

THE UNIVERSITY OF NEBRASKA
COLLEGE OF MEDICINE

FACULTY COUNCIL MEETING
MINUTES

May 10, 2024

7:30 a.m.

Members Present: Brad Britigan, Vimla Band, Surinder Batra, Sam Bierner, Matt DeVries, Chuck Enke, Howie Gendelman, Rebekah Gundry, Jeff Harrison, , Howard Liu, Deb Romberger, Mo Shukry, Carl Smith, Ashley Wysong
Sheila Ellis, Karen Gould, Trek Langenhan, Kim Latacha, Lynn Mack, Travis McCumber, Olabisi Sheppard,

Ad Hoc: Kelly Caverzagie, Howard Fox, Mike McGlade, Geoff Talmon

1. Welcome (Dr. Britigan)
Dr. Britigan welcomed all to the May meeting
2. Approval of April 12, 2024 Minutes and Announcements
April minutes were unanimously approved

Dr. Britigan updated the Faculty Council on the status of the searches for the chairs of anesthesiology, radiology, and obstetrics and gynecology, as well as the associate dean for the Kearney regional campus. All are on schedule.

The chairs were also reminded of the need to get their annual evaluations of faculty completed

3. Old Business (e.g., follow-up's, updates)
4. New Business
 - a. Topics brought forward by General Faculty Leadership
 - b. Topics brought forward by Department Chair Leadership
 - c. Topics brought forward by COM Administration

5. Informational Items and Announcements (if needed)

- Admissions and Student Affairs Wendy Grant, MD
Dr. Grant was not available for the meeting. She asked Dr. Britigan to convey that we are in the process of the admission cycle where students are finalizing their choices. So, there is quite a bit of movement in the list of students that we have accepted. But, we appear to be on schedule for another strong class.
- Undergraduate Curriculum Geoff Talmon, MD
- Educational Strategy & Learning Environment Kelly Caverzagie
 1. Standing Committee Elections
The process for faculty self-nominations to serve as members of the Standing Committees has concluded and committee chairs have provided recommendations regarding new membership, including those faculty members who are currently on a committee and are being renominated for a second term. Dr. Caverzagie reviewed the proposed membership for each standing committee and Faculty Council in addition to the full slate of self-nominees with the Faculty Council. A motion was made and seconded to accept the proposed slate of recommended faculty for

membership and submit these names to the General Faculty for approval.

2. Introduction of Student Mistreatment Policy

As part of the CQI process for the COM, it was recognized that we need to modernize and update our Student Mistreatment and Grievance policies with the goal of increasing transparency, standardizing processes, and better collecting data. A draft policy was developed using input from COM senior leadership and medical student leadership and shared with the Faculty Council in addition to a workflow that will guide the management of mistreatment reports. Faculty Council members were asked to review these documents and provide feedback prior to the June Faculty Council meeting where a final draft will be reviewed and voted upon for implementation prior to the upcoming academic year.

- Office of Inclusive Excellence and Community Engagement

Shirley Delair, MD

- GME

Chanda Are, MBBS

- Research

Howard Fox, MD, PhD

There will be a research retreat the beginning of October.

There was an editorial by a medical student complaining that all of the med students are doing research now to get residencies and they don't have time for other things. That is the nature of the game; so, we will help the med students.

- Clinical Affairs/Nebraska Medicine

Steve Lisco, MD

- Pediatric Affairs/CSP/Children's Hospital

Kari Simonsen, MD

- COM Business Affairs

Mike McGlade

The salary guidelines will be locking down the budget in the next couple of days. All salary recommendations will be put in the budget.

- Any salary increases over 5% will require the approval of the Chancellor.

- Evaluations need to be done by June 15th

6. Adjourn

Respectfully submitted,



Bradley Britigan
Dean, COM