

Is a license required from the U.S. Department of Commerce and/or the U.S. Department of State to release technology or technical data to the sponsored employee? Yes No

If unsure, please see UNMC's Export Control: <https://www.unmc.edu/academicaffairs/compliance/areas/export.html>

Part III. Information about the Sponsored Employee

Family Name Given Name Email Phone

Country of Citizenship Currently in the US: If Yes, Current Visa Status:

Highest Degree Received Academic Major

Is the employee already being sponsored by your department for permanent residence? Yes No

Part IV. Choosing a Beginning Date

H-1B cases are often be prepared within six weeks unless we need to first request a prevailing wage when there is no valid salary survey information for a certain job title. At that time, we can submit the case to the USCIS. When possible, Premium Processing (15-day processing) is recommended because the time required for Regular Processing ranges from five months to ten months at the USCIS. In addition, **we cannot begin a case until we are within six months of the beginning date** because the US Department of Labor does not accept applications more than six months in advance. Because the USCIS regular processing is usually more than six months, almost every case will need premium processing.

When we receive a final H-1B approval from the USCIS for an employee not yet in the US, it will generally take at least another month for the employee to receive the approval, apply and receive an H-1B Visa, then travel to the US.

Premium Processing: Department will pay for Premium Processing
Sponsored-Employee will pay for Premium Processing
This case will not use Premium Processing

Beginning Date of H-1B Sponsorship or Extension of Sponsorship:

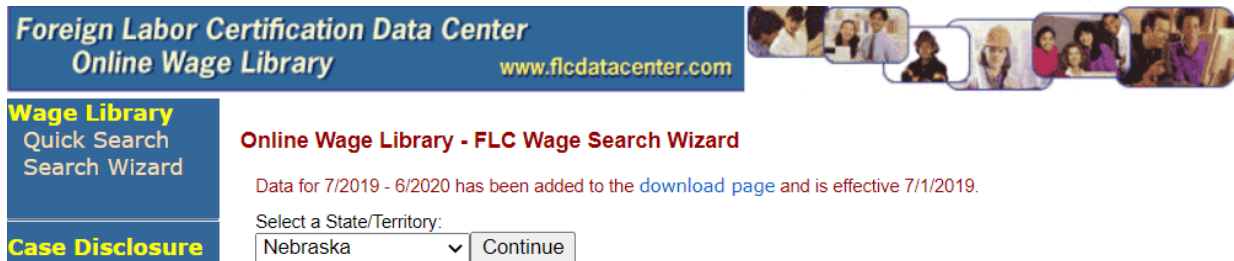
Ending Date (maximum of three years)

Name of person completing this form:

Choosing the OES/SOC Occupation Code

Go to: <http://www.flcdatacenter.com/OESWizardStart.aspx>

1. Choose Nebraska or the state where the employee will be working.



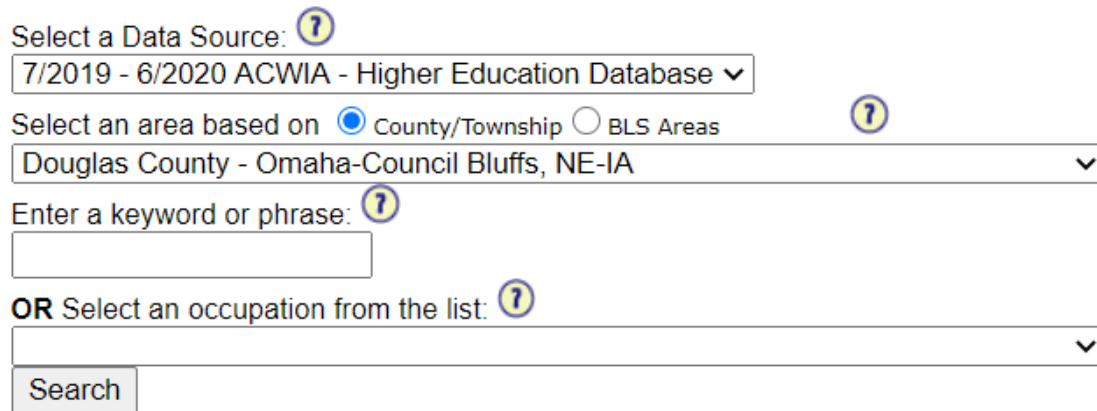
2. Choose the Data Source and select the appropriate area. UNMC and UNO are eligible to

use the Higher Education Database. However, a few positions might only be available on the All Industries Database. You can use either Data Source.

FLC Data Center - FLC Wage Search Wizard [New Quick Search](#) [New Search Wizard](#)

Data for 7/2019 - 6/2020 has been added to the [download page](#) and is effective 7/1/2019.

You have requested data for Nebraska



3. Select an occupation from the list.

Positions in Biological Sciences begin with 19. Faculty positions begin with 25. Research Technologist positions related to biological sciences can use the code: 19-4021 or 19-4031. Instead of entering a keyword, I recommend skipping that box.

After selecting an occupation from the list, you will see four wage levels. For Postdoctoral Research Associates, Research Associates, and Technologists - Level I Wages are generally accepted. For other positions, such as the Instructor position, a Level 2 wage or higher is recommended.

On the **Department Request for H-1b Sponsorship** form, the OES/SOC code for this type of research position would be 19-1042.00. For a Postdoctoral Research position, a Level 1 wage has generally been sufficient. The minimum salary required would be \$44,034.

Area Code:	36540
Area Title:	Omaha-Council Bluffs, NE-IA
OES/SOC Code:	19-1042
OES/SOC Title:	Medical Scientists, Except Epidemiologists
GeoLevel:	4
Level 1 Wage:	\$21.17 hour - \$44,034 year
Level 2 Wage:	\$28.07 hour - \$58,386 year
Level 3 Wage:	\$34.98 hour - \$72,758 year
Level 4 Wage:	\$41.88 hour - \$87,110 year
Mean Wage (H-2B):	\$34.98 hour - \$72,758 year

This wage applies to the following O*Net occupations:

19-1042.00 Medical Scientists, Except Epidemiologists

Conduct research dealing with the understanding of human diseases and the improvement of human health. Engage in clinical investigation, research and development, or other related activities. Includes physicians, dentists, public health specialists, pharmacologists, and medical pathologists who primarily conduct research.