Your Obligation to Report

*Individuals who know or suspect that a privacy or information security violation has occurred have a responsibility to report the suspected violation…*

All of us are required to protect confidentiality and patient privacy regardless of our job description, whether we work in direct patient care, research or other support areas.

Breach of confidentiality may result in civil or criminal penalties and/or scholastic/employment corrective action including dismissal. Health care professionals could be reported to licensure boards or have access privileges suspended or revoked.

**What are some examples of a potential violation?**

- Discussing patient care on social networking sites even if no patient names are used
- Sharing logins/passwords to medical information systems
- Accessing patient information without a need to know
- Disposing of confidential information inappropriately

You have an obligation to report suspected violations under the Privacy, Confidentiality and Information Security policy. You may report to:

- Your manager
- ITS Help Desk
- Human Resources
- Privacy Office:
  - Sheila Wrobel, at 402-559-6767, swrobel@unmc.edu
  - Deb Bishop at 402-559-5136, dbishop@unmc.edu
- Info Security Officer
  - Sharon Welna, 402-559-2545, swelna@unmc.edu