



## **Mentorship Excellence Award**

### **Overview**

This award recognizes a faculty member who demonstrates exceptional dedication to the professional development of early and/or mid-career faculty through sustained and meaningful mentorship. The recipient exemplifies the qualities of an outstanding mentor by providing guidance, support, and encouragement that contributes to the mentee's academic advancement, clinical excellence, research productivity, educational contributions, belonging, and well-being.

### **Nomination Eligibility**

- Full-time faculty appointment in the rank of Associate or Full Professor in the Department of Pathology, Microbiology, and Immunology.
- Nominees must have mentored at least one early career faculty member (Instructor, Assistant, or Associate Professor) for at least 12 months.

### **Nomination Process**

- Nominations may be submitted by self, peers, or members of the Faculty Recognition Awards Advisory Committee.
- Nominators will provide a brief synopsis summarizing the achievements of the nominee in the criteria below.

### **Award Criteria**

Candidates eligible for this award shall satisfy one or more of the following criteria, supported by examples of tangible and sustained successes by mentees:

1. Academic development
  - a. Supporting mentees in promotion and rank advancement.
  - b. Guiding mentees in developing a successful basic, translational, and/or clinical research program.
  - c. Assisting with publication, grant development, or other scholarly activities.
2. Professional growth
  - a. Providing guidance on scientific research, clinical skills, professional judgment, and systems engagement.
  - b. Encouraging leadership, collaboration, and professionalism.

3. Educational contributions
  - a. Supporting mentees' teaching effectiveness and opportunities.
  - b. Offering feedback and strategies for curriculum development or learner engagement.
4. Fostering belonging and group well-being
  - a. Leadership in establishing or developing mentorship programs and resources that address the needs of a broad range of mentees.
  - b. Track record of tangible and sustained contributions to foster an inclusive and supportive work environment.

### **Selection and Recognition**

- One recipient will be selected annually.
- Awardees are selected via vote of all faculty, house officers, and IPID graduate students.
- Awardees will be recognized at the annual department holiday dinner.