

## NOTICE TO EMPLOYEES

### Standards for Protection Against Radiation; Notices, Instructions and Reports to Workers; Inspections

In Title 180, Regulations for Control of Radiation, the Nebraska Department of Health and Human Services has established standards for your protection against radiation hazards and has established certain provisions for the options of workers engaged in work under a Department license or registration.

#### YOUR EMPLOYER'S RESPONSIBILITY:

Your Employer is Required to:

1. Apply these regulations to work involving sources of radiation.
2. Post or otherwise make available to you a copy of Title 180, Regulations for Control of Radiation, and the operating procedures which apply to work you are engaged in and explain their provisions to you.
3. Post any Notice of Violation involving radiological working conditions, proposed imposition of civil penalties or orders.

#### YOUR RESPONSIBILITY AS A WORKER:

You should familiarize yourself with those provisions of Title 180, Regulations for Control of Radiation and operating procedures which apply to the work in which you are engaged. You should observe their provisions for your own protection and protection of your co-workers.

#### WHAT IS COVERED BY THESE REGULATIONS:

1. Limits on exposure to radiation and radioactive material in restricted and unrestricted areas;
2. Measures to be taken after accidental exposure;
3. Personnel monitoring, surveys and equipment;
4. Caution signs, labels, and safety interlock equipment;
5. Exposure records and reports; and
6. Options for workers regarding Department Inspections; and
7. Related matters.

#### REPORTS ON YOUR RADIATION EXPOSURE HISTORY:

1. The Title 180, Regulations for Control of Radiation require that your employer give you a written report if you receive an exposure in excess of any applicable limit as set forth in the regulations or in any license. The basic limits for exposure to employees are set forth in 180 NAC 4-005, 4-011 and 4-012. These sections specify limits on exposure to radiation and exposure to concentrations of radioactive material in air.
2. If you work where personnel monitoring is required:
  - (a) Upon your request, your employer must give you a written report of your radiation exposures upon termination of your employment; and
  - (b) Your employer must advise you annually of your exposure to radiation if you are required to be monitored.

#### INSPECTIONS:

All licensed or registered activities are subject to inspection by representatives of the Department of Health and Human Services, Division of Public Health, Radiological Health. In addition, any worker or representative of workers who believes that there is a violation of the Nebraska Radiation Control Act, the regulations issued, or the terms of the employer's license or registration with regard to radiological working conditions in which the worker is engaged, may request an inspection by sending a notice of the alleged violation to the Department of Health and Human Services, Division of Public Health, Radiological Health, P.O. Box 95026, 301 Centennial Mall South, Lincoln, Nebraska 68509-5026. The request must set forth the specific grounds for the notice and must be signed by the worker as representative of the workers. During inspections, Department inspectors may confer privately with workers, and any worker may bring to the attention of the inspectors any past or present condition which the worker believes contributed to or caused any violation as described above.

#### POSTING REQUIREMENTS

Copies of this notice must be posted in a sufficient number of places in every establishment where employees are employed in activities licensed or registered, pursuant to 180 NAC 2 and 180 NAC 3 by the Department of Health and Human Services, to permit employees working in or frequenting any portion of a restricted area to observe a copy on the way to or from their place of employment.

#### THE DOCUMENTS DESCRIBED BELOW MAY BE EXAMINED BY EMPLOYEES BY CONTACTING THE RADIATION SAFETY OFFICE (402 559-6356)

1. Title 180, Regulations for Control of Radiation. These regulations may also be viewed on-line at:

<https://rules.nebraska.gov/rules?agencyId=37&titleId=109>

Select AGENCY

Health and Human Services, Department of

Select TITLE

180 CONTROL OF RADIATION

2. The license, certificate of registration, conditions or documents incorporated into the license by reference and amendments thereto;
3. The operating procedures applicable to activities under the license or registration; and
4. Any notice of violation involving radiological working conditions, proposed imposition of civil penalty, or order issued pursuant to 180 NAC 17, and any response from the licensee or registrant.
5. The UNMC and the Nebraska Medical Center ALARA policies, which both include the fetal monitoring of voluntarily declared pregnant radiation workers.