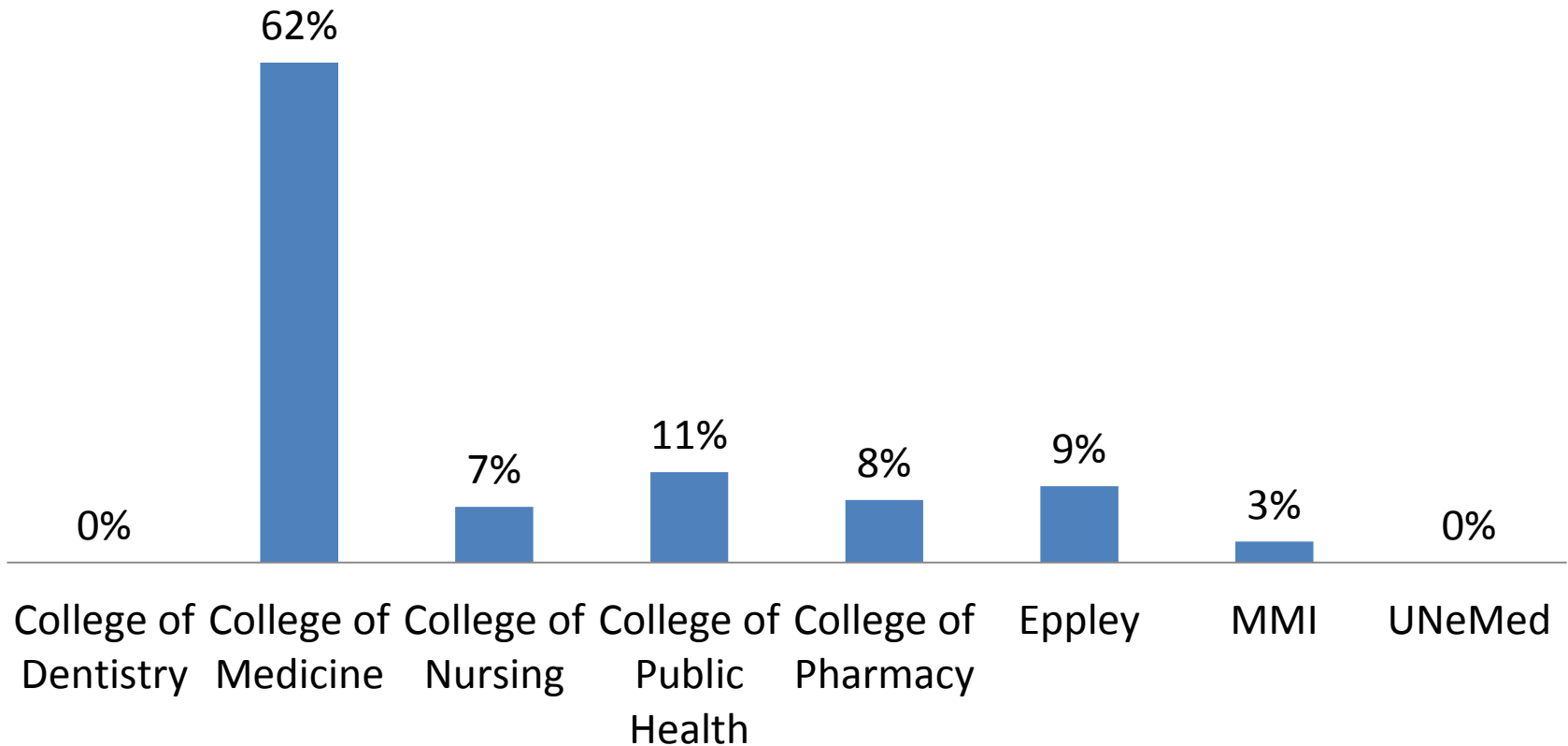


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Office of Postdoctoral Education  
Survey Monkey  
Mentor Survey

