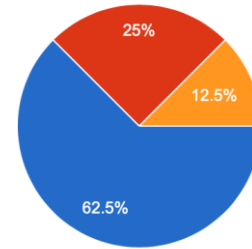


Meat Processing Plants: Survey Results & Best Practices

Survey

Representatives from **8** companies responded

● Beef
● Pork
● Poultry



All have:

- Implemented social distancing strategies during breaks
- Developed cleaning and disinfection SOPs for high-touch surfaces
- Instituted a screening process
- Instituted flexible workplace and sick leave policies

Most (>75%) have

- Adequate supplies of soap, paper towels, and hand sanitizer
- Adequate supplies of personal protective equipment
- A Universal mask policy

Survey Data and Onsite Visits (6)

Best Practices

Workforce Policies

- No penalty sick leave policies
- Paid leave for vulnerable populations (e.g., workers>65, chronic health conditions, pregnant women)
- Robust occupational health program onsite
- Leaders engaged with frontline..."do you feel safe at work?"

Communication to employees on protective measures outside of the workplace

- Working with local community leaders
- Conducting holiday communications (Facebook live event on protective measures during Ramadan)
- Apps/messaging services direct to workers
- Providing extra masks, hand sanitizers to employees for use at home

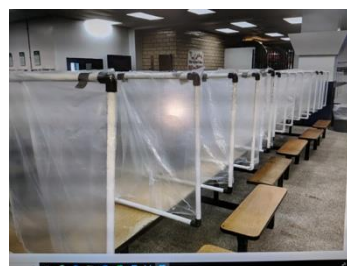
Personal protective equipment

- Universal mask policy; mask provided at earliest point
- Face shields used when barriers cannot be achieved
- Auditing/policing proper use or monitoring via cameras



Social Distancing

- Spatial separation visuals 6-feet apart (smiley faces)
- Extended partitions in cafeterias

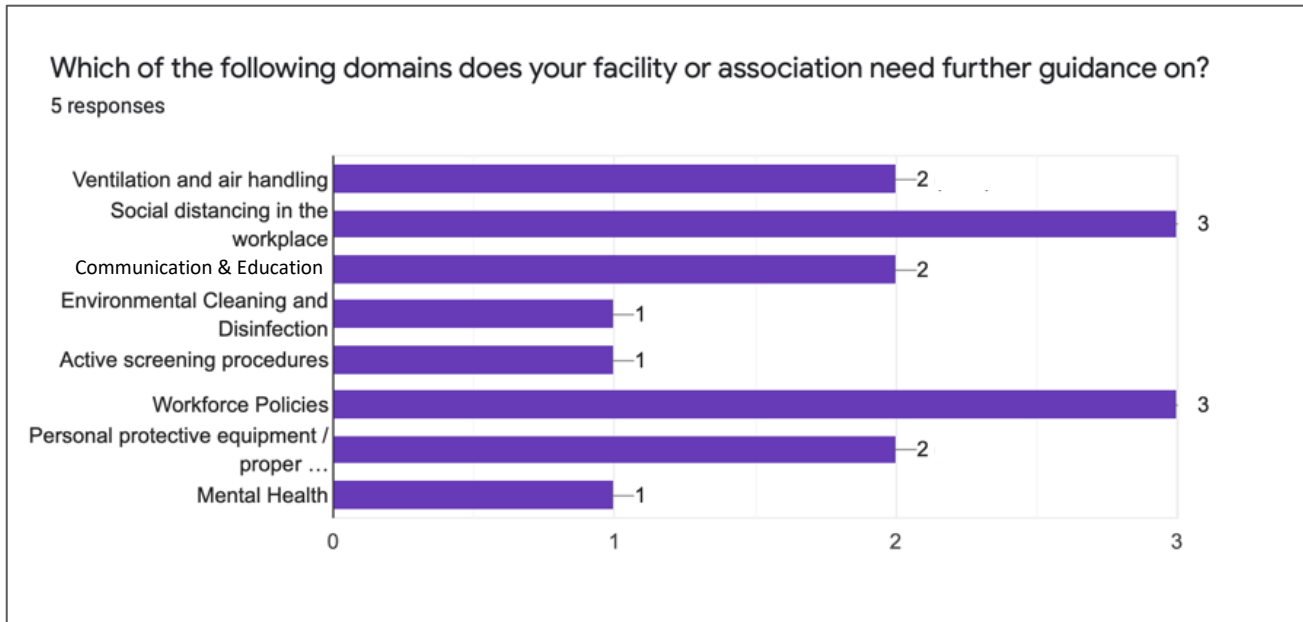


Areas of Opportunity

Increased number of Hand hygiene stations

Increased frequency of disinfecting high-touch surfaces

Educate and Monitor on proper use of masks



Next Steps

- Convene health disparities workgroup to identify community and worker engagement strategies on safety outside of the plant
- Continue technical assistance (conference calls, information sharing, onsite visits)
- Push out Meat Packing Facility Checklist and Playbook guidance broadly and quickly
- Other Suggested Items from this Group?