

SANCTIONS IF STUDENT OR EMPLOYEE VIOLATES THE MISCONDUCT POLICY

If a student is found to have violated the UNMC Sexual Misconduct Policy, one or more of the following sanctions may be imposed:

- + A formal written warning in the student's conduct file;
- + Probation for a designated period of time;
- + Loss of University privileges for a specified period of time;
- + Monetary or other compensation for loss, damage or injury;
- + Discretionary sanctions (such as community service, work assignments, educational requirements) which are appropriate under the circumstances;
- + Resident Hall Relocation;
- + Residence Hall Suspension;
- + Residence Hall Expulsion;
- + University Suspension;
- + University Expulsion; or
- + University Ban and Bar.

If an employee is found to have violated the UNMC Sexual Misconduct Policy, one or more of the following sanctions may be imposed:

- + Verbal warning;
- + Written warning;
- + Transfer;
- + Completion of mandatory conditions (such as educational requirements);
- + Suspension without pay;
- + Nonrenewal or non-reappointment;
- + Loss of rank or position;
- + Denial of salary increase;
- + Activity termination;
- + Demotion in rank and/or pay;
- + Termination of employment;
- + Ban on University re-employment; or
- + University Ban and Bar.