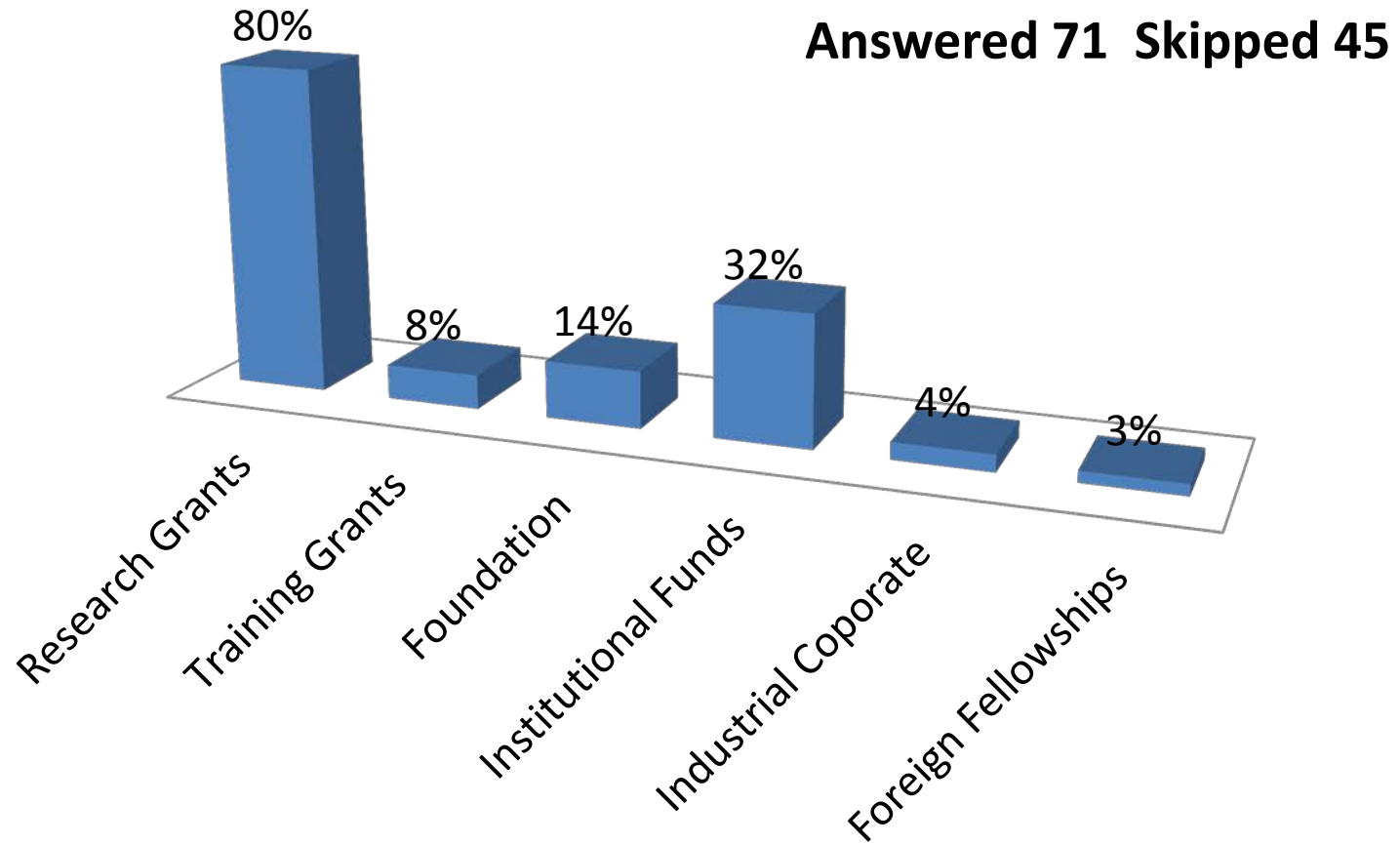
# What department/college is your affiliation?

