

# Conversations for Inclusive Excellence

## CHALLENGE, QUESTION & DISCUSSION PROMPTS

### CHALLENGE:

**Watch:** [Inclusion, Exclusion, Illusion and Collusion: Helen Turnbull](#)

**Read:** [HBR's Minority Women Downsizing Their Ambitions Because of Bias](#)

### QUESTION:

"Which of my projects, teams or initiatives could use some fresh perspectives or representation? Where, or how, can I tap into those?"

### DISCUSSION:

Watch Together [https://go.unmc.edu/CFIE\\_Intentionality\\_in\\_DEI](https://go.unmc.edu/CFIE_Intentionality_in_DEI)

- How is your unit or department being (or not being) intentional about inclusivity?
- How are they creating teams that are inclusive & broad in their representation of diverse thoughts and identities?
- What can we do individually or collectively to create environments where “diversity, inclusion, and belonging” are expected?

ACTION Framework: [https://go.unmc.edu/FACDEV\\_ACTION](https://go.unmc.edu/FACDEV_ACTION)

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*“We’re better together.” – Dr. Sheritta Strong*  
Assistance Vice Chancellor of Inclusion  
Chief Diversity Officer at UNMC