00:06

i think there's real value in in

00:08

leadership development on our campus

00:10

there are a ton of challenges that that

00:12

that we face both in health care

00:15

medical education certainly graduate

00:17

medical education as well and

00:19

all those come together to create some

00:20

really unique challenges but i think

00:21

some opportunities as well my research

00:23

has gone from less about doing the

00:25

research and writing the papers and more

00:27

about management

00:28

like wait a minute what's going on here

00:30

and i was never trained for this and i

00:33

saw i lead as a great

00:35

resource for that

00:40

it does a great job of breaking down

00:41

some of those institutional barriers

00:43

that make it hard for us to meet one

00:45

another and also helps you really get a

00:47

feel for

00:48

what people are doing in their unit so

00:50

that you can make connections that will

00:53

last beyond the scope of the ilead

00:55

program

00:56

i found the collaborative networking

00:58

experience with an eye lead to be

01:00

fabulous

01:02

we've become a more cohesive team

01:05

since i've joined ilead

01:07

i get really excited after

01:09

going to the presentations and kind of

01:12

going back and implementing something

01:14

new i do feel different i i feel like

01:18

i'm much more likely to actually be more

01:21

purposeful when i'm making an approach

01:23

be more strategic

01:25

everybody's journey is different

01:26

everybody's

01:28

path and everybody's style is different

01:30

and it's what works for your personal

01:32

strengths and i think that that's

01:34

another thing that came out of this was

01:35

being able to identify what my strengths

01:37

are and to pick the bits and pieces that

01:39

work for me

01:41

i think the insights into how people

01:43

interact and how to improve those

01:44

interactions have been invaluable

01:47

if you're in a moment of crisis or

01:50

there's a situation where negotiations

01:53

are needed or if you need to work get

01:55

more productivity out of your staff or

01:57

just trying to maintain your staff and

01:59

keep your staff really anyone can

02:01

benefit from ilead

02:04

the ilead program is not just for people

02:07

who are already in the leadership

02:08

position but also touches on followers

02:11

and people learning along the way on

02:13

their journey to

02:15

to become a leader

02:16

i wish everybody had the opportunity

02:19

there's a huge payoff

02:22

meeting many of the people on campus was

02:24

just eye-opening and just makes you feel

02:28

like you can attain whatever you want on

02:29

this campus i think it's a great program

02:32

i'm sorry that the year is over honestly