Interprofessional Leadership for Excellence and Academic Development

Drawing from the roots of UNMC’s success to inspire and cultivate the next generation of leaders
iLEAD

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Rather than waiting for life and professional experiences to shape leaders, UNMC invests in expanding leadership exposure, in theory and practice, to accelerate the growth of our own uniquely skilled faculty. iLEAD is a journey beginning with introspection by faculty members, evaluating personal skills, talents, and behaviors. Building on this knowledge, faculty will practice using these abilities while participating in and influencing the ever-changing healthcare landscape, impacting the formal and informal culture at UNMC.

iLEAD brings proven leadership techniques to health science education in an interprofessional environment. Principles important to successful leadership are presented in didactic sessions, practiced in simulations and small group exercises, and then applied in UNMC focused projects selected by individuals or teams of participants. iLEAD participants are UNMC faculty who have a vested interest and desire to expand their leadership skills. This academy of scholars includes faculty from the colleges of medicine, dentistry, nursing, pharmacy, public health, and the school of allied health professions.

Because of iLEAD’s progressive design, this one academic year commitment requires attendance at ALL of the scheduled meetings and the graduation event without interruption by traditional work duties. All sessions are held on campus, however, release from all other duties is essential to allow dedicated learning.

PROGRAM OBJECTIVES
At the conclusion of this activity, the participant should be able to:

- Utilize strategies for leading based on personal awareness of unique strengths, challenges, personality and experiences
- Analyze effective communication to achieve alignment of mission, vision, and values in change situations
- Assess how successful organizations function, and the impact of organizational culture on outcomes
- Evaluate conflict management techniques for specific interpersonal and workplace situations
- Utilize effective decision making and communication skills to build and sustain high performing teams
- Design strategies to analyze, project, and communicate financial realities and goals
- Appraise the contribution of both formal and informal power to organizational success
- Practice habits which promote personal and organizational influence
- Create an inventory of leadership skills and competencies to be used in the workplace

PARTICIPATING IN THIS PROGRAM
Faculty may be nominated for participation in this focused learning by their supervisors or may pursue participation independently. Enrollment is limited to support a highly interactive program format. For UNMC faculty, there is no fee to participate, but pre-registration is required and attendance at all sessions is mandatory. To apply, download application form at unmc.edu/facdev. Application Deadline: August 8, 2014

CREDIT
The University of Nebraska Medical Center, Center for Continuing Education is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians.

The University of Nebraska Medical Center, Center for Continuing Education designates this educational activity for a maximum of 42 AMA PRA Category 1 Credits™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

The University of Nebraska Medical Center College of Nursing Continuing Nursing Education is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

This activity is provided for 42 contact hours under ANCC criteria.

iLEAD MEETING DATES
- September 17-18, 2014
- October 16, 2014
- November 20, 2014
- December 18, 2014
- January 14-15, 2015
- February 19, 2015
- March 19, 2015
- April 16, 2015

LOCATION
Drs. James and Myrna Newland Faculty Development Room
MSC 4053

GRADUATION EVENT
May 16, 2015

LOCATION
Truhlsen Event Center
MSC 1001

TIME
- 8 AM - NOON
- 8 AM - 4 PM

PROGRAM FACULTY*

Thomas Atchison, EdD
Atchison Consulting LLC

Kathleen Brandert, MPH, CHES
Director, Great Plains Public Health Leadership Institute, College of Public Health, UNMC

Bradley Britigan, MD
Dean, College of Medicine, UNMC

Moniki Cannon, MA
Organizational Leadership Consultant

H. Dele Davies, MD, MS, MHCM
Vice Chancellor for Academic Affairs
Dean of Graduate Studies, UNMC

Timothy Durham, DDS, MPA
Assistant Dean, College of Dentistry, UNMC

Sheilo Ellis, MD
Associate Professor, Department of Anesthesiology, UNMC

Patrick Friman, PhD
Director, Boys Town Center for Behavioral Health
Clinical Professor of Pediatrics, UNMC

Jeffrey P. Gold, MD
Chancellor, UNMC

Karen Grigsby, RN, PhD
Chair, Families and Health Systems
College of Nursing, UNMC

Brandon Grimm, PhD, MPH
Director, Office of Public Health Practice
Associate Director, Great Plains Public Health Training Center, College of Public Health, UNMC

Teresa Hartman, MLS
Associate Professor, McGoogan Library of Medicine, UNMC

Susan Kraft Mann
Office of Budget and Fiscal Analysis, UNMC

David Lonis, JD, MPA
Professor, University of Nebraska - Lincoln
Director, Urban Development

Jennifer Larsen, MD
Vice Chancellor for Research, UNMC

Karen Lisko, PhD
President, Mathematics

John Molitor, PhD
Professor and Assistant Dean, College of Human Medicine
CEO and President, Flint Area Medical Education, Michigan State University

Kyle Meyer, PT, MS, PhD
Senior Associate Dean, School of Allied Health Professions, UNMC

Joann Schoefer, MD
VP, Medical Care and Medical Management
Blue Cross Blue Shield Nebraska
Former Chief Medical Officer, State of Nebraska

Juliana Sebastian, RN, PhD, FAAN
Dean, College of Nursing, UNMC

Lori Silverman
Partners for Progress
Organizational Leadership Consultant

Nizar Weibi, MD, MPH, MBA
Health Services Research and Administration, College of Public Health, UNMC

Rowen Zetterman, MD
Director of Mentoring, UNMC

*Partial list of invited presenters
CORE LEARNING THEMES
Developing Your Personal Leadership Style
Leading Change and Measuring Risk
Conflict Resolution
Leadership Communication Across Silos and Professions
Dealing with Difficult Challenges and People
Building and Leading Teams
Strengths Analysis
The Art of Negotiation
Financial Accountability
Managing Up and the Power of Followership
Managing Personal and Organizational Performance

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unmc.edu/facdev