University of Nebraska Medical Center

effective May 1, 2025

2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

Listing includes most commonly used titles within this job family and not all working titles are reflected.

(AB) ADMINISTRATIVE & BUSINESS OPERATIONS

Job Title	Benchmark Code	Annual					Hourly				
		Minimum	33%	Midpoint	67%	Maximum	Minimum	33%	Midpoint	67%	Maximum
Accountant I	AB16	$51,300	$59,800	$64,100	$68,500	$77,000	$24.663	$28.750	$30.817	$32.933	$37.019
Accountant II	AB22	$57,900	$67,500	$72,400	$77,300	$86,900	$27.837	$32.452	$34.808	$37.163	$41.779
Accountant III	AB23	$66,100	$77,000	$82,600	$88,300	$99,200	$31.779	$37.019	$39.712	$42.452	$47.692
Accounting Clerk	AB08	$37,600	$43,800	$47,000	$50,200	$56,400	$18.077	$21.058	$22.596	$24.135	$27.115
Accounting Technician	AB14	$41,400	$48,200	$51,700	$55,300	$62,100	$19.904	$23.173	$24.856	$26.587	$29.856
Administrative Associate I	AB15	$45,800	$53,400	$57,300	$61,100	$68,700	$22.019	$25.673	$27.548	$29.375	$33.029
Administrative Associate II	AB16	$51,300	$59,800	$64,100	$68,500	$77,000	$24.663	$28.750	$30.817	$32.933	$37.019
Administrative Business Associate	AB16	$51,300	$59,800	$64,100	$68,500	$77,000	$24.663	$28.750	$30.817	$32.933	$37.019
Administrative Projects Associate	AB14	$41,400	$48,200	$51,700	$55,300	$62,100	$19.904	$23.173	$24.856	$26.587	$29.856
Administrative Research Associate	AB15	$45,800	$53,400	$57,300	$61,100	$68,700	$22.019	$25.673	$27.548	$29.375	$33.029
Administrator I	AB22	$57,900	$67,500	$72,400	$77,300	$86,900	$27.837	$32.452	$34.808	$37.163	$41.779
Administrator II	AB24	$73,300	$87,800	$95,300	$102,800	$117,300	$35.240	$42.212	$45.817	$49.423	$56.394
Administrator III	AB25	$85,500	$102,400	$111,200	$119,900	$136,800	$41.106	$49.231	$53.462	$57.644	$65.769
Administrator IV	AB26	$101,200	$121,200	$131,500	$141,900	$161,900	$48.654	$58.269	$63.221	$68.221	$77.837
Associate Financial/Budget Analyst	AB21	$51,300	$59,800	$64,100	$68,500	$77,000	$24.663	$28.750	$30.817	$32.933	$37.019
Billing Representative I	AB12	$34,500	$40,200	$43,100	$46,100	$51,800	$16.587	$19.327	$20.721	$22.163	$24.904
Billing Representative II	AB14	$41,400	$48,200	$51,700	$55,300	$62,100	$19.904	$23.173	$24.856	$26.587	$29.856
Billing Representative III	AB15	$45,800	$53,400	$57,300	$61,100	$68,700	$22.019	$25.673	$27.548	$29.375	$33.029
Budget Analyst I	AB17	$57,900	$67,500	$72,400	$77,300	$86,900	$27.837	$32.452	$34.808	$37.163	$41.779
Budget Analyst II	AB24	$73,300	$87,800	$95,300	$102,800	$117,300	$35.240	$42.212	$45.817	$49.423	$56.394
Clinic Clerk	AB05	$30,800	$34,900	$37,000	$39,000	$43,100	$14.808	$16.779	$17.788	$18.750	$20.721
Clinical Authorization Representative	AB13	$37,600	$43,800	$47,000	$50,200	$56,400	$18.077	$21.058	$22.596	$24.135	$27.115
Clinical Research Assistant	AB04	$28,800	$32,600	$34,600	$36,500	$40,300	$13.846	$15.673	$16.635	$17.548	$19.375
Contract Specialist	AB23	$66,100	$77,000	$82,600	$88,300	$99,200	$31.779	$37.019	$39.712	$42.452	$47.692
Cost Accountant	AB23	$66,100	$77,000	$82,600	$88,300	$99,200	$31.779	$37.019	$39.712	$42.452	$47.692
Customer Service Representative	AB12	$34,500	$40,200	$43,100	$46,100	$51,800	$16.587	$19.327	$20.721	$22.163	$24.904
GME/UME Educational Program Associate	AB14	$41,400	$48,200	$51,700	$55,300	$62,100	$19.904	$23.173	$24.856	$26.587	$29.856
GME/UME Educational Program Coordinator	AB15	$45,800	$53,400	$57,300	$61,100	$68,700	$22.019	$25.673	$27.548	$29.375	$33.029
GME/UME Educational Program Coordinator, Sr	AB16	$51,300	$59,800	$64,100	$68,500	$77,000	$24.663	$28.750	$30.817	$32.933	$37.019
Finance and Grants Coordinator	AB22	$57,900	$67,500	$72,400	$77,300	$86,900	$27.837	$32.452	$34.808	$37.163	$41.779
Financial Analyst I	AB17	$57,900	$67,500	$72,400	$77,300	$86,900	$27.837	$32.452	$34.808	$37.163	$41.779

