

HUMAN RESOURCES - RECORDS

## ADIS Templates & Documents Required

<b>New Hire &amp; Re-hire</b> Faculty, Staff (Managerial Professional & Office Service), Administrative (N1s), Academics (Postdocs, etc.); UNMC Temporary employees & Non-Faculty Volunteers (NFV)		
Documents (must be uploaded in ADIS)	To Upload - Select ADIS Template	
<u>Compensatory Time Agreement</u> (only for Office Service Staff)	Select an action template "Comp Time Agreement". Click the "Add" button. Thereafter, assign document to "OT/Comp Time Form".	
Employee Bridge of Service Request Form (Rehires within 3 years of last working date) - HR Records Uploads in ADIS	Select an action template "HR Employee Bridge of Service Request". Click the "Add" button. Thereafter, assign document to "Employee Bridge of Service".	
Employment Agreements (only for Faculty, Administrative and Academic Positions)	Select an action template "Faculty New Hire/Rehire". Click the "Add" button. Thereafter, assign document to "Employment Agrmt/ HR Contract".	
Federal W-4 2023 Form (All – except Volunteers & NFV) - HR Payroll Uploads in ADIS	Select an action template "HR Documents". Click the "Add" button. Thereafter, assign document to "W-4".	
Invitation to Self – Identity Veteran Status Form (All – except Volunteers & NFV)	Select an action template "Staff New Hire / Rehire". Click the "Add" button. Thereafter, assign document to "Invite to Self- Identify Veteran Status".	
Job Description (Staff only - Job Description attached in Offer Letter)	Select an action template "Position Description". Click the "Add" button. Thereafter, assign document to "Position Description".	
Nebraska W-4 2023 Form (All – except Volunteers & NFV) - HR Payroll Uploads in ADIS	Select an action template "HR Documents". Click the "Add" button. Thereafter, assign document to "W-4".	
Offer Letter (Staff, Administrative, Academics, Students, UNMC Temp employees)	Select an action template "Staff New Hire / Rehire". Click the "Add" button. Thereafter, assign document to "Letter of offer/ acceptance".	
Offer Letter (Faculty)	Select an action template "Faculty New Hire / Rehire". Click the "Add" button. Thereafter, assign document to "Letter of offer/ acceptance".	
Offer Letter (House Officer)	Select an action template "New Hire / Rehire – House Officer". Click the "Add" button. Thereafter, assign document to "Letter of offer/ acceptance".	
Offer Letter / supporting document (Non- Faculty Volunteers)	Select an action template "Non-Faculty Volunteer New Hire / Rehire". Click the "Add" button. Thereafter, assign document to "Letter of offer/ acceptance".	
Offer Letter (Faculty Volunteer employees)	Select an action template "New Hire / Rehire - Volunteer". Click the "Add" button. Thereafter, assign document to "Letter of offer/ acceptance".	
PAF Form (Staff, Administrative, Academics, Students)	Select an action template "Staff New Hire / Rehire". Click the "Add" button. Thereafter, assign document to "New Hire Form".	