Answered 116 Skipped 0



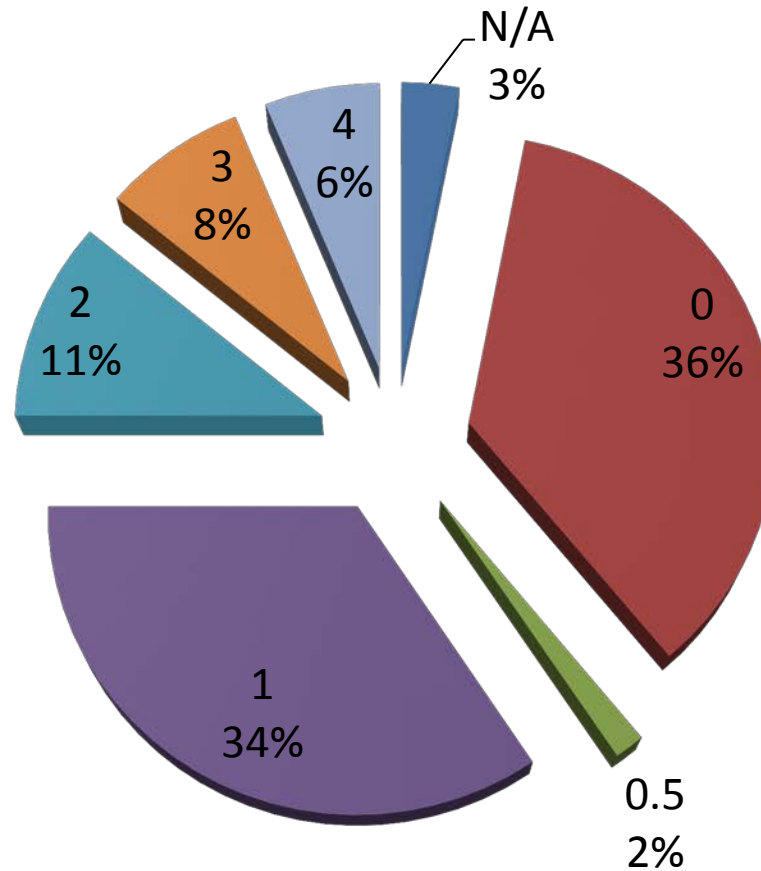
# How are your postdoc salaries funded

(more than