

Conversations for Inclusive Excellence

CHALLENGE, QUESTION & DISCUSSION PROMPTS

CHALLENGE:

Listen: [Creating Psychological Safety in the Workplace – HBR IdeaCast Podcast](#)

Read: [The Role of Psychological Safety in Diversity and Inclusion by Amy Edmondson, PhD in Psychology Today](#)

QUESTION:

"How can I model hearing, seeing and valuing others in my day to day?"

DISCUSSION:

Watch Together http://bit.ly/InclusionRevolution_Creating_Inclusion_At_Work

Describe a time when a leader made you feel valued.

- What did they do to make you feel this way?

Think back to a time when a leader made you feel unseen, unheard, or devalued.

- What did they do to make you feel this way?
- What could your leader and/or UNMC do to make you feel seen, heard and valued?

ACTION Framework: http://bit.ly/UNMC_ACTION_Framework_FACDEV

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 **Twitter:** @UNMCInclusion |  **Email:** inclusion@unmc.edu

*"We're better together." – Dr. Sheritta Strong
Director of Inclusion, Chief Diversity Officer at UNMC*