University of Nebraska Medical Center

2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

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Financial Analyst II	**AB23**	**$66,100**	**$77,000**	**$82,600**	**$88,300**	**$99,200**		**$31.779**	**$37.019**	**$39.712**	**$42.452**	**$47.692**
Financial Analyst III	**AB24**	**$73,300**	**$87,800**	**$95,300**	**$102,800**	**$117,300**		**$35.240**	**$42.212**	**$45.817**	**$49.423**	**$56.394**
Financial/Budget Analyst	**AB22**	**$57,900**	**$67,500**	**$72,400**	**$77,300**	**$86,900**		**$27.837**	**$32.452**	**$34.808**	**$37.163**	**$41.779**
Grants & Contracts Specialist I	**AB21**	**$51,300**	**$59,800**	**$64,100**	**$68,500**	**$77,000**		**$24.663**	**$28.750**	**$30.817**	**$32.933**	**$37.019**
Grants & Contracts Specialist II	**AB22**	**$57,900**	**$67,500**	**$72,400**	**$77,300**	**$86,900**		**$27.837**	**$32.452**	**$34.808**	**$37.163**	**$41.779**
Grants Accountant	**AB22**	**$57,900**	**$67,500**	**$72,400**	**$77,300**	**$86,900**		**$27.837**	**$32.452**	**$34.808**	**$37.163**	**$41.779**
Grants Administration Coordinator	**AB21**	**$51,300**	**$59,800**	**$64,100**	**$68,500**	**$77,000**		**$24.663**	**$28.750**	**$30.817**	**$32.933**	**$37.019**
Grants Associate	**AB15**	**$45,800**	**$53,400**	**$57,300**	**$61,100**	**$68,700**		**$22.019**	**$25.673**	**$27.548**	**$29.375**	**$33.029**
Institutional Research Analyst I	**AB22**	**$57,900**	**$67,500**	**$72,400**	**$77,300**	**$86,900**		**$27.837**	**$32.452**	**$34.808**	**$37.163**	**$41.779**
Institutional Research Analyst II	**AB24**	**$73,300**	**$87,800**	**$95,300**	**$102,800**	**$117,300**		**$35.240**	**$42.212**	**$45.817**	**$49.423**	**$56.394**
Office Assistant I	**AB06**	**$31,800**	**$37,000**	**$39,800**	**$42,500**	**$47,700**		**$15.288**	**$17.788**	**$19.135**	**$20.433**	**$22.933**
Office Assistant II	**AB07**	**$34,500**	**$40,200**	**$43,100**	**$46,100**	**$51,800**		**$16.587**	**$19.327**	**$20.721**	**$22.163**	**$24.904**
Office Associate I	**AB13**	**$37,600**	**$43,800**	**$47,000**	**$50,200**	**$56,400**		**$18.077**	**$21.058**	**$22.596**	**$24.135**	**$27.115**
Office Associate II	**AB14**	**$41,400**	**$48,200**	**$51,700**	**$55,300**	**$62,100**		**$19.904**	**$23.173**	**$24.856**	**$26.587**	**$29.856**
Patient Appointment Clerk	**AB04**	**$28,800**	**$32,600**	**$34,600**	**$36,500**	**$40,300**		**$13.846**	**$15.673**	**$16.635**	**$17.548**	**$19.375**
Patient Registration Clerk	**AB05**	**$30,800**	**$34,900**	**$37,000**	**$39,000**	**$43,100**		**$14.808**	**$16.779**	**$17.788**	**$18.750**	**$20.721**
Purchasing Clerk	**AB08**	**$37,600**	**$43,800**	**$47,000**	**$50,200**	**$56,400**		**$18.077**	**$21.058**	**$22.596**	**$24.135**	**$27.115**
Receptionist	**AB05**	**$30,800**	**$34,900**	**$37,000**	**$39,000**	**$43,100**		**$14.808**	**$16.779**	**$17.788**	**$18.750**	**$20.721**
Sales Clerk	**AB04**	**$28,800**	**$32,600**	**$34,600**	**$36,500**	**$40,300**		**$13.846**	**$15.673**	**$16.635**	**$17.548**	**$19.375**
Student Services Associate	**AB14**	**$41,400**	**$48,200**	**$51,700**	**$55,300**	**$62,100**		**$19.904**	**$23.173**	**$24.856**	**$26.587**	**$29.856**

University of Nebraska Medical Center

2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

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(AS) ADVISING, CAREER & STUDENT SERVICES

Job Title	Benchmark Code	Annual					Hourly				
		Minimum	33%	Midpoint	67%	Maximum	Minimum	33%	Midpoint	67%	Maximum
Academic Success Coach	AS21	$44,300	$50,100	$53,200	$56,200	$62,000	$21.298	$24.087	$25.577	$27.019	$29.808
Counselor, Financial Aid	AS15	$41,200	$46,600	$49,400	$52,300	$57,700	$19.808	$22.404	$23.750	$25.144	$27.740
Counselor, Student Services	AS23	$50,400	$58,700	$63,000	$67,300	$75,600	$24.231	$28.221	$30.288	$32.356	$36.346
Education Records Assessor	AS14	$38,400	$43,500	$46,100	$48,700	$53,800	$18.462	$20.913	$22.163	$23.413	$25.865
Interpreter, Language	AS16	$44,300	$50,100	$53,200	$56,200	$62,000	$21.298	$24.087	$25.577	$27.019	$29.808
Student Advisor	AS16	$44,300	$50,100	$53,200	$56,200	$62,000	$21.298	$24.087	$25.577	$27.019	$29.808
Student Records Technician	AS15	$41,200	$46,600	$49,400	$52,300	$57,700	$19.808	$22.404	$23.750	$25.144	$27.740
Student Services Coordinator	AS24	$55,400	$64,500	$69,300	$74,000	$83,100	$26.635	$31.010	$33.317	$35.577	$39.952
Student Services Resource Associate	AS16	$44,300	$50,100	$53,200	$56,200	$62,000	$21.298	$24.087	$25.577	$27.019	$29.808
Study Abroad Advisor	AS16	$44,300	$50,100	$53,200	$56,200	$62,000	$21.298	$24.087	$25.577	$27.019	$29.808
Translator	AS17	$46,200	$53,800	$57,700	$61,700	$69,300	$22.212	$25.865	$27.740	$29.663	$33.317

University of Nebraska Medical Center

2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

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(EO) EDUCATION & OUTREACH PROGRAMS

Job Title	Benchmark Code	Annual					Hourly				
		Minimum	33%	Midpoint	67%	Maximum	Minimum	33%	Midpoint	67%	Maximum
Assistant Project Director	EO24	$53,800	$62,700	$67,300	$71,800	$80,700	$25.865	$30.144	$32.356	$34.519	$38.798
Assistant Teacher	EO06	$28,080	$30,700	$32,500	$34,300	$37,900	$13.500	$14.760	$15.625	$16.490	$18.221
Child Development Program Evaluator	EO23	$47,200	$55,000	$59,000	$63,000	$70,800	$22.692	$26.442	$28.365	$30.288	$34.038
Community Outreach Specialist	EO25	$59,700	$71,500	$77,600	$83,700	$95,500	$28.702	$34.375	$37.308	$40.240	$45.913
Continuing Ed Program Specialist I	EO23	$47,200	$55,000	$59,000	$63,000	$70,800	$22.692	$26.442	$28.365	$30.288	$34.038
Continuing Ed Program Specialist II	EO24	$53,800	$62,700	$67,300	$71,800	$80,700	$25.865	$30.144	$32.356	$34.519	$38.798
Educational Projects Coordinator	EO24	$53,800	$62,700	$67,300	$71,800	$80,700	$25.865	$30.144	$32.356	$34.519	$38.798
Field Training Specialist	EO24	$53,800	$62,700	$67,300	$71,800	$80,700	$25.865	$30.144	$32.356	$34.519	$38.798
Interactive Training Specialist	EO24	$53,800	$62,700	$67,300	$71,800	$80,700	$25.865	$30.144	$32.356	$34.519	$38.798
Lead Teacher	EO14	$30,700	$35,800	$38,400	$41,000	$46,100	$14.760	$17.212	$18.462	$19.712	$22.163
Learning Resource Teacher	EO23	$47,200	$55,000	$59,000	$63,000	$70,800	$22.692	$26.442	$28.365	$30.288	$34.038
Parent Resource Advocate	EO16	$37,400	$43,600	$46,800	$49,900	$56,100	$17.981	$20.962	$22.500	$23.990	$26.971
Parent Resource Navigator	EO14	$30,700	$35,800	$38,400	$41,000	$46,100	$14.760	$17.212	$18.462	$19.712	$22.163
Program Associate	EO18	$47,200	$55,000	$59,000	$63,000	$70,800	$22.692	$26.442	$28.365	$30.288	$34.038
Public Health Project Coordinator	EO18	$47,200	$55,000	$59,000	$63,000	$70,800	$22.692	$26.442	$28.365	$30.288	$34.038

University of Nebraska Medical Center

2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

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(FP) FACILITIES PLANNING & OPERATIONS