one answer may have been chosen)



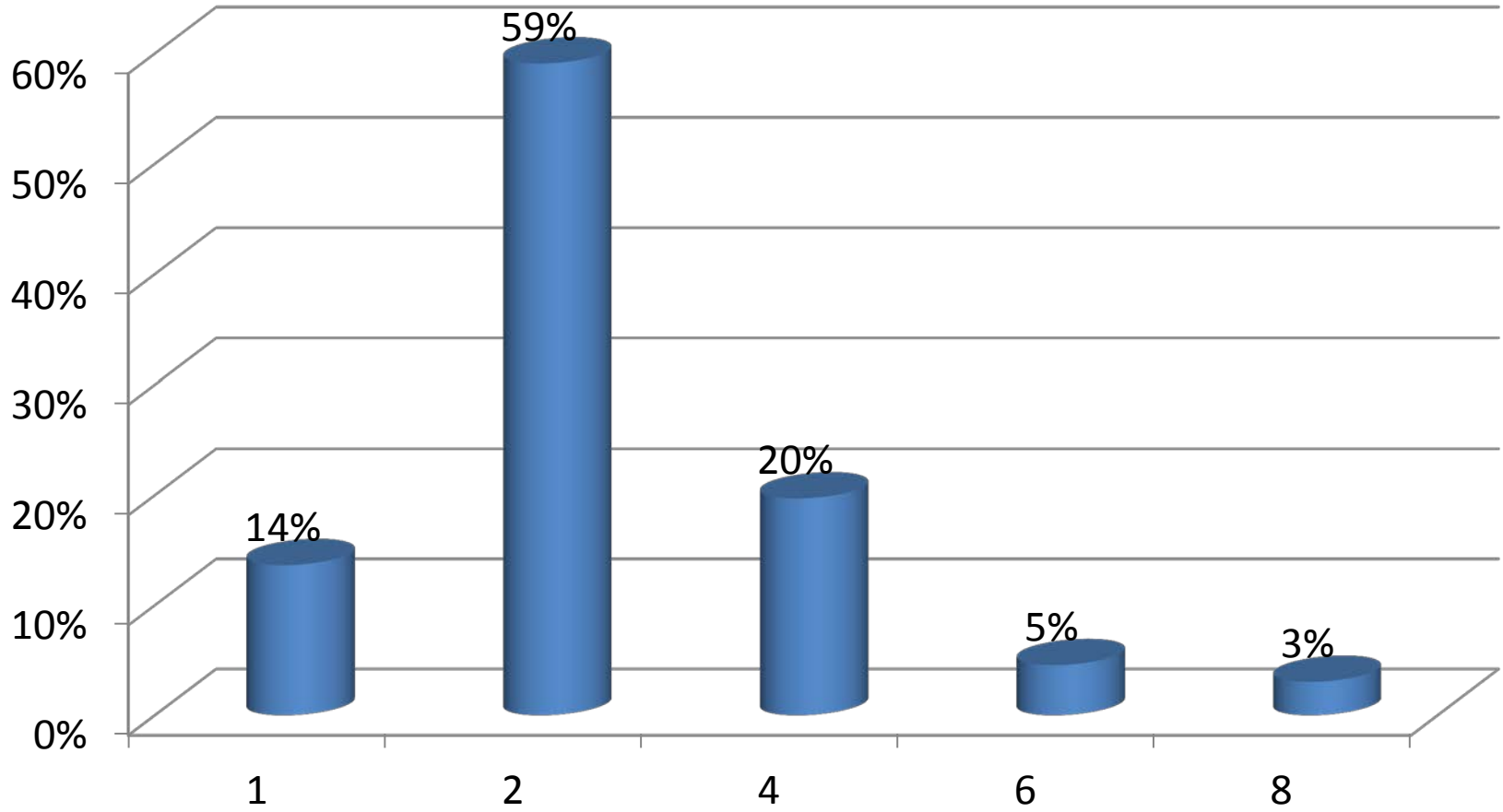
# How many postdocs are in your lab?

