

Faculty Council – September 10, 2021

Attendance:

Enke, Charles A; Wysong, Ashley; Bierner, Samuel M; Harrison, Jeffrey D; Hinrichs, Steven H; Krueger, Ronald R; Lisco, Steven J; Liu, Howard Y; Rizzo, Matthew; Romberger, Debra; Simonsen, Kari A; Smith, Carl V; Wadman, Michael C; Walker, Craig W; Band, Vimla; Batra, Surinder K; Lindsey, Merry L; Britigan, Bradley E; Caverzagie, Kelly; Moore, Gerald; Fox, Howard S; Grant, Wendy J; Carmines, Pamela K; Ellis, Sheila J; Latacha, Kimberly S; Vuppala, Amrita-Amanda D

Agenda:

- 1) July 2021 Minutes
- 2) Roundtable updates
- 3) 2021 AAMC Graduation Questionnaire results (Kelly C)
- 4) 2021-2024 Educational Programs Strategic Plan (Kelly C)

Minutes of Meeting

- Minutes of August 2021 meeting reviewed and approved
- Wendy Grant, MD – Office of Admissions and Student Affairs
 - Reminded department chairs and faculty council that faculty need to have letters of recommendations submitted into ERAS within next two weeks
 - Three specialties nationally (IM, Gen Surg, Derm) piloting a voluntary process whereby students can identify three preferred residency programs, results should inform future interview and match processes
- Carl Smith, MD – Faculty Affairs
 - Exemption process for mandatory COVID-19 vaccination is underway with more exemptions being granted than denied, UNMC is lagging behind in the process compared to Nebraska Medicine
 - Discussion and questions about how to manage employees, faculty, students, staff who receive an exemption to ensure they don't place others, including immunocompromised patients, at unnecessary risk. Questions should be deferred to HR.
 - External students will follow their home institution exemption process
- Kelly Caverzagie, MD – Educational Strategy and Learning Environment
 - Review of highlights from AAMC 2021 GQ (see presentation)
 - Overall, 2021 ratings lower than previous years but still above 50th percentile nationally
 - Class of 2021 had multiple impacts including first class in new curriculum and significant impacts on clinical rotations from COVID

- Questions related to specificity of data as well as working to define the intent of some of the questions – detailed information likely not possible given this high-level data
- Will share full GQ with Faculty Council
- Review of Educational Learner Focus Strategic Plan 2021-2024 in UNePlan (see presentation) – some items are continued to ensure that they are still in focus while others are new areas of focus and pursuit
- Strategic Plan is available to all students, faculty and staff in UNePlan for review at any time – UNePlan is accessible from the UNMC intranet



2021 GQ and
StratPlan - Faculty C

- Shirley Delair, MD – Diversity, Equity and Inclusion
 - Developing implicit bias training for all faculty involved in selections, interviews, etc.
 - Resources identified in short term prior to residency interview include:
 - UNMC Faculty Development
 - Jasmine Marcelin, MD and/or Yun Sakena, DDS (COD)
 - <http://kirwaninstitute.osu.edu/implicit-bias-training/>
 - <https://implicit.harvard.edu/implicit/>
 - Highlight “Give Her a Reason to Stay” virtual event on 9/14/21 to support women in health care
- Howard Fox, MD, PhD - Research
 - Highlight of Great Plains IDeA-CTR 5th Annual Scientific Meeting and 2021 UNMC COM Campus Research Retreat on October 6-7 (see flyer)



GP IDeA-CTR 5th
ASM and COM Rese

- Multiple recent grants received by COM faculty were also highlighted

- Kari Simonsen, MD – Children’s Hospital
 - Update provided on Children’s Hospital and opening of Hubbard Center
 - Current COVID-19 peds census staying about 5 patients that are primarily adolescents