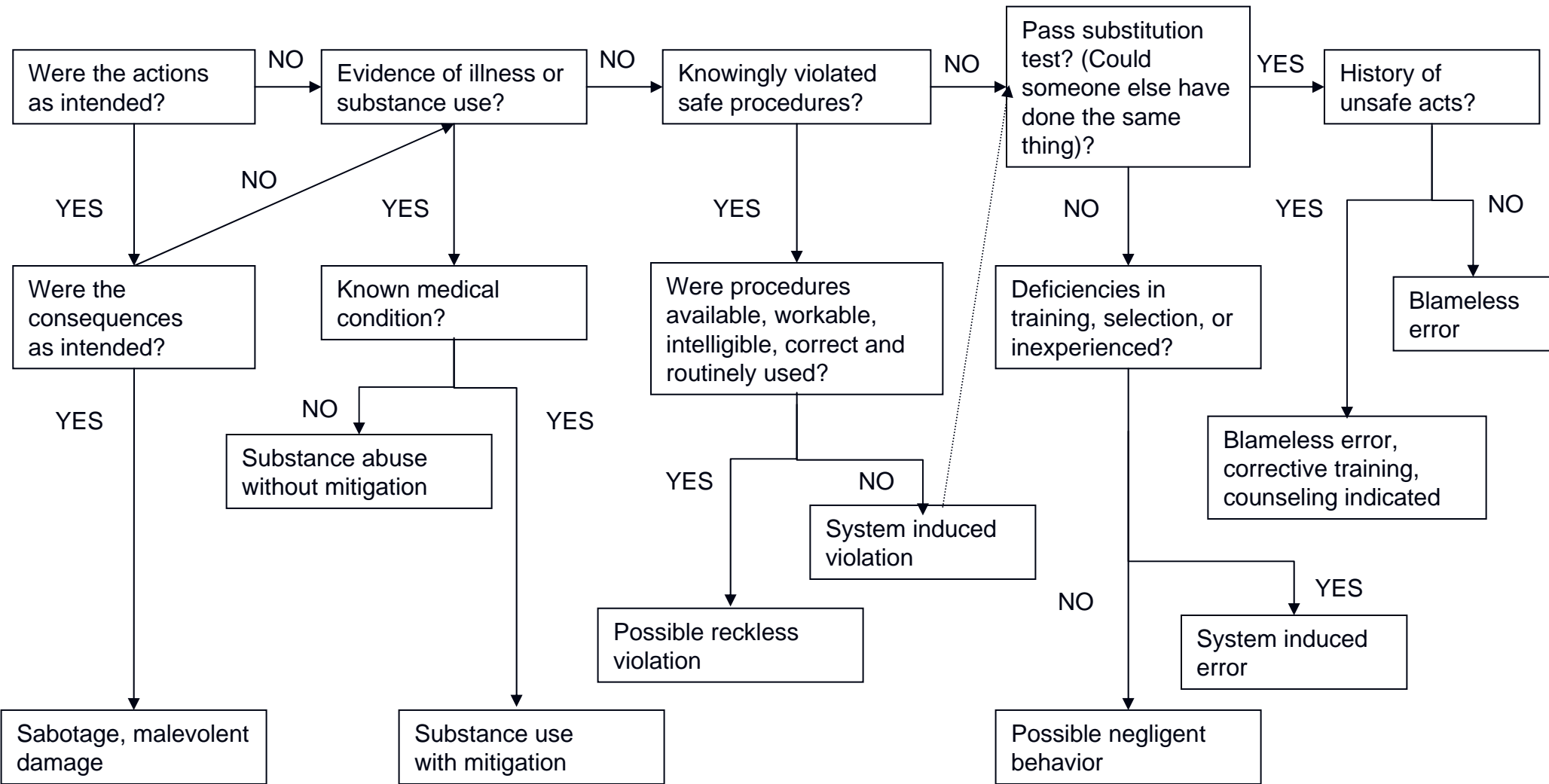


Execute Just Culture . . . UNSAFE ACTS ALGORITHM



Culpable

Gray Area

Blameless

Adapted from James Reason. (1997). *Managing the Risks of Organizational Accidents*.