situations where the perpetrator knew or should have known that the victim was mentally or physically incapable of resisting or evaluating the nature of his or her conduct (i.e. mentally challenged, disabled, intoxicated, etc.); or where the perpetrator is 19 years of age or older and the victim is at least 12 but younger than 16. A victim must simply provide enough verbal or physical resistance to make the perpetrator aware of the lack of consent. Victims do not have to show continued resistance when they feel as though further resistance would be futile.

#### The following definitions apply:

Force or threat of force: The use of physical force which overcomes the victim's resistance or the threat of physical force, expressed or implied, against the victim or a third person, where the threat places the victim in fear of their own death or serious personal injury, or that of a third person, and the victim reasonably believes that the perpetrator has the present or future ability to follow through with the threat.

Intimate parts: The genital area, groin, inner thighs, buttocks, or breasts.

Serious personal injury: Great bodily injury or disfigurement, extreme mental anguish or mental trauma, pregnancy, disease, or loss or impairment of a sexual or reproductive organ.

Sexual contact: The intentional touching of the victim's sexual or intimate parts, or the intentional touching of the victim's clothing covering the immediate area of the victim's sexual or intimate parts. Sexual contact also means the touching, by the victim, of the perpetrator's sexual or intimate parts or the clothing covering the immediate area of the perpetrator's sexual or intimate parts, when this touching is intentionally caused by the perpetrator. Sexual contact includes only that conduct which can be reasonably construed as being for the purpose of sexual arousal or gratification of either party.

Sexual penetration: Sexual intercourse in its ordinary meaning, cunnilingus, fellatio and anal intercourse. It also includes the intrusion, however slight, of any part of the perpetrator's or victim's body, or any object manipulated by the perpetrator, into the genital or anal openings of the victim's body. Sexual penetration does not require emission of semen.

#### Consent to Sexual Activity ([NRS 28-318](#))

"Consent" means agreement, approval, or permission as to some act or purpose, given voluntarily by a competent person.

1. "Without consent" means:

- a. The person was compelled to submit due to the use of force or threat of force or coercion; or
- b. The person expressed a lack of consent through words; or
- c. The person expressed a lack of consent through conduct; or
- d. The consent, if any was actually given, was the result of the actor's deception as to the identity of the actor or the nature or purpose of the act on the part of the actor.

2. The person need only resist, either verbally or physically, so as to make the person's refusal to consent genuine and real and so as to reasonably make known to the actor the person's refusal to consent; and

3. A person need not resist verbally or physically where it would be useless or futile to do so.

In the above text, the word "person" means the individual against whom a wrongful act was allegedly committed, and the word "actor" is the individual alleged to have committed a wrongful act. When the actor knew or should have known that a person was mentally or physically incapable of resisting or understanding the nature of his or her conduct, there is no consent. A person may be incapacitated due to intoxication, mental illness or deficiency or by physical illness or disability to the extent that personal decision-making is impossible. Surprise may also prevent resistance, as where a person is grabbed from behind.

There are some persons who the law presumes are incapable of consenting to sexual contact or penetration by an actor by reason of their age. Under Nebraska law an actor 19 years of age or older may not subject a person under the age of

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sixteen years of age to sexual penetration or a person under 15 years of age to sexual contact.

#### **Dating Violence (NRS 79-2,140)**

A pattern of behavior where one person uses threats of, or actually uses physical, sexual, verbal, or emotional abuse to control his or her dating partner. Dating partner means any person, regardless of gender, involved in an intimate relationship with another person, primarily characterized by the expectation of affectionate/sexual involvement, whether casual (e.g. "friends with benefits"), serious, or long-term. It is based on a consideration of length of relationship, type of relationship and the frequency of interaction between those involved in the relationship.

#### **Domestic Violence (NRS 28-323)**

A person intentionally and knowingly causes bodily injury to his or her intimate partner, threatens an intimate partner with imminent bodily injury, or threatens an intimate partner in a menacing manner. Intimate partner, regardless of gender, means a spouse, a former spouse, persons who have a child in common, whether or not they have been married or lived together at any time, and persons who are or were involved in a serious dating relationship. Serious dating relationship means frequent, intimate associations primarily characterized by the expectation of affectionate or sexual involvement. It does not include a casual relationship or an ordinary association between persons in a business or social context.

#### **Stalking (NRS 28-311.03)**

Engaging in a course of willful harassment of another person or a family or household member of such person with the intent to injure, terrify, threaten, or intimidate commits the offense of stalking. Actions include, but are not limited to, deliberately following, detaining, contacting, or harassing the person(s), or imposing any restraints on their personal liberty.

