

THE UNIVERSITY OF NEBRASKA
COLLEGE OF MEDICINE
FACULTY COUNCIL MEETING
Minutes of the Faculty Council Meeting

March 10, 2023

7:30 a.m.

Voting Members:

Brad Britigan – Chair

Aviva Abosch; Vimla Band; Surinder Batra; Chuck Enke; Howard Gendelman; Karen Gould; Rebekah Gundry; Jeff Harrison; Dwight Jones; Joe Khoury; Trek Langenhan; Kim Latacha; Steve Lisco; Howard Liu; Travis McCumber; David Mercer; Matt Rizzo; Deb Romberger; Kari Simonsen; Mike Wadman

Non-voting Members:

Chandra Are; Kelly Caverzagie; Howard Fox; Wendy Grant; Mike McGlade

Minutes:

1. Welcome and Minutes (Dr. Britigan)
 - a. Meeting called to order at 7:31 am
 - b. February 2023 minutes were approved unanimously.

2. Announcements and Information
 - a. Office of the Dean (Dr. Britigan)
 - i. CON Dean search is wrapping up at this time – near completion.
 - ii. COD Dean search is having candidates come to campus during March and April.
 - iii. Eppley Cancer Center leaders search is still with search committee.
 - iv. Chair of Physiology search is continuing to move forward.
 - v. Reminder regarding recent email message for AAMC CFAS nominees – looks at faculty and administration of faculty on campus, nominees should be sent to Sharon Secora with CV and brief statement of interest.

 - b. Admissions and Student Affairs (Dr. Grant)
 - i. Admissions season is complete with all applicants notified – acceptances are coming in, should know full class by mid-May.
 - ii. Recruiting for an Assistant Dean for Admissions (0.25 FTE) – can contact Dr. Grant for information.
 - iii. Recruiting members for a newly formed Scholarship Committee to help determine processes related to distribution of scholarships that is outside of the Office of Admissions and Student Affairs.
 - iv. Match Day is Friday, March 17 at Scott Conference Center on UNO campus.
 - v. The Faculty Council thanks Dr. Beau Konigsberg for his years of service as the Assistant Dean for Admissions.

- c. Medical Student Curriculum (Dr. Talmon)
 - i. Dr. Britigan reports there are no updates in lieu of Dr. Talmon's absence.

- d. Educational Strategy and Learning Environment (Dr. Caverzagie)
 - i. DEI Policy – this is a policy that was approved by Faculty Council in April 2021 but unfortunately, not adequately captured in the minutes of that meeting. Bringing forward for secondary approval to codify the policy for the COM. Motion was made and seconded with unanimous approval.
 - ii. Diversity Categories – this information was provided to the LCME in the DCI under Element 3.3 and feedback from LCME sought information for how these categories were determined and how they were approved. Dr. Delair created this document to articulate the categories and reason for their inclusion. A motion was made and seconded to approve these diversity categories and the motion passed with unanimous approval.
 - iii. Bylaws and Charter Update – Dr. Caverzagie working on finalizing draft edits to the College of Medicine Bylaws and working with Associate Deans and Committee Chairs to draft Committee Charters. Goal is to be able to present these to Faculty Council at April or May meetings for review and a vote.
 - 1. DEI Standing Committee – in conversations related to the edit of the Bylaws, college leadership identified the need to establish a new Standing Committee focused on Diversity, Equity, and Inclusion. After discussion, there was general support for moving forward. Dr. Caverzagie will incorporate this change in the revisions of the Bylaws as well as work with Dr. Delair to establish a draft committee Charter to this effect.
 - 2. Faculty Grievance Committee – Dr. Caverzagie posed the question regarding the potential elimination of this Standing Committee as it currently is lacking structure and there are other mechanisms in place within the University to serve this purpose. Members of the Council shared concerns with removing this as a Standing Committee and recommended to continue with his purpose and consider establishing structure and notify faculty. Dr. Caverzagie will work with Bylaws and Charter to this effect.

- e. Diversity, Equity, and Inclusion (Dr. Delair)
 - i. Working with Acute Care Block to help students learn inclusive language when writing notes.
 - ii. Pre-health pathway students will be coming to campus to help foster a sense of their inclusion.
 - iii. Dr. Britigan reports that Dean leadership is looking at scenarios regarding potential outcomes of the Supreme Court actions regarding Affirmative Action that is currently pending.

- f. Research (Dr. Fox)
 - i. Upcoming summit between UNMC research enterprise and Nebraska Medicine to help understand how we can achieve greater collaboration and alignment between research and the clinical enterprise. Supported by research team and IDeA/CTR. Goals are to identify teams that can collaborate to help move the research agenda forward. Chairs and other department and faculty leaders are invited to attend.

- g. Graduate Medical Education (Dr. Are)
 - i. Deferred to next meeting
 - h. Clinical Affairs / Nebraska Medicine (Dr. Lisco)
 - i. No new information to report
 - i. Pediatrics / CSP / Children's Hospital (Dr. Simonsen)
 - i. No new information to report
 - j. COM Business Affairs (Mr. McGlade)
 - i. No new information to report
3. Meeting adjourned at 8:29 am.

Respectfully submitted,

A handwritten signature in black ink that reads "Bradley Britigan". The signature is written in a cursive, flowing style.

Bradley Britigan
Dean