School of Allied Health Professions
Strategic Plan 2013-14

The mission of the SAHP is to improve the health of Nebraska by:

- Delivering allied health educational programs that prepare graduates to provide high quality, evidence-based, safe care for all patients;
- Conducting scholarly activities that create and disseminate knowledge reflective of the unique contributions of allied health theory and practice;
- Providing high quality, contemporary clinical care in the allied health disciplines; and
- Providing outreach to underserved populations.

A. UNMC will be learning-centered in education

Greg Karst

Goal 1: Address allied health workforce demands through community partnerships that expand high quality educational programs to advance the skills and/or expand the number of allied health professionals.

Major milestones to be achieved during 2013-14

1. The SAHP will continue the implementation process for the UNMC College of Nursing and School of Allied Health Professions expansion to the Health Science Education Building at the University of Nebraska Kearney.
2. The SAHP will increase the number of institutional partners serving as distance and clinical education sites.
3. The SAHP will develop educational offerings commensurate with the demand for advancing competencies in the allied health professions.

Measurable outcomes

- Participation on the implementation committees for the Health Science Education Building.
- Development of budgetary, recruitment, curricular, and transition strategies associated with the UNK expansion.
- Increase in the number of clinical education slots/sites available in central and western Nebraska.
- Development, with TNMC, of a post-graduate residency program in orthopedic physical therapy.
- Addition of Ohio State and University of California-Davis as contracted partner sites for cytotechnology.
- Completion of a feasibility study on the development of a Master’s in Health Professions Education degree.
- Development, with the COM department of anesthesiology, an echocardiography externship.


Goal 2: Increase use of innovative educational technologies and simulation in SAHP curricula.

Major milestones to be achieved during 2013-14

1. The SAHP will advance the use of simulation in the curricula for students in RSTE.
2. The SAHP will develop innovative health science educational models that take into account the new and evolving technologies and student interaction.

Measureable outcomes

- Purchase and install the Anatomage Virtual Anatomy table for students in the Division of Radiation Science Technology Education (RSTE).
- Increase the cytotechnology virtual microscopy library 2-3 fold (700 to 2000 slides).
- Create SAHP concept videos/modules for e-learning (possible areas include ultrasound, ethics, and virtual microscopy).

Leaders: Kim Michael, Mike Huckabee, Amber Donnelly
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B. Increase prominence as a research health sciences center

Goal 1: Accelerate the growth of externally funded research and scholarly activity.

Major milestones to be achieved during 2013-14
1. The SAHP will increase external funding through collaborative research initiatives.
2. The SAHP will add to the existing infrastructure that supports the research enterprise.
3. SAHP faculty will increase the number of publications in peer reviewed, citation index scored journals.

Measureable outcomes
- Implement a research advisory council of senior research faculty to determine research seed grants funding, review grant submissions, oversee research seminar series, etc.
- Implementation of a research account reporting system
- Revise the SAHP research seminar series to include two components; 1) faculty development series to foster faculty research skill development, and 2) research seminar series to highlight SAHP, campus and national research.
- Completion of an MOU with MMI for the implementation of a biomechanics core facility (Movement Science Laboratory) for the evaluation of functional performance measures with persons with disabilities and/or functional impairments.
- Completion of a feasibility study to determine if the biomechanics core facility can become the Center for Prevention and Management of Chronic Disease.
- Expansion of doctoral graduate education in SAHP programs.

Goal 2: Promote research participation in community-based participatory research.

Major milestones to be achieved during 2013-14
1. In collaboration with the CoPH, conduct a seminar series on the social determinants of health.

Measureable outcomes
- Completion of seminar series.
- Incorporate content into UNK expansion curriculum

Leaders: Laura Bilek, Jack Turman

C. Advance community/global partnerships for health

Goal 1: Establish community/global partnerships to support the preparation of the allied health workforce.

Major milestones to be achieved during 2013-14
1. The SAHP will expand engagement with international students and faculty.
2. The SAHP will expand allied health profession educational programs to the UNK campus to prepare a health workforce for rural Nebraska.

