

Resident Holiday Call Coverage Policy

University of Nebraska Medical Center recognizes six (6) major holidays per year. Plastic Surgery Residents will each cover two (2) holidays per academic year, unless otherwise agreed to and approved by the Program Director. Holiday call begins at 7am the day before the holiday through 7am the day after, including the entire weekend when applicable. This schedule allows for those residents not on call, family and travel time. UNMC house officers do not receive floating holiday pay and therefore, Martin Luther King Day, President's Day, Arbor Day, Columbus Day and Veteran's Day are not included in holiday call coverage. Other holidays such as, Good Friday, Easter, Mother's Day, Father's Day, and Halloween are also not included in holiday coverage and are divided up at the discretion of the Plastic Surgery Residents. Vacation requests for those residents not assigned a specific holiday are first come first serve and based on the division's needs the needs of the resident's current rotation. Not being assigned holiday call or when the clinics are closed for a holiday is not guarantee of time off from duty*.

Holidays and coverage schedule are as follows:

New Year's Day (December 31st – January 2nd, includes New Year's Eve)

Memorial Day (Last Monday in May) – Friday 7am – Tuesday 7am (Includes then entire Memorial Day weekend)

4th of July – (July 3rd – July 5th to include the entire weekend when applicable)

Labor Day – (First Monday in September) – Friday 7am – Tuesday 7am (Includes the entire Labor Day weekend)

Thanksgiving – (Last Thursday in November) – Wednesday 7am – Monday 7am (Includes the entire weekend)

Christmas – December 23rd – December 26th (Including the entire weekend when applicable)

**See UNMC House Staff Manual – Vacation and Meeting Policies*