Job Title	Benchmark Code	Annual					Hourly				
		Minimum	33%	Midpoint	67%	Maximum	Minimum	33%	Midpoint	67%	Maximum
Architect	FP24	$79,800	$95,600	$103,800	$111,900	$127,700	$38.365	$45.962	$49.904	$53.798	$61.394
Automation Project Technician	FP18	$60,700	$72,700	$78,900	$85,100	$97,100	$29.183	$34.952	$37.933	$40.913	$46.683
Building Mechanic I	FP08	$41,000	$47,800	$51,300	$54,700	$61,500	$19.712	$22.981	$24.663	$26.298	$29.567
Building Mechanic II	FP16	$50,000	$58,300	$62,500	$66,800	$75,000	$24.038	$28.029	$30.048	$32.115	$36.058
Building Mechanic III	FP17	$53,800	$64,500	$69,900	$75,400	$86,100	$25.865	$31.010	$33.606	$36.250	$41.394
Building Service Tech I	FP07	$37,600	$43,800	$47,000	$50,200	$56,400	$18.077	$21.058	$22.596	$24.135	$27.115
Building Service Tech II	FP15	$45,100	$52,600	$56,400	$60,200	$67,700	$21.683	$25.288	$27.115	$28.942	$32.548
Custodian	FP02	$28,300	$31,600	$33,300	$34,900	$38,200	$13.606	$15.192	$16.010	$16.779	$18.365
Design Drafter I	FP16	$50,000	$58,300	$62,500	$66,800	$75,000	$24.038	$28.029	$30.048	$32.115	$36.058
Design Drafter II	FP17	$53,800	$64,500	$69,900	$75,400	$86,100	$25.865	$31.010	$33.606	$36.250	$41.394
Electrical Engineer I	FP23	$69,200	$82,900	$90,000	$97,000	$110,700	$33.269	$39.856	$43.269	$46.635	$53.221
Electrical Engineer II	FP24	$79,800	$95,600	$103,800	$111,900	$127,700	$38.365	$45.962	$49.904	$53.798	$61.394
Electrical Maintenance Supervisor	FP23	$69,200	$82,900	$90,000	$97,000	$110,700	$33.269	$39.856	$43.269	$46.635	$53.221
Electrician I	FP16	$50,000	$58,300	$62,500	$66,800	$75,000	$24.038	$28.029	$30.048	$32.115	$36.058
Electrician II	FP17	$53,800	$64,500	$69,900	$75,400	$86,100	$25.865	$31.010	$33.606	$36.250	$41.394
Electronics Technician	FP16	$50,000	$58,300	$62,500	$66,800	$75,000	$24.038	$28.029	$30.048	$32.115	$36.058
Engineering Project Manager	FP25	$93,200	$111,600	$121,100	$130,700	$149,100	$44.808	$53.654	$58.221	$62.837	$71.683
Facilities Dispatcher	FP11	$33,600	$38,000	$40,300	$42,600	$47,000	$16.154	$18.269	$19.375	$20.481	$22.596
Facilities Operations Coordinator	FP23	$69,200	$82,900	$90,000	$97,000	$110,700	$33.269	$39.856	$43.269	$46.635	$53.221
Facilities Operations Supervisor	FP24	$79,800	$95,600	$103,800	$111,900	$127,700	$38.365	$45.962	$49.904	$53.798	$61.394
Facilities Planner I	FP22	$60,700	$72,700	$78,900	$85,100	$97,100	$29.183	$34.952	$37.933	$40.913	$46.683
Facilities Planner II	FP24	$79,800	$95,600	$103,800	$111,900	$127,700	$38.365	$45.962	$49.904	$53.798	$61.394
Facilities Planner III	FP25	$93,200	$111,600	$121,100	$130,700	$149,100	$44.808	$53.654	$58.221	$62.837	$71.683
Facilities Project Manager I	FP22	$60,700	$72,700	$78,900	$85,100	$97,100	$29.183	$34.952	$37.933	$40.913	$46.683
Facilities Project Manager II	FP24	$79,800	$95,600	$103,800	$111,900	$127,700	$38.365	$45.962	$49.904	$53.798	$61.394
Facilities Project Manager III	FP25	$93,200	$111,600	$121,100	$130,700	$149,100	$44.808	$53.654	$58.221	$62.837	$71.683
Groundskeeper	FP06	$34,700	$40,400	$43,400	$46,400	$52,100	$16.683	$19.423	$20.865	$22.308	$25.048
High Voltage Electrician	FP18	$60,700	$72,700	$78,900	$85,100	$97,100	$29.183	$34.952	$37.933	$40.913	$46.683
Industrial Engineer	FP23	$69,200	$82,900	$90,000	$97,000	$110,700	$33.269	$39.856	$43.269	$46.635	$53.221
Mechanical Engineer I	FP23	$69,200	$82,900	$90,000	$97,000	$110,700	$33.269	$39.856	$43.269	$46.635	$53.221
Mechanical Engineer II	FP24	$79,800	$95,600	$103,800	$111,900	$127,700	$38.365	$45.962	$49.904	$53.798	$61.394

University of Nebraska Medical Center

2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

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Utility Equipment Electrician	**FP17**	**$53,800**	**$64,500**	**$69,900**	**$75,400**	**$86,100**		**$25.865**	**$31.010**	**$33.606**	**$36.250**	**$41.394**
Utility Equipment Mechanic I	**FP17**	**$53,800**	**$64,500**	**$69,900**	**$75,400**	**$86,100**		**$25.865**	**$31.010**	**$33.606**	**$36.250**	**$41.394**
Utility Equipment Mechanic II	**FP18**	**$60,700**	**$72,700**	**$78,900**	**$85,100**	**$97,100**		**$29.183**	**$34.952**	**$37.933**	**$40.913**	**$46.683**
Utility Operator I	**FP15**	**$45,100**	**$52,600**	**$56,400**	**$60,200**	**$67,700**		**$21.683**	**$25.288**	**$27.115**	**$28.942**	**$32.548**
Utility Operator II	**FP17**	**$53,800**	**$64,500**	**$69,900**	**$75,400**	**$86,100**		**$25.865**	**$31.010**	**$33.606**	**$36.250**	**$41.394**
Utility Operator, Senior	**FP18**	**$60,700**	**$72,700**	**$78,900**	**$85,100**	**$97,100**		**$29.183**	**$34.952**	**$37.933**	**$40.913**	**$46.683**
Zone Facility Technician I	**FP06**	**$34,700**	**$40,400**	**$43,400**	**$46,400**	**$52,100**		**$16.683**	**$19.423**	**$20.865**	**$22.308**	**$25.048**
Zone Facility Technician II	**FP07**	**$37,600**	**$43,800**	**$47,000**	**$50,200**	**$56,400**		**$18.077**	**$21.058**	**$22.596**	**$24.135**	**$27.115**
Zone Facility Technician III	**FP14**	**$41,000**	**$47,800**	**$51,300**	**$54,700**	**$61,500**		**$19.712**	**$22.981**	**$24.663**	**$26.298**	**$29.567**
Zone Facility Technician IV	**FP16**	**$50,000**	**$58,300**	**$62,500**	**$66,800**	**$75,000**		**$24.038**	**$28.029**	**$30.048**	**$32.115**	**$36.058**
Zone Facility Technician, Senior	**FP18**	**$60,700**	**$72,700**	**$78,900**	**$85,100**	**$97,100**		**$29.183**	**$34.952**	**$37.933**	**$40.913**	**$46.683**

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2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

Listing includes most commonly used titles within this job family and not all working titles are reflected.

