

THE UNIVERSITY OF NEBRASKA  
COLLEGE OF MEDICINE

FACULTY COUNCIL MEETING  
MINUTES

February 14, 2025

7:30 a.m.

Members Present: Brad Britigan, Sam Bierner, Matt DeVries, Sheila Ellis, Chuck Enke, Karen Gould, Jeff Harrison, Zahid Iqbal, Dwight Jones, Trek Langenhan, Kim Latacha, Steve Lisco, Lyn Mack, Travis McCumber, Kody Moffatt, Matt Rizzo, Mark Rupp, Olabisi Sheppard, Mo Shukry, Carl Smith

Ad Hoc: Chandra Are, Shirley Delair, Nada Fadul, Mike McGlade, Rob Messbarger, Geoff Talmon

1. Welcome (Dr. Britigan)  
Dr. Britigan welcomed the group to the February Meeting
2. Approval of December 13, 2024 Minutes and Announcements  
Minutes were unanimously approved

Dr Britigan stated that the Department Chair searches are on expected pace. On site visits for candidates for radiology and Ob-Gyn have occurred. He also recognized that this is Dr. Shukry's last Faculty Council meeting in his role as interim chair of anesthesiology given the arrival of Dr. Patterson March 1. The Council expressed it thanks to Dr. Shukry for his excellent work as interim chair.

In Dr. Grant's absence, Dr. Britigan passed along that the admissions committee is finishing its work of reviewing the applicant pool and rendering admissions decisions. Second year students are beginning to take step 1. The residency match proves to be moving forward as expected.

Dr. Britigan summarized the events of the last week regarding the attempt to implement a decrease NIH F&A, delays or cancelling f grant awards by NIH and other agencies, and potential loss of state tobacco settlement dollars. A discussion of the potential for sever impact on the UNMC research mission as well as care of patients, education, and state economic development ensued, including how faculty can make their thoughts known to government leaders.

3. Old Business (e.g., follow-ups, updates)
4. New Business
  - a. Topics brought forward by General Faculty Leadership
  - b. Topics brought forward by Department Chair Leadership
  - c. Topics brought forward by COM Administration
5. Informational Items and Announcements (if needed)
  - Admissions and Student Affairs  
Not in attendance

Wendy Grant, MD

- Undergraduate Curriculum  
No Updates

Geoff Talmon, MD

- Office of Inclusive Excellence and Community Engagement Shirley Delair, MD  
Dr Delair informed us that they are hosting their first heart stem professional development for UPS high school science teachers. It's a half-day professional development that is in partnership with UNO school of education. The idea is to encourage and to help provide teachers with tools to encourage more students to go into STEM – M careers.  
Dr Delair also mentioned the reach event. REACH stands for recruit encourage and advance careers and health. These are signature events that are conducted at local high schools and many members of different departments have participated in hosting a booth to encourage high school students in science careers. She also talked about how they will be working with an elementary school to pilot a mini medical school program somewhat like the one at Creighton but with some modifications. She talked about learning community that they are trying to propose for the medical school for incoming medical student class. They will have a second retreat to go over how these learning communities would work.
- GME Chandra Are, MBBS  
No Updates
- Kearney Robert Messbarger, MD  
Update for Kearney campus:  
We continue to try and get in front of the students who may have questions about the new campus. Presentations done with RHOP in Wayne, KHOP in Kearney, still struggling to make contact with Chadron. Plan is to try and reach pre med students at Lincoln and Nebraska Wesleyan.

Staffing - Applications for the Executive Director and Assistant Dean are now open. 6 applications currently in for ED. This is a high priority.

Continuing to build on relationships for preceptors and clinic and hospital sites for core clerkships. It is necessary to have commitments in these areas where students will be training to notify the LCME. Dr. Davies and team will be visiting hospitals in Kearney, Hastings, Grand Island and North Platte. He will be discussing possibilities for resident training in these communities and that is necessary for medical student training. This will also be an opportunity to recruit for preclinical preceptors for small groups and Longitudinal Clinical Experience preceptors in phase 1.

- Faculty Affairs Nada Fadul, MBBS  
Office of Faculty Affairs is continuing to meet with chairs. Dr Fadul thanks you for making time for these meetings as they have been quite informative

Dr. Haney will be joining as the assistant dean and her start date was pushed to March 1<sup>st</sup>, the announcement should go out in this month's intercom. Her focus will be on faculty development

Awards: they will be tracking awards which are applicable to college of medicine and sending out announcements to chairs, some of these awards require the institution to send one candidate per award, and in general it is best practice that we don't nominate multiple faculty

Faculty workload policy: UNMC VC office has asked each college to prepare this to ensure there is accountability and expectations of workload. This will apply to faculty mostly in the research and teaching appointments. They have adopted the XYZ formula standards when creating this policy, she will circulate this and will have a full discussion at the next faculty council meeting.

Bylaws changes are underway. The main purpose is to integrate Kearney faculty in major committees and she is working with Dr. Talmon and Dr. Messbarger on those. They are also changing terminology for some committees.

- Research Howard Fox, MD, PhD  
Not in attendance

- Clinical Affairs/Nebraska Medicine  
No Updates
  - Pediatric Affairs/CSP/Children's Hospital  
Not in attendance
  - COM Business Affairs  
No Update
6. Adjourn

Steve Lisco, MD

Kari Simonsen, MD

Mike McGlade

Respectfully submitted,

A handwritten signature in black ink, reading "Bradley Britigan". The signature is written in a cursive, flowing style.

Bradley Britigan  
Dean, COM