

THE UNIVERSITY OF NEBRASKA  
COLLEGE OF MEDICINE

FACULTY COUNCIL MEETING  
MINUTES

March 08, 2024

7:30 a.m.

Members Present: Brad Britigan, Aviva Abosch, Vimla Band, Surinder Batra, Sam Bierner, Shirley Delair, Matt DeVries, Chuck Enke, Howard Gendelman, Rebekah Gundry, Joe Khoury, Howard Liu, Dave Mercer, Matt Rizzo, Deb Romberger, Mo Shukry, Kari Simonsen, Carl Smith, Jennifer Adams, Sheila Ellis, Karen Gould, Trek Langenhan, Kim Latacha, Travis McCumber, Kody Moffatt, Olabisi Sheppard, Nidhish Tiwari

Ad Hoc: Kelly Caverzagie, Howard Fox, Wendy Grant

1. Welcome (Dr. Britigan)  
Dr. Britigan welcomed all to the March meeting
2. Approval of February 9, 2024 Minutes and Announcements  
February minutes were unanimously approved

Dr. Britigan updated Faculty Council on initiation of searches for the chairs of radiology and anesthesiology. A search committee for both searches has been selected (Russell-Reynolds) and the search committees should meet to receive their charge within the next several weeks.

Dr. Britigan brought to the attention of the group the recent change initiated by the Chancellors office in response to concerns from the Faculty Senate regarding concerns of some faculty that they did not feel adequately informed regarding how their compensation was determined. Consequently, during the annual evaluation process faculty are to be provided information about this topic and to have their questions addressed. A new box has been added to the ADIS form that now must be checked by the department chair indicating that the conversation has occurred. For those faculty whose evaluation has already occurred, the process will not have to be repeated and the conversation can begin for the first-time next year. A lengthy discussion occurred on this topic that raised some implementation and expectation issues that will be communicated back to the Chancellor's office for clarification.

Dr Britigan reminded the Council that Match Day is March 15<sup>th</sup> and that the event will live stream from the Scott Conference Center.

3. Old Business (e.g., follow-up's, updates)
4. New Business
  - a. Topics brought forward by General Faculty Leadership
  - b. Topics brought forward by Department Chair Leadership
  - c. Topics brought forward by COM Administration
5. Informational Items and Announcements (if needed)
  - Admissions and Student Affairs
  - Undergraduate Curriculum

Wendy Grant, MD  
Geoff Talmon, MD

- Educational Strategy & Learning Environment Kelly Caverzagie
  - a. Medical Student Evaluation Committee Charter (requires a vote)  
Dr. Caverzagie presented the approved Charter of the Medical Student Evaluation Committee. The Faculty Council reviewed and voted unanimously to approve the Charter as written.
  - b. Continuing Medical Education Committee Charter (requires a vote)  
Dr. Caverzagie presented the revised Charter for the Continuing Medical Education Committee based upon input provided by the Faculty Council at a previous meeting. The revision focuses on how the leadership of the committee is presented to the committee and voted upon. The Faculty Council reviewed and voted unanimously to approve the revised Charter.
  - c. Review of AOQC action plan (informational)  
The COM Continuous Quality Improvement (CQI) policy requires that the process related to CQI be presented to the Faculty Council. Dr. Caverzagie reviewed the AOQC process that now utilizes Microsoft Planner as the primary organizing framework for CQI and strategic planning. He demonstrated a few specific examples of how the system works and how AOQC utilizes this document to ensure regular updates.
  - d. Department Chairs as Voting Members of Faculty Council  
We are entering the period of needing to repopulate the Faculty Council and Standing Committees for the new academic year, including Department Chair membership as voting members of the Faculty Council. Dr. Caverzagie shared with the Council a planned slate for rotating voting membership amongst the department chairs that maximizes continuity and diverse representation. This slate only presents a planned rotation but formal voting membership must be approved annually by the Department Chairs per the Charter.
- Diversity, Equity and Inclusion Shirley Delair, MD
  - LB 1330 does not seem it get out of committee this year. Our DEI office will continue the work we have been doing
  - DEI Committee is having subcommittee activities this month to address 5 identified priorities for the college.
  - Medical pathways have been working with medical students on outreach to our local HS and with our premed students that participated in SHPEP
  - Our student program division has been working with student organizations on interorganizational activities to increase belonging
- Our education division has been doing teaching activities with the acute care block and M4s this month
- GME Update Chanda Are, MBBS
- Research Howard Fox, MD, PhD
- Clinical Affairs/Nebraska Medicine Steve Lisco, MD
- Pediatric Affairs/CSP/Children's Hospital Kari Simonsen, MD
- COM Business Affairs No Updates  
Mike McGlade

6. Other Business

7. Adjourn

Respectfully submitted,



Bradley Britigan  
Dean, COM