Answered 70 Skipped 46



What is the maximum number of postdocs you could ideally be involved with and offer comprehensive training?

**Answered 66 Skipped 50**



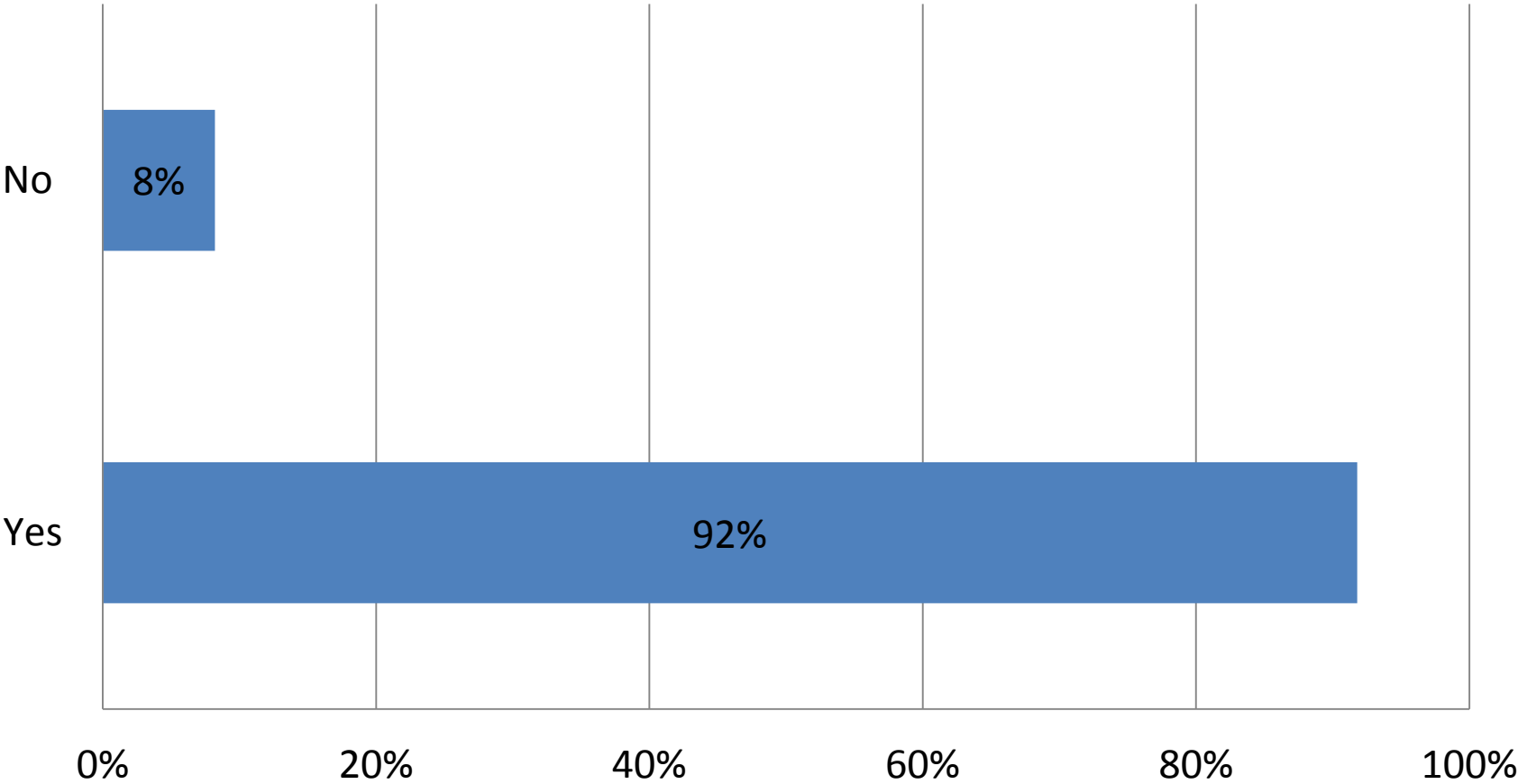
# Most desirable attributes of a postdoc in your lab from (5) most to (1) least desirable