(FD) FOOD SERVICE & DIETARY

Job Title	Benchmark Code	Annual					Hourly				
		Minimum	33%	Midpoint	67%	Maximum	Minimum	33%	Midpoint	67%	Maximum
Food Service Associate I	FD11	$28,080	$32,400	$34,700	$37,100	$41,700	$13.500	$15.577	$16.683	$17.837	$20.048
Food Service Associate II	FD14	$37,000	$43,100	$46,200	$49,400	$55,500	$17.788	$20.721	$22.212	$23.750	$26.683

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2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

Listing includes most commonly used titles within this job family and not all working titles are reflected.

(HC) HEALTHCARE

Job Title	Benchmark Code	Annual					Hourly				
		Minimum	33%	Midpoint	67%	Maximum	Minimum	33%	Midpoint	67%	Maximum
Accreditation Coordinator	HC23	$53,800	$62,700	$67,300	$71,800	$80,700	$25.865	$30.144	$32.356	$34.519	$38.798
Adaptive Therapy Specialist	HC14	$43,400	$50,600	$54,300	$57,900	$65,100	$20.865	$24.327	$26.106	$27.837	$31.298
Associate Behavior Technician	HC12	$36,200	$42,200	$45,300	$48,300	$54,300	$17.404	$20.288	$21.779	$23.221	$26.106
Behavioral Health Practitioner I	HC21	$43,400	$50,600	$54,300	$57,900	$65,100	$20.865	$24.327	$26.106	$27.837	$31.298
Behavioral Health Practitioner II	HC23	$53,800	$62,700	$67,300	$71,800	$80,700	$25.865	$30.144	$32.356	$34.519	$38.798
Board Certified Behavior Analyst	HC23	$53,800	$62,700	$67,300	$71,800	$80,700	$25.865	$30.144	$32.356	$34.519	$38.798
Certified Genetic Counselor	HC26	$76,900	$92,100	$100,000	$107,800	$123,000	$36.971	$44.279	$48.077	$51.827	$59.135
Clinical Study Associate	HC11	$33,400	$38,900	$41,800	$44,600	$50,100	$16.058	$18.702	$20.096	$21.442	$24.087
Clinical Study Coordinator I	HC22	$48,200	$56,200	$60,200	$64,300	$72,300	$23.173	$27.019	$28.942	$30.913	$34.760
Clinical Study Coordinator II	HC23	$53,800	$62,700	$67,300	$71,800	$80,700	$25.865	$30.144	$32.356	$34.519	$38.798
Clinical Study Nurse Coordinator	HC25	$69,400	$80,900	$86,700	$92,600	$104,100	$33.365	$38.894	$41.683	$44.519	$50.048
Dental Assistant	HC12	$36,200	$42,200	$45,300	$48,300	$54,300	$17.404	$20.288	$21.779	$23.221	$26.106
Dental Assistant Specialist	HC14	$43,400	$50,600	$54,300	$57,900	$65,100	$20.865	$24.327	$26.106	$27.837	$31.298
Dental Hygienist	HC25	$69,400	$80,900	$86,700	$92,600	$104,100	$33.365	$38.894	$41.683	$44.519	$50.048
Epidemiologist	HC24	$60,800	$70,800	$76,000	$81,200	$91,200	$29.231	$34.038	$36.538	$39.038	$43.846
Histology Technologist	HC22	$48,200	$56,200	$60,200	$64,300	$72,300	$23.173	$27.019	$28.942	$30.913	$34.760
Medical Lab Client Service Representative	HC12	$36,200	$42,200	$45,300	$48,300	$54,300	$17.404	$20.288	$21.779	$23.221	$26.106
Medical Laboratory Assistant	HC06	$33,400	$38,900	$41,800	$44,600	$50,100	$16.058	$18.702	$20.096	$21.442	$24.087
Medical Technologist	HC23	$53,800	$62,700	$67,300	$71,800	$80,700	$25.865	$30.144	$32.356	$34.519	$38.798
Mental Health Practitioner I	HC22	$48,200	$56,200	$60,200	$64,300	$72,300	$23.173	$27.019	$28.942	$30.913	$34.760
Mental Health Practitioner II	HC23	$53,800	$62,700	$67,300	$71,800	$80,700	$25.865	$30.144	$32.356	$34.519	$38.798
Molecular Genetic Technologist I	HC14	$43,400	$50,600	$54,300	$57,900	$65,100	$20.865	$24.327	$26.106	$27.837	$31.298
Molecular Genetic Technologist II	HC22	$48,200	$56,200	$60,200	$64,300	$72,300	$23.173	$27.019	$28.942	$30.913	$34.760
Molecular Genetic Technologist III	HC23	$53,800	$62,700	$67,300	$71,800	$80,700	$25.865	$30.144	$32.356	$34.519	$38.798
Molecular Genetic Technologist IV	HC24	$60,800	$70,800	$76,000	$81,200	$91,200	$29.231	$34.038	$36.538	$39.038	$43.846
Occupational Therapist	HC25	$69,400	$80,900	$86,700	$92,600	$104,100	$33.365	$38.894	$41.683	$44.519	$50.048
Occupational Therapist Assistant	HC14	$43,400	$50,600	$54,300	$57,900	$65,100	$20.865	$24.327	$26.106	$27.837	$31.298
Optician	HC12	$36,200	$42,200	$45,300	$48,300	$54,300	$17.404	$20.288	$21.779	$23.221	$26.106
Pharmacist	HC33	$89,800	$107,600	$116,700	$125,900	$143,700	$43.173	$51.731	$56.106	$60.529	$69.087
Physical Therapist	HC25	$69,400	$80,900	$86,700	$92,600	$104,100	$33.365	$38.894	$41.683	$44.519	$50.048
Physical Therapy Assistant	HC14	$43,400	$50,600	$54,300	$57,900	$65,100	$20.865	$24.327	$26.106	$27.837	$31.298

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2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

Listing includes most commonly used titles within this job family and not all working titles are reflected.