PAF Form (Faculty employees)	Select an action template "Faculty New Hire / Rehire". Click the "Add" button. Thereafter, assign document to "New Hire Form".	
PAF Form (House Officer)	Select an action template "New Hire / Rehire – House Officer". Click the "Add" button. Thereafter, assign document to "New Hire Form".	
PAF Form (Non-Faculty Volunteer employees)	Select an action template "Non-Faculty Volunteer New Hire / Rehire". Click the "Add" button. Thereafter, assign document to "New Hire Form".	
PAF Form (Faculty Volunteer employees)	Select an action template "New Hire / Rehire - Volunteer". Click the "Add" button. Thereafter, assign document to "New Hire Form".	
Student Workers Unemployment Understanding (only for student workers & work study students)	Select an action template "Staff New Hire / Rehire". Click the "Add" button. Thereafter, assign document to "Student Worker Unemployment Understanding".	
UNMC Direct Deposit Form (All – except Volunteers & NFV) - HR Payroll uploads in ADIS	Select an action template "HR Documents". Click the "Add" button. Thereafter, assign document to "Direct Deposit Form".	
Voluntary Self Identification of Disability Form (All - except Volunteers & NFV)	Select an action template "Staff New Hire / Rehire". Click the "Add" button. Thereafter, assign document to "Voluntary Self- Identify of Disability".	
Work Study Students: Financial AID Offer Letter Document	Select an action template "Education Form". Click the "Add" button. Thereafter, assign document to "Education Form".	
Separation		
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Documents (must be uploaded in ADIS)	To Upload - Select ADIS Template	
Leave Payout Form – HR Payroll uploads in ADIS	Select an action template based on the type of separation "Separation- Death", "Separation- Resignation", "Separation- Retirement", or "Separation- Termination". Click the "Add" button. Thereafter, assign document to "Leave Payout Form"	
Documents (must be uploaded in ADIS)         Leave Payout Form – HR Payroll uploads         in ADIS         Non- Faculty Volunteer – end of         Assignment Letter/E-mail	Select an action template based on the type of separation "Separation- Death", "Separation- Resignation", "Separation- Retirement", or "Separation- Termination". Click the "Add" button. Thereafter, assign document to "Leave Payout Form" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "Supporting Documentation"	
Documents (must be uploaded in ADIS)         Leave Payout Form – HR Payroll uploads         in ADIS         Non- Faculty Volunteer – end of         Assignment Letter/E-mail         PAF Form (Non – Faculty Volunteer)	Select an action template based on the type of separation "Separation- Death", "Separation- Resignation", "Separation- Retirement", or "Separation- Termination". Click the "Add" button. Thereafter, assign document to "Leave Payout Form" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "Supporting Documentation" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "Supporting Documentation" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "PAF Form"	
Documents (must be uploaded in ADIS)         Leave Payout Form – HR Payroll uploads         in ADIS         Non- Faculty Volunteer – end of         Assignment Letter/E-mail         PAF Form (Non – Faculty Volunteer)         PAF Form (Resignation)	Select an action template based on the type of separation "Separation- Death", "Separation- Resignation", "Separation- Retirement", or "Separation- Termination". Click the "Add" button. Thereafter, assign document to "Leave Payout Form" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "Supporting Documentation" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "Supporting Documentation" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "PAF Form" Select an action template based on the type of separation "Separation- Resignation. Click the "Add" button. Thereafter, assign document to "PAF - Separation Form"	
Documents (must be uploaded in ADIS)         Leave Payout Form – HR Payroll uploads         in ADIS         Non- Faculty Volunteer – end of         Assignment Letter/E-mail         PAF Form (Non – Faculty Volunteer)         PAF Form (Resignation)         PAF Form (Death)	Select an action template based on the type of separation "Separation- Death", "Separation- Resignation", "Separation- Retirement", or "Separation- Termination". Click the "Add" button. Thereafter, assign document to "Leave Payout Form" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "Supporting Documentation" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "Supporting Documentation" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "PAF Form" Select an action template based on the type of separation "Separation- Resignation. Click the "Add" button. Thereafter, assign document to "PAF - Separation Form" Select an action template based on the type of separation "Separation- Death". Click the "Add" button. Thereafter, assign document to "PAF - Separation Form"	
Documents (must be uploaded in ADIS)         Leave Payout Form – HR Payroll uploads         in ADIS         Non- Faculty Volunteer – end of         Assignment Letter/E-mail         PAF Form (Non – Faculty Volunteer)         PAF Form (Resignation)         PAF Form (Death)         PAF Form (Retirement)	Select an action template based on the type of separation "Separation- Death", "Separation- Resignation", "Separation- Retirement", or "Separation- Termination". Click the "Add" button. Thereafter, assign document to "Leave Payout Form" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "Supporting Documentation" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "Supporting Documentation" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "PAF Form" Select an action template based on the type of separation "Separation- Resignation. Click the "Add" button. Thereafter, assign document to "PAF - Separation Form" Select an action template based on the type of separation "Separation- Death". Click the "Add" button. Thereafter, assign document to "PAF - Separation Form" Select an action template based on the type of separation "Separation- Death". Click the "Add" button. Thereafter, assign document to "PAF - Separation Form" Select an action template based on the type of separation "Separation- Death". Click the "Add" button. Thereafter, assign document to "PAF - Separation Form"	
Documents (must be uploaded in ADIS)         Leave Payout Form – HR Payroll uploads in ADIS         Non- Faculty Volunteer – end of Assignment Letter/E-mail         PAF Form (Non – Faculty Volunteer)         PAF Form (Resignation)         PAF Form (Death)         PAF Form (Retirement)         PAF Form (Termination)	Select an action template based on the type of separation "Separation- Death", "Separation- Resignation", "Separation- Retirement", or "Separation- Termination". Click the "Add" button. Thereafter, assign document to "Leave Payout Form" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "Supporting Documentation" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "Supporting Documentation" Select an action template based on the type of separation "Non – Faculty Volunteer – Separation". Click the "Add" button. Thereafter, assign document to "PAF Form" Select an action template based on the type of separation "Separation- Resignation. Click the "Add" button. Thereafter, assign document to "PAF - Separation Form" Select an action template based on the type of separation "Separation- Death". Click the "Add" button. Thereafter, assign document to "PAF - Separation Form" Select an action template based on the type of separation "Separation- Death". Click the "Add" button. Thereafter, assign document to "PAF - Separation Form" Select an action template based on the type of separation "Separation- Retirement". Click the "Add" button. Thereafter, assign document to "PAF - Separation Form" Select an action template based on the type of separation "Separation- Retirement". Click the "Add" button. Thereafter, assign document to "PAF - Separation Form" Select an action template based on the type of separation "Separation- Retirement". Click the "Add" button. Thereafter, assign document to "PAF - Separation Form"	