Answered 64 Skipped 52

	5	4	3	2	1	Average Ranking
Hard worker	41%	38%	16%	6%	0%	4.13
Independent	22%	31%	30%	13%	5%	3.53
Creative	33%	19%	33%	11%	5%	3.64
Technique-savvy	2%	8%	14%	59%	17%	2.17
Trained in a similar area	3%	5%	8%	11%	73%	1.53

# Do you feel you are offering sufficient training to postdocs?

Answered 61 Skipped 55



# The reason for a no answer to question 6 ranked (6) most to (1) least important

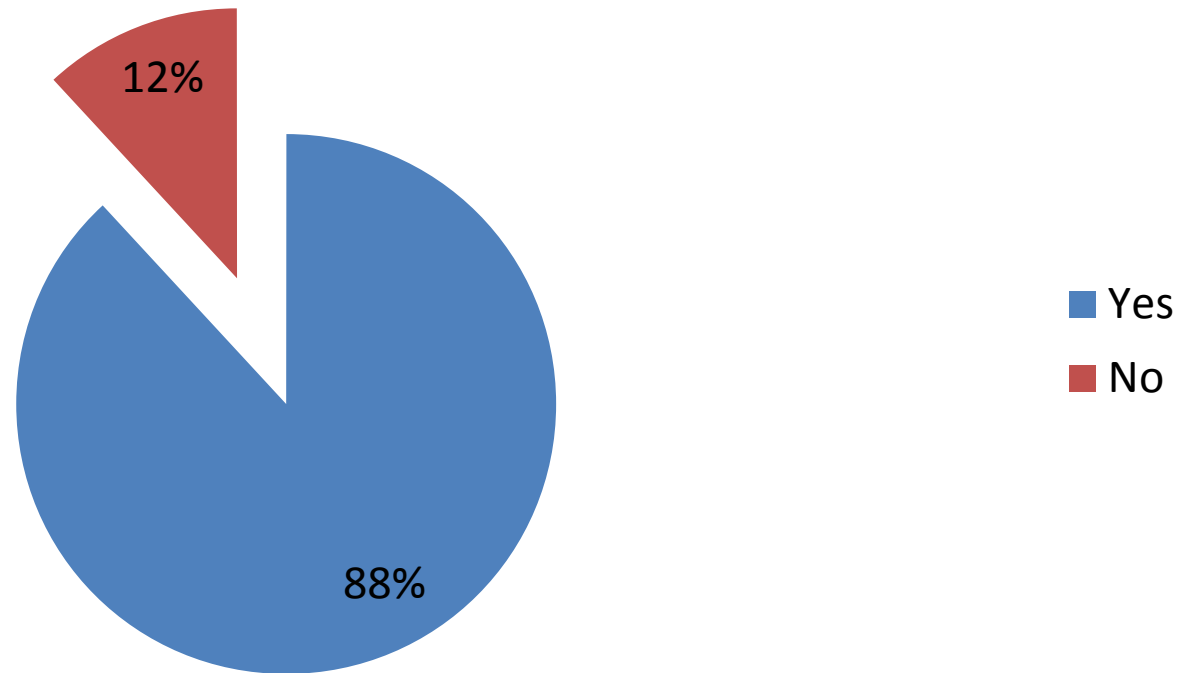
Answered 4 Skipped 112

	6	5	4	3	2	1	Average Ranking
Other commitments (grant/manuscript writing, review, administration)	75%	25%	0%	0%	0%	0%	5.75
More postdocs & graduate students than I can handle	0%	0%	50%	50%	0%	0%	3.50
Communication problem	0%	0%	0%	0%	75%	25%	3.50
Unmotivated postdocs	0%	0%	0%	0%	25%	75%	1.75
Inadequate resources/funding	25%	75%	0%	0%	0%	0%	5.25



# Are you satisfied with the performance of your postdoc?

Answered 59 Skipped 57



# What is the reason you are not satisfied with the performance of your postdoc from (5) most to (1) least important

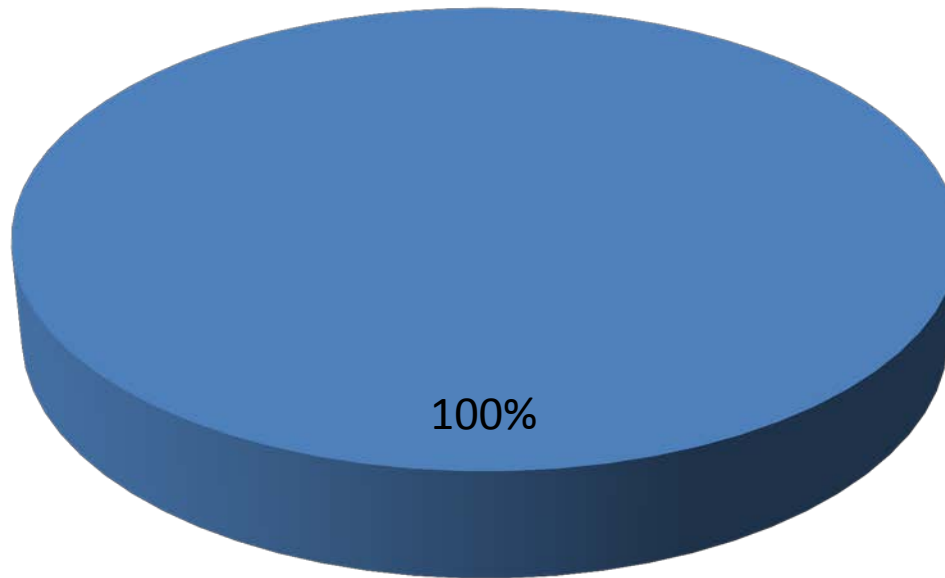
	5	4	2	4	1	Average Ranking
He/she is trained in a different research area than mine	13%	13%	13%	0%	63%	2.13
He/she lacks technical expertise	13%	50%	13%	25%	0%	3.50
He/she is not hard working	25%	13%	38%	25%	0%	3.38
He/she is not motivated	25%	25%	13%	38%	0%	3.38
He/she needs constant supervision	25%	0%	25%	13%	38%	2.63

