

Postdoctoral Research Associate Mentor's Evaluation of Mentee:

To be **completed by the primary mentor**. Additional forms for secondary mentor(s) can be completed if appropriate.

Name of Mentor _____

Name of Mentee _____

Mentor Roles (e.g. primary, content, statistical) _____

Part 1: Survey

Criteria	Rating	Comments
Mentor Evaluation of Mentee		
	1) Disagree Strongly 2) Disagree 3) Agree 4) Agree Strongly or N/A	
1. Mentee was easy to approach and talk with	1 2 3 4 N/A	
2. Mentee accepted advice and encouragement from you with respect to your independent goals	1 2 3 4 N/A	
3. Mentee was on time for our meetings.	1 2 3 4 N/A	
4. Mentee exhibited integrity	1 2 3 4 N/A	
5. The Mentee has demonstrated an appropriate level of initiative	1 2 3 4 N/A	
6. The Mentee routinely meets deadlines that we have established	1 2 3 4 N/A	
7. Written plan established by the Mentee at the beginning including goals to be met under your direction or guidance.	1 2 3 4 N/A	

Mentor Evaluation of Self					
8. I was able to provide regular feedback and constructive criticism to the Mentee	1	2	3	4	N/A
9. Facilitated Mentee's participation in professional activities outside of the institution (regional, state, national organizations)	1	2	3	4	N/A
10. Involved Mentee in networking (e.g. invited your Mentee to informal gatherings of people from work).	1	2	3	4	N/A
11. Acted as an advocate on Mentee's behalf within the department or division	1	2	3	4	N/A
12. Encouraged mentee to submit grant applications, help him/her develop research ideas and push him/her to write manuscripts	1	2	3	4	N/A
13. Connected Mentee to other senior professionals who could "fill in the gaps" in areas where you might be less skilled	1	2	3	4	N/A
14. Observed Mentee in a teaching situation and provided feedback on these critical skills	1	2	3	4	N/A
15. Guidelines were established at the beginning defining how often and/or when you would meet on a routine basis.	1	2	3	4	N/A
16. Guidelines by which to evaluate the success of the relationship. Determined at the beginning of the relationship.	1	2	3	4	N/A
17. My Mentee and I completed the planned goals.	1	2	3	4	N/A
18. I was happy with the frequency of meetings	1	2	3	4	N/A
19. I was happy with the style of mentoring in the relationship	1	2	3	4	N/A
20. The relationship met my expectations	1	2	3	4	N/A

Part 2: Any additional comments to add:

Our Relationship

1. Ways, if any, this mentoring partnership could be more effective:
2. Recommendations I'd make to other mentor-mentee pairs:
3. General Comments on the mentoring initiative or partnership: