

## Published Work Stipend for Eligible UNMC Plastic Surgery Residents

ACGME requires residents in accredited programs to be actively involved in scholarly activity during their residency/fellowships. As an incentive to increase scholarly activity among the Plastic Surgery residents, effective July 1, 2015 residents in the UNMC Plastic & Reconstructive Residency Program in good standings are eligible to receive up to a \$1000 stipend\* for published work outside that of the regularly scheduled weekly educational conferences.

Published work must meet the following criteria to be eligible

- Accepted for publication in a national or international peer reviewed journal
- Accepted for publication in a textbook or other book chapter
- Publication must be accepted during the current academic year and resident(s) must be an current resident in UNMC Plastic & Reconstructive Program to qualify
- Resident(s) must be in good academic standing to receive the stipend
- Resident(s) must be primary (or first) author(s), resident(s) in support of faculty as primary do not qualify
- If more than one resident is name in a single publication stipend is divided equally (note: resident(s) must meet the criteria above to qualify in the shared stipend. Only qualified residents are eligible for shared or single stipends)
- Publications accepted after resident(s) documented date of graduation are not eligible
- Proper documentation must be submitted to the Program Director and Program Coordinator before stipend can be approved
- Program Director must approve all stipends before they are process for payment

Upon approval from the Program Director the Program Coordinator will process the request for payment per UNMC payment policy and procedures for one-time payments (stipends). Stipends are paid via the resident's payroll and are subject to all federal, local and state taxes. Depending on date of submission and processing (payroll), stipends may take 30 days or longer to process. Program Coordinator will provide the resident(s) with a copy of the submission once processed.

Program Director reserves the right to deny stipends. Program Evaluation Committee (PEC) will review the incentive program annually for changes in the program as may be warranted. Regardless of incentives residents are still required to be actively involved in scholarly activity during their residency training.

*\*Stipends for published work will be funded by the unrestricted educational grant received annually from OsteoMed, are subject to availability of the funds at the time of publication and are not a guarantee of payment.*