# Do you encourage your postdocs about projects that will allow them to write their own grant applications?

■ Yes ■ No

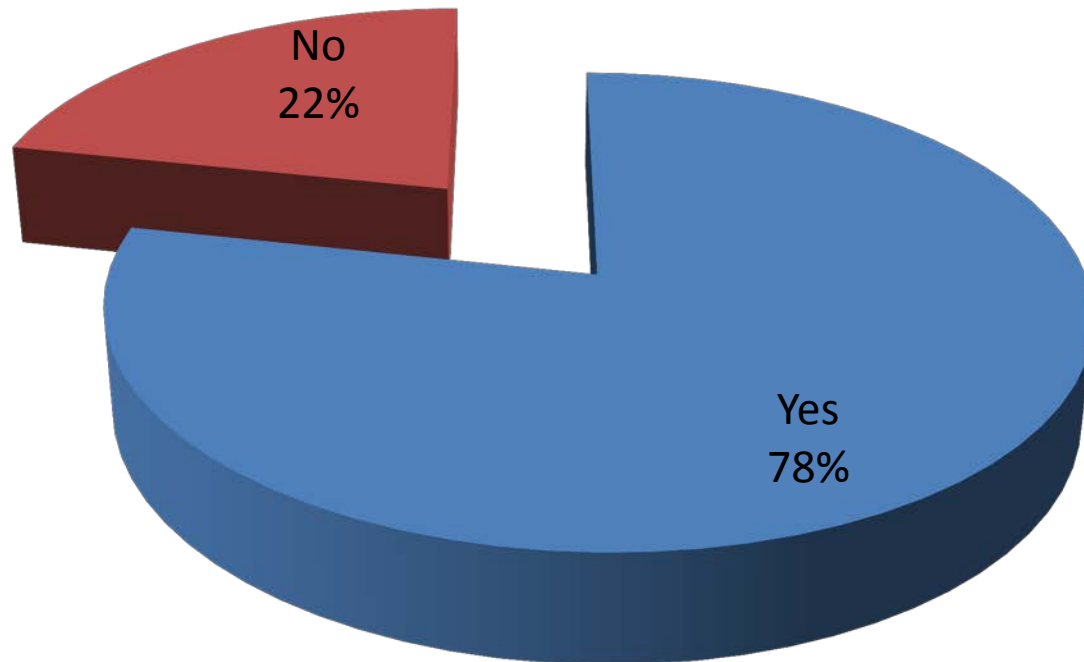
0%

Answered 58 Skipped 58



Do you know that an annual evaluation of postdocs and completion of the RCR course are required before their reappointment?

Answered 60 Skipped 56



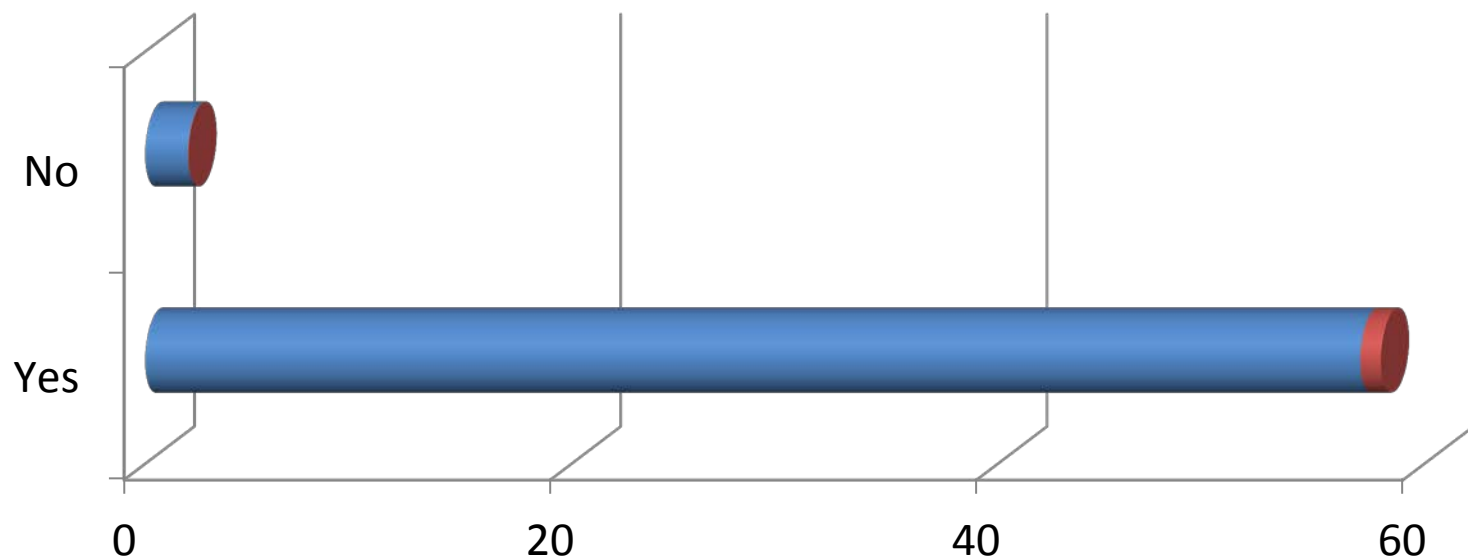
# What are the hindrances that prevent bright and promising postdocs from coming to UNMC ranked most (5) to least (1) hindering)?

