



CHANCELLOR'S COMMENDATION GOLD "U" - NOMINATION FORM

The Chancellor's Commendation Gold 'U' Award recognizes employees of the University of Nebraska Medical Center who consistently deliver outstanding performance and service to UNMC. All eligible nominations will be considered by the Reward and Recognition Council. Attach additional information if necessary.

**All nominations must be completed with all ITEACH values addressed in order for nomination to be considered. **

NOMINEE INFORMATION table with fields: Name, Department/UNIT, Position, Zip Code, Immediate Supervisor, 2nd Level Supervisor

*All nominations received in HR will be submitted to the immediate supervisor for endorsement.

DESCRIBE HOW THIS NOMINEE DEMONSTRATES EACH OF THE FOLLOWING UNMC VALUES:

✓ Innovation: Searches for a better way. Seeks and implements ideas and approaches that can change the way the world discovers, teaches and heals. Drives transformational change.

Empty box for Innovation description

✓ Teamwork: Respects diversity and one another. Communicates effectively and listens well.

Empty box for Teamwork description

✓ Excellence: Strives for the highest standards of safety and quality. Works to achieve exceptional results.

Empty box for Excellence description

✓ Accountability: Takes ownership. Is transparent and honest. Always does right thing.

Empty box for Accountability description



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✓ **Courage:** Makes the tough decisions. Has no fear of failure in the pursuit of excellence. Admits mistakes and learns from them.

[Empty box for notes related to Courage]

✓ **Healing:** Shows empathy. Is selfless in caring for patients, one another, and the community.

[Empty box for notes related to Healing]

NOMINATOR INFORMATION

Name: Department/UNIT: Phone #: Email: Date submitted:

REFERENCE MATERIAL

GOLD "U" IS AWARDED FOR (CRITERIA/GUIDELINES):

- ✓ The employee must be a regular managerial-professional, office service, graduate assistant or other academic employee. Faculty & senior-level (Academic/Non-Academic) administration are not eligible for this award.
✓ Consistently provide outstanding customer service or significantly improve the effectiveness or efficiencies of daily operations.
✓ Contribute to and support of the mission and vision of UNMC in the best interest of UNMC's customers.
✓ Promote and acknowledge individual accountability for organization success.
✓ Create and foster an environment of learning and communication.
✓ Raise the standard on quality and have high expectations for performance.
✓ Respect individuals for their cultures, contributions, and points of view.
✓ Pursue excellence in a professional, ethical manner.

GOLD "U" RECIPIENTS RECEIVE THE FOLLOWING:

1. A Gold "U" pin.
2. \$100 cash award.
3. UNMC Gold "U" certificate, signed by UNMC Chancellor.
4. Breakfast with UNMC Chancellor.
5. Invitation to the Annual Service Award Dinner in June.
6. Recognition at a Board of Regents meeting.
7. Board of Regents "Kudos" certificate, signed by the University of Nebraska President.
8. Career Development Award of up to \$2,500 (see details below).

Submit nominations to Human Resources – Employee Relations, ZIP 5470 or fax to 402-559-5904



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CAREER DEVELOPMENT AWARD GUIDELINES (RECIPIENTS OF GOLD "U" AWARD WILL RECEIVE UP TO \$2,500 TOWARDS A CAREER DEVELOPMENT OPPORTUNITY):

The Career Development Award (CDA) may be used for the following:

1. Registration/tuition expenses for conferences, seminars, or classes that are job related.
2. Travel expenses to approved training/conference location, consistent with applicable UNMC policy.
3. Provide financial support for job or career-related training/development.
4. Training or coursework leading to certification in the employee's field of work.
5. Augment the employee scholarship program (courses must be job related) within the parameters of University of Nebraska Policy.
6. Pay for tuition at a college outside the University of Nebraska system as long as courses are job related.
7. Pay for coursework/training or other programs taken online as long as courses are job related.
8. Cost associated with required learning materials for approved training, classes/conferences, consistent with applicable UNMC policy.

PROCEDURES TO RECEIVE THE CAREER DEVELOPMENT AWARD

1. Recipient of the Award will submit proposal via the Career Development Form to his/her supervisor.
2. Department and Human Resources – Employee Relations will review the proposal.
3. Department and Human Resources – Employee Relations may approve proposal based on guidelines.
4. Employee must utilize the training opportunity within 12 months of notification as a Gold "U" recipient (date on notification letter).

NOTE

- **An employee can be nominated by anyone inside or outside of UNMC.**
- **If an employee separates prior to using their CDA, the employee forfeits any unused funds at time of separation.**
- **All nominated must completed with all ITEACH values addressed for nominations to be considered.**