

The Global Glance

A Monthly Update from the Office of Global Engagement
September 2021



Visa/Immigration

On Campus Employment for F-1 Students

All international students with F-1 visa status are eligible to accept on-campus employment under certain conditions. For most of the graduate students at UNMC, this employment is in the form of a Graduate Assistantship which provides benefits like tuition remission and a monthly stipend. If a student does not have an Assistantship appointment, then other on-campus employment opportunities may be available. The provisions of on-campus employment for F-1 international students are as follows:

- Limited to 20 hours per week while school is in session; may be full-time during official school breaks, such as winter break (between fall and spring semesters), spring break (one week during the spring semester) and summer term. Full-time, in this case, is any employment that exceeds 20 hours per week, with no upper limit.
 - Beware of positions requiring 12-hour shifts (12 continuous working hours in a 24-hour period). Working more than one 12-hour shift per week exceeds the 20-hour per week limit and cannot be accommodated unless the work takes place during an official spring break.
- Can be in any on-campus position that does not displace a U.S. worker; does not need to be related to course of study.
- Can be made up of multiple on-campus positions, but all on-campus work is treated the same for the 20-hour per week limit. For example, a teaching assistant working 15 hours per week can only work an additional five hours per week in another on-campus job.
- Employment is "incident to status," which means that it does not require DSO or DHS approval.
- On-campus employment under these conditions may continue throughout the program of study, but must end no later than the program end date on the I-20 form. Employment following completion of the program of study requires Optional Practical Training (OPT) approval.
- For questions about the process of hiring international students, including compensation and tax withholding, please contact the human resources office for

the specific employer (UNMC, Nebraska Medicine, etc.).

If you have any questions about whether an opportunity meets these criteria or want to discuss any other aspects of on-campus employment, please contact Dan Teet.

Contact: Dan Teet, dteet@unmc.edu

Upcoming Events and Deadlines

SAGH Intermediate Spanish Class has limited openings for UNMC faculty/staff

The Student Alliance for Global Health (SAGH) annually offers a fall Intermediate Spanish class that meets every two weeks. The fall semester class, which started Sept. 8, will meet every other week on Tuesday evenings at 5:30 p.m. via Zoom.

This class focuses on preparing students to use their current Spanish knowledge in a healthcare context. Participants learn medical terminology and the components of the history and physical interview alongside review of Spanish grammar and tenses. Although the target audience of this class is UNMC students, limited openings are available for faculty and staff.

The Intermediate Spanish course, led by Hannah Maldonado, M3, and Jon Freese, M2, costs \$15. Potential participants are invited to visit a Zoom class without obligation prior to paying the enrollment fee.

Contact course organizers [Hannah Maldonado](#) or [Jon Freese](#) with questions or to enroll in the course.

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