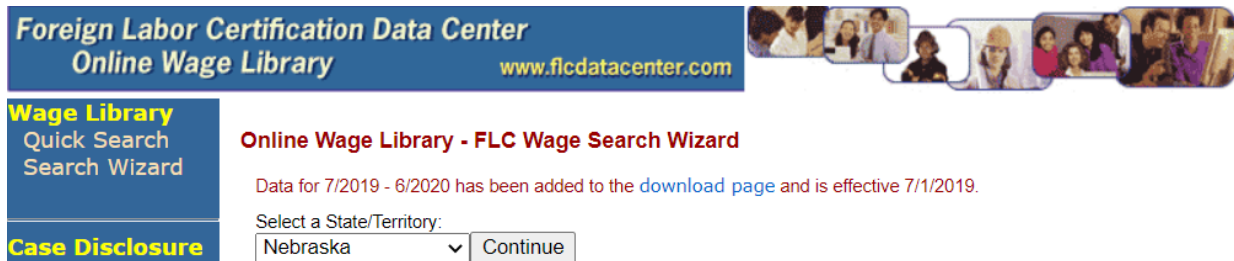


Choosing the OES/SOC Occupation Code

Go to: <http://www.flcdatacenter.com/OESWizardStart.aspx>

1. Choose Nebraska or the state where the employee will be working.

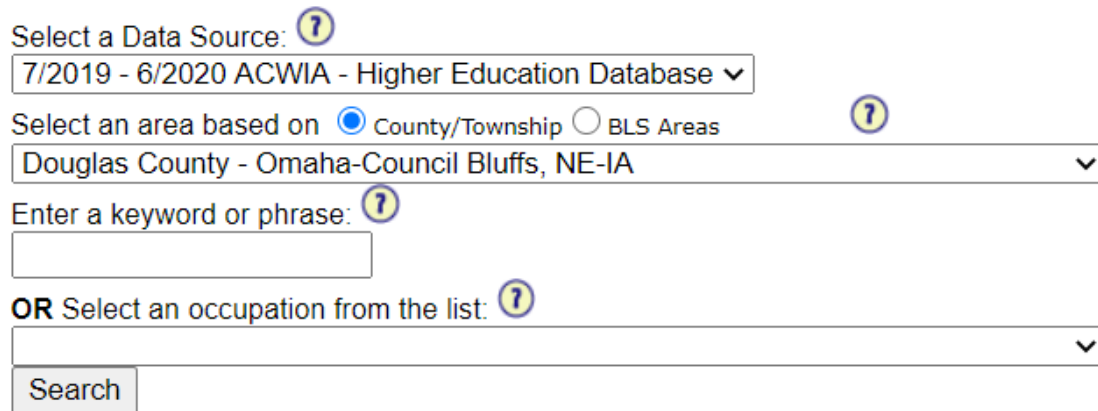


2. Choose the Data Source and select the appropriate area. UNMC and UNO are eligible to use the Higher Education Database. However, a few positions might only be available on the All Industries Database. You can use either Data Source.

FLC Data Center - FLC Wage Search Wizard [New Quick Search](#) [New Search Wizard](#)

Data for 7/2019 - 6/2020 has been added to the [download page](#) and is effective 7/1/2019.

You have requested data for Nebraska



3. Select an occupation from the list.

Positions in Biological Sciences begin with 19. Faculty positions begin with 25. Research Technologist positions related to biological sciences can use the code: 19-4021 or 19-4031. Instead of entering a keyword, I recommend skipping that box.

After selecting an occupation from the list, you will see four wage levels. For Postdoctoral Research Associates, Research Associates, and Technologists - Level I Wages are generally accepted. For other positions, such as the Instructor position, a Level 2 wage or higher is recommended.

On the **Department Request for H-1b Sponsorship** form, the OES/SOC code for this type of research position would be 19-1042.00. For a Postdoctoral Research position, a Level 1 wage has generally been sufficient. The minimum salary required would be \$44,034.

| | |
|--------------------------|--|
| Area Code: | 36540 |
| Area Title: | Omaha-Council Bluffs, NE-IA |
| OES/SOC Code: | 19-1042 |
| OES/SOC Title: | Medical Scientists, Except Epidemiologists |
| GeoLevel: | 4 |
| Level 1 Wage: | \$21.17 hour - \$44,034 year |
| Level 2 Wage: | \$28.07 hour - \$58,386 year |
| Level 3 Wage: | \$34.98 hour - \$72,758 year |
| Level 4 Wage: | \$41.88 hour - \$87,110 year |
| Mean Wage (H-2B): | \$34.98 hour - \$72,758 year |

This wage applies to the following O*Net occupations:

19-1042.00 Medical Scientists, Except Epidemiologists

Conduct research dealing with the understanding of human diseases and the improvement of human health. Engage in clinical investigation, research and development, or other related activities. Includes physicians, dentists, public health specialists, pharmacologists, and medical pathologists who primarily conduct research.