Psychologist	**HC32**	**$76,900**	**$92,100**	**$100,000**	**$107,800**	**$123,000**		**$36.971**	**$44.279**	**$48.077**	**$51.827**	**$59.135**
Recreational Therapist	**HC14**	**$43,400**	**$50,600**	**$54,300**	**$57,900**	**$65,100**		**$20.865**	**$24.327**	**$26.106**	**$27.837**	**$31.298**
Registered Behavior Technician	**HC13**	**$39,500**	**$46,000**	**$49,400**	**$52,800**	**$59,300**		**$18.990**	**$22.115**	**$23.750**	**$25.385**	**$28.510**
Research Nurse Coordinator I	**HC24**	**$60,800**	**$70,800**	**$76,000**	**$81,200**	**$91,200**		**$29.231**	**$34.038**	**$36.538**	**$39.038**	**$43.846**
Research Nurse Coordinator II	**HC25**	**$69,400**	**$80,900**	**$86,700**	**$92,600**	**$104,100**		**$33.365**	**$38.894**	**$41.683**	**$44.519**	**$50.048**
Respiratory Therapist	**HC22**	**$48,200**	**$56,200**	**$60,200**	**$64,300**	**$72,300**		**$23.173**	**$27.019**	**$28.942**	**$30.913**	**$34.760**
Senior Board Certified Behavior Analyst	**HC24**	**$60,800**	**$70,800**	**$76,000**	**$81,200**	**$91,200**		**$29.231**	**$34.038**	**$36.538**	**$39.038**	**$43.846**
Senior Registered Behavior Technician	**HC14**	**$43,400**	**$50,600**	**$54,300**	**$57,900**	**$65,100**		**$20.865**	**$24.327**	**$26.106**	**$27.837**	**$31.298**
Social Worker (BSW)	**HC21**	**$43,400**	**$50,600**	**$54,300**	**$57,900**	**$65,100**		**$20.865**	**$24.327**	**$26.106**	**$27.837**	**$31.298**
Social Worker (MSW)	**HC23**	**$53,800**	**$62,700**	**$67,300**	**$71,800**	**$80,700**		**$25.865**	**$30.144**	**$32.356**	**$34.519**	**$38.798**
Specialty Care Nurse	**HC26**	**$76,900**	**$92,100**	**$100,000**	**$107,800**	**$123,000**		**$36.971**	**$44.279**	**$48.077**	**$51.827**	**$59.135**
Speech Therapist	**HC25**	**$69,400**	**$80,900**	**$86,700**	**$92,600**	**$104,100**		**$33.365**	**$38.894**	**$41.683**	**$44.519**	**$50.048**
Staff Dentist	**HC35**	**$124,800**	**$151,600**	**$165,400**	**$179,100**	**$205,900**		**$60.000**	**$72.885**	**$79.519**	**$86.106**	**$98.990**
Sterilization Technician	**HC05**	**$31,000**	**$36,100**	**$38,800**	**$41,400**	**$46,500**		**$14.904**	**$17.356**	**$18.654**	**$19.904**	**$22.356**
Tissue Culture Technician I	**HC11**	**$33,400**	**$38,900**	**$41,800**	**$44,600**	**$50,100**		**$16.058**	**$18.702**	**$20.096**	**$21.442**	**$24.087**
Tissue Culture Technician II	**HC12**	**$36,200**	**$42,200**	**$45,300**	**$48,300**	**$54,300**		**$17.404**	**$20.288**	**$21.779**	**$23.221**	**$26.106**
Tissue Procurement Specialist I	**HC22**	**$48,200**	**$56,200**	**$60,200**	**$64,300**	**$72,300**		**$23.173**	**$27.019**	**$28.942**	**$30.913**	**$34.760**
Tissue Procurement Specialist II	**HC23**	**$53,800**	**$62,700**	**$67,300**	**$71,800**	**$80,700**		**$25.865**	**$30.144**	**$32.356**	**$34.519**	**$38.798**

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2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

Listing includes most commonly used titles within this job family and not all working titles are reflected.

(IT) INFORMATION TECHNOLOGY

Job Title	Benchmark Code	Annual					Hourly				
		Minimum	33%	Midpoint	67%	Maximum	Minimum	33%	Midpoint	67%	Maximum
Business Process Analyst I	IT24	$71,800	$83,600	$89,800	$95,900	$107,700	$34.519	$40.192	$43.173	$46.106	$51.779
Business Process Analyst II	IT33	$106,000	$127,000	$137,800	$148,600	$169,600	$50.962	$61.058	$66.250	$71.442	$81.538
Classroom/Event Technologist I	IT11	$39,400	$45,900	$49,300	$52,600	$59,100	$18.942	$22.067	$23.702	$25.288	$28.413
Classroom/Event Technologist II	IT12	$42,700	$49,800	$53,400	$57,000	$64,100	$20.529	$23.942	$25.673	$27.404	$30.817
Classroom/Event Technologist III	IT13	$46,600	$54,300	$58,300	$62,200	$69,900	$22.404	$26.106	$28.029	$29.904	$33.606
Computer Maintenance Technician	IT13	$46,600	$54,300	$58,300	$62,200	$69,900	$22.404	$26.106	$28.029	$29.904	$33.606
Computer Support Analyst	IT21	$51,300	$59,800	$64,100	$68,500	$77,000	$24.663	$28.750	$30.817	$32.933	$37.019
Database Administrator I	IT24	$71,800	$83,600	$89,800	$95,900	$107,700	$34.519	$40.192	$43.173	$46.106	$51.779
Database Administrator II	IT25	$78,800	$94,400	$102,400	$110,500	$126,100	$37.885	$45.385	$49.231	$53.125	$60.625
Database Analyst I	IT23	$63,600	$74,100	$79,500	$84,900	$95,400	$30.577	$35.625	$38.221	$40.817	$45.865
Database Analyst II	IT25	$78,800	$94,400	$102,400	$110,500	$126,100	$37.885	$45.385	$49.231	$53.125	$60.625
Email Administrator	IT24	$71,800	$83,600	$89,800	$95,900	$107,700	$34.519	$40.192	$43.173	$46.106	$51.779
Enterprise AV Technologist I	IT11	$39,400	$45,900	$49,300	$52,600	$59,100	$18.942	$22.067	$23.702	$25.288	$28.413
Enterprise AV Technologist II	IT12	$42,700	$49,800	$53,400	$57,000	$64,100	$20.529	$23.942	$25.673	$27.404	$30.817
Enterprise AV Technologist II	IT13	$46,600	$54,300	$58,300	$62,200	$69,900	$22.404	$26.106	$28.029	$29.904	$33.606
Help Desk Analyst I	IT12	$42,700	$49,800	$53,400	$57,000	$64,100	$20.529	$23.942	$25.673	$27.404	$30.817
Help Desk Analyst II	IT13	$46,600	$54,300	$58,300	$62,200	$69,900	$22.404	$26.106	$28.029	$29.904	$33.606
Help Desk Analyst III	IT22	$56,900	$66,300	$71,100	$76,000	$85,400	$27.356	$31.875	$34.183	$36.538	$41.058
Instructional Technologist I	IT14	$51,300	$59,800	$64,100	$68,500	$77,000	$24.663	$28.750	$30.817	$32.933	$37.019
Instructional Technologist II	IT23	$63,600	$74,100	$79,500	$84,900	$95,400	$30.577	$35.625	$38.221	$40.817	$45.865
Instructional Designer	IT24	$71,800	$83,600	$89,800	$95,900	$107,700	$34.519	$40.192	$43.173	$46.106	$51.779
IT Security Administrator	IT25	$78,800	$94,400	$102,400	$110,500	$126,100	$37.885	$45.385	$49.231	$53.125	$60.625
IT Security Analyst	IT24	$71,800	$83,600	$89,800	$95,900	$107,700	$34.519	$40.192	$43.173	$46.106	$51.779
Network Support Associate	IT16	$63,600	$74,100	$79,500	$84,900	$95,400	$30.577	$35.625	$38.221	$40.817	$45.865
Network Specialist I	IT24	$71,800	$83,600	$89,800	$95,900	$107,700	$34.519	$40.192	$43.173	$46.106	$51.779
Network Specialist II	IT26	$90,800	$108,800	$118,100	$127,300	$145,300	$43.654	$52.308	$56.779	$61.202	$69.856
Programmer/Analyst I - Software Engineer I	IT16	$63,600	$74,100	$79,500	$84,900	$95,400	$30.577	$35.625	$38.221	$40.817	$45.865
Programmer/Analyst II - Software Engineer II	IT17	$71,800	$83,600	$89,800	$95,900	$107,700	$34.519	$40.192	$43.173	$46.106	$51.779
Programmer/Analyst III - Software Engineer III	IT25	$78,800	$94,400	$102,400	$110,500	$126,100	$37.885	$45.385	$49.231	$53.125	$60.625
Programmer/Analyst IV - Software Engineer IV	IT26	$90,800	$108,800	$118,100	$127,300	$145,300	$43.654	$52.308	$56.779	$61.202	$69.856
Software Developer	IT25	$78,800	$94,400	$102,400	$110,500	$126,100	$37.885	$45.385	$49.231	$53.125	$60.625

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2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

Listing includes most commonly used titles within this job family and not all working titles are reflected.