1. Harass. To engage in a knowing and willful course of conduct directed at a specific person that seriously terrifies, threatens, or intimidates the person and which serves no legitimate purpose.
2. Course of conduct. A pattern of conduct composed of a series of acts over a period of time, however short, indicating a continuity of purpose, including a series of acts of following, detaining, restraining the personal liberty of, or

physically stalking the person or telephoning, texting, contacting, or otherwise communicating with the person.

3. Family or household member. Regardless of gender, a spouse or former spouse of the victim, children of the victim, a person presently residing with the victim or who has resided with the victim in the past, a person who had a child in common with the victim, other persons related to the victim by a blood relationship or marriage, or any person presently (or in the past) involved in a dating relationship with the victim

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**Appendix E: Request to Omaha Police Department for Crime Statistics**

Carla Parrack, Crime Analysis Manager  
Crime Analysis Unit  
Omaha Police Department  
505 S 15<sup>th</sup> Street  
Omaha, Nebraska 68108

August 12, 2024

Dear Ms. Parrack,

Under the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), postsecondary schools are required to disclose statistics for certain crimes that occurred on campus and on public property within and immediately adjacent to school-owned buildings and property. In the statistics we are required to include crimes that were reported to our department as well as crimes reported to local and state law enforcement agencies.

The Clery Act uses UCR definitions and I understand that these definitions do not align perfectly with Nebraska Revised Statute (NRS), therefore, I am requesting that your department provide me with crime statistics for the calendar year 2023 for the following offenses that occurred on our campus or on public property within and immediately adjacent to our property (NRS statutes are included to assist with the UCR translation):

- Murder/Non-negligent Manslaughter .....NRS 28-302 through 28-304;  
.....28-394; and 28-707.
- Manslaughter by Negligence ..... NRS 28-305; 28-306
- Rape.....NRS 28-319; 28-320(2)
- Fondling .....NRS 28-320(3)
- Incest..... NRS 28-703
- Statutory Rape ..... NRS 28-319.01; 28-320.01
- Robbery..... NRS 28-324; 28-513(1)(a)
- Burglary ..... NRS 28-507
- Aggravated Assault .....NRS 28-308; 28-309; 28-310.01
- Motor Vehicle Theft ..... NRS 28-516; 28-511.02
- Arson .....NRS 28-502 through 28-505

Please specify if any of the above-listed offenses were categorized as Hate Crimes. In addition, please include statistics for any of the following incidents if they were classified as Hate Crimes:

- Larceny-Theft .....NRS 28-511 through 28-515; 28-517
- Simple Assault..... NRS 28-310(1)(a)
- Intimidation, or..... NRS 28-310(1)(b); 28-1310
- Destruction/Damage/Vandalism of Property ..... NRS 28-519

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I also need the category of bias for each Hate Crime according to the eight categories for which we are required to report:

- Race,
- Religion,
- Sexual Orientation,
- Gender,
- Gender Identity,
- Disability,
- Ethnicity, and
- National Origin.

Please include statistics for arrests only for the following Uniform Crime Reporting (UCR) categories:

- Liquor Law Violations, including DUI;
- Drug Law Violations;
- Weapons: Carrying, Possessing, Etc.

Please include separate statistics for all incidents of Domestic Violence, Dating Violence, and Stalking. For Clery Act reporting, we are required to use the following definitions for these terms:

**Domestic Violence:** The term “domestic violence” includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

**Dating Violence:** The term “dating violence” means violence committed by a person—

- A. who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- B. where the existence of such a relationship shall be determined based on a consideration of the following factors:
  - (1) The length of the relationship.
  - (2) The type of relationship.
  - (3) The frequency of interaction between the persons involved in the relationship.

**Stalking:** The term “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

- C. fear for his or her safety or the safety of others; or
- D. suffer substantial emotional distress.

I am requesting the required statistics for the following areas that are considered to be “on campus”:

UNO – boundaries defined.

North Dodge St.

South Center Street

East Happy Hollow Blvd./Elmwood Dr.

West 68<sup>th</sup> Street

UNMC – boundaries defined.

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North Dodge St.

South Leavenworth St.

East 36<sup>th</sup> St.

West 48<sup>th</sup> St.

I also need crime statistics for the following specific areas or addresses:

Memorial Park.

Stinson Park.

Baxter Arena and parking lots.

111 N 175<sup>th</sup> St.

I would appreciate it if you would forward this information to me as soon as you get an opportunity. We are in the process of publishing our annual report, and we will need to include these statistics in the final draft. I understand this is incredibly short notice but I would appreciate any help OPD may offer.

In addition, if a serious crime that may cause an ongoing threat to our campus community is reported to your department, we would appreciate it if you would notify our University Police Department immediately. The institution has a legal responsibility to notify the campus community in a timely manner about any crimes on and immediately around the campus that pose an ongoing threat to the community.

