

Benefit Plan Coverage Upon Separation from the University of Nebraska

Plan	Company	Coverage End Date	Continuation of Coverage
Insurance			
Medical Prescription Dental Vision	UMR CVS Caremark Ameritas EyeMed	Last day of the month employment ended	<ul style="list-style-type: none"> Same coverage as when actively employed Rates and enrollment information mailed to home address by WageWorks, the COBRA administrator
Enhanced Wellness Benefits (HRA)			<ul style="list-style-type: none"> Wellstream Health Risk Assessment Enhanced Benefits end with active coverage, unless retiree insurance is elected
1x & Voluntary Life Insurance	Assurity Life		<ul style="list-style-type: none"> Coverage can be converted into a whole life policy You will receive a letter from the UNMC Benefits Office with conversion information
Spouse & Child Life Insurance	Assurity Life		None
Accidental Death & Dismemberment	Assurity Life		None
Long Term Disability	UNUM		None
Flexible Spending Accounts	WageWorks		<ul style="list-style-type: none"> COBRA coverage is offered for the healthcare account only if the account has not been overspent by the end date of active coverage Claims submitted to the account must have dates of service between the effective date of coverage and last day of the month employment ended
NuCredits	University of Nebraska		None
Retirement Plans			
401(a) Retirement, Supplemental 403(b) & Deferred Compensation 457(b)	TIAA & Fidelity	Date last paycheck is received	<ul style="list-style-type: none"> May leave funds in account(s) and contact TIAA and/or Fidelity when ready to request funds Rollovers and/or distributions require a Notice & Acknowledgement form signed and returned to the Benefits Office Cannot be employed by the University of Nebraska for 12 months after date of separation if money is rolled over/distributed (rare exceptions)
Additional Benefits			
Long Term Care	CNA & Genworth	CNA coverage ends the last day of the month employment ended	<ul style="list-style-type: none"> Contact CNA at 877.895.6759 to set up direct bill (Please note: 3 months of premium may be required during initial set up) Genworth direct bill will continue when employment ends
Vacation/Floating Holiday/Banked Holiday/Sick/Comp Time Accruals	University of Nebraska	Last day of employment	<ul style="list-style-type: none"> Vacation, Floating Holiday, Banked Holiday & Compensatory Leave are paid out on last paycheck Sick Leave is not paid out
Employee & Dependent Scholarship Program	University of Nebraska	Contact HR Records Office at 402.559.4391 for end date	<ul style="list-style-type: none"> Employees and/or their dependents will be billed for their tuition is the employee resigns from University Employment and the effective date of resignation occurs during the first thirty days after classes have commenced Contact campus HR Records Office at 402.559.4391 for assistance
Employee Assistance Program (EAP)	Arbor Family Counseling	6 months after employment ends	<ul style="list-style-type: none"> Employees are able to utilize this program for 6 months following their last day of employment by contacting www.arborfamilycounseling.com or 402.330.0960 or 800.922.7379
People Are Everything	UNMC EE Relations	Last day of employment	None
enter for Healthy Living	UNMC Center for Healthy Living	Last Day of employment	<ul style="list-style-type: none"> Separated employees have the option of continuing/joining if they have an active employee sponsor them, contact CFLH at 402.559.5254 for more information
Discount Program	Various Vendors	Last day of employment	None