

Conversations for Inclusive Excellence

CHALLENGE, QUESTION & DISCUSSION PROMPTS

CHALLENGE:

Listen: [\(Podcast\) Hidden Brain – Changing Behavior, not Beliefs](#)

Read: [Forbes - The Role Of Systems Thinking In Organizational Change And Development](#)

QUESTION:

"What small change could my department/unit make in a policy or protocol that could make things more accessible or equitable?"

DISCUSSION:

Watch Together

[TEDTalk: Why corporate diversity programs fail-- and how small tweaks can have a huge impact. By Joan C. Williams, PhD](#)

- 1) What kinds of policy or process pain-points could have a negative impact on UNMC faculty, staff or students?
- 2) What kinds of policies or process protocols could positively impact UNMC faculty, staff or students?
- 3) What data do you need to make your work even more impactful?

ACTION Framework: https://go.unmc.edu/FACDEV_ACTION

January 2022 - Accountability - What stories would our data tell?

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"We're better together." – Dr. Sheritta Strong
Assistance Vice Chancellor of Inclusion
Chief Diversity Officer at UNMC