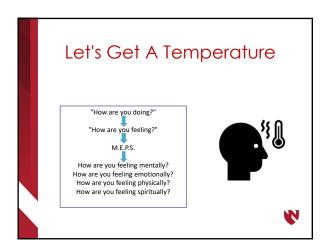


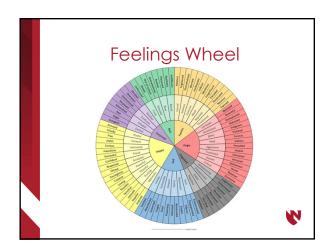
LEARNING OBJECTIVES

- 1. Discuss the impact of overwhelming feelings and stress in our daily lives from a biopsychosocial lens.
- 2. Describe the signs of stress including how to prevent the physical and emotional responses.
- 3. Identify effective tools to help manage time and improve work-life balance.















Biopsychosocial Lens

What can stress look like?

- Aches and pains
 Chest pain or a feeling like your heart is racing
 Exhaustion or trouble sleeping
 Headaches, dizziness or shaking
 High blood pressure

- Muscle tension or jaw clenching
 Stomach or digestive problems
- Decreased libido
- Weak immune system



Biopsychosocial Lens



Stress is caused by an existing stress-causing factor or



Anxiety is stress that continues after the stressor is gone

₩ADAM.



Biopsychosocial Lens

Acute Stress Chronic Stress





You Aren't the Only One

"Top sources of stress were the rise of prices in everyday items due to inflation (e.g. gas prices, grocery costs, etc)"

"Parents overwhelmingly reported concerns regarding child(ren)'s development including social life or development (73%), academic development (71%), and emotional health or development (71%)."

"More than half of Americans (58%) have said that since the pandemic started, they could have used more emotional support than they received and 21% could have used a lot more emotional support"

American Psychological Association



Ways to Manage Your Stress

Calm Yourself
Diaphragmatic Breathing
(Inhale for 4 seconds and Exhale for 6 seconds)

Focus Yourself

Counting Backwards

Relax Yourself-Progressive Muscle Relaxation

Ground Yourself -Check in with Yourself

Celebrate Yourself - Express Gratitude

American Psychological Association



Ways to Manage Your Stress

- -Dedicate the first 30 minutes of your day to planning
- -Allocate certain times of the day to answer emails and return calls
- -Reduce screen time
- -Strategize tasks (i.e. most important to least important or batch smaller tasks together)
- -Avoid multitasking for improved efficiency
- -Buffer into between tasks (5-10 minutes)
- -Maintain an organizing system
- -Keep healthy sleep hygiene
- Practice healthy eating habits







Mindfulness and Healthcare Professionals

Workplace Stress: Psychological Health, Quality of Care, and Patient Satisfaction

Mindfulness-Based Interventions have the potential to reduce stress among health care professionals (Mindfulness-Based Stress Reduction)

Increased self-compassion, empathy, serenity

Reduction in burn out, depression, and anxiety

Burton et al., 2017



Mindfulness-Based Stress Reduction

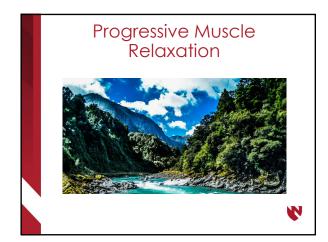
Used to treat individuals with:

Depression Anxiety Chronic pain Cancer Diabetes mellitus Hypertension Skin and immune disorders

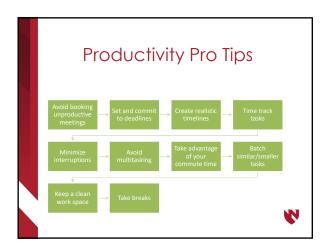
Niazi & Niazi, 2011



Resilience Strategies and Psychological Distress during Covid-19 Organizational Resilience Resilience and Burnout Preventative Strategies



