

### Postdoctoral Research Associate Evaluation of Mentor:

To be **completed by mentee** for primary mentor. Additional forms for secondary mentor(s) can be completed, if appropriate.

Name of Mentee \_\_\_\_\_

Name of Mentor \_\_\_\_\_

Mentor Roles (e.g. primary, content, statistical) \_\_\_\_\_

Topic	Rating	Comments
<b>Intellectual Growth and Development</b>		
In regards to my mentor, he/she:	<b>1) Disagree Strongly</b> <b>2) Disagree</b> <b>3) Agree</b> <b>4) Agree Strongly</b> or N/A	
1. Encourages my inventiveness including identification of new research topics and discovery of new methodologies	1 2 3 4 N/A	
2. Helps me develop my capacity for theoretical reasoning and data interpretation	1 2 3 4 N/A	
3. Helps me to be critical and objective concerning my own results and ideas	1 2 3 4 N/A	
4. Helps me become increasingly independent in identifying research questions and conducting and publishing my research	1 2 3 4 N/A	
5. Provides constructive feedback on my experimental designs	1 2 3 4 N/A	
6. Provides thoughtful advice on my research progress and results	1 2 3 4 N/A	

<b>Professional Career Development</b>					
7. Provides counsel for important professional decisions and navigating barriers to success	1	2	3	4	N/A
8. Provides opportunities for me to meet with visiting scientists, faculty and peers	1	2	3	4	N/A
9. Maintains balance between supporting his/her own research and developing my own career	1	2	3	4	N/A
10. Helps me to envision a career plan	1	2	3	4	N/A
11. Provides guidance in development and presentation of research projects for outside review groups	1	2	3	4	N/A
12. Provides training in the skills needed to mentor others	1	2	3	4	N/A
<b>Academic Guidance</b>					
13. Provides advice on my coursework and academic goals	1	2	3	4	N/A
14. Ensures that I am firmly grounded in rules regarding ethical behavior and scientific responsibility	1	2	3	4	N/A
15. Helps me to work effectively with other individuals	1	2	3	4	N/A
16. Helps me to develop good negotiating skills	1	2	3	4	N/A

17. Provides constructive feedback on my presentation and writing skills	1	2	3	4	N/A	
18. Encourages me to present my work at scientific meetings	1	2	3	4	N/A	
19. Involves me in peer review of abstracts and manuscripts	1	2	3	4	N/A	
<b>Personal Communication</b>						
20. Listens carefully to my concerns	1	2	3	4	N/A	
21. Routinely monitors my progress and reviews proposed timelines and milestones with me	1	2	3	4	N/A	
22. Takes into account gender, ethnic, and cultural issues in interacting with me	1	2	3	4	N/A	
23. Does not take advantage of my time and abilities	1	2	3	4	N/A	
24. Meets with me regularly and provides timely feedback	1	2	3	4	N/A	
25. Helps me to clarify my responsibilities such as contributing to team effort, working diligently and responding to criticism	1	2	3	4	N/A	
26. Is appropriately accessible to me	1	2	3	4	N/A	

Serves as Role Model						
27. Conveys high ethical standards and concern for research subjects	1	2	3	4	N/A	
28. Illustrates active teamwork and collaboration	1	2	3	4	N/A	
29. Illustrates good mentoring skills	1	2	3	4	N/A	
30. Illustrates good work habits	1	2	3	4	N/A	
31. Illustrates good work/life balance	1	2	3	4	N/A	
32. Would recommend this mentor to future trainees	1	2	3	4	N/A	

**Other Comments:**

Signature: \_\_\_\_\_

Date: \_\_\_\_\_