

THE UNIVERSITY OF NEBRASKA
COLLEGE OF MEDICINE

FACULTY COUNCIL MEETING

Minutes of the Faculty Council Meeting

January 14, 2022

7:30 a.m.

Members Present: Brad Britigan, Vimla Band, Surinder Batra, Pam Carmines, Sheila Ellis, Charles Enke, Steve Hinrichs, Trek Langenhan, Kim Latacha, Merry Lindsey, Steve Lisco, Howard Liu, Lynn Mack, Dave Mercer, Deb Romberger, Kari Simonsen, Carl Smith, Mike Wadman

Ad Hoc: Chandra Are, Kelly Caverzagie, Shirley Delair, Howard Fox, Wendy Grant, Mike McGlade, Geoff Talmon

Guests: Galen Kathol, Kerin Misiunas, Carolyn Nussrallah, Sharon Secora

MINUTES:

1. Open meeting and welcome - Brad Britigan
2. Administrator Orientation Plan – Kerin Misiunas
Kerin relayed there has been a need for Administrator Orientation for both the College of Medicine and Nebraska Medicine. Bringing to Faculty Council for Review.

Program will be implemented in in a 4-tier approach:
 1. 1st 30 days (In-person meeting): Overview of systems & Access, COM calendar, Culture Grounding, Partner connection
 2. Resources Needed: NOW & next, Links, who is who, Administrator Connection
 3. 90-Day Check-in: Leader training, Chair/Chief needs assessment
 4. 180-Day Check-in: Focused, Partner Q & A, Follow-up
3. Return to Crisis Standard of Care – Brad Britigan
 1. Both the College of Medicine and Nebraska will now operate under the Crisis Standard of Care
 2. There is presently a severe shortage of nurses and other medical care givers
 3. No place for the patients to go
4. Continuum of the way we care for patients – Carl Smith
 1. Crisis standards of care is a continuum rather than a black and white situation. We have altered the way we have been caring for patients for quite some time during the pandemic. We have managed with fewer staff and have made different clinical decisions because of lack of equipment and bed space. The declaration of racist standards of care provides some cover for our providers who are physically and emotionally exhausted. In addition, there is some medical

legal coverage. Should there be a lawsuit with regards to patient care activities we will be judged against other organizations that are in a similar situation. In other words, we will be judged against organizations that have also declared crisis standards of care.

The response of Nebraska Medicine to this crisis includes the following:

1. Will continue to draw down the operating rooms. Specifically, Village Point. Ours will be closed on Wednesday of next week. Or cases will be prioritized in a similar fashion to what we have been doing throughout the pandemic.
 2. Will preserve our ability to provide primary care to our patients. This service prevents unnecessary hospitalization and emergency room visits. Specialty clinics have been asked to reevaluate their clinical schedules as well.
 3. Clinical chairs will be asked to report workforce related absences involving residents, faculty and APP's. Expect additional information from Dr. Frankel.
 4. Requests for resident coverage from the hospital or other clinical services needed to be routed through the academic chair.
5. Children's Hospital Update – Kari Simonsen
Children's has the highest inpatient census this week since the pandemic began
CH asymptomatic staff can return to work after 5 days. UNMC still needs to follow 10-day return
Short supply of N95 masks so Children's using regular masks if not working in COVID areas
6. Education College of Medicine Students there are 2 issues:
1. Procuring KN95 masks
 2. There has been an incorrect statement saying that students may be deployed to support the clinical enterprise while in crisis standards of care. While there may be opportunities for short-term employment or volunteering, redeployment in this fashion has not been discussed and is not feasible. Students will continue on their educational pathway without interruption.
7. Curriculum – Geoffrey Talmon
1. Phase 1, 2 & 3 for short and long-term students is good
 2. P1 timing is good – only 1 of 2 pre-clinical classes on campus now
 3. Right now, it's business as usual but watching situation
 4. P2 required clinical clerkships – insuring they are getting all they need and watching attendance
 5. P3 are least impacted as they only have 2-3 months of curriculum left
 6. Clinical sites will supply masks for students on rotation
8. Research Update – Howard Fox
1. OK to wear surgical masks until N95/KN95s are available
 2. Research is ongoing – not shutting anything down. But no volunteers allowed. Some specific exceptions, all must be vaccinated and masked!
 3. Human subject research still ongoing – same rules apply re: vaccination and mask, follow precautions in your IRB
 4. Virtual Research Fair is February 7th 2-4 PM. The goal of this event is to assist rising M1 and M2 students identify summer research mentors. To register for the Virtual Research Fair, please complete the online form: <https://forms.gle/CcFwLgDEcULyhuRs9>.
9. GME Update - Chanda Are
Same phase as in 2020 (peak in 2020 was 35-40 House Officers)
Education:
1. Must be in-person (ER)
 2. Simulation – must be separation
 3. Didactics – will go back to virtual if possible
 4. Interviews went well despite COVID
 5. Hoping residents and fellows receive N95 masks from the departments

10. DEI Update – Shirley Delair
SEARCH COMMITTEE GUIDEBOOK – new recruiting tool available to help with planning, recruitment, interviewing, etc
<https://connected.unmc.edu/ilearn/2021/10/06/new-search-committee-guidebook/>

MLK Day Event – January 17, 2022 sponsored by the Office of Inclusion
<https://unmc.campuslabs.com/engage/event/7642623>

11. Update Wendy Grant
1. There has been an uptick in 1st year medical students interested in research
 2. Admissions moving forward
12. Can folks travel?
Dr Mercer asked about rules for domestic travel and what other departments are doing. Questions he is asking his faculty: is it essential, can it be postponed or virtual
- Dr Romberger is doing the same with her faculty and has created a form with the above questions. She will distribute to all chairs.
13. There being no further business the meeting adjourned

Respectfully submitted,



Bradley Britigan
Dean