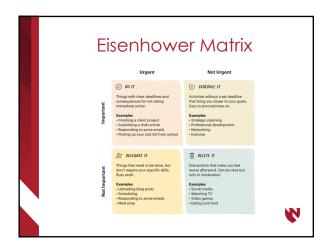


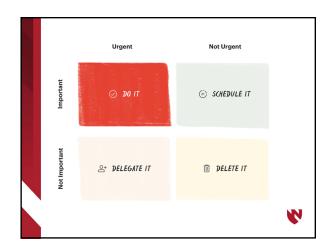


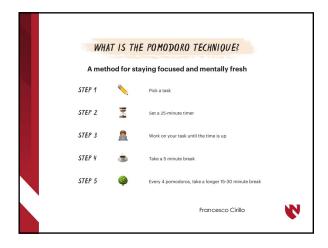














Planning Fallacy

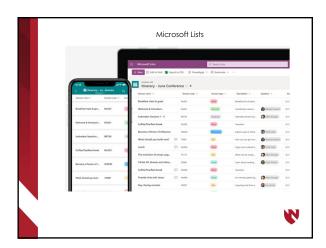
"The tendency to hold a confident belief that one's own project will proceed as planned, even while knowing that the vast majority of similar projects have run late, has been termed the planning fallacy"

(Kahneman & Tversky, 1979)



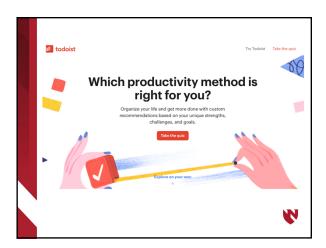


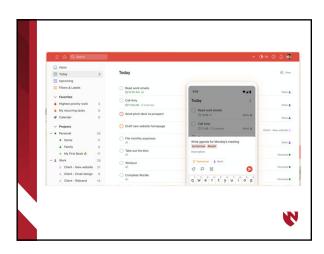


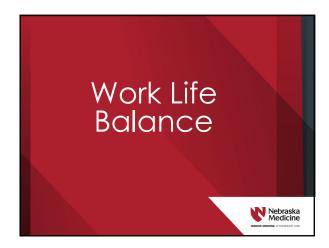












"Never get so busy making a living that you forget to make a life." —Dolly Parton, Singer



At Work

Set reasonable goals
Inquire about a flexible schedule
Listen to your body
Set boundaries
Take breaks
Consider playing music
Effective communication
Let go of perfectionism
It's okay to ask for help



At Home

Unplug

Set Boundaries

Listen to your body

Lean on your support system

Stay active

"Start small. Build from there"

It's okay to ask for help



How much time do you have?



15 minutes



Try a breathing exercise: Inhale for 5 counts, hold for 5, exhale for 5, hold for 5, repeat.

Take a quick walk outside.



Take a power nap.

Take a bath or shower.

to catch up and check in.

Go for a jog, do tai chi, or any physical activity that makes you happy.



Nebraska Medicine Wellness Resources

Virtual Yoga and Meditation Sessions

The Behavioral Health Education Center of Nebraska (BHECN) in a partnership with Lotus House of Yoga are offering free online virtual yoga and meditation sessions. Starting on Monday, March 30, 2020, BHECN will post an online session per day on the BHECN Serenity Project webpage and on BHECN's social media accounts.



Nebraska Medicine Wellness Resources

Stress Management

For workgroups/teams who would like to learn wellness and stress management tips, managers can request a 45-minute interactive workshop with one of the medical center's behavioral health response team members.

Watch the Wellbeing Symposium on "Handling Stress in Uncertain Times."



Nebraska Medicine Wellness Resources

PINS

For colleagues who'd like 1:1 peer support, Nebraska Medicine's confidential PINS (Peers in Need of Support) program is available.

All colleagues will be matched with one of our behavioral health responders, made up of Nebraska Medicine and UNMC psychologists, social workers, mainage and family therapists, staff chaplains and other trained staff.

This is not formal evaluation or treatment, but a supportive peer to listen, offer suggestions, shore resources and make referrals when needed. Physicians seeking support will be matched with a trained physician from another department.

Requests for wellness workshops (by managers) and 1:1 support (by colleagues themselves) should be made via email to pins@nebraskamed.com.

Requests will be handled confidentially and are separate from HR, One Chart or other record-keeping systems. Please note: requests for 1:1 support should only be made by colleagues themselves, and not by their peers or supervisors.



Nebraska Medicine Wellness Resources

Massage Therapy

Resource and Wellness Center
Located at Fred & Pamela Buffett Cancer Center





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