

THE UNIVERSITY OF NEBRASKA  
COLLEGE OF MEDICINE

FACULTY COUNCIL MEETING

Minutes of the Faculty Council Meeting

April 14, 2023

7:30 a.m.

Members Present: Brad Britigan, Vimla Band, Surinder Batra, Sheila Ellis, Charles Enke, Howie Gendelman, Karen Gould, Rebekah Gundry, Jeff Harrison, Joseph Khoury, Ron Krueger, Trek Langenhan, Kim Latacha, Steve Lisco, Lyn Mack, Travis McCumber, Dave Mercer, Matt Rizzo, Deb Romberger, Carl Smith, Mike Wadman

Ad Hoc: Chandra Are, Kelly Caverzagie, Shirley Delair, Mike McGlade,

Minutes:

1. Welcome (Dr. Britigan)
2. Announcements (Bradley Britigan, MD)  
Dr Britigan announced that the CIP Chair search is moving forward
3. Admissions and Student Affairs (Wendy Grant, MD)  
Dr Britigan reported on behalf of Dr Grant -  
Student Affairs: - We had a successful Match - CST Directors did a great job!. There will be ongoing communication with CST Directors and Departments about making sure that students understand their competitiveness to match in their desired specialty and support from the Departments for students who apply to more than one specialty. Dr. Grant will have more detailed update next month.

Admissions – we had successful “accepted student days” in which students could see the campus in person and participate in a day long program. Responses from the students was quite high. There will be a lot of movement as students holding admissions to multiple schools finalize their decisions as to which one to attend. So, the class really will not be finalized until June. The potential impacts on UNMC of pending decision SCOTUS decisions related to affirmative action admission programs at Harvard and UNC-Chapel Hill were discussed.

4. Undergraduate Curriculum (Geoff Talmon, MD)  
No Updates
5. Educational Strategy & Learning Environment (Kelly Caverzagie, MD)  
College of Medicine Bylaws

Dr. Caverzagie reviewed the proposed amendments to the COM Rules & Regulations (i.e., COM Bylaws). Approximately three weeks and one week prior to this meeting, Dr. Caverzagie shared numerous documents, including: 1) the current active bylaws; 2) “track-changes” version of the current bylaws that included amendments; 3) “clean” version demonstrating how the amended bylaws

would read; and 4) a table highlighting and explaining the rationale for any significant amendments to the current bylaws.

After review, the Faculty Council recommended to remove language stipulating that Volunteer Faculty and Other Faculty be invited to participate in departmental meetings. This stipulation was a proposed amendment by addition and was not included within the existing bylaws. The Faculty Council voted to eliminate these proposed amendments to the revised bylaws.

Dr. Caverzagie then highlighted an oversight in the revised bylaws language that had been shared with Faculty Council regarding the charge to the Medical Student Evaluation Committee. It was the intent of the committee to its charge to better reflect the current and future roles of the committee and thus a revised charge was proposed. This language, which amounted to amendments by addition and deletion, did not get transcribed into the draft version of the bylaws that was shared with the Faculty Council. During this meeting, Dr. Caverzagie shared the proposed revisions for which the Faculty Council reviewed and voted to approve.

Following these specific items, Faculty Council members were afforded the opportunity to ask questions regarding the proposed revised bylaws in general. After questions from Dr. Langenhan and Dr. Gould, the Council voted to approve the proposed revised Bylaws inclusive of those changes noted above. Following the vote, Dr. Caverzagie reviewed the next steps in the bylaws approval process which ultimately will need to be approved by the General Faculty.

#### DEA Requirement for Education

The federal Drug Enforcement Agency (DEA) has released a new requirement that all individuals who apply for a DEA license (new or renewal) must attest to having completed at least 8-hours of training on opiate use disorder or substance use disorder. Dr. Caverzagie had previously circulated a notification from the DEA regarding this requirement and worked to distill the requirement into a meaningful communication that was shared through the Nebraska Medicine medical staff office. Several questions were asked regarding the requirement for clarification. No votes were necessary as this was informational only.

#### 6, Diversity, Equity and Inclusion (Shirley Delair, MD)

Dr. Delair updated the council that the 4 DEI taskforces made their final presentations to the Dean and the Taskforce sponsors. Dr. Delair will be compiling all the PowerPoint presentations into a pdf to distribute to the taskforce before the next council meeting. The next phase is implementation of the recommendations. Dr. Delair is working on creating a list of tasks based on the recommendations to reach out to taskforce members and faculty at large to work on completing them.

#### 6. GME Update (Chanda Are, MBBS)

The 2022-2023 Interview cycle went well and we are preparing for the next interview cycle.

#### 7. Research (Howard Fox, MD, PhD)

There's a need for a more consistent onboarding of research faculty, both those that are just beginning their first faculty position as well as experienced researchers from other institutions. We will organize people from the R&D committee to lead an effort to come up with a guide to on-boarding with input from chairs, administrators and others. Also UNMC researchers at the VA and here have been awarded an NIH Center grant for an alcohol center. There are now pilot grants that were just announced, and many opportunities for interactions will be available.

#### 9. Clinical Affairs/Nebraska Medicine (Steve Lisco, MD)

MGEC and Nebraska Medicine continues to refine the OKR work aligning the key results with the board scorecard for FY24.

Further discussion regarding the transition in FY24 of all APPs to clinical home departments continues between department leaders and Nebraska Medicine providing clarity to flextime, salary, and FTE requests.

Developing a FY24 with a positive margin will be critical to future success. FSI work already underway will accelerate as clinical leaders collaborate to identify savings and new revenue sources.

Supplemental GME funding has not yet arrived, nor have we received a specific amount. Hopefully, this will occur in the next 45 to 60 days.

10. Pediatric Affairs/CSP/Children's Hospital (Kari Simonsen, MD)  
No Updates

11. COM Business Affairs (Mike McGlade)  
No Updates

12. Adjourn

Respectfully submitted,

A handwritten signature in black ink that reads "Bradley Britigan". The signature is written in a cursive, flowing style.

Bradley Britigan  
Dean