Resignation Letter/E-mail	Select an action template based on the type of separation "Separation- Death", "Separation- Resignation", "Separation- Retirement", or "Separation- Termination". Click the "Add" button. Thereafter, assign document to "Resignation Letter/Email"
Organizational Change: Unpaid to Unpaid Position	
Documents (must be uploaded in ADIS)	To Upload - Select ADIS Template
PAF Form	Select an action template "Org Change Unpaid to Unpaid". Click the "Add" button. Thereafter, assign document to "PAF (Personal Action Change Form)"
Documentation justifying change	Select an action template "Org Change Unpaid to Unpaid". Click the "Add" button. Thereafter, assign document to "Supporting Documentation"
Organizational Change	
Documents (must be uploaded in ADIS)	To Upload - Select ADIS Template
PAF Form (Staff)	Select an action template "Staff Personnel Action Change (PAF)". Click the "Add" button. Thereafter, assign document to "PAF (Personal Action Change Form)"
PAF Form (Academic)	Select an action template "Org Change- PAF". Click the "Add" button. Thereafter, assign document to "PAF (Personal Action Change Form)"
Documentation justifying change (Offer Letter, etc.)	Select an action template "Staff Personnel Action Change (PAF)". Click the "Add" button. Thereafter, assign document to "Supporting Documentation"
Documentation justifying change (Offer Letter, etc.)	Select an action template "Org Change- PAF". Click the "Add" button. Thereafter, assign document to "Supporting Documentation"
Leave of Absence	
Documents (must be uploaded in ADIS)	To Upload - Select ADIS Template
PAF Form (exclusive to Faculty Employees; for LOA with action reason Academic, Educational, Faculty Development, Prestigious Fellowship)	Select an action template "Academic Leave of Absence (Paid or Unpaid)". Click the "Add" button. Thereafter, assign document to "PAF (Personal Action Change Form)"
PAF Form (for all other LOAs with one of the following action reasons – Military, Personal, Disability, FMLA, Workers Compensation, Contractual Agreement, Administrative, 9 mo. Position, or Disciplinary/Legal)	Select an action template "Employee Leave of Absence (Paid or Unpaid)". Click the "Add" button. Thereafter, assign document to "PAF (Personal Action Change Form)"