System Administrator I	IT23	$63,600	$74,100	$79,500	$84,900	$95,400		$30.577	$35.625	$38.221	$40.817	$45.865
System Administrator II	IT26	$90,800	$108,800	$118,100	$127,300	$145,300		$43.654	$52.308	$56.779	$61.202	$69.856
Systems Analyst I	IT22	$56,900	$66,300	$71,100	$76,000	$85,400		$27.356	$31.875	$34.183	$36.538	$41.058
Systems Analyst II	IT24	$71,800	$83,600	$89,800	$95,900	$107,700		$34.519	$40.192	$43.173	$46.106	$51.779
Systems Analyst III	IT25	$78,800	$94,400	$102,400	$110,500	$126,100		$37.885	$45.385	$49.231	$53.125	$60.625
Web Designer	IT14	$51,300	$59,800	$64,100	$68,500	$77,000		$24.663	$28.750	$30.817	$32.933	$37.019
Web Developer	IT22	$56,900	$66,300	$71,100	$76,000	$85,400		$27.356	$31.875	$34.183	$36.538	$41.058
Web Developer, Senior	IT24	$71,800	$83,600	$89,800	$95,900	$107,700		$34.519	$40.192	$43.173	$46.106	$51.779
Workstation Specialist I	IT13	$46,600	$54,300	$58,300	$62,200	$69,900		$22.404	$26.106	$28.029	$29.904	$33.606
Workstation Specialist II	IT14	$51,300	$59,800	$64,100	$68,500	$77,000		$24.663	$28.750	$30.817	$32.933	$37.019
Workstation Specialist III	IT23	$63,600	$74,100	$79,500	$84,900	$95,400		$30.577	$35.625	$38.221	$40.817	$45.865

University of Nebraska Medical Center

2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

Listing includes most commonly used titles within this job family and not all working titles are reflected.

(LS) LIBRARY SERVICES

Job Title	Benchmark Code	Annual					Hourly				
		Minimum	33%	Midpoint	67%	Maximum	Minimum	33%	Midpoint	67%	Maximum
Librarian	LS24	$54,200	$63,100	$67,800	$72,400	$81,300	$26.058	$30.337	$32.596	$34.808	$39.087
Library Acquisitions Technician	LS14	$37,900	$42,900	$45,500	$48,100	$53,100	$18.221	$20.625	$21.875	$23.125	$25.529
Library Assistant II	LS06	$35,000	$39,600	$42,000	$44,400	$49,000	$16.827	$19.038	$20.192	$21.346	$23.558
Library Assistant III	LS15	$41,400	$46,900	$49,700	$52,500	$58,000	$19.904	$22.548	$23.894	$25.240	$27.885
Library Associate	LS15	$41,400	$46,900	$49,700	$52,500	$58,000	$19.904	$22.548	$23.894	$25.240	$27.885
Library Specialist	LS24	$54,200	$63,100	$67,800	$72,400	$81,300	$26.058	$30.337	$32.596	$34.808	$39.087
Library Technician I	LS13	$35,000	$39,600	$42,000	$44,400	$49,000	$16.827	$19.038	$20.192	$21.346	$23.558
Library Technician II	LS14	$37,900	$42,900	$45,500	$48,100	$53,100	$18.221	$20.625	$21.875	$23.125	$25.529
Library Technician III	LS15	$41,400	$46,900	$49,700	$52,500	$58,000	$19.904	$22.548	$23.894	$25.240	$27.885

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2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

Listing includes most commonly used titles within this job family and not all working titles are reflected.

(MM) MATERIALS MANAGEMENT & PRINT PRODUCTION

Job Title	Benchmark Code	Annual					Hourly				
		Minimum	33%	Midpoint	67%	Maximum	Minimum	33%	Midpoint	67%	Maximum
Bindery Associate	MM12	$37,800	$44,000	$47,300	$50,500	$56,700	$18.173	$21.154	$22.740	$24.279	$27.260
Buyer I	MM14	$45,400	$52,900	$56,700	$60,600	$68,100	$21.827	$25.433	$27.260	$29.135	$32.740
Buyer II	MM23	$56,200	$65,500	$70,300	$75,000	$84,300	$27.019	$31.490	$33.798	$36.058	$40.529
Buyer III	MM24	$63,500	$74,000	$79,400	$84,800	$95,300	$30.529	$35.577	$38.173	$40.769	$45.817
Copy Services Technician	MM11	$34,900	$40,700	$43,600	$46,600	$52,400	$16.779	$19.567	$20.962	$22.404	$25.192
Digital Press/Finishing Associate	MM13	$41,300	$48,100	$51,600	$55,200	$62,000	$19.856	$23.125	$24.808	$26.538	$29.808
Graphic Designer	MM14	$45,400	$52,900	$56,700	$60,600	$68,100	$21.827	$25.433	$27.260	$29.135	$32.740
Inventory Control Clerk	MM05	$32,400	$37,700	$40,500	$43,300	$48,600	$15.577	$18.125	$19.471	$20.817	$23.365
Lithograph Press Operator	MM12	$37,800	$44,000	$47,300	$50,500	$56,700	$18.173	$21.154	$22.740	$24.279	$27.260
Mail Carrier	MM04	$31,500	$35,700	$37,800	$39,900	$44,100	$15.144	$17.163	$18.173	$19.183	$21.202
Mail Regulations Clerk	MM06	$34,900	$40,700	$43,600	$46,600	$52,400	$16.779	$19.567	$20.962	$22.404	$25.192
Mail Room Supervisor	MM14	$45,400	$52,900	$56,700	$60,600	$68,100	$21.827	$25.433	$27.260	$29.135	$32.740
Printing Estimator	MM13	$41,300	$48,100	$51,600	$55,200	$62,000	$19.856	$23.125	$24.808	$26.538	$29.808
Supply Control Clerk	MM05	$32,400	$37,700	$40,500	$43,300	$48,600	$15.577	$18.125	$19.471	$20.817	$23.365
Supply Control Supervisor	MM15	$50,300	$58,600	$62,900	$67,200	$75,500	$24.183	$28.173	$30.240	$32.308	$36.298

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2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

Listing includes most commonly used titles within this job family and not all working titles are reflected.