Answered 54 Skipped 62

	5	4	3	2	1
Salary levels	25%	33%	18%	7%	14%
Benefits	38%	33%	24%	2%	2%
Research infrastructure	18%	10%	29%	22%	20%
Recruitment resources	11%	13%	23%	43%	11%
Geographic location	10%	8%	2%	26%	54%

# Are you supportive of your postdocs spending time away from the lab in workshops and seminars sponsored by the Office of Postdoctoral Education?

Answered 59 Skipped 57



	Yes	No
Total	57	2
Percent	96.61%	3.39%

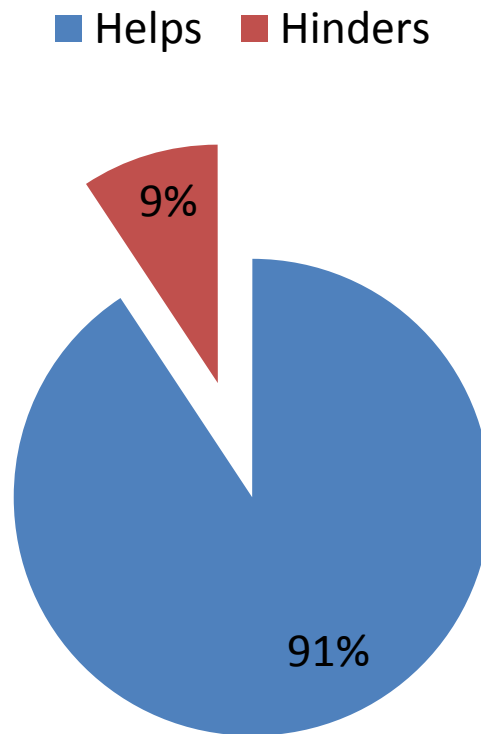
# Please rank the workshops provided by The Office of Postdoctoral Education from most (8) to (1) least beneficial.

Answered 56 Skipped 60

	8	7	6	5	4	3	2	1
Orientation Seminar	23%	15%	6%	4%	10%	6%	19%	17%
Responsible Conduct in Research (RCR)	38%	19%	6%	15%	0%	15%	2%	4%
Grant writing workshop	17%	27%	25%	12%	10%	8%	0%	2%
Public Speaking Seminar	2%	6%	15%	29%	25%	17%	0%	6%
Scientific Writing	19%	17%	38%	6%	6%	6%	6%	2%
Lab Management	0%	8%	4%	8%	14%	22%	22%	20%
New Techniques Seminar	2%	2%	6%	19%	17%	17%	21%	17%
Teaching Seminars	2%	6%	2%	6%	18%	8%	29%	29%

Do the new policies developed by the Office of Postdoctoral Education and the Postdoctoral Education Advisory Council hinder or help you to train postdocs for an independent career?

**Answered 43 Skipped 73**





# Have you discussed with your postdoc alternate careers away from the bench?

Answered 54 Skipped 62