Thank you for your attention to this matter.

Sincerely,

Joel A. Williams, BS

Interim Accreditation and Compliance Manager

University of Nebraska Police and Public Safety Department

joewilliams@unmc.edu

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**OMAHA POLICE DEPARTMENT RESPONSE TO CLERY ACT REQUEST**

Requesting Agency: Joel A. Williams, Interim Accreditation and Compliance Manager, University of Nebraska Police and Public Safety, joewilliams@unmc.edu

| Address   | Date Range      | Reported Criminal Incidents |         |          |             |                    |               |            | Arrests or Citations |                 |                   |
|---|-----------------|-----------------------------|---------|----------|-------------|--------------------|---------------|------------|----------------------|-----------------|-------------------|
|   |                 | Homicide                    | Robbery | Burglary | Sex Assault | Aggravated Assault | Larceny Theft | Auto Theft | Weapons Violations   | Drug Violations | Liquor Violations |
| UNO area – Dodge/Center/Happy Hollow/S 68 <sup>th</sup> /Stinson Park     | 1/1/23-12/31/23 | 1                           | 2       | 4        | 2           | 7                  | 104           | 49         | 0                    | 2               | 3                 |
| UNMC area – Dodge/Leavenworth/S 36 <sup>th</sup> St/S 48 <sup>th</sup> St | 1/1/23-12/31/23 | 0                           | 5       | 12       | 0           | 19                 | 83            | 59         | 0                    | 0               | 0                 |
| Memorial Park 6005 Underwood Ave  | 1/1/23-12/31/23 | 0                           | 1       | 0        | 1           | 3                  | 10            | 1          | 2                    | 0               | 0                 |
| Baxter Arena 2425 S 67 <sup>th</sup> St                                   | 1/1/23-12/31/23 | 0                           | 0       | 1        | 0           | 0                  | 4             | 1          | 0                    | 0               | 0                 |
| 111 N 175 <sup>th</sup> St  | 1/1/23-12/31/23 | 0                           | 0       | 0        | 0           | 0                  | 2             | 0          | 0                    | 0               | 0                 |
|   |                 |                             |         |          |             |                    |               |            |                      |                 |                   |

**Notes:**

Our coding process does not distinguish between murder/non-negligent manslaughter/negligent manslaughter, or between forcible and non-forcible sex offenses. These distinctions are found in the charges filed by the prosecutors. Also, our coding systems do not distinguish hate crimes. Under Nebraska statutes, hate/bias charges are filed by the prosecutor in addition to the underlying charges as a sentence enhancement. Arson incidents are available through the Omaha Fire Department.

Please note that these statistics represent incidents reported to police and have not been subjected to the Uniform Crime Reporting rules such as multiple victim/offense, hierarchy, etc.

In order to maintain complete and accurate records in the databases, all files used to compile this report are dynamic. Dynamic files allow continuous data entry, which could result in additions, deletions, and/or modifications at any time. Due to the dynamic nature of the data, numbers may vary in previous or subsequent reports.

|              |           |
|--------------|-----------|
| Compiled by: | D001      |
| Date:        | 8/14/2024 |
| Approved by: | C992      |

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OPD provides crime statistics that do not adequately align with UCR crime definitions. They do provide report numbers with addresses. These addresses were determined to be either “On-Campus”, “Public Property”, “On-Campus Housing”, or “Non-Campus” according to the Clery Geography definitions. Below are the OPD crime statistics with their corresponding Clery Geography. Due to the definition incongruity, these statistics cannot be adequately included in this ASR’s crime statistics; however, these statistics are provided here for transparency.

| <b>OPD Crime Statistics by Clery Geography</b> | <b>Homicide Offenses</b> | <b>Burglary/Breaking &amp; Entering</b> | <b>Assault Offenses</b> | <b>Larceny/Theft Offenses</b> | <b>Motor Vehicle Theft</b> | <b>Robbery</b> | <b>Sex Offenses</b> |  | <b>Weapons</b> | <b>Drug</b> | <b>Alcohol</b> |
|--|--------------------------|---|-------------------------|-------------------------------|----------------------------|----------------|---------------------|--|----------------|-------------|----------------|
| <b>UNMC ON-CAMPUS</b>                          | 0                        | 0                                       | 11                      | 10                            | 3                          | 0              | 0                   |  | 0              | 0           | 0              |
| <b>UNMC HOUSING</b>                            | 0                        | 0                                       | 0                       | 0                             | 0                          | 0              | 0                   |  | 0              | 0           | 0              |
| <b>UNMC PUBLIC PROPERTY</b>                    | 0                        | 0                                       | 2                       | 4                             | 7                          | 2              | 0                   |  | 0              | 0           | 0              |