Measureable outcomes
- Implement/evaluate year-two of the DPT curriculum under the SSUSHSI MOU.
- Expand the clinical education network for students of Chinese origin to include sites with U.S. licensed Chinese-speaking physical therapists.
- Complete an MOU to consult in the establishment of a physical therapy education program at Tongji University.
- Conduct a recruitment tour to Chinese Universities.
- Develop a training site for pediatric physical therapists in Beijing, China.
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- Conduct stakeholder meetings with community and health profession leaders in central and western Nebraska to present information on the UNK expansion project, with an emphasis on expanding clinical education support.
- Provide physician assistant education at St. George’s University Physician Assistant program, London, UK.

Leaders: Kyle Meyer, Greg Karst, Jack Turman, Mike Huckabee

Goal 2: Advance the SAHP Alumni Association.

Major milestones to be achieved during 2013-14
1. The SAHP will develop and expand its alumni network.

Measureable outcomes
- Conduct first SAHP All-School Reunion.
- Obtain and evaluate stakeholder/participant feedback from the event.

Leaders: Kyle Meyer, Program Directors

D. Create a culturally competent organization. Jan Tompkins

Goal 1: Advance the cultural competence of UNMC faculty and students.

Major milestones to be achieved during 2013-14
1. SAHP faculty will contribute to the revision of the UNMC cultural competency Blackboard training module.
2. Offer 12-hour Mental Health First Aid training for SAHP faculty, staff and students.

Measureable outcomes
- Completion of revision of campus training module.
- Number of faculty, staff and students who become certified mental health first aid agents.

Leaders: Jan Tompkins, Jack Turman

Goal 2: Promote recruitment, retention, engagement and mentorship of diverse faculty, staff, and students.

Major milestones to be achieved during 2013-14
1. Develop a pipeline program with Metropolitan Community College (MCC) for student admission to SAHP bachelor degree programs.

Measureable outcomes
- Creation of prerequisite plans of study for MCC student admission to SAHP bachelor degree programs.
- Creation of articulation agreement with MCC, and creation and dissemination of recruitment materials.
- Invite speaker from AAMC to present on holistic admission practices.
- Inservice training for SAHP academic & student affairs staff and admission committee members.
- 2014-15 SAHP student enrollments will more closely mirror the demographics of Nebraska.

Leaders: Greg Karst, Jan Tompkins

E. Advance biomedical technologies to improve health, diversify UNMC revenues, and create economic growth in Nebraska. Jan Tompkins

Goal 1: Promote the degree completion programs offered through the SAHP.
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**Major milestones to be achieved during 2013-14**
1. Enhance the skills of the allied health workforce and diversify SAHP revenues by increasing enrollment in SAHP degree completion programs.

**Measurable outcomes**
- Promotional campaign to Nebraska community colleges and major healthcare systems regarding the SAHP degree advancement programs.
- Physician Assistant program will develop an education track as an option for the DLP.

**Leaders:** Greg Karst, Jan Tompkins, Mike Huckabee

**F. Strengthen employee loyalty, satisfaction and wellness**  
**Kyle Meyer & Pat O'Neil**

**Goal 1:** Support and promote faculty professional growth and development.

**Major milestones to be achieved during 2013-14**
1. Develop evaluation process for SAHP senior leadership.

**Measurable Outcomes**
- Conduct 360° evaluations of deans and directors

**Leaders:** Kyle Meyer, Pat O'Neil, Program Directors, SAHP Performance Management Committee

**Goal 2:** Increase faculty and staff wellness.

**Major milestones to be achieved during 2013-14**
1. Implement ongoing wellness activities for employees in SAHP via the SAHP Wellness Committee.

**Measurable Outcomes**
- Introduce and evaluate Walking Workstation(s).
- Examine activities and space required to increase social engagement among employees.

**Leader:** Pat O'Neil

**G. Position UNMC to prosper during health care reform**  
**Kyle Meyer**

**Goal 1:** Position the UNMC/TNMC clinical enterprise for success under health care reform.

**Major milestones to be achieved during 2013-14**
1. The SAHP will increase integration between its programs and TNMC.

**Measurable outcomes**
- The SAHP and TNMC Innovation & Integration Committee (SNICC) will continue to meet to implement recommendations from 2013 and establish new opportunities for integrating the educational and clinical enterprises.

**Leader:** Kyle Meyer