

# UNLOCK YOUR POTENTIAL



**iLEAD**

invest | influence | impact

2022 | 2023

# OPEN DOORS TO FUTURE OPPORTUNITIES

## Unlock Career Potential

Recent events have underscored the importance of strong, capable leadership. UNMC must be equipped with adaptable, collaborative, and courageous leaders to discover new and exciting future possibilities in health care.

Faculty Development's iLEAD (Interprofessional Leadership for Excellence and Academic Development) certificate program provides you with the tools to become an agile, creative, and confident leader with a clear path to unlocking your career potential.

iLEAD is a one-year, applied-learning experience. It is designed for individuals who are committed to advancing their leadership skills and performance within and outside of the organization.

Learning is reinforced by an interprofessional leadership community, which removes departmental silos to expand networks and gain insights from a broad cross-section of colleagues. One-on-one and small group peer coaching enrich the experience offering diverse perspectives, a robust accountability system and an enduring support network.



### IMPORTANT DATES

July - August 2022  
(independent learning activities)

Sept. 21 - 23, 2022  
(retreat at Lied Lodge)

Oct. 20, 2022

Nov. 17, 2022

Dec. 15, 2022

Jan. 19, 2023

Feb. 16, 2023

March 16, 2023

April 20 - 21, 2023  
(retreat at Lied Lodge)

June 15, 2023  
(leadership summit)

# AND EXPLORE NEW POSSIBILITIES

with the iLEAD Certificate Program

## Master Key Skills for Immediate and Long-Term Career Impact

iLEAD focuses on the practical expertise and competencies you need to accelerate your career.

### The program's core learning themes include:

- 🔑 The art of negotiation
- 🔑 Building and leading teams
- 🔑 Conflict resolution
- 🔑 Developing your personal leadership style
- 🔑 Financial accountability
- 🔑 Inclusive leadership
- 🔑 Innovative thinking and leveraging social media
- 🔑 Leading change and evaluating risk
- 🔑 Leadership communication in an age of information and disinformation
- 🔑 Managing personal and organizational performance
- 🔑 Strengths analysis



This yearlong professional development experience has a program cost of **\$3,000** (Payment required only after acceptance; no scholarships available.)



### INVEST

Investing in your professional development ensures you harness your talents for optimum career advancement.



### INFLUENCE

Participating in iLEAD allows you to connect with forward thinkers and leaders across silos — giving you a voice in future directions.



### IMPACT

Mastering your leadership skills creates opportunities and provides you with the tools to drive lasting change.

## WHAT TO EXPECT

### **Assessment Tools**

Receive leadership-focused development tools, including Skillscope 360 Feedback™, CliftonStrengths, Influence Style Indicator, and Working Genius.

### **Immersive Learning**

Learning takes place on and off campus, including two cohort retreats at Lied Lodge in Nebraska City.

### **Leadership Project**

Implement an organizationally aligned improvement project to showcase your skills.

### **Learning Schedule**

Because of the progressive design, you are required to **attend all** of iLEAD's events without interruption by traditional work duties. *(See calendar of important dates.)*

### **Mentoring & Coaching**

Get insights and success strategies from top UNMC and industry leaders, plus small group peer coaching sessions.

### **Skill-Building Workshops**

Practice skills through small group learning, simulations, and other exercises.

## QUESTIONS?

Email [facdev@unmc.edu](mailto:facdev@unmc.edu) or contact an iLEAD Planning Committee member:

- » Teresa Cisneros, MSOL
- » Sheila Ellis, MD
- » Allison Grennan, PhD
- » Teresa Hartman, MLS
- » Vicki L. Kennel, PhD
- » Linda M. Love, EdD

- » Kaleb Michaud, PhD
- » Yun Saksena, BDSc, MMSc, DMD
- » Maggie VanMoorleghe
- » Bailey Wrenn, MA
- » Heidi Keeler, PhD, RN
- » Courtney Smith



## PROGRAM OBJECTIVES

At the conclusion of this activity, the participant should be able to:

- Analyze effective communication to align mission, vision, and values in change situations
- Appraise the contribution of both formal and informal power to organizational success
- Assess how successful organizations function, and the impact of organizational culture on outcomes
- Create an inventory of leadership competencies to use in the workplace
- Design strategies to analyze, project, and communicate financial realities and goals
- Evaluate conflict management techniques for interpersonal and workplace situations
- Practice habits that promote personal and organizational influence
- Utilize effective decision making and communication skills to build high performing teams
- Utilize strategies for leading based on awareness of strengths, challenges, personality, and experiences

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## CREDIT



JOINTLY ACCREDITED PROVIDER™  
INTERPROFESSIONAL CONTINUING EDUCATION

In support of improving patient care, University of Nebraska Medical Center is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

The University of Nebraska Medical Center designates this live activity for a maximum of 53 *AMA PRA Category 1 Credit(s)™*. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

### **Nurses (UNMC CON CNE)**

The University of Nebraska Medical Center designates this activity for 53 ANCC contact hour(s). Nurses should only claim credit for the actual time spent participating in the activity.



## JOIN AN ELITE GROUP OF iLEAD GRADUATES

iLEAD offers leaders the opportunity to reach across UNMC campuses and departments, so we can make connections that will last beyond the scope of the iLEAD program.

**Kari A. Simonsen, MD,  
FAAP, FIDSA, FPIDS**

Class of 2015

Chair

Department of Pediatrics  
College of Medicine



In addition to the excellent content on leadership, the program significantly increased my understanding of the structure and functions of UNMC, and introduced me to a network of colleagues that have remained a tremendous resource throughout my leadership journey.

**Kyle P. Meyer, PhD**

Class of 2000

Dean

College of Allied  
Health Professions



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