

THE UNIVERSITY OF NEBRASKA
COLLEGE OF MEDICINE

FACULTY COUNCIL MEETING
MINUTES

November 14 , 2025
7:30 a.m.

Members Present: Bradley Britigan, Jennifer Adams, Vimla Band, Surinder Batra, Sam Bierner, Sheila Ellis, Charles Enke, Howard Gendelman, Karen Gould, Jeffrey Harrison, Dwight Jones, Joe Khoury, Trek Langenhan, Ryan Lee, Steve Lisco, Lynn Mack, Travis McCumber, David Mercer, Andrew Patterson, Sarosh Rana, Matt Rizzo, Mark Rupp, Mike Wadman

Ad Hoc: Chandra Are, Shirley Delair, Nada Fadul, Robert Messbarger, Geoff Talmon

1. Welcome and announcements (Dr. Britigan)

Dr Britigan welcomed everyone to the November Faculty Council Meeting
He announced the successful recruitment of Dr. Hemant Roy as the new chair of internal medicine, who will join in March. He also shared updates on a fire that occurred in DRC1, causing water and smoke damage, and advised staff to avoid the affected areas and wear N95 masks if necessary.

2. Approval of October 10, 2025 Minutes

The minutes were unanimously approved

3. Old Business (e.g., follow-ups, updates)

Proposal for Revision of Promotion and Tenure Guidelines to update Clinical Track

Dr. Fadul updated the Council on the feedback from the town halls and other forums regarding the proposed update the clinical track in the P&T guidelines. Dr. Fadul explained that this track is intended for those primarily delivering clinical services, rather than teaching or research, and emphasized the need for clinical excellence to achieve leadership positions. Requiring a specific amount (80%) of time be spent on patient care and clinical administrative roles to qualify for the track was discussed. A motion to that effect was made by Dr. Bierner and seconded. However, the motion failed to achieve a majority vote of the voting members present.

The Council unanimously approved several minor wording changes for clarification, including changing "potential" to "emerging leadership" for associate professors and adding specific language about active participation in training. They also unanimously agreed to remove "regionally" from the national recognition criteria and to limit the requirement to UNMC medical students, residents, and fellows. With these revisions, the Council then unanimously voted to move the proposal for modification of the P&T guidelines forward for faculty vote sometime in the next 1-2 months.

4. New Business

- a. Topics brought forward by General Faculty Leadership - None
- b. Topics brought forward by Department Chair Leadership - None
- c. Topics brought forward by COM Administration – None

5. Informational Items and Announcements (if needed)

- Admissions and Student Affairs
No Updates

Wendy Grant, MD

- Undergraduate Curriculum Unavailable. No Updates Geoff Talmon, MD
- Office of Strategic Initiatives Shirley Delair, MD

Medical Pathway Initiatives

- Mini Medical School at Holy Name, second session occurred, led by medical students.
- Working with South Omaha High school to develop a Pre-Health Club. We have connections with LMSA and NHMA and 2 South Omaha faculty identified as sponsors. We will introduce the club to students on Dec 2 when they are introduced to the High School Alliance program. The club would start in January.
- Last week, we had our annual REACH (Recruit, Encourage and Advance Careers in Health) at North Omaha HS where we had 6 booths on different health careers. The medical student booth was very popular
- We had a LEAP (long term enhanced advising and preparation) to medical session with students at UNO who are part of the project achieve, TRIO program to help encourage and provide support for those interested in a career in medicine. It was well received with students interested in signing up for our summer enrichment programs such as SHPEP and SURP.

EMETs and Community Engagement

- *CUIDAR EMET*: Designed to develop bilingual (Spanish) medical graduates and enhance culturally responsive care. Enrollment so far has 4 students with beginner level of Spanish and 4 advanced level. Those in the advanced category will be able to enter Community Engagement with the Hispanic population earlier.
- Some M1 students participated in a flu vaccine clinic with one of our community engagement day partners, RISE re-entry program, and are now working on providing more support to the organization with emphasis on health literacy.

- GME No Updates Chandra Are, MBBS
- Kearney No Updates Robert Messbarger, MD
- Faculty Affairs Nada Fadul, MBBS

After the discussion of the revised P&T guidelines, the presentation from Faculty Affairs proceeded with updates on faculty development initiatives, departmental reviews, and Title II compliance efforts.

- Research Unavailable. No Updates Howard Fox, MD, PhD
- Clinical Affairs/Nebraska Medicine No Updates Steve Lisco, MD
- Pediatric Affairs/CSP/Children’s Hospital Unavailable. No Updates Kari Simonsen, MD
- COM Business Affairs Unavailable. No Updates Mike McGlade

6. Other business

7. Adjourn
There being no further business the meeting adjourned at 8:25

Respectfully submitted,

A handwritten signature in cursive script that reads "Bradley Britigan". The signature is written in black ink and is positioned above the printed name.

Bradley Britigan
Dean, COM