

Department of Pathology and Microbiology Outstanding Mentor of Junior Clinical Faculty Award Selection Criteria, Eligibility, and Nomination Procedure Rev. 12/16

## <u>Criteria</u>

The mentee making the nomination should document the degree and extent of mentoring provided by the mentor including how their mentoring led to the mentee's rank advancement, research productiveness, clinical care accomplishments, publications, assistance with grant proposals, teaching enhancements, and/or family/work-life balance. An outstanding mentor should have provided guidance in multiple areas; however, it is recognized that a mentor may not have provided guidance in all of these areas.

## Period of award

Determined by Awards Committee based on nominations

## <u>Eligibility</u>

UNMC faculty at the Associate or Full Professor rank who hold a full-time appointment and who mentor at least one UNMC junior faculty member at the Instructor, Assistant, or Associate Professor level for a minimum of 12 months are eligible for this award. Members of departmental administration (chair and vice-chairs) are ineligible as mentoring and faculty development are expectations of their positions.

Outstanding Mentor Awardees may only receive the award once.

## Nomination Procedure

Nominations may be submitted by junior faculty. All nominations will be treated with strict confidentiality. **Nominations will be accepted until October 31**.

Faculty nominated will be informed by the Awards Committee. The Committee will work in concert with the nominee and relevant support staff to obtain the following:

- 1. A letter of nomination from at least one junior faculty mentored by the nominee.
- 2. Any other supporting materials documenting the mentoring activities of the nominee.
- 3. A copy of the nominee's current curriculum vitae.

The Awards Committee and two external reviewers will make awardee recommendations to the Chair who makes the final award decision/announcement.