(MA) MUSEUM & ARTS

Job Title	Benchmark Code	Annual					Hourly				
		Minimum	33%	Midpoint	67%	Maximum	Minimum	33%	Midpoint	67%	Maximum
Curator I	MA25	$57,300	$68,700	$74,500	$80,300	$91,700	$27.548	$33.029	$35.817	$38.606	$44.087
Curator II	MA33	$79,000	$94,600	$102,700	$110,800	$126,400	$37.981	$45.481	$49.375	$53.269	$60.769
Curatorial Associate	MA14	$35,800	$41,700	$44,800	$47,800	$53,700	$17.212	$20.048	$21.538	$22.981	$25.817
Events Technical Director	MA25	$57,300	$68,700	$74,500	$80,300	$91,700	$27.548	$33.029	$35.817	$38.606	$44.087
Exhibit Registrar	MA24	$51,700	$60,200	$64,600	$69,100	$77,600	$24.856	$28.942	$31.058	$33.221	$37.308
Exhibit Technician	MA15	$40,100	$46,700	$50,100	$53,600	$60,200	$19.279	$22.452	$24.087	$25.769	$28.942
Exhibition Designer	MA24	$51,700	$60,200	$64,600	$69,100	$77,600	$24.856	$28.942	$31.058	$33.221	$37.308
Exhibition Program Educator	MA23	$45,300	$52,800	$56,600	$60,500	$68,000	$21.779	$25.385	$27.212	$29.087	$32.692
Historic Site Manager	MA24	$51,700	$60,200	$64,600	$69,100	$77,600	$24.856	$28.942	$31.058	$33.221	$37.308
Museum/Arts Collections Manager	MA24	$51,700	$60,200	$64,600	$69,100	$77,600	$24.856	$28.942	$31.058	$33.221	$37.308
Museum/Arts Resource Coordinator	MA16	$45,300	$52,800	$56,600	$60,500	$68,000	$21.779	$25.385	$27.212	$29.087	$32.692
Preparator I	MA15	$40,100	$46,700	$50,100	$53,600	$60,200	$19.279	$22.452	$24.087	$25.769	$28.942
Preparator II	MA23	$45,300	$52,800	$56,600	$60,500	$68,000	$21.779	$25.385	$27.212	$29.087	$32.692
Scientific Illustrator	MA16	$45,300	$52,800	$56,600	$60,500	$68,000	$21.779	$25.385	$27.212	$29.087	$32.692

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2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

Listing includes most commonly used titles within this job family and not all working titles are reflected.

(PR) PUBLIC RELATIONS, MARKETING & DEVELOPMENT

Job Title	Benchmark Code	Annual					Hourly				
		Minimum	33%	Midpoint	67%	Maximum	Minimum	33%	Midpoint	67%	Maximum
Communications Associate	PR11	$40,800	$46,200	$48,900	$51,700	$57,100	$19.615	$22.212	$23.510	$24.856	$27.452
Communications Coordinator	PR27	$77,400	$90,200	$96,700	$103,300	$116,100	$37.212	$43.365	$46.490	$49.663	$55.817
Communications Specialist	PR22	$51,900	$58,800	$62,300	$65,800	$72,700	$24.952	$28.269	$29.952	$31.635	$34.952
Community Relations Associate	PR14	$48,500	$54,900	$58,200	$61,500	$67,900	$23.317	$26.394	$27.981	$29.567	$32.644
Community Relations Specialist	PR23	$55,900	$63,300	$67,100	$70,900	$78,300	$26.875	$30.433	$32.260	$34.087	$37.644
Development Specialist	PR24	$58,200	$67,800	$72,700	$77,700	$87,300	$27.981	$32.596	$34.952	$37.356	$41.971
Donor Relations Coordinator	PR14	$48,500	$54,900	$58,200	$61,500	$67,900	$23.317	$26.394	$27.981	$29.567	$32.644
Editor I	PR11	$40,800	$46,200	$48,900	$51,700	$57,100	$19.615	$22.212	$23.510	$24.856	$27.452
Editor II	PR22	$51,900	$58,800	$62,300	$65,800	$72,700	$24.952	$28.269	$29.952	$31.635	$34.952
Editor III	PR25	$63,400	$73,900	$79,300	$84,600	$95,100	$30.481	$35.529	$38.125	$40.673	$45.721
Employee Communications Editor	PR25	$63,400	$73,900	$79,300	$84,600	$95,100	$30.481	$35.529	$38.125	$40.673	$45.721
Managing Editor	PR26	$69,800	$81,300	$87,200	$93,200	$104,700	$33.558	$39.087	$41.923	$44.808	$50.337
Marketing/Communications Associate	PR13	$45,600	$51,600	$54,700	$57,800	$63,800	$21.923	$24.808	$26.298	$27.788	$30.673
Marketing Specialist I	PR22	$51,900	$58,800	$62,300	$65,800	$72,700	$24.952	$28.269	$29.952	$31.635	$34.952
Marketing Specialist II	PR24	$58,200	$67,800	$72,700	$77,700	$87,300	$27.981	$32.596	$34.952	$37.356	$41.971
Media Relations Coordinator	PR26	$69,800	$81,300	$87,200	$93,200	$104,700	$33.558	$39.087	$41.923	$44.808	$50.337
Media Specialist	PR23	$55,900	$63,300	$67,100	$70,900	$78,300	$26.875	$30.433	$32.260	$34.087	$37.644
Writer	PR15	$51,900	$58,800	$62,300	$65,800	$72,700	$24.952	$28.269	$29.952	$31.635	$34.952

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2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

Listing includes most commonly used titles within this job family and not all working titles are reflected.

(PS) PUBLIC SAFETY

Job Title	Benchmark Code	Annual					Hourly				
		Minimum	33%	Midpoint	67%	Maximum	Minimum	33%	Midpoint	67%	Maximum
Campus Security Officer	PS12	$33,500	$39,000	$41,900	$44,800	$50,300	$16.106	$18.750	$20.144	$21.538	$24.183
Campus Security Supervisor	PS16	$48,200	$56,200	$60,300	$64,300	$72,300	$23.173	$27.019	$28.990	$30.913	$34.760
Dispatch Supervisor	PS22	$53,900	$62,800	$67,400	$72,000	$80,900	$25.913	$30.192	$32.404	$34.615	$38.894
Dispatcher	PS16	$48,200	$56,200	$60,300	$64,300	$72,300	$23.173	$27.019	$28.990	$30.913	$34.760
Parking Enforcer	PS02	$28,080	$30,600	$32,200	$33,800	$37,000	$13.500	$14.712	$15.481	$16.250	$17.788
Security Guard	PS05	$31,100	$36,200	$38,900	$41,600	$46,700	$14.952	$17.404	$18.702	$20.000	$22.452

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effective May 1, 2025

2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

Listing includes most commonly used titles within this job family and not all working titles are reflected.

