UNIVERSITY OF NEBRASKA MEDICAL CENTER℠
ENVIRONMENTAL HEALTH AND SAFETY

Safety Guideline

First Aid Kits

Purpose

This safety guideline outlines the required contents of a first aid kit to be compliant with ANSI standards Z308.1-2021 and the responsible party. First aid kits should always be readily available to staff. Workers will be trained to know the location of first- aid kits. Hazard- specific first aid supplies shall be made available, as appropriate.

UNMC Department/Laboratory Responsibilities

OSHA 1910.151 requires employers to provide adequate, accessible medical supplies and relies on the **ANSI/ISEA Z308.1** standards to define contents, dividing kits into **Class A** (for common minor injuries) and **Class B** (for high-risk, complex environments).

Core Requirements & Maintenance

- **Accessibility:** Kits must be easy to reach and close to work areas.
- **Inspections:** Check contents routinely to restock expired or used items.
- **Industry Specifics:** High-hazard sectors may require extra industry-tailored gear.

First Aid kits are classified based on the assortment and quantity of first aid supplies intended to manage most types of injuries and sudden illnesses that may be encountered in the workplace. As each work environment is unique, it is expected that the contents of each kit will be supplemented as needed.

SAP Ariba has many Class A and Class B ANSI kits to choose from to fit your needs, or you may create your own first-aid kit.

Employers are responsible for performing monthly inspections by visually evaluating each item within the first aid kit. Personnel shall confirm the contents are in agreement with the listed contents of the first aid kit. Ensure that the items are present in sufficient quantity and, if appropriate, in good working order. Items with expiration dates shall be replaced as needed. Maintain records of monthly inspections.

Incident Reporting and Work Injury Care

If an accident/incident requires first aid, a UNMC Incident Report will need to be submitted. Please see UNMC EHS Incident Reporting for more information.

ANSI/ISEA Z308.1-2021 Required contents to be compliant with the ANSI 2021 standard. These are the minimum components First Aid Kits must contain:

Class A kits are designed to deal with the most common types of workplace injuries.

Class B kits specify a broader range and quantity of supplies for more complex or high-risk environments.

Class A Kit	Class B Kit
16 Adhesive Bandage 1” x 3”	50 Adhesive Bandage 1” X 3”
1 Adhesive Tape 2.5 yd total	2 Adhesive Tape 2.5 yd total
10 Antibiotic Application 1/57 oz	25 Antibiotic Application 1/57 oz
10 Antiseptic 1/57 oz	50 Antiseptic 1/57 oz
1 Burn Dressing (gel soaked) 4”x 4”	2 Burn Dressing (gel soaked) 4”x 4”
10 Burn Treatment 1/32 oz	25 Burn Treatment ½ / 32 oz
1 Cold Pack 4” x 5”	2 Cold Pack 4” x 5”
1 CPR Breathing Barrier	1 CPR Breathing Barrier
2 Eye Covering w/attachment 2.9” sq	2 Eye Covering w/attachment 2.9” sq
1 Eye/Skin Wash 1 fl oz total	1 Eye/Skin Wash 4 fl oz total
1 First Aid Guide	1 First Aid Guide
1 Foil Blanket 52” x 84”	1 Foil Blanket 52” x 84”
10 Hand Sanitizer 1/32 oz	20 Hand Sanitizer 1/32 oz
4 Medical Exam Gloves	8 Medical Exam Gloves
1 Roller Bandage 2” x 4 yd	2 Roller Bandage 2” x 4 yd
1 Scissors	1 Roller Bandage 4” x 4 yd
2 Sterile Pad 3” x 3”	1 Scissors
2 Trauma Pad 5” x 9”	1 Splint 4” x 24”
1 Triangular Bandage 40” x 40” x 56”	4 Sterile Pad 3” x 3”
	1 Tourniquet
	4 Trama Pad 5” x 9”

Product Description	Count (#)	Expiration (mm/dd/yy)	Checked On (mm/dd/yy) and initial	Checked On (mm/dd/yy) and initial	Checked On (mm/dd/yy) and initial	Checked On (mm/dd/yy) and initial
Adhesive Bandage						
Adhesive Tape						
Triple Antibiotic Ointment						
Povidone-iodine (antiseptic)						
Hydrogen Peroxide (antiseptic)						
Alcohol Pads (antiseptic)						
Burn Treatments						
Burn Dressing (gel soaked)						
Cold Pack						
Eye Pad w/ attachment						
Medical Exam Gloves						
Roller Bandages						
Scissors		n/a				
Sterile Pads						
Tourniquet		n/a				
Trauma Pads						
Triangular Bandages						
CPR Breathing Barrier						
Foil Blanket		n/a				