COMPETENCY BUCKET
Fill your bucket with leadership tools to improve population health

Owning Your Leadership Identity
*Learn how to be the leader you aspire to be.*
- Identify your values, vision and mission
- Recognize your strengths, gaps and impact on others
- Increase emotional intelligence
- Use techniques (e.g. mindfulness) to strengthen self-awareness and balance

Influencing Organizational Culture
*Nurture a positive organizational culture.*
- Recognize the elements of effective organizational culture
- Manage difficult conversations

Valuing Culture and Differences
*Open yourself to diverse experiences and perspectives.*
- Gain command of concepts around identity, culture, equity, diversity and inclusion
- Model intercultural sensitivity in your position, organization and community
- Address health through an equity lens

Creating Effective Partnerships
*Collaborate effectively across teams, organizations, and systems.*
- Build and sustain teams, networks and coalitions
- Manage and successfully resolve conflict
- Practice negotiation skills
- Create a shared vision

Building Political Savvy
* Demonstrate political awareness and diplomacy.
- Maneuver through power and influence
- Conduct stakeholder analyses
- Master techniques and strategies for influencing others

Developing Others
*Pay it forward by building the skills of others.*
- Give and receive feedback in a productive manner
- Practice the skills of peer and employee coaching
- Use motivation and engagement principles and practices

Interpreting Complex Systems
*See your relevance and role in the broader system.*
- Assure understanding of trends, issues, and forecasting
- Embrace systems thinking approaches
- Exercise adaptive leadership skills

Leading Positive Change
*Champion and facilitate positive change.*
- Understand different models of change management
- Communicate the need for change
- Encourage innovation