

THE UNIVERSITY OF NEBRASKA
COLLEGE OF MEDICINE

FACULTY COUNCIL MEETING

Minutes of the Faculty Council Meeting

January 13, 2023
7:30 a.m.

Members Present: Brad Britigan, Vimla Band, Sheila Ellis, Charles Enke, Howie Gendelman, Karen Gould, Rebekah Gundry, Jeff Harrison, Ron Krueger, Trek Langenhan, Kim Latacha, Steve Lisco, Howard Liu, Lyn Mack, Travis McCumber, Dave Mercer, Matt Rizzo, Deb Romberger, Kari Simonsen, Carl Smith, Mike Wadman

Ad Hoc: Chandra Are, Kelly Caverzagie, Mike McGlade, Geoff Talmon

MINUTES:

1. Welcome and Minutes
 - a. Meeting called to order at 7:31 am
 - b. December 2022 minutes approved with the change of meeting starting time to be at 7:32 am
2. Announcements (Dr. Britigan)
 - a. College of Nursing Dean search – finalists are coming onto campus
 - b. College of Dentistry Dean search – progressing and on planned timeline
 - c. Director of Eppley Cancer Center – progressing and on planned timeline
 - d. McGoogan Library Dean search – working to ensure the job is well defined before moving forward
 - e. Cellular and Integrative Physiology Chair search – committee established, led by Dr. Band and selected 13 candidates for initial review
 - f. Reminder that as we enter into legislative session, it is critical that faculty members and leaders take concerted efforts to ensure that they are not speaking on behalf of the University or the College and that all communications should come from individuals as private citizens. President of University has issued an Executive Order as such. This order does not apply to Nebraska Medicine. Questions about items that UNMC will testify should be directed to Dr. Chris Kratochvil.
3. Undergraduate Curriculum (Dr. Talmon)
 - a. M1 are back on campus, M2 are preparing for Step 1, M3 finishing up clerkships, M4 are finishing up interviews
 - b. Kearney - Will be increasing planned size of students on Kearney campus from originally planned 10 students and will now plan for 20 students, focus is on the building at the moment
 - c. Seeking assistance with leadership positions within the curriculum – opportunities sent out in email last week
 - d. Dr. Lisco questions about curricular structure and admissions model – plan is for same curriculum as at Omaha campus with clinical sites being in one group with Omaha-based students, admissions model is still under consideration
 - e. Dr. Simonsen questions about if scholarships or other incentives might be offered to encourage students to attend UNMC Kearney campus – yes, there are efforts dedicated to expand existing resources and identify new incentives as well

4. Strategy, Learning Environment, Continuing Education (Dr. Caverzagie)
 - a. UNMC Kearney Campus – there was a pause related to recruitment of clinical sites in Nebraska during the holiday period, focus at this moment is building structure but efforts to continue clinical training sites continues
 - b. Faculty Town Hall to discuss AAMC Graduation Questionnaire on February 9 – please encourage faculty to attend if they are interested
 - c. Work to update the COM Bylaws continues – issues, topics and approval will come to Faculty Council over the next 1-4 months
 - d. Joint Accreditation Needs Assessment – need to conduct needs assessment and satisfaction with regards to CE programming from leaders, who should receive this assessment? Likely not appropriate for all faculty at large but should be more strategic. Feedback is that send the survey to Department Chairs for distribution to appropriate individuals as well as send to elected members of the Faculty Council and faculty members who are in administrative roles within the COM. Survey anticipated for February/March of 2023.

5. Diversity, Equity, and Inclusion (Dr. Delair via Dr. Britigan)
 - a. Benson night – a one-day event with Benson High School is planned to serve as a career fair, featured speaker is former Benson Graduate who is currently in the UHOP programs, plans are for doing similar at other Omaha area high schools
 - b. Student National Medical Association – two COM students are very involved and will be establishing a new chapter on our campus
 - c. MLK Day – on Monday, January 16 with events planned throughout campus

6. Graduate Medical Education (Dr. Are)
 - a. Residency Interviews – all programs at UNMC are doing residency interviews virtually but there is an increasing amount of programs nationally that are starting to conduct in-person interviews or second looks, monitoring the situation closely so that our students are not disadvantaged
 - b. Protected Time for PD's and Core Faculty – UNMC has been ahead of the curve by funding these positions, now is an ACGME requirement. Some PD's may not be aware that their positions do come with protected time. Chairs are asked to remind their PD's and core faculty that there is protected time that goes along with their positions.
 - i. Questions from Dr. Krueger and Dr. Lisco:
 - ii. Is there an allotted amount of time for core faculty? Each specialty is unique but UNMC has based a minimum based upon median salary for Associate Professor in the Professor within the Midwest region as a general rule. Email will go to Chair/Administrator from the GME Office stating the ACGME requirements, when finalized, for planning purposes.
 - iii. Should there be an Associate PD to do some of the work or should this be a job of the core faculty? Each specialty has ACGME requirements and if required, it would be funded through GME office, other options would be to use Dean's educational funds to support a faculty in this role.
 - iv. What will interview cycle look like in the future? Unclear about what that will be at this moment – our goal would be to have a level playing field no matter how it ends up.

7. Research (Dr. Britigan via Dr. Fox)
 - a. Reminder of NIH grant deadlines that are on the horizon
 - b. IDeA/CTR – from Dr. Rizzo. There is a Summit planned for March 13 to explore funds flow, research conducive information technology and building DEI into research mission. Will have national speakers to participate. NIH is very interested in this meeting. Details will be sent in near future.

8. Clinical Affairs (Dr. Lisco)
 - a. Changes in COVID-19 cohorting of patients (no longer dedicated units) and no longer screening visitors at entrances is planned for next month with communications coming out in the upcoming weeks.
 - b. Work underway to identify how excess funds available from Medicaid to support GME expansion plan will be distributed – estimated \$25M annually.
9. Pediatric Affairs (Dr. Simonsen)
 - a. Reorganization of leadership in conjunction with start of new Chief Nursing Officer, will be having a new COO for CSP as part of this transition, Dr. Maloney will still be Chief but will also now focus on quality, safety and experience. Dr. Simonsen will now report to the CEO.
10. COM Business Affairs (Mr. McGlade)
 - a. For awareness, we should expect some funding anticipated from the State to be taken back for operational purposes related to inflation, more information will be conveyed as it become available.
11. Meeting Adjourned at 8:33 am (Dr. Britigan)

Respectfully submitted,

A handwritten signature in black ink that reads "Bradley Britigan". The signature is written in a cursive, flowing style.

Bradley Britigan
Dean