

## Student Mistreatment Report Annual Summary

Academic Year 2024–2025

The UNMC College of Medicine (COM) is committed to maintaining a learning environment founded on respect, professionalism, and inclusion. Identifying and addressing student mistreatment is central to promoting well-being and academic success. Each report helps the College strengthen the learning environment through continuous improvement.

### 2024–2025 Mistreatment Report Overview

Category	Count
Complete Reports Filed	6
Partial/Incomplete Submissions	10*

\*These reports did not have sufficient information for investigation and/or action.

**Curriculum Phases:** Phase 2 (3), Phase 3 (2), Longitudinal Clinical Experience (1)

**Average time from report receipt to triage team review:** 1.5 days

**Average time to student contact:** 2.5 days

**Average resolution time:** 73.5 days\*

*\*Resolution defined as completed action and notification of outcome to the reporting individual (if identified and requested). Outside of emergencies, action is often not taken until a student has completed the course and grades are posted.*

### Summary of Reported Concerns

- Implementation of communication learning accommodations
- Dismissive or discouraging faculty interactions
- Perceived exclusion from opportunities or awards
- Inappropriate or demeaning remarks contributing to an unprofessional environment

### Actions and Improvements

- Faculty development sessions implementation of learning and communication accommodations
- Establishment of an Accommodations Committee to provide guidance on implementation
- Individualized feedback and coaching for faculty
- Adjustments to comments on evaluations
- Collaboration with Nebraska Medicine on issues that potentially impacted patient care

### Commitment to Continuous Improvement

The College continues to promote an environment grounded in professionalism and respect. Mistreatment reports are used as opportunities to improve educational practices and enhance student support. Future goals include expanded faculty education, proactive trend monitoring, and sustained transparency in reporting. Students or those reporting on behalf of a student are encouraged to report mistreatment through the Qualtrics Student Mistreatment Reporting mechanism. Reports are anonymous unless student and or reporter requests additional follow-up. UNMC College of Medicine has Student Mistreatment Reporting QR codes posted in every interaction room, lecture halls electronic message boards, and in study areas throughout Nebraska Medicine, Children’s Hospital, and Omaha Veteran Affairs Medical Center. Links can also be found on each course’s Canvas page.

### Contact Information

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