Leave Request/ Approval Completed Form (for all other LOAs with one of the following action reasons – Military, Personal, Disability, FMLA, Workers Compensation, Contractual Agreement, Administrative, 9	Select an action template "Employee Leave of Absence (Paid or Unpaid)". Click the "Add" button. Thereafter, assign document to "Leave Request/ Approval".	
mo. Position, or Disciplinary/Legal)		
Return from Leave		
Documents (must be uploaded in ADIS)	To Upload - Select ADIS Template	
PAF Form	Select an action template "Return from Leave of Absence". Click the "Add" button. Thereafter, assign document to "PAF (Personal Action Change Form)"	
LOA Without Pay Date Adjustment Form	Select an action template "Return from Leave of Absence".	
(employees returning from an LOA without Pay only)	Click the "Add" button. Thereafter, assign document to "LOA without Pay Date Adjustment Form"	
Pay Rate Change		
Documents (must be uploaded in ADIS)	To Upload - Select ADIS Template	
PAF Form	Select an action template "Appointment Change" or "Annual Evaluation". Click the "Add" button. Thereafter, assign document to "PAF (Personal Action Change Form)"	
Documentation justifying change (e-mail,	Select an action template "Appointment Change" or "Annual	
Offer Letter, etc.)	Evaluation". Click the "Add" button. Thereafter, assign	
Annual Evaluations Documentation	Select an action template "Annual Evaluation". Click the "Add"	
	button. Thereafter, assign document to "Annual Evaluation"	
Change in Staffing Percentage		
Documents (must be uploaded in ADIS)	To Upload - Select ADIS Template	
PAF Form	Select an action template "Appointment Change". Click the "Add" button. Thereafter, assign document to "PAF (Personal Action Change Form)"	
Documentation justifying change	Select an action template "Appointment Change". Click the "Add" button. Thereafter, assign document to "Supporting Documentation"	
Voluntary FTE Reduction Request Form when employee request applies under this program. <u>Voluntary FTE Reduction Request</u> <u>Form</u>	Select an action template "Appointment Add/Deletion". Click the "Add" button. Thereafter, assign document to "Appointment Add/Del Request/Acceptance"	
<ul> <li>E-mail from (Not related to Volunteer FTE Reduction Program):</li> <li>1. Employee requesting FTE reduction or increase and</li> <li>2. E-mail from supervisor approving FTE reduction or increase.</li> </ul>	Select an action template "Appointment Change". Click the "Add" button. Thereafter, assign document to "Appointment Change Request/ Acceptance".	
Funding Change		

Documents (must be uploaded in ADIS)	To Upload - Select ADIS Template
PAF Form	Select an action template "Staff Personnel Action Change
	(PAF)". Click the "Add" button. Thereafter, assign document to
Decumentation justifying change	"PAF (Personal Action Change Form)"
	(PAE)" Click the "Add" button Thereafter assign document to
	"Supporting Documentation"
	11 3
Miscellaneous Documents	
Documents (must be uploaded in ADIS)	To Upload - Select ADIS Template
Current CV	Select an action template "Current CV". Click the "Add" button.
Out the line Defense Officer I	Thereafter, assign document to "CV – (Current)"
Netification Letter, Sample Outstanding	Select an action template "Recurring/Addti Payments". Click the
Performance Stipend Notification Letter	Add bullon. Therealter, assign document to OFS Letter :
PAF Education Form	Select an action template "Education Form". Click the "Add"
	button. Thereafter, assign document to "Education Form".
PAF Form Degrees/ Transcripts	Select an action template "Degrees/ Transcripts". Click the
	"Add" button. Thereafter, assign document to "Degrees/
PAE Form Demographics & Residence	Select an action template "Demographics & Residence Status"
Status	Click the "Add" button. Thereafter, assign document to
	"Demographics & Residence Status".
PAF Form Licenses/ Certifications/ Degrees	Select an action template "Licenses/ Certifications/ Degrees".
	Click the "Add" button. Thereafter, assign document to the type
	"Certification" "DEA" "Degree (MD)" "Degree(PhD)" "Degree
	Confirmation Doc", or "State License".
Performance Evaluations not completed via	Select an action template "Annual Evaluation". Click the "Add"
ADIS or UNeVal	button. Thereafter, assign document to "Annual Evaluation".
Pre-Approval Moving Relocation Expense	Select an action template "HR Recurring/Additional Payment".
Request Form - Over \$5000	
Promotion and Tenure Letter	Select an action template "Promotion and Tenure". Click the
	"Add" button. Thereafter, assign document to "Promotion/
	Tenure Letter".
Reappointment/Appointment Extension	Select an action template "Reappointment/Appointment
Letter	document to "Reappointment/Appointment Extension Letter"
Telecommuting Agreement, Telecommuting	Select an action template "Telecommuting Agreement". Click
Agreement Form	the "Add" button. Thereafter, assign document to
	"Telecommuting Agreement"
Comparable Letter	Select an action template "Comparable/Non-comparable
	Letter". Click the "Add" button. Thereafter, assign document to
Non-comparable Letter	Select an action template "Comparable/Non-comparable
	Letter". Click the "Add" button. Thereafter. assign document to
	"Non-comparable Letter"