(RA) RESEARCH & AGRICULTURE

Job Title	Benchmark Code	Annual					Hourly				
		Minimum	33%	Midpoint	67%	Maximum	Minimum	33%	Midpoint	67%	Maximum
Assistant Husbandry Technician	RA07	$32,900	$37,300	$39,500	$41,700	$46,100	$15.817	$17.933	$18.990	$20.048	$22.163
Clinical Research Associate I	RA14	$37,900	$44,200	$47,400	$50,600	$56,900	$18.221	$21.250	$22.788	$24.327	$27.356
Clinical Research Associate II	RA15	$42,000	$48,900	$52,500	$56,100	$63,000	$20.192	$23.510	$25.240	$26.971	$30.288
Clinical Research Coordinator	RA22	$53,000	$61,700	$66,300	$70,800	$79,500	$25.481	$29.663	$31.875	$34.038	$38.221
Data Coordinator II	RA22	$53,000	$61,700	$66,300	$70,800	$79,500	$25.481	$29.663	$31.875	$34.038	$38.221
Clinical Veterinarian	RA33	$110,900	$132,800	$144,200	$155,500	$177,400	$53.317	$63.846	$69.327	$74.760	$85.288
Electron Microscopy Specialist	RA21	$47,000	$54,800	$58,700	$62,700	$70,500	$22.596	$26.346	$28.221	$30.144	$33.894
Engineering Technician	RA16	$47,000	$54,800	$58,700	$62,700	$70,500	$22.596	$26.346	$28.221	$30.144	$33.894
Health Data Analyst	RA22	$53,000	$61,700	$66,300	$70,800	$79,500	$25.481	$29.663	$31.875	$34.038	$38.221
Health Data Coordinator I	RA14	$37,900	$44,200	$47,400	$50,600	$56,900	$18.221	$21.250	$22.788	$24.327	$27.356
Health Data Coordinator II	RA22	$53,000	$61,700	$66,300	$70,800	$79,500	$25.481	$29.663	$31.875	$34.038	$38.221
Histology Technologist	RA21	$47,000	$54,800	$58,700	$62,700	$70,500	$22.596	$26.346	$28.221	$30.144	$33.894
Husbandry Technician	RA14	$37,900	$44,200	$47,400	$50,600	$56,900	$18.221	$21.250	$22.788	$24.327	$27.356
Instrument Maker	RA16	$47,000	$54,800	$58,700	$62,700	$70,500	$22.596	$26.346	$28.221	$30.144	$33.894
IRB Analyst I	RA22	$53,000	$61,700	$66,300	$70,800	$79,500	$25.481	$29.663	$31.875	$34.038	$38.221
IRB Analyst I	RA23	$60,500	$70,500	$75,600	$80,800	$90,800	$29.087	$33.894	$36.346	$38.846	$43.654
IRB Analyst I	RA24	$69,800	$81,300	$87,200	$93,200	$104,700	$33.558	$39.087	$41.923	$44.808	$50.337
Laboratory Assistant III	RA06	$30,300	$34,300	$36,400	$38,400	$42,400	$14.567	$16.490	$17.500	$18.462	$20.385
Laboratory Supervisor	RA14	$37,900	$44,200	$47,400	$50,600	$56,900	$18.221	$21.250	$22.788	$24.327	$27.356
Lead Husbandry Technician	RA15	$42,000	$48,900	$52,500	$56,100	$63,000	$20.192	$23.510	$25.240	$26.971	$30.288
Regulatory Coordinator I	RA22	$53,000	$61,700	$66,300	$70,800	$79,500	$25.481	$29.663	$31.875	$34.038	$38.221
Regulatory Coordinator II	RA23	$60,500	$70,500	$75,600	$80,800	$90,800	$29.087	$33.894	$36.346	$38.846	$43.654
Regulatory Coordinator III	RA24	$69,800	$81,300	$87,200	$93,200	$104,700	$33.558	$39.087	$41.923	$44.808	$50.337
Research Analyst	RA22	$53,000	$61,700	$66,300	$70,800	$79,500	$25.481	$29.663	$31.875	$34.038	$38.221
Research Coordinator (Laboratory)	RA23	$60,500	$70,500	$75,600	$80,800	$90,800	$29.087	$33.894	$36.346	$38.846	$43.654
Research Project Coordinator	RA22	$53,000	$61,700	$66,300	$70,800	$79,500	$25.481	$29.663	$31.875	$34.038	$38.221
Research Engineer	RA23	$60,500	$70,500	$75,600	$80,800	$90,800	$29.087	$33.894	$36.346	$38.846	$43.654
Research Manager (Laboratory)	RA24	$69,800	$81,300	$87,200	$93,200	$104,700	$33.558	$39.087	$41.923	$44.808	$50.337
Research Technician I (Laboratory)	RA07	$32,900	$37,300	$39,500	$41,700	$46,100	$15.817	$17.933	$18.990	$20.048	$22.163
Research Technician II (Laboratory)	RA13	$35,900	$40,700	$43,100	$45,500	$50,300	$17.260	$19.567	$20.721	$21.875	$24.183
Research Technologist I (Laboratory)	RA15	$42,000	$48,900	$52,500	$56,100	$63,000	$20.192	$23.510	$25.240	$26.971	$30.288

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2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

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Research Technologist II (Laboratory)	**RA21**	**$47,000**	**$54,800**	**$58,700**	**$62,700**	**$70,500**		**$22.596**	**$26.346**	**$28.221**	**$30.144**	**$33.894**
Researcher (Laboratory)	**RA22**	**$53,000**	**$61,700**	**$66,300**	**$70,800**	**$79,500**		**$25.481**	**$29.663**	**$31.875**	**$34.038**	**$38.221**
Statistician I	**RA23**	**$60,500**	**$70,500**	**$75,600**	**$80,800**	**$90,800**		**$29.087**	**$33.894**	**$36.346**	**$38.846**	**$43.654**
Statistician II	**RA24**	**$69,800**	**$81,300**	**$87,200**	**$93,200**	**$104,700**		**$33.558**	**$39.087**	**$41.923**	**$44.808**	**$50.337**
Statistician III	**RA25**	**$78,300**	**$93,800**	**$101,800**	**$109,800**	**$125,300**		**$37.644**	**$45.096**	**$48.942**	**$52.788**	**$60.240**
Veterinary Technician	**RA14**	**$37,900**	**$44,200**	**$47,400**	**$50,600**	**$56,900**		**$18.221**	**$21.250**	**$22.788**	**$24.327**	**$27.356**

University of Nebraska Medical Center

2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

Listing includes most commonly used titles within this job family and not all working titles are reflected.

(SR) SPORTS & RECREATION

Job Title	Benchmark Code	Annual					Hourly				
		Minimum	33%	Midpoint	67%	Maximum	Minimum	33%	Midpoint	67%	Maximum
Fitness Program Coordinator	SR25	$50,300	$60,300	$65,400	$70,500	$80,500	$24.183	$28.990	$31.442	$33.894	$38.702
Recreation Coordinator	SR23	$41,400	$48,200	$51,800	$55,300	$62,100	$19.904	$23.173	$24.904	$26.587	$29.856
Sports Equipment Repairer	SR05	$28,080	$31,500	$33,300	$35,200	$38,900	$13.500	$15.144	$16.010	$16.923	$18.702

University of Nebraska Medical Center

2025-2026 PAY STRUCTURES
JOB TITLES - Pay Range Assignments

Listing includes most commonly used titles within this job family and not all working titles are reflected.

(TR) TELEVISION, RADIO & VIDEO PRODUCTION

Job Title	Benchmark Code	Annual					Hourly				
		Minimum	33%	Midpoint	67%	Maximum	Minimum	33%	Midpoint	67%	Maximum
Audio Visual Operator I	TR05	$45,400	$51,400	$54,500	$57,600	$63,600	$21.827	$24.712	$26.202	$27.692	$30.577
Audio Visual Operator II	TR15	$50,900	$59,300	$63,600	$68,000	$76,400	$24.471	$28.510	$30.577	$32.692	$36.731
Camera Operator	TR06	$47,000	$54,800	$58,700	$62,700	$70,500	$22.596	$26.346	$28.221	$30.144	$33.894
Multimedia Graphics Designer	TR16	$55,500	$64,700	$69,400	$74,100	$83,300	$26.683	$31.106	$33.365	$35.625	$40.048
Videographer I	TR14	$47,000	$54,800	$58,700	$62,700	$70,500	$22.596	$26.346	$28.221	$30.144	$33.894
Videographer II	TR15	$50,900	$59,300	$63,600	$68,000	$76,400	$24.471	$28.510	$30.